



Vermont Pension Investment Committee

Fourth Fiscal Quarter 2017 Preliminary Investment Performance Analysis

September 26, 2017

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Highlights of Second Quarter Happenings at NEPC

June 30, 2017

NEPC Insights

- 2017 First Quarter Market Thoughts (April 2017)
- The French Election A Sigh of Relief (May 2017)
- An Insight into a Goals-Based Asset Allocation Framework (May 2017)
- The Essential Guide to Third-Party Valuations for Hedge Fund Investors (May 2017)
- Market Chatter: What's Next for Puerto Rico Bondholders? (June 2017)
- Are US Equities Falling out of Favor? (June 2017)

Webinar Replays

NEPC's 7th Annual Investment Manager Webinar (May 2017)

To download NEPC's recent insights and webinar replays, visit: www.NEPC.com/insights

Conference Recap

NEPC hosted its 22nd Annual Investment Conference in Boston in May. This year's agenda focused on the uncertainty and challenges facing investors today. Over 200 NEPC clients attended the panel discussions, keynote presentations and breakout sessions. Thank you to everyone who took time out of their schedules to make this conference our biggest and, according to our attendees, our best one yet! Check out some pictures from the event here: http://info.nepc.com/nepc-22nd-annual-investment-conference



Recent Updates

 Healthcare Financial Management Association (HFMA) has awarded NEPC's Healthcare practice with the "Peer Reviewed by HFMA ®" designation.*



NEPC Gives Back

- NEPC's Stacey Flier, CFA, Private Wealth Senior Consultant, hosted an educational day to discuss the importance of education and preparing for future careers to a group of 7th grade girls that attend St. Andrew Nativity School, a college-prep middle school in Portland, OR, that provides education for lowincome, primarily minority, students of all religious backgrounds.
- NEPC participated in the J.P. Morgan
 Corporate Challenge Series, a world-wide
 series of 3.5-mile running events open to
 groups from organizations within the business
 and public sectors in Boston. The Corporate
 Challenge is set up to be the world's greenest
 road race, and this year the race made a
 donation to the Boston Children's Hospital
 Trust.

*HFMA staff and volunteers determined that this business solution has met specific criteria developed under the HFMA Peer Review Process. HFMA does not endorse or guarantee the use of this business solution.











Market Environment



Key Market Themes

The US economy is experiencing an extended economic growth cycle

- US consumers and a tightening labor market are driving the US economy
- Growth recovery in Europe and the emerging markets reinforces US economic conditions
- Stable economic growth is a positive backdrop but expected risk asset returns are subdued

Federal Reserve monetary policy remains on a gradual normalization path

- Despite the June increase, markets continue to price in a slow pace for Fed rate hikes
- Market impact of the Fed's planned reduction of the \$4.5T balance sheet is untested
- Chair Yellen's uncertain tenure may stoke market unease has her term expires in Feb. 2018

China is modestly tightening financial conditions to slow credit growth and manage an orderly transition to a consumer led economy

- Markets have responded positively to the PBOC's management of a more stable yuan
- Capital outflow pressure persists and large scale currency devaluation remains a tail risk
- Continued credit expansion and real estate development risk inflating asset price bubbles

Globalization backlash is disrupting the political and economic orthodoxy

- Outcomes of the French and UK elections have eased market fears but conditions driving anti-establishment political sentiment have not subsided
- Capital market fundamentals may not be materially altered but risks stemming from globalization backlash likely lead to higher levels of currency volatility
- Potential changes to US trade policy under the current administration remain uncertain

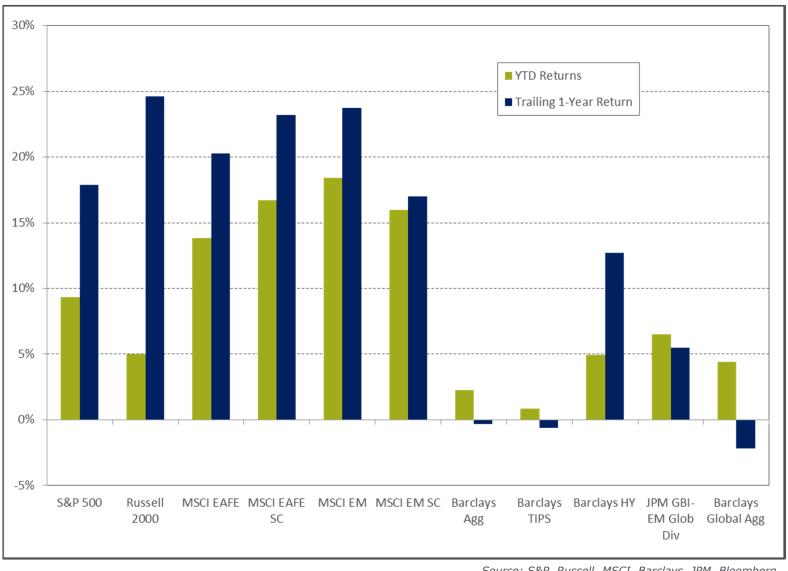


Current Opportunities

- Trim US equity gains as US equity markets continue to rally
 - Expanding valuations have driven recent gains and profit margins sit near all-time highs
- Maintain overweight exposure to non-US developed market equities
 - We believe a multi-year earnings recovery offers the potential for an elevated return
- Emerging market equities remain attractive and offer robust total returns
 - Fundamentals support an overweight relative to index weights (e.g. 15% to 20%)
- Allocate to TIPS as inflation expectations are priced attractively
 - Preserve US duration exposure with a bias to TIPS over core bonds
- Reduce high yield bonds with credit spreads below long-term medians
 - Credit markets continue to benefit from high demand in a low rate environment but current credit spread levels do not provide adequate compensation for the risks
- For tactical investors, look to fund emerging local debt from risk assets
 - Valuations for many emerging market currencies remain attractive despite the recent rally
- Add macro hedge fund strategies for portfolio diversification benefits
 - Systematic strategies tend to exhibit low correlation to equity markets



Year to Date Performance: All Assets Have Moved Higher



Source: S&P, Russell, MSCI, Barclays, JPM, Bloomberg As of 06/30/2017



Extended US Economic Cycle

US recession concerns are muted

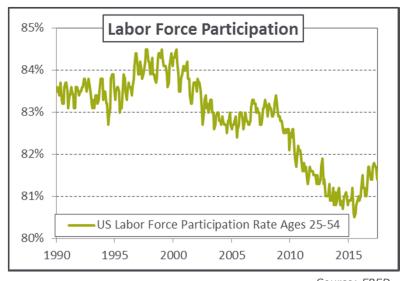
The US economy appears on a path of slow but steady growth as excess capacity is gradually absorbed by the economy

The labor market recovery has been strong but slack remains as many have yet to return to the workforce

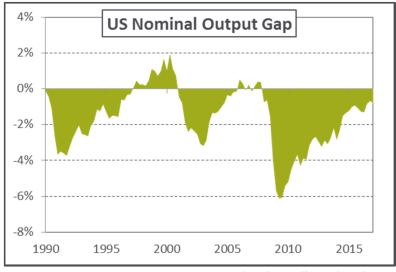
US household balance sheets have room to expand and support further consumer spending gains

Improvement of economic conditions in Europe and emerging markets reinforce US economic gains as global growth factors synchronize

US corporate profitability is near all time highs and may be a challenge for companies to boost economic growth rate



Source: FRED



Source: Congressional Budget Office, Bloomberg



Federal Reserve Gradualism

The Federal Reserve is expected to slowly increase interest rates

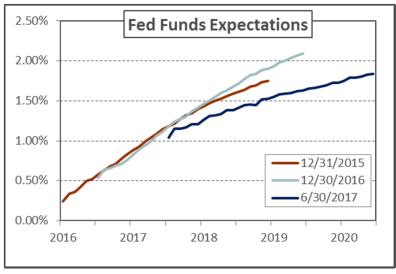
Expected path of Fed policy through 2019 matters more than timing of the next hike as the disconnect between market expectations and Fed signaling has grown

A relatively accommodative Fed is likely to continue, unless there is a dramatic acceleration in inflation

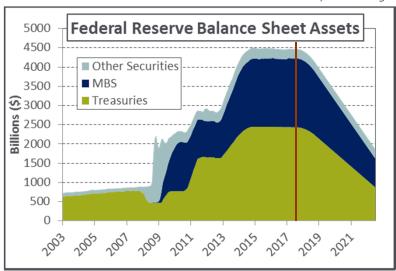
Reduction of the Fed balance sheet will likely be a gradual process

The market impact is untested but the Fed has announced a specific schedule to not reinvest a portion of the balance sheet securities that mature

Politics could intersect with Fed policy as Fed Chair Janet Yellen's term is set to expire in February 2018



Source: Fed, Bloomberg



Source: Fed, Bloomberg, NEPC

Forecast based on the June Fed Minutes: MBS assumes \$4B per month for 3-month intervals over 12 months with a \$20B cap; Treasuries assume \$6B per month for 3-month intervals over 12 months with a \$30B cap; Other Securities are assumed to stay constant



Despite Transparency, a Number of Outstanding Questions Remain...

What does this mean for the future path of rate hikes?

"The evolution of the economy will warrant <u>gradual increases</u> in the federal funds rate over time to achieve and maintain maximum employment and stable prices."

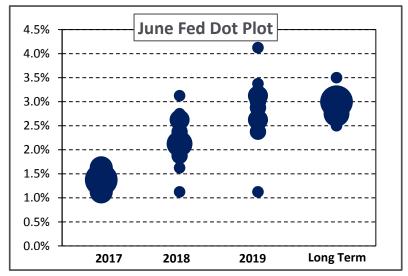
- Fed Chair Janet Yellen July 12th, 2017

What implications does this have for other central banks?

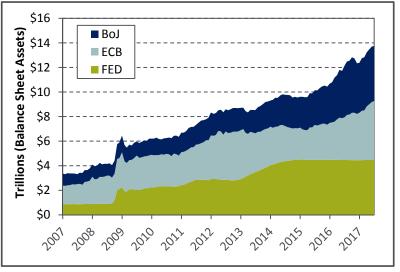
ECB: "A very substantial degree of monetary accommodation is still needed for underlying inflation pressures to gradually build..."

- ECB President Mario Draghi July 20th, 2017

BoJ: Though the monetary stimulus program remained unchanged in July, the 2% inflation target was postponed further – indicating ongoing stimulus measures will continue to be necessary



Source: Fed, NEPC



Source: Bloomberg, Federal Reserve, Bank of Japan, ECB, NEPC



The Fed's Challenge

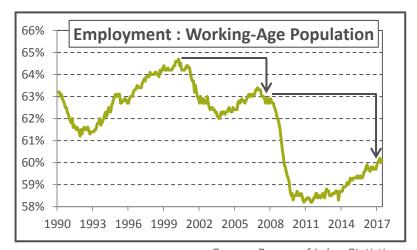
"With further gradual adjustments in the stance of monetary policy, the economy will continue to expand at a moderate pace over the next couple of years, with the job market strengthening somewhat further and inflation rising to 2%"

- Fed Chair Janet Yellen July 12th, 2017

- The ongoing challenge for the Fed will be to balance continued strength in the labor market with lagging inflation
 - Even with sustained improvements in unemployment, there has been significant difficulty reaching the 2% inflation target
- Despite historically low unemployment, structural changes in demographics and the labor pool have introduced uncertainty regarding the remaining slack in the labor force







Source: Bureau of Labor Statistics Represents employed persons as a percentage of age 16+ population



China Transitions

China is the global growth engine but faces fundamental transitions

China's economic transition is pivoting from a production to a service and consumption based economy

Fixed investment is required to sustain the production based economy and support labor force migration

Any disruption to these transitions will have global repercussions due to China's role in the global economy

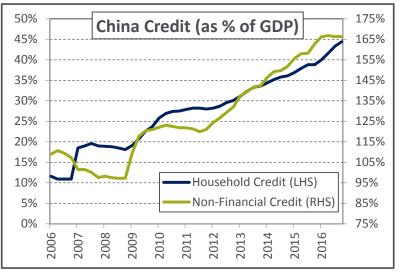
China's government is negotiating a balance between deleveraging and near term economic growth

Unrestrained growth in credit and real estate markets pose a systematic risk

Concerns of capital outflows have forced greater intervention from the central bank to limit currency movements



Source: China Foreign Exchange Trade System, Bloomberg



Source: Bank for International Settlements



State Municipal Employees' Retirement System



Total Fund Performance Summary - Net

	Market Value	3 Mo F	Rank	YTD F	Rank	Fiscal YTD	Rank	1 Yr I	Rank	3 Yrs F	Rank	5 Yrs F	Rank	7 Yrs I	Rank	10 Yrs F	Rank
Municipal Composite	\$604,084,965	2.7%	59	6.9%	62	10.8%	70	10.8%	70	3.6%	86	6.6%	90	7.8%	76	4.2%	80
Policy Index		2.5%	77	6.3%	82	10.1%	84	10.1%	84	3.8%	81	6.5%	93	7.3%	90	4.3%	78
Allocation Index		2.7%	59	6.8%	66	10.6%	74	10.6%	74	3.8%	81	6.6%	91	7.3%	89	4.3%	78
InvestorForce Public DB Net Median		2.8%		7.3%		11.9%		11.9%		4.9%		8.2%		8.6%		5.0%	

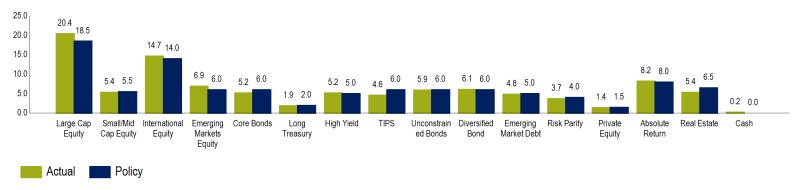
3 Years Ending June 30, 2017

	Anlzd Ret	Rank	Anlzd Std Dev	Rank	Sharpe Ratio	Rank	Sortino Ratio RF	Rank
Municipal Composite	3.65%	86	5.72%	28	0.60	80	1.02	67
Policy Index	3.78%	81	5.24%	10	0.68	65	1.18	47
Allocation Index	3.79%	81	5.52%	22	0.64	73	1.08	60

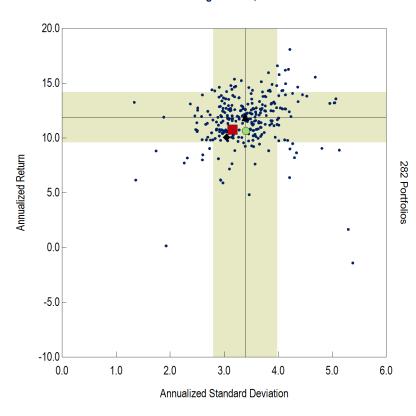
5 Years Ending June 30, 2017

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	Anlzd Ret	Rank	Anlzd Std Dev	Rank	Sharpe Ratio	Rank	Sortino Ratio RF	Rank
Municipal Composite	6.64%	90	5.54%	33	1.17	84	2.02	72
Policy Index	6.48%	93	5.05%	13	1.25	74	2.24	49
Allocation Index	6.59%	91	5.19%	20	1.24	75	2.13	61

Actual vs Target Allocation (%)



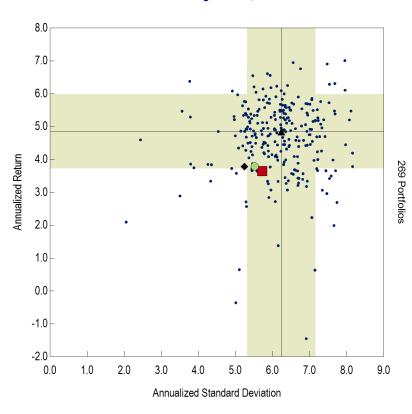




1	Year	Ending	June	30,	2017
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	Anlzd Return	Anlzd Return Rank	Anlzd Standard Deviation	Anlzd Standard Deviation Rank	Sharpe Ratio	Sharpe Ratio Rank
Municipal Composite	10.77%	70	3.15%	38	3.24	59
Policy Index	10.07%	84	3.05%	27	3.13	66
S&P 500	17.90%	1	6.09%	99	2.85	80
Citi WGBI	-4.14%	99	6.58%	99	-0.71	99
MSCI ACWI	18.78%	1	5.34%	99	3.42	45
MSCI ACWI ex USA	20.45%	1	7.16%	99	2.78	84
InvestorForce Public DB Net Median	11.88%		3.39%		3.34	

- Municipal Composite
- Policy Index
- Allocation Index
- ▲ Universe Median
- 68% Confidence Interval
- InvestorForce Public DB Net

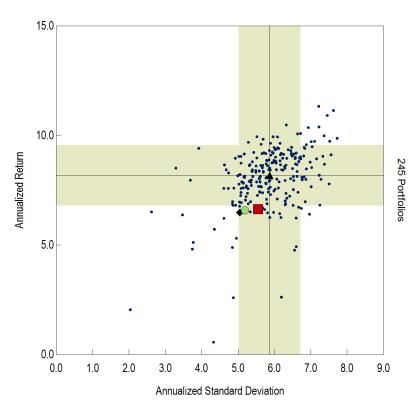


3 Years	Ending	June	30,	2017
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	Anlzd Return	Anlzd Return Rank	Anlzd Standard Deviation	Anlzd Standard Deviation Rank	Sharpe Ratio	Sharpe Ratio Rank
Municipal Composite	3.65%	86	5.72%	28	0.60	80
Policy Index	3.78%	81	5.24%	10	0.68	65
S&P 500	9.61%	1	10.35%	99	0.91	18
Citi WGBI	-1.00%	99	5.98%	40	-0.21	99
MSCI ACWI	4.82%	51	10.78%	99	0.43	96
MSCI ACWI ex USA	0.80%	99	12.44%	99	0.05	99
InvestorForce Public DB Net Median	4.85%		6.24%		0.74	

- Municipal Composite
- Policy Index
- Allocation Index
- ▲ Universe Median
- 68% Confidence Interval
- InvestorForce Public DB Net

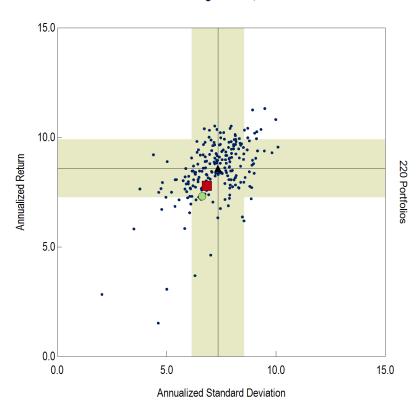
5 Years Ending June 30, 2017



- Municipal Composite
- Policy Index
- Allocation Index
- Universe Median
- 68% Confidence Interval
- InvestorForce Public DB Net

	Anlzd Return	Anlzd Return Rank	Anlzd Standard Deviation	Anlzd Standard Deviation Rank	Sharpe Ratio	Sharpe Ratio Rank
Municipal Composite	6.64%	90	5.54%	33	1.17	84
Policy Index	6.48%	93	5.05%	13	1.25	74
S&P 500	14.63%	1	9.56%	99	1.51	23
Citi WGBI	-0.20%	99	5.33%	25	-0.07	99
MSCI ACWI	10.54%	2	9.97%	99	1.04	93
MSCI ACWI ex USA	7.22%	80	11.56%	99	0.61	99
InvestorForce Public DB Net Median	8.19%		5.87%		1.37	-

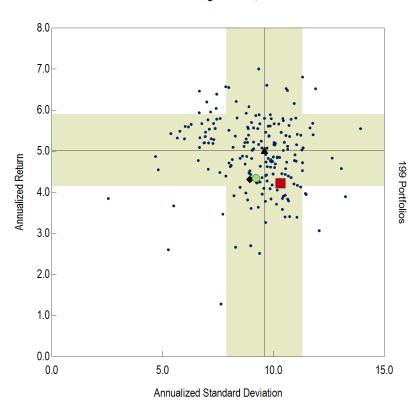
7 Years Ending June 30, 2017



- Municipal Composite
- Policy Index
- Allocation Index
- ▲ Universe Median
- 68% Confidence Interval
- InvestorForce Public DB Net

	Anlzd Return	Anlzd Return Rank	Anlzd Standard Deviation	Anlzd Standard Deviation Rank	Sharpe Ratio	Sharpe Ratio Rank
Municipal Composite	7.79%	76	6.84%	36	1.12	65
Policy Index	7.28%	90	6.56%	25	1.09	73
S&P 500	15.41%	1	11.69%	99	1.31	22
Citi WGBI	1.68%	99	5.67%	8	0.27	99
MSCI ACWI	10.48%	3	13.05%	99	0.79	98
MSCI ACWI ex USA	6.66%	96	14.97%	99	0.44	99
InvestorForce Public DB Net Median	8.59%		7.34%		1.17	

10 Years Ending June 30, 2017



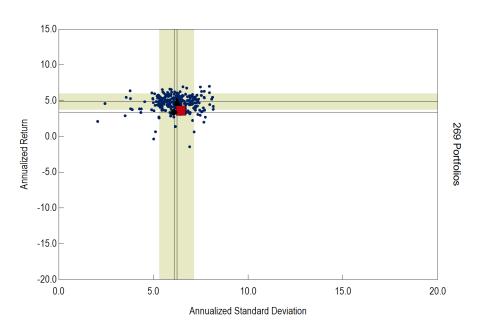
10 Years	Ending Ju	une 30, 2017
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	Anlzd Return	Anlzd Return Rank	Anlzd Standard Deviation	Anlzd Standard Deviation Rank	Sharpe Ratio	Sharpe Ratio Rank
Municipal Composite	4.22%	80	10.30%	72	0.37	84
Policy Index	4.31%	78	8.93%	36	0.43	64
S&P 500	7.18%	1	15.21%	99	0.44	59
Citi WGBI	3.49%	95	6.80%	9	0.45	57
MSCI ACWI	3.71%	93	16.95%	99	0.19	99
MSCI ACWI ex USA	1.13%	99	19.14%	99	0.04	99
InvestorForce Public DB Net Median	5.03%		9.59%		0.48	

- Municipal Composite
- Policy Index
- Allocation Index
- ▲ Universe Median
- 68% Confidence Interval
- InvestorForce Public DB Net

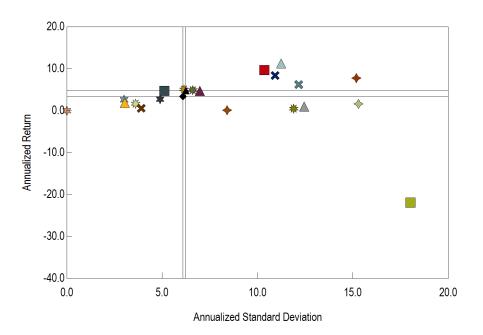
Total Marketable Assets - Net

Annualized Return vs. Annualized Standard Deviation 3 Years Ending June 30, 2017



- Total Marketable Assets
- ◆ Total Marketable Assets Custom Index
- ▲ Universe Median
- 68% Confidence Interval
- InvestorForce Public DB Net

Annualized Return vs. Annualized Standard Deviation 3 Years Ending June 30, 2017

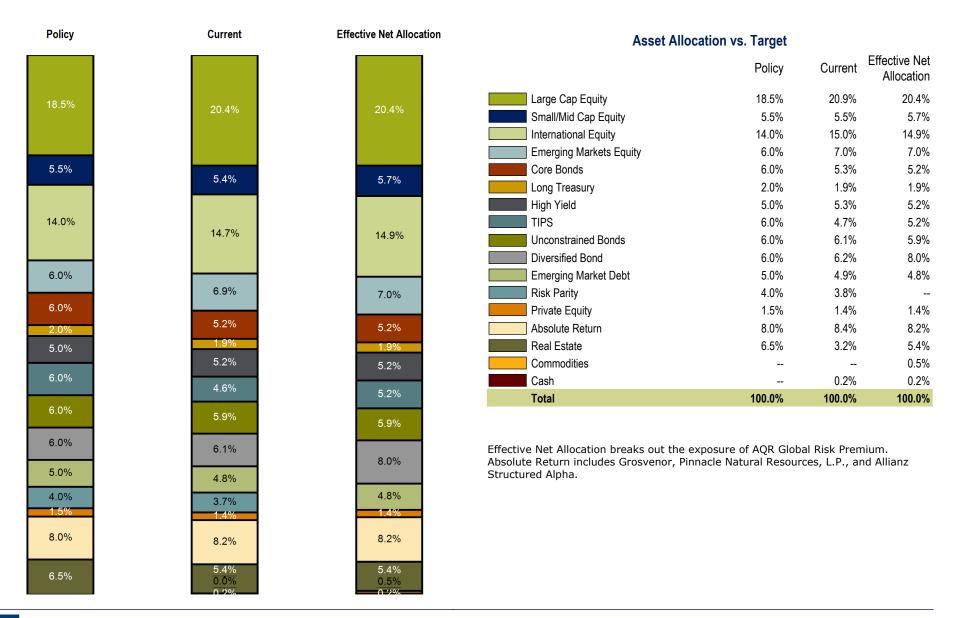


- SSgA S&P 500 Cap-Wgt
- ★ SSgA S&P 500 Equal-Wgt
- * T. Rowe
- ▲ Champlain
- ▶ Wellington
- VeilingtonAcadian
- Mondrian
- SSgA ACWI Ex US
- Aberdeen
- * Z Terminated Wellington DAS
- PIMCO Unconstrained

- * KDP
- Guggenheim
- **★** BlackRock TIPS
- Wellington Opportunistic EMD
- ▲ Mellon Dynamic Growth
- AQR Global Risk Premium
- Vermont Cash
- Z Terminated Schroder
- ◆ Total Marketable Assets Custom Index
- ▲ Universe Median
- 68% Confidence Interval



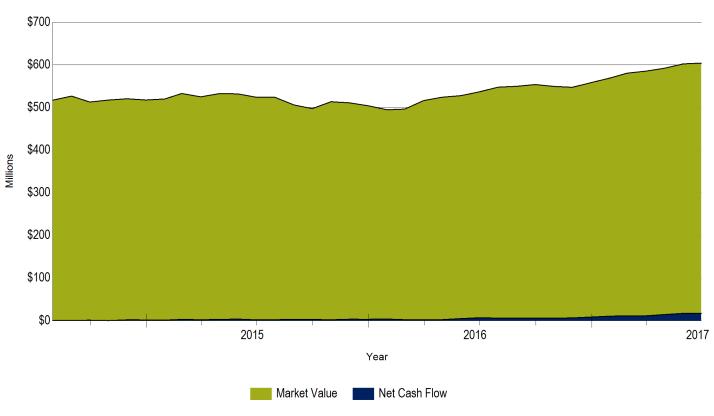
Total Fund Asset Allocation vs. Policy Targets





Total Fund Asset Growth Summary

3 Years Ending June 30, 2017



	Last Three Months	Year-To-Date	Fiscal Year-To-Date	One Year	Three Years
Beginning Market Value	\$585,326,454	\$558,383,878	\$536,594,955	\$536,594,955	\$522,918,152
Contributions	\$66,538,302	\$72,606,739	\$91,613,657	\$91,613,657	\$308,675,982
Withdrawals	-\$60,951,467	-\$64,081,323	-\$81,428,283	-\$81,428,283	-\$291,767,983
Net Cash Flow	\$5,586,835	\$8,525,416	\$10,185,374	\$10,185,374	\$16,907,999
Net Investment Change	\$13,171,675	\$37,175,670	\$57,304,635	\$57,304,635	\$64,258,814
Ending Market Value	\$604,084,965	\$604,084,965	\$604,084,965	\$604,084,965	\$604,084,965



Total Fund Asset Growth Summary by Manager

Quarter Ending June 30, 2017

	Beginning Market Value	Contributions	Withdrawals	Net Cash Flow	Net Investment Change	Ending Market Value
Aberdeen	\$39,061,679	\$73,605	-\$73,605	\$0	\$2,570,614	\$41,632,293
Acadian	\$26,123,551	\$28,745	-\$28,745	\$0	\$2,822,388	\$28,945,939
Allianz Structured Alpha	\$10,164,856	\$0	-\$40,726	-\$40,726	\$180,484	\$10,304,614
AQR Global Risk Premium	\$43,061,319	\$49,128	-\$21,353,674	-\$21,304,546	\$658,964	\$22,415,737
BlackRock TIPS	\$21,504,651	\$6,264,476	-\$3,567	\$6,260,909	-\$94,349	\$27,671,211
Champlain	\$13,096,781	\$3,724,185	-\$24,792	\$3,699,394	\$764,721	\$17,560,896
GAM	\$56,898	\$0	\$0	\$0	\$535	\$57,433
GAM Unconstrained Bond	\$20,565,665	\$0	-\$25,796	-\$25,796	\$424,344	\$20,964,213
Grosvenor	\$26,475,247	\$0	\$0	\$0	\$115,256	\$26,590,503
Guggenheim	\$23,737,018	\$26,955	-\$26,955	\$0	\$421,152	\$24,158,169
Harbourvest Dover Street Fund IX	\$547,184	\$247,649	\$0	\$247,649	\$0	\$794,834
Harbourvest Dover VIII Fund	\$2,285,327	\$0	-\$90,605	-\$90,605	\$0	\$2,194,722
Harbourvest Partners IX Buyout Fund	\$1,937,207	\$0	-\$19,695	-\$19,695	\$0	\$1,917,512
Harbourvest Partners IX Credit Opportunities	\$279,509	\$0	-\$5,333	-\$5,333	\$0	\$274,176
Harbourvest Partners IX Venture Fund	\$1,452,052	\$0	-\$5,797	-\$5,797	\$0	\$1,446,255
Harbourvest Partners X Buyout Fund	\$662,929	\$157,690	-\$54,870	\$102,820	\$0	\$765,749
Harbourvest Partners X Venture Fund	\$295,498	\$81,098	\$0	\$81,098	\$0	\$376,596
HIPEP VII	\$595,324	\$68,069	\$0	\$68,069	\$0	\$663,393
KDP	\$6,885,674	\$9,068	-\$9,068	\$0	\$124,085	\$7,009,759
Mellon Dynamic Growth	\$10,584,924	\$0	-\$10,680,409	-\$10,680,409	\$111,509	\$16,023
Mondrian	\$24,055,067	\$20,331	-\$20,331	\$0	\$1,053,621	\$25,108,688
Morgan Stanley Prime Property	\$13,496,090	\$0	\$0	\$0	\$0	\$13,496,090
PIMCO Core Plus	\$33,298,797	\$3,024,130	-\$24,130	\$3,000,000	\$578,076	\$36,876,872
PIMCO Unconstrained	\$14,737,862	\$20,703	-\$20,703	\$0	\$159,414	\$14,897,276
Pinnacle Natural Resources, L.P.	\$7,303,611	\$6,254,697	\$0	\$6,254,697	-\$736,465	\$12,821,844



Total Fund Asset Growth Summary by Manager

Quarter Er	ndina Jur	ne 30.	2017
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			Quarter Enamy	Julio 50, 2011		
	Beginning Market Value	Contributions	Withdrawals	Net Cash Flow	Net Investment Change	Ending Market Value
RREEF America REIT III	\$57,522	\$0	-\$246	-\$246	-\$1,416	\$55,859
Siguler Guff DREOF II	\$6,390,428	\$0	-\$177,651	-\$177,651	\$239,821	\$6,452,598
Siguler Guff DREOF II Co-Investment	\$1,259,767	\$0	\$0	\$0	\$28,733	\$1,288,501
SSgA ACWI Ex US	\$24,808,996	\$8,135,392	-\$4,593	\$8,130,799	\$1,638,164	\$34,577,959
SSgA Barclays Aggregate Index	\$17,221,596	\$13,867,325	-\$1,997	\$13,865,328	\$331,931	\$31,418,855
SSgA S&P 500 Cap-Wgt	\$82,934,616	\$9,198,080	-\$4,868	\$9,193,212	\$2,725,393	\$94,853,221
SSgA S&P 500 Equal-Wgt	\$27,789,093	\$2,730	-\$2,730	\$0	\$711,279	\$28,500,373
State Street Long U.S. Treasury Index		\$11,408,372	\$0	\$11,408,372	\$66,408	\$11,474,780
T. Rowe	\$1,141	\$0	\$0	\$0	\$0	\$1,141
Transwestern / Aslan III	\$28,766	\$0	\$0	\$0	\$0	\$28,766
UBS Trumbull	\$11,101,738	\$24,469	-\$24,469	\$0	\$130,689	\$11,232,427
Vermont Cash	\$835,416	\$822,516	-\$369,468	\$453,049	\$0	\$1,288,465
Wellington	\$11,993,412	\$3,027,941	-\$22,803	\$3,005,138	-\$198,792	\$14,799,757
Wellington Opportunistic EMD	\$28,444,414	\$0	\$0	\$0	\$707,054	\$29,151,468
Z Terminated - Schroder	\$6,412,516	\$0	-\$6,254,697	-\$6,254,697	-\$157,819	\$0
Z Terminated - SSgA Russell 2000 Growth	\$4,425,560	\$544	-\$3,005,681	-\$3,005,138	-\$1,420,422	\$0
Z Terminated - SSgA S&P 400	\$4,773,112	\$403	-\$3,699,796	-\$3,699,394	-\$1,073,718	\$0
Z Terminated - Wellington DAS	\$14,583,643	\$0	-\$14,873,665	-\$14,873,665	\$290,022	\$0
Total	\$585,326,454	\$66,538,302	-\$60,951,467	\$5,586,835	\$13,171,675	\$604,084,965



Total Fund Performance Detail - Net

	Market Value (\$)	% of Portfolio	Policy %	3 Mo (%)	Rank	YTD (%)	Rank	Fiscal YTD (%)	Rank	1 Yr (%)	Rank	3 Yrs (%)	Rank	5 Yrs (%)	Rank	10 Yrs (%)	Rank
Municipal Composite	604,084,965	100.0	100.0	2.7	59	6.9	62	10.8	70	10.8	70	3.6	86	6.6	90	4.2	80
Policy Index				2.5	77	6.3	82	10.1	84	10.1	84	3.8	81	6.5	93	4.3	78
Allocation Index				2.7	59	6.8	66	10.6	74	10.6	74	3.8	81	6.6	91	4.3	78
InvestorForce Public DB Net Median				2.8		7.3		11.9		11.9		4.9		8.2		5.0	
Total Marketable Assets	513,323,094	85.0		3.1	28	8.0	18	11.7	54	11.7	54	3.6	86	6.6	92		
Total Marketable Assets Custom Index				2.9	44	7.1	55	10.6	74	10.6	74	3.4	90	6.6	91		
InvestorForce Public DB Net Median				2.8		7.3		11.9		11.9		4.9		8.2		5.0	
US Equity	155,715,387	25.8	24.0	2.7	52	7.9	48	18.0	59	18.0	59	9.2	26				
Russell 3000				3.0	46	8.9	39	18.5	55	18.5	55	9.1	27	14.6	34	7.3	46
eA All US Equity Net Median				2.8		7.6		19.1	_	19.1		7.6		13.8		7.1	
Large Cap Comp	123,354,734	20.4	18.5	2.9	51	9.0	47	17.8	50	17.8	50	9.3	27	14.9	23	7.7	30
S&P 500				3.1	48	9.3	45	17.9	50	17.9	50	9.6	22	14.6	28	7.2	45
eA US Large Cap Equity Net Median				3.0		8.7		17.8		17.8		7.8		13.7		7.0	
SSgA S&P 500 Cap-Wgt	94,853,221	15.7	14.0	3.1	48	9.3	45	18.0	49	18.0	49	9.6	22	14.7	28		
S&P 500				3.1	48	9.3	45	17.9	50	17.9	50	9.6	22	14.6	28	7.2	45
SSgA S&P 500 Equal-Wgt	28,500,373	4.7	4.5	2.5	61	7.9	59	17.2	56	17.2	56	8.4	40	15.4	14	8.0	27
S&P 500 Equal Weighted				2.5	61	8.1	58	17.3	56	17.3	56	8.5	37	15.5	13	8.3	19
T. Rowe	1,141	0.0	0.0														
Small/Mid Cap Comp	32,360,653	5.4	5.5	1.7	65	4.5	71	18.2	61	18.2	61	9.1	19	14.6	27	8.2	29
Russell 2000				2.5	51	5.0	69	24.6	15	24.6	15	7.4	38	13.7	44	6.9	62
eA US Small-Mid Cap Equity Net Median				2.5		6.6		19.7		19.7		6.6		13.4		7.4	
Champlain	17,560,896	2.9	2.8	4.8	24	10.6	33	21.3	18	21.3	18	11.3	4	16.0	12		
Russell 2500 eA US Mid Cap Equity Net				2.1	57	6.0	71	19.8	29	19.8	29	6.9	55	14.0	48	7.4	53
Median				2.5		8.1		17.2		17.2		7.2		14.0		7.6	
Wellington	14,799,757	2.4	2.8	-1.0	90	-2.4	93	14.6	94	14.6	94	7.8	33	13.0	65	8.1	17
Russell 2000 Value				0.7	56	0.5	64	24.9	30	24.9	30	7.0	46	13.4	60	5.9	76
eA US Small Cap Value Equity Net Median				0.9		1.7		22.3		22.3		6.7		14.0		6.9	



Total Fund Performance Detail - Net

	Market Value (\$)	% of Portfolio	Policy %	3 Mo (%)	Rank	YTD (%)	Rank	Fiscal YTD (%)	Rank	1 Yr (%)	Rank	3 Yrs (%)	Rank	5 Yrs (%)	Rank	10 Yrs (%)	Rank
Int'l Equity Comp	88,632,586	14.7	14.0	7.0	40	16.1	31	22.6	32	22.6	32	2.7	44	10.1	43	1.3	69
MSCI EAFE				6.1	67	13.8	61	20.3	48	20.3	48	1.1	77	8.7	67	1.0	76
eA All EAFE Equity Net Median				6.6		14.6		20.1		20.1		2.3		9.6		2.3	
Acadian	28,945,939	4.8	4.0	10.7	4	21.9	4	31.1	3	31.1	3	6.2	12	13.1	14	1.7	61
Mondrian	25,108,688	4.2	4.0	4.3	95	12.1	85	16.0	79	16.0	79	0.5	86	8.4	72	1.6	63
MSCI EAFE				6.1	67	13.8	61	20.3	48	20.3	48	1.1	77	8.7	67	1.0	76
SSgA ACWI Ex US	34,577,959	5.7	6.0	5.9	78	14.3	75	20.7	45	20.7	45	1.0	72	7.4	81		
MSCI ACWI ex USA				5.8	79	14.1	76	20.5	45	20.5	45	0.8	74	7.2	82	1.1	75
eA ACWI ex-US All Cap Equity Net Median				6.9		15.8		20.0		20.0		2.4		9.2		2.5	
Emerging Market Comp	41,632,293	6.9	6.0	6.4	51	18.8	56	18.7	71	18.7	71	1.6	55	3.9	74		
Aberdeen	41,632,293	6.9	6.0	6.4	51	18.8	56	18.7	71	18.7	71	1.6	55	3.9	75		
MSCI Emerging Markets				6.3	53	18.4	62	23.7	42	23.7	42	1.1	68	4.0	73	1.9	66
eA Emg Mkts Equity Net Median		_		6.4	_	19.3		22.9	_	22.9		1.7		5.2		2.5	
US Fixed Income	174,471,135	28.9	31.0	1.3	54	3.1	36	3.6	27	3.6	27	3.4	30				
BBgBarc US Aggregate TR				1.4	50	2.3	56	-0.3	84	-0.3	84	2.5	52	2.2	61	4.5	52
eA All US Fixed Inc Net Median				1.4	_	2.5		0.9		0.9		2.5		2.8		4.5	
Diversified Fixed	115,631,996	19.1	20.0	1.6	39	3.5	31	2.3	34	2.3	34	3.5	28	2.9	47	4.0	63
BBgBarc US Aggregate TR				1.4	50	2.3	56	-0.3	84	-0.3	84	2.5	52	2.2	61	4.5	52
eA All US Fixed Inc Net Median				1.4		2.5		0.9		0.9		2.5		2.8		4.5	
PIMCO Core Plus	36,876,872	6.1	6.0	1.7	19	3.3	5	1.1	16	1.1	16	2.6	50	2.3	66		
BBgBarc US Aggregate TR				1.4	64	2.3	65	-0.3	72	-0.3	72	2.5	59	2.2	72	4.5	76
SSgA Barclays Aggregate Index	31,418,855	5.2	6.0	1.4	68	2.2	71	-0.4	74	-0.4	74						
BBgBarc US Aggregate TR				1.4	64	2.3	65	-0.3	72	-0.3	72	2.5	59	2.2	72	4.5	76
3-Month Libor Total Return USD				0.3	99	0.6	99	1.0	20	1.0	20	0.6	99	0.5	99	1.0	99
eA US Core Fixed Inc Net Median				1.5		2.4		0.2		0.2		2.6		2.5		4.7	
State Street Long U.S. Treasury Index	11,474,780	1.9								-		-					
BBgBarc US Treasury Long TR				4.0		5.4		-7.2		-7.2		5.6		2.8		7.3	



Total Fund Performance Detail - Net

	Market Value (\$)	% of Portfolio	Policy %	3 Mo (%)	Rank	YTD (%)	Rank	Fiscal YTD (%)	Rank	1 Yr (%)	Rank	3 Yrs (%)	Rank	5 Yrs (%)	Rank	10 Yrs (%)	Rank
Unconstrained Fixed Income	35,861,488	5.9	6.0	1.5	62	4.2	48	7.9	30	7.9	30		-	-	-	-	
25% HY, 25% EMD, 50% BC Agg				1.8	48	3.9	59	4.3	76	4.3	76	3.6	16	4.2	43	6.1	26
BBgBarc Global Aggregate TR eA Global Unconstrained Fixed Inc Net Median				2.6 1.8	21	4.4 4.1	43	-2.2 7.0	99	-2.2 7.0	99	-0.4 2.5	97	0.8 4.0	98	3.7 5.5	91
PIMCO Unconstrained	14,897,276	2.5	2.5	0.9	94	3.1	76	7.0	50	7.0	50	1.9	74	1.5	97		
25% HY, 25% EMD, 50% BC Agg				1.8	48	3.9	59	4.3	76	4.3	76	3.6	16	4.2	43	6.1	26
3-Month Libor Total Return USD				0.3	95	0.6	99	1.0	98	1.0	98	0.6	90	0.5	99	1.0	99
GAM Unconstrained Bond	20,964,213	3.5	3.5	1.9	43	5.1	32	8.5	26	8.5	26					-	
3-Month LIBOR + 3%				1.1	90	2.1	93	4.1	80	4.1	80	3.6	15	3.5	64	4.0	89
eA Global Unconstrained Fixed Inc Net Median				1.8		4.1		7.0		7.0		2.5		4.0		5.5	
High Yield Comp	31,167,928	5.2	5.0	1.7	71	3.7	81	11.5	43	11.5	43	4.3	31	6.4	37	7.1	36
BBgBarc US High Yield TR				2.2	35	4.9	24	12.7	27	12.7	27	4.5	28	6.9	25	7.7	14
eA US High Yield Fixed Inc Net Median				2.0		4.4		11.3		11.3		3.8		6.3		6.8	
KDP	7,009,759	1.2	1.0	1.7	71	3.5	82	8.0	87	8.0	87	2.7	83	4.6	93	-	
BBgBarc US High Yield TR				2.2	35	4.9	24	12.7	27	12.7	27	4.5	28	6.9	25	7.7	14
BofA Merrill Lynch US High Yield BB-B Rated				2.2	29	4.6	44	11.2	52	11.2	52	4.5	26	6.7	31	7.1	36
Guggenheim	24,158,169	4.0	4.0	1.7	72	3.7	78	12.6	29	12.6	29	4.7	22	-		-	
BBgBarc US High Yield TR				2.2	35	4.9	24	12.7	27	12.7	27	4.5	28	6.9	25	7.7	14
eA US High Yield Fixed Inc Net Median				2.0		4.4		11.3		11.3		3.8		6.3		6.8	



Total Fund Performance Detail - Net

	Market Value (\$)	% of Portfolio	Policy %	3 Mo (%)	Rank	YTD (%)	Rank	Fiscal YTD (%)	Rank	1 Yr (%)	Rank	3 Yrs (%)	Rank	5 Yrs (%)	Rank	10 Yrs (%)	Rank
TIPS	27,671,211	4.6	6.0														
BlackRock TIPS	27,671,211	4.6	6.0	-0.4		0.9		-0.6		-0.6		0.6		0.2			
BBgBarc US TIPS TR				-0.4		0.9		-0.6		-0.6		0.6		0.3		4.3	
Emerging Market Debt	29,151,468	4.8	5.0														
Wellington Opportunistic EMD	29,151,468	4.8	5.0	2.5	48	6.8	62	9.0	27	9.0	27	5.1	9	5.9	14		
JP Morgan EMBI Global TR				2.2	61	6.2	74	5.5	86	5.5	86	4.6	18	5.2	29	7.3	22
eA All Emg Mkts Fixed Inc Net Median				2.4		7.8		7.3		7.3		2.4		3.7		6.3	
Risk Parity/GAA	22,431,760	3.7	4.0	1.0	84	5.3	59	5.0	78	5.0	78	0.4	79	4.3	59	4.1	64
Mellon Dynamic Growth	16,023	0.0	0.0	1.2	47	4.1	38	3.4	82	3.4	82	4.7	18	6.5	30	2.9	50
Mellon Dynamic Growth Benchmark				3.7	9	8.0	12	9.3	35	9.3	35	2.8	43	6.2	33	3.6	34
eV Alt Fund of Funds - Multi- Strategy Median				1.0		3.2		7.2		7.2		2.0		5.2		2.9	
Risk Parity	22,415,737	3.7	4.0	1.2	82	5.8	53	5.5	73	5.5	73	0.1	83	4.2	62		
eA Global TAA Net Median				2.5		6.3		7.0		7.0		1.5		5.0		4.3	
AQR Global Risk Premium	22,415,737	3.7	4.0	1.2	82	5.8	53	5.5	73	5.5	73	0.1	83	4.1	62		
60% MSCI World (Net) / 40% CITI WGBI				3.6	26	8.2	34	8.8	40	8.8	40	2.9	32	6.7	24	4.1	64
Cash	1,288,465	0.2	0.0														
Vermont Cash	1,288,465	0.2	0.0	0.0		0.0		0.0		0.0		0.0		0.0		0.7	
91 Day T-Bills				0.2		0.4		0.5		0.5		0.2		0.2		0.4	

Risk Parity Composite formerly shown as Risk Parity/GAA.

Mellon Dynamic Growth Benchmark: 60% MSCI All Country World Index IMI / 40% Citigroup GDP Weighted.



Total Fund Performance Detail - Net

	Market Value (\$)	% of Portfolio	Policy %	3 Mo (%)	Rank	YTD (%)	Rank	Fiscal YTD (%)	Rank	1 Yr (%)	Rank	3 Yrs (%)	Rank	5 Yrs (%)	Rank	10 Yrs (%)	Rank
Total Real Estate	32,554,241	5.4	6.5	1.2		2.5		6.7		6.7	-	9.3		10.8	-	-	
NCREIF Property Index				1.8		3.3		7.0		7.0		10.2		10.5		6.4	
NCREIF ODCE				1.7		3.5		7.9		7.9		11.3		11.8		5.2	
UBS Trumbull	11,232,427	1.9		1.0		1.9		4.6		4.6		7.6		8.1		4.2	
Siguler Guff DREOF II	6,452,598	1.1		3.9		4.2		12.5		12.5		10.2					
Siguler Guff DREOF II Co- Investment	1,288,501	0.2		2.3		5.9											
RREEF America REIT III	55,859	0.0		-2.9		-3.6		-16.1		-16.1		-2.4		6.6		-5.6	
Morgan Stanley Prime Property	13,496,090	2.2		0.0		1.9		6.7		6.7		10.4		11.8		4.9	
Transwestern / Aslan III	28,766	0.0		0.0		0.0		0.0		0.0	-	6.4		16.1		-21.3	
Absolute Return	49,774,393	8.2	8.0	-0.2	80	-0.2	91	4.1	75	4.1	75	0.0	80	4.5	64		
HFRI Fund of Funds Composite Index				0.7	62	3.1	54	6.4	57	6.4	57	1.5	59	3.9	70	0.9	91
eV Alt Fund of Funds - Multi- Strategy Median				1.0		3.2		7.2		7.2		2.0		5.2		2.9	
Grosvenor	26,590,503	4.4	3.0	0.4	70	2.2	65	7.5	49	7.5	49	1.7	54	5.6	42		
Allianz Structured Alpha	10,304,614	1.7	2.0	1.4	41	2.3	65	5.0	67	5.0	67	8.0	6	6.4	31		
91 Day T-Bills				0.2	73	0.4	88	0.5	91	0.5	91	0.2	78	0.2	98	0.4	94
eV Alt Fund of Funds - Multi- Strategy Median				1.0		3.2		7.2		7.2		2.0		5.2		2.9	
Pinnacle Natural Resources, L.P.	12,821,844	2.1	3.0	-3.0		-10.9		-9.4		-9.4	-				-		
Bloomberg Commodity Index				-3.0		-5.3		-6.5		-6.5		-14.8		-9.2		-6.5	
GAM	57,433	0.0	0.0														

Absolute Return composite formerly shown as Hedge Funds composite. As of 04/01/2016, Absolute Return includes Allianz Structured Alpha. Allianz Structured Alpha was included Diversified Fixed income composite prior to 04/01/2016.

Real Estate performance reported on a quarterly basis. NCREIF Property is available 25 days after quarter end.

Real Estate values are preliminary as of 06/30/2017. Morgan Stanley will be liquidated, funding UBS and SSgA Long US Treasury Index.



Total Fund Performance Detail - Net

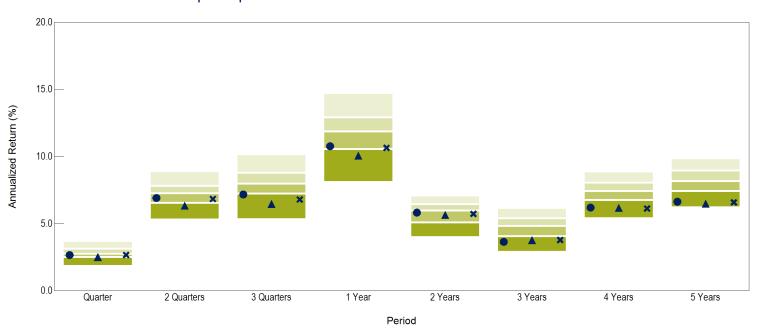
	Market Value (\$)	% of Portfolio	Policy %	3 Mo (%)	Rank	YTD (%)	Rank	Fiscal YTD (%)	Rank	1 Yr (%)	Rank	3 Yrs (%)	Rank	5 Yrs (%)	Rank	10 Yrs (%)	Rank
Private Equity	8,433,237	1.4	1.5	0.0		0.3		7.9	-	7.9		12.2			-		
Cambridge Associates US All PE				0.0		4.3		13.3		13.3		8.4		12.7		9.0	
Harbourvest Partners IX Credit Opportunities	274,176	0.0															
Harbourvest Partners IX Venture Fund	1,446,255	0.2															
Harbourvest Partners IX Buyout Fund	1,917,512	0.3															
Harbourvest Partners X Venture Fund	376,596	0.1															
Harbourvest Partners X Buyout Fund	765,749	0.1															
Harbourvest Dover VIII Fund	2,194,722	0.4															
Harbourvest Dover Street Fund IX	794,834	0.1															
HIPEP VII	663,393	0.1															

Harbourvest values based on final Capital Account Statements for Q1, and cash adjusted through Q2.



Total Fund Return Summary vs. Peer Universe - Net

Municipal Composite vs. InvestorForce Public DB Net

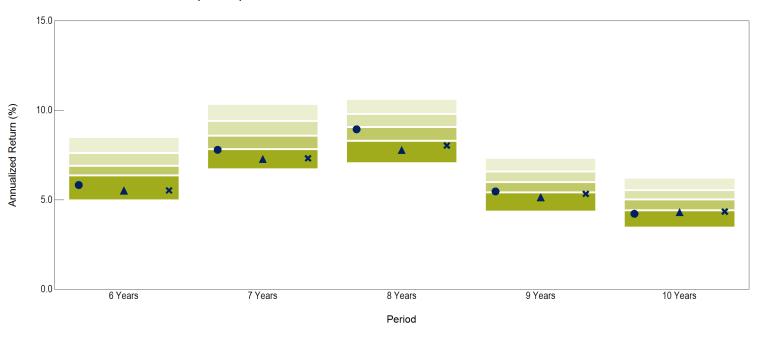


		Return (Rank)															
	5th Percentile	3.7		8.9		10.2		14.7		7.1		6.2		8.9		9.9	
	25th Percentile	3.2		7.8		8.8		12.9		6.5		5.4		8.1		9.0	
	Median	2.8		7.3		8.0		11.9		6.0		4.9		7.4		8.2	
	75th Percentile	2.5		6.6		7.3		10.6		5.1		4.1		6.8		7.4	
	95th Percentile	1.9		5.3		5.4		8.1		4.0		2.9		5.4		6.2	
	# of Portfolios	283		283		282		282		278		269		255		245	
•	Municipal Composite	2.7	(59)	6.9	(62)	7.2	(77)	10.8	(70)	5.8	(56)	3.6	(86)	6.2	(88)	6.6	(90)
•	Policy Index	2.5	(77)	6.3	(82)	6.5	(90)	10.1	(84)	5.7	(59)	3.8	(81)	6.2	(88)	6.5	(93)
×	Allocation Index	2.7	(59)	6.8	(66)	6.8	(87)	10.6	(74)	5.7	(58)	3.8	(81)	6.1	(90)	6.6	(91)



Total Fund Return Summary vs. Peer Universe - Net

Municipal Composite vs. InvestorForce Public DB Net

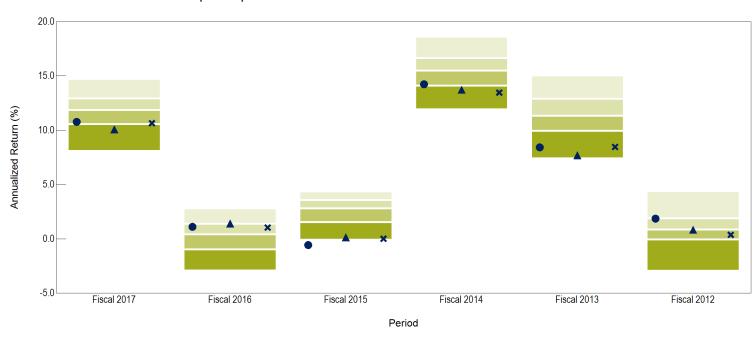


		Return (Rank)							
	5th Percentile	8.5		10.3		10.6	7.3	6.2	
	25th Percentile	7.6		9.4		9.8	6.6	5.5	
	Median	6.9		8.6		9.1	6.0	5.0	
	75th Percentile	6.4		7.8		8.3	5.4	4.4	
	95th Percentile	5.0		6.7		7.0	4.4	3.5	
	# of Portfolios	230		220		211	206	199	
•	Municipal Composite	5.8	(87)	7.8	(76)	8.9 (54)	5.5	(73) 4.2	(80)
•	Policy Index	5.5	(92)	7.3	(90)	7.8 (87)	5.1	(84) 4.3	(78)
×	Allocation Index	5.5	(92)	7.3	(89)	8.0 (84)	5.3	(80) 4.3	(78)



Total Fund Return Summary vs. Peer Universe - Net

Municipal Composite vs. InvestorForce Public DB Net

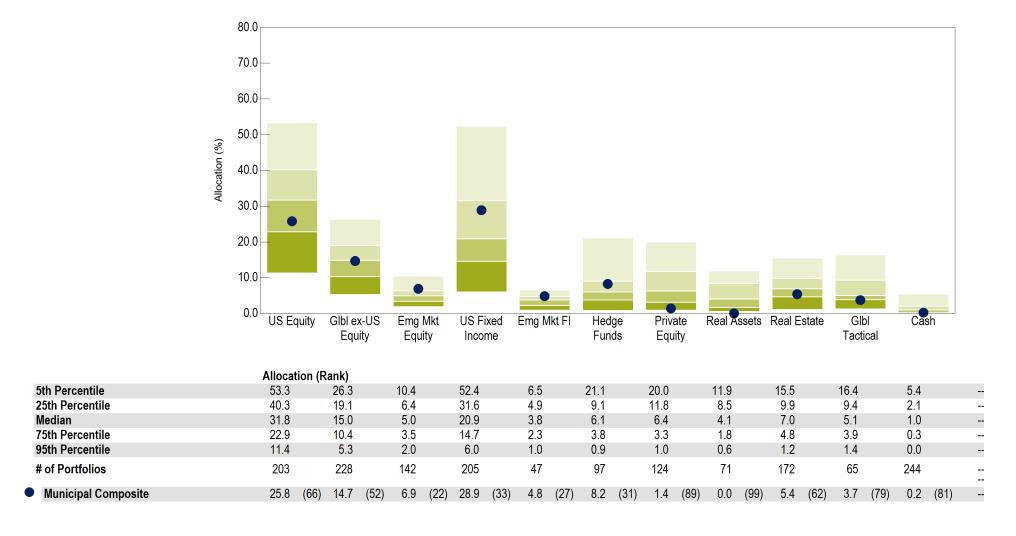


		Return (Rank)									
	5th Percentile	14.7		2.8		4.4		18.6	15.0	4.4	
	25th Percentile	12.9		1.4		3.6		16.7	12.9	1.9	
	Median	11.9		0.4		2.8		15.5	11.3	0.9	
	75th Percentile	10.6		-0.9		1.6		14.1	9.9	0.0	
	95th Percentile	8.1		-2.9		-0.1		11.9	7.4	-2.9	
	# of Portfolios	282		258		231		173	192	147	
	Municipal Composite	10.8	(70)	1.1	(33)	-0.6	(97)	14.2 (72)	8.4	(92) 1.9	(26)
•	Policy Index	10.1	(84)	1.4	(25)	0.1	(94)	13.7 (84)	7.7	(94) 0.8	(52)
×	Allocation Index	10.6	(74)	1.0	(33)	0.0	(95)	13.5 (89)	8.5	(92) 0.4	(66)



Total Fund Allocation vs. Peer Universe - Net

Total Plan Allocation vs. InvestorForce Public DB Net
As of June 30, 2017



Total Fund Risk Statistics vs. Peer Universe - Net

Municipal Composite vs. IFx Public DB Net 3 Years

Anizd Return AnIzd Standard Deviation Anizd Alpha Sharpe Ratio 3.9 1.3 7.4 2.2 1.2 4.4 6.9 1.7 1.1 4.9 6.4 1.2 1.0 5.4 5.9 0.7 0.9 5.4 5.9 0.2 8.0 4.9 6.4 -0.3 0.7 4.4 6.9 -0.8 0.6 3.9 7.4 -1.3 0.5 3.4 7.9 -1.8 2.9 0.4 8.4 -2.3 0.3 2.4 8.9 1.9 -2.8 0.2 Municipal Composite Municipal Composite Municipal Composite Municipal Composite Value 3.65 Value 5.72 Value -0.44 Value 0.60 86 Rank 28 Rank 80 Rank Rank 62 ▲ Policy Index ▲ Policy Index ▲ Policy Index ▲ Policy Index Value 0.68 3.78 Value 5.24 Value 0.00 Value Rank 81 Rank 10 Rank 37 Rank 65 × Allocation Index × Allocation Index × Allocation Index × Allocation Index 3.79 Value Value 5.52 Value 0.64 Value -0.18 Rank 81 Rank 22 Rank 48 Rank 73 Universe Universe Universe Universe 6.17 5th %tile 5th %tile 4.93 5th %tile 0.94 5th %tile 1.04 25th %tile 5.42 25th %tile 5.60 25th %tile 0.85 25th %tile 0.36 4.85 0.74 Median Median 6.24 Median Median -0.22 75th %tile 4.08 75th %tile 6.79 75th %tile -0.82 75th %tile 0.62 2.92 95th %tile 95th %tile 7.61 95th %tile -1.79 95th %tile 0.43



Total Fund Risk Statistics vs. Peer Universe - Net

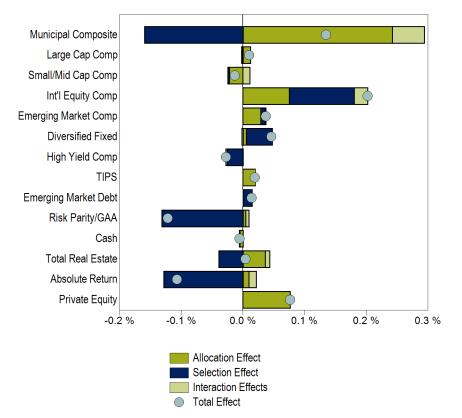
Municipal Composite vs. IFx Public DB Net 5 Years

Anizd Return AnIzd Standard Deviation Anizd Alpha Sharpe Ratio 3.6 2.0 11.2 2.6 1.9 10.7 4.1 2.1 1.8 10.2 4.6 1.6 1.7 9.7 5.1 1.1 × 1.6 9.2 0.6 5.6 1.5 8.7 0.1 6.1 1.4 8.2 -0.4 7.7 1.3 6.6 -0.9 7.2 1.2 7.1 -1.4 6.7 1.1 7.6 -1.9 6.2 1.0 8.1 5.7 -2.4 0.9 8.6 5.2 -2.9 8.0 Municipal Composite Municipal Composite Municipal Composite Municipal Composite Value 6.64 Value 5.54 Value -0.43 Value 1.17 90 Rank 33 Rank 84 Rank Rank 68 ▲ Policy Index ▲ Policy Index Policy Index ▲ Policy Index 1.25 Value 6.48 Value 5.05 Value 0.00 Value 93 Rank Rank 13 Rank 46 Rank 74 × Allocation Index × Allocation Index × Allocation Index × Allocation Index 6.59 Value Value 5.19 Value 1.24 Value -0.06 Rank 91 Rank 20 Rank 49 Rank 75 Universe Universe Universe Universe 5th %tile 9.87 5th %tile 4.63 5th %tile 1.18 5th %tile 1.75 25th %tile 8.98 25th %tile 5.34 25th %tile 1.49 25th %tile 0.45 1.37 Median 8.19 Median 5.87 Median Median -0.08 75th %tile 7.44 75th %tile 6.47 75th %tile -0.62 75th %tile 1.24 95th %tile 6.24 95th %tile 7.22 95th %tile -1.88 95th %tile 0.99



Total Fund Attribution Analysis - Net

Attribution Effects Relative to Policy Index 3 Months Ending June 30, 2017



Attribution Summary 3 Months Ending June 30, 2017

	14/1						
	Wtd. Actual Return	Wtd. Index Return	Excess Return	Selection Effect	Allocation Effect	Interaction Effects	Total Effects
Large Cap Comp	2.9%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Small/Mid Cap Comp	1.7%	1.6%	0.2%	0.0%	0.0%	0.0%	0.0%
Int'l Equity Comp	7.0%	6.0%	1.0%	0.1%	0.1%	0.0%	0.2%
Emerging Market Comp	6.4%	6.3%	0.1%	0.0%	0.0%	0.0%	0.0%
Diversified Fixed	1.6%	1.4%	0.2%	0.0%	0.0%	0.0%	0.0%
High Yield Comp	1.7%	2.2%	-0.5%	0.0%	0.0%	0.0%	0.0%
TIPS	-0.4%	-0.4%	0.0%	0.0%	0.0%	0.0%	0.0%
Emerging Market Debt	2.5%	2.2%	0.3%	0.0%	0.0%	0.0%	0.0%
Risk Parity/GAA	1.0%	3.6%	-2.5%	-0.1%	0.0%	0.0%	-0.1%
Cash	0.0%	0.2%	-0.2%	0.0%	0.0%	0.0%	0.0%
Total Real Estate	1.2%	1.8%	-0.6%	0.0%	0.0%	0.0%	0.0%
Absolute Return	-0.2%	1.3%	-1.4%	-0.1%	0.0%	0.0%	-0.1%
Private Equity	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.1%
Total	2.7%	2.5%	0.2%	-0.2%	0.2%	0.1%	0.1%

Note: Plan attribution calculations are returns based and the results shown reflect the composites shown. As a result, the total returns shown may vary from the calculated returns shown on the performance report.

The target return shown for each composite is a custom index, based on aggregated policy indices. This policy index asset weights the underlying policy indices of each option in the plan and the respective benchmark.

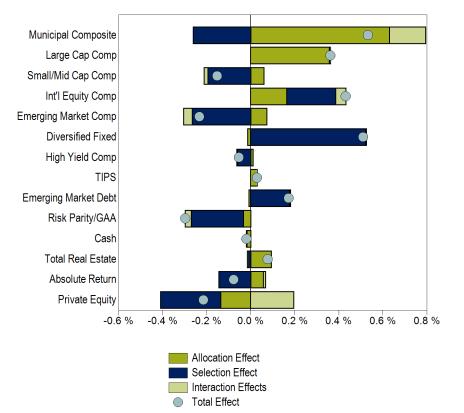
The allocation, selection, and interaction effects are calculated using the custom index described above along with the policy or target weight of each composite. May not add up due to rounding.

Absolute Return's Wtd. index Return is calculated using a weighting of the respective benchmarks for each underlying strategy part of the composite.



Total Fund Attribution Analysis - Net

Attribution Effects Relative to Policy Index 1 Year Ending June 30, 2017



Attribution Summary 1 Year Ending June 30, 2017

	Wtd. _V Actual Return	Vtd. Index Return	Excess Return	Selection Effect	Allocation Effect	Interaction Effects	Total Effects
Large Cap Comp	17.8%	17.8%	0.0%	0.0%	0.4%	0.0%	0.4%
Small/Mid Cap Comp	18.2%	22.0%	-3.7%	-0.2%	0.1%	0.0%	-0.2%
Int'l Equity Comp	22.6%	20.3%	2.3%	0.2%	0.2%	0.0%	0.4%
Emerging Market Comp	18.7%	23.7%	-5.0%	-0.3%	0.1%	0.0%	-0.2%
Diversified Fixed	2.3%	-0.3%	2.6%	0.5%	0.0%	0.0%	0.5%
High Yield Comp	11.5%	12.7%	-1.2%	-0.1%	0.0%	0.0%	-0.1%
TIPS	-0.6%	-0.6%	0.0%	0.0%	0.0%	0.0%	0.0%
Emerging Market Debt	9.0%	5.5%	3.4%	0.2%	0.0%	0.0%	0.2%
Risk Parity/GAA	5.0%	8.8%	-3.8%	-0.2%	0.0%	0.0%	-0.3%
Cash	0.0%	0.5%	-0.5%	0.0%	0.0%	0.0%	0.0%
Total Real Estate	6.7%	7.0%	-0.2%	0.0%	0.1%	0.0%	0.1%
Absolute Return	4.1%	5.7%	-1.6%	-0.1%	0.1%	0.0%	-0.1%
Private Equity	7.9%	13.3%	-5.4%	-0.3%	-0.1%	0.2%	-0.2%
Total	11.0%	10.2%	0.8%	-0.3%	0.6%	0.2%	0.5%

Note: Plan attribution calculations are returns based and the results shown reflect the composites shown. As a result, the total returns shown may vary from the calculated returns shown on the performance report.

The target return shown for each composite is a custom index, based on aggregated policy indices. This policy index asset weights the underlying policy indices of each option in the plan and the respective benchmark.

The allocation, selection, and interaction effects are calculated using the custom index described above along with the policy or target weight of each composite. May not add up due to rounding.

Absolute Return's Wtd. index Return is calculated using a weighting of the respective benchmarks for each underlying strategy part of the composite.



Vermont Municipal Employees

Analytics Definitions

Asset Allocation Effect - Measures VPIC's ability to effectively allocate their portfolio's assets to various asset classes. The allocation effect determines whether the overweighting or underweighting of asset classes relative to a benchmark contributes positively or negatively to the overall portfolio return. Positive allocation occurs when the portfolio is overweighted in an asset class that outperforms the benchmark. Negative allocation occurs when the portfolio is overweighted in an asset class that underperforms the benchmark and underweighted in an asset class that outperforms the benchmark.

Selection Effect - Measures VPIC's ability to select managers within a given asset class relative to a benchmark. The over or underperformance of the portfolio is weighted by the benchmark weight, therefore, selection is not affected by VPIC's allocation to the asset class. The weight of the manager in the portfolio determines the size of the effect -- the larger the manager, the larger the effect is, positive or negative.

Interaction Effect - The interaction effect measures the combined impact of VPIC's manager selection and manager allocation decisions within an asset class. For example, if VPIC had superior manager selection and overweighted that particular asset class, the interaction effect is positive. If VPIC had superior manager selection, but underweighted that asset class, the interaction effect is negative. In this case, VPIC did not take advantage of the superior manager selection by allocating more assets to that asset class.

Vermont Municipal Employees

Risk Statistics - 3 Years Ending June 30, 2017 - Net

	% of Tot	Anlzd Ret	Rank	Anlzd Std Dev	Rank	Anlzd AJ	Rank	Sharpe Ratio	Rank	Sortino Ratio RF	Rank	Tracking Error	Rank
Municipal Composite	100.00%	3.65%	86	5.72%	28	-0.42%	60	0.60	80	1.02	67	0.91%	34
Policy Index		3.78%	81	5.24%	10	0.00%	36	0.68	65	1.18	47	0.00%	1
US Equity	25.78%	9.17%	26	10.86%	29	-0.05%	29	0.82	21	1.38	23	1.47%	2
Russell 3000		9.10%	27	10.63%	25	0.00%	29	0.83	19	1.37	24	0.00%	1
Large Cap Comp	20.42%	9.28%	27	10.46%	36	-0.41%	31	0.86	24	1.56	19	0.69%	1
S&P 500		9.61%	22	10.35%	34	0.00%	24	0.91	18	1.52	21	0.00%	1
Small/Mid Cap Comp	5.36%	9.15%	19	12.77%	44	3.14%	22	0.70	20	1.34	13	4.08%	2
Russell 2000		7.36%	38	15.38%	93	0.00%	61	0.46	57	0.77	53	0.00%	1
Int'l Equity Comp	14.67%	2.72%	44	11.78%	42	1.63%	45	0.21	44	0.37	42	2.08%	7
MSCI EAFE	-	1.15%	77	12.42%	76	0.00%	78	0.07	78	0.13	76	0.00%	1
Emerging Market Comp	6.89%	1.62%	55	15.29%	61	0.63%	55	0.09	57	0.17	49	5.16%	56
MSCI Emerging Markets	-	1.07%	68	16.06%	78	0.00%	67	0.05	67	0.10	66	0.00%	1
US Fixed Income	28.88%	3.43%	30	2.98%	61	1.27%	27	1.07	26	1.58	29	1.69%	36
BBgBarc US Aggregate TR	-	2.48%	52	2.90%	59	0.00%	76	0.77	61	1.07	66	0.00%	1
Diversified Fixed	19.14%	3.53%	28	3.03%	62	1.16%	28	1.09	24	1.38	39	1.24%	25
BBgBarc US Aggregate TR	-	2.48%	52	2.90%	59	0.00%	76	0.77	61	1.07	66	0.00%	1
High Yield Comp	5.16%	4.30%	31	5.03%	42	0.64%	40	0.81	44	1.46	48	1.62%	37
BBgBarc US High Yield TR	-	4.48%	28	6.09%	83	0.00%	57	0.70	55	1.56	40	0.00%	1
TIPS	4.58%	0.59%	26	3.90%	70	-0.05%	21	0.09	22	0.16	21	0.18%	4
BBgBarc US TIPS TR		0.63%	23	3.83%	59	0.00%	18	0.10	18	0.18	18	0.00%	1
Emerging Market Debt	4.83%	5.05%	9	6.14%	28	0.44%	15	0.78	13	1.21	16	1.32%	9
JP Morgan EMBI Global TR		4.64%	18	6.04%	27	0.00%	25	0.73	21	1.07	22	0.00%	1
Total Real Estate	5.39%	9.32%		4.00%		0.15%		2.27		125.25		1.18%	
NCREIF Property Index	-	10.16%		4.28%		0.00%		2.32		136.87		0.00%	
Absolute Return	8.24%	0.03%	80	3.15%	21	-1.28%	76	-0.07	83	-0.08	83	1.66%	6
HFRI Fund of Funds Composite Index		1.53%	59	3.30%	27	0.00%	56	0.39	51	0.45	56	0.00%	1
Risk Parity/GAA	3.71%	0.44%	79	7.29%	61	-2.01%	80	0.03	79	0.05	78	4.38%	39
60% MSCI World (Net) / 40% CITI WGBI		2.86%	32	7.04%	55	0.00%	42	0.37	38	0.74	26	0.00%	1



Vermont Municipal Employees

Risk Statistics - 5 Years Ending June 30, 2017 - Net

	% of Tot	Anlzd Ret	Rank	Anlzd Std Dev	Rank	Anlzd AJ	Rank	Sharpe Ratio	Rank	Sortino Ratio RF	Rank	Tracking Error	Rank
Municipal Composite	100.00%	6.64%	90	5.54%	33	-0.41%	67	1.17	84	2.02	72	0.85%	27
Policy Index		6.48%	93	5.05%	13	0.00%	46	1.25	74	2.24	49	0.00%	1
US Equity	25.78%												
Russell 3000		14.58%	34	9.80%	18	0.00%	29	1.47	12	2.53	17	0.00%	1
Large Cap Comp	20.42%	14.91%	23	9.67%	28	0.15%	22	1.52	10	2.86	8	0.72%	1
S&P 500		14.63%	28	9.56%	24	0.00%	26	1.51	11	2.61	18	0.00%	1
Small/Mid Cap Comp	5.36%	14.60%	27	11.93%	46	3.09%	41	1.21	30	2.43	12	3.48%	1
Russell 2000		13.70%	44	13.88%	87	0.00%	85	0.98	75	1.61	70	0.00%	1
Int'l Equity Comp	14.67%	10.06%	43	11.20%	38	1.89%	42	0.88	37	1.63	29	2.09%	7
MSCI EAFE		8.69%	67	11.74%	71	0.00%	79	0.73	72	1.28	67	0.00%	1
Emerging Market Comp	6.89%	3.93%	74	14.40%	70	0.18%	71	0.26	73	0.44	69	4.74%	51
MSCI Emerging Markets		3.96%	73	14.40%	70	0.00%	75	0.26	72	0.44	69	0.00%	1
US Fixed Income	28.88%												
BBgBarc US Aggregate TR		2.21%	61	2.86%	52	0.00%	83	0.72	77	0.98	74	0.00%	1
Diversified Fixed	19.14%	2.92%	47	3.18%	64	0.62%	53	0.87	62	1.11	64	1.14%	24
BBgBarc US Aggregate TR		2.21%	61	2.86%	52	0.00%	83	0.72	77	0.98	74	0.00%	1
High Yield Comp	5.16%	6.45%	37	4.39%	30	0.82%	35	1.43	36	2.26	47	1.37%	37
BBgBarc US High Yield TR		6.89%	25	5.28%	76	0.00%	64	1.27	58	2.37	41	0.00%	1
TIPS	4.58%	0.20%	56	4.56%	73	-0.06%	55	0.01	55	0.01	55	0.16%	1
BBgBarc US TIPS TR		0.27%	37	4.52%	59	0.00%	40	0.02	40	0.03	40	0.00%	1
Emerging Market Debt	4.83%	5.90%	14	6.65%	28	0.91%	16	0.86	16	1.20	15	1.27%	7
JP Morgan EMBI Global TR		5.20%	29	6.81%	31	0.00%	30	0.74	26	1.04	30	0.00%	1
Total Real Estate	5.39%	10.75%		4.58%		0.11%		2.31		174.50		1.39%	
NCREIF Property Index		10.49%		4.30%		0.00%		2.40	-	170.08	-	0.00%	
Absolute Return	8.24%	4.52%	64	3.53%	33	0.79%	57	1.23	44	1.88	40	1.63%	7
HFRI Fund of Funds Composite Index		3.86%	70	3.25%	27	0.00%	67	1.14	49	1.51	53	0.00%	1
Risk Parity/GAA	3.71%	4.31%	59	7.21%	63	-1.79%	82	0.58	71	0.85	74	4.08%	44
60% MSCI World (Net) / 40% CITI WGBI	-	6.75%	24	6.63%	53	0.00%	47	0.99	17	2.07	5	0.00%	1





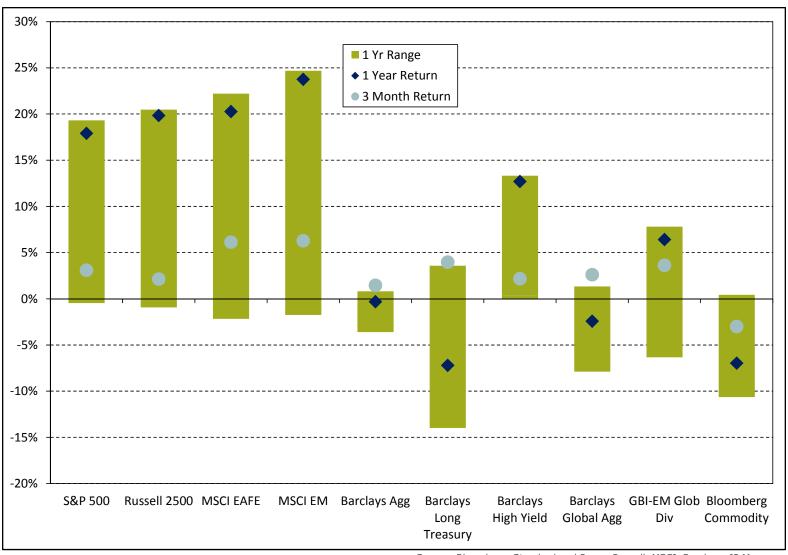
Index Performance Summary as of 06/30/2017

	2009	2010	2011	2012	2013	2014	2015	2016	Q1	April	May	June	Q2	YTD
MSCI EM	78.5%	18.9%	-18.4%	18.2%	-2.6%	-2.2%	-14.9%	11.2%	11.4%	2.2%	3.0%	1.0%	6.3%	18.4%
MSCI EAFE	31.8%	7.8%	-12.1%	17.3%	22.8%	-4.9%	-0.8%	1.0%	7.2%	2.5%	3.7%	-0.2%	6.1%	13.8%
MSCI ACWI	34.6%	12.7%	-7.3%	16.1%	22.8%	4.2%	-2.4%	7.9%	6.9%	1.6%	2.2%	0.5%	4.3%	11.5%
JPM GBI-EM Global Div	22.0%	15.7%	-1.8%	16.8%	-9.0%	-5.7%	-14.9%	9.9%	6.5%	1.2%	2.0%	0.5%	3.6%	10.4%
S&P 500	26.5%	15.1%	2.1%	16.0%	32.4%	13.7%	1.4%	12.0%	6.1%	1.0%	1.4%	0.6%	3.1%	9.3%
Russell 1000	28.4%	16.1%	1.5%	16.4%	33.1%	13.2%	0.9%	12.1%	6.0%	1.1%	1.3%	0.7%	3.1%	9.3%
BC US STRIPS 20+ Yr	-36.0%	10.9%	58.5%	3.0%	-21.0%	46.4%	-3.7%	1.4%	1.8%	1.8%	3.1%	1.1%	6.1%	8.0%
BC US Long Credit	16.8%	10.7%	17.1%	12.7%	-6.6%	16.4%	-4.6%	10.2%	1.7%	1.6%	2.1%	1.0%	4.7%	6.4%
JPM EMBI Glob Div	29.8%	12.2%	7.3%	17.4%	-5.3%	7.4%	1.2%	10.2%	3.9%	1.6%	0.9%	-0.1%	2.2%	6.2%
BC US Govt/Cred Long	1.9%	10.2%	22.5%	8.8%	-8.8%	19.3%	-3.3%	6.7%	1.6%	1.6%	2.0%	0.8%	4.4%	6.0%
Russell 2500	34.4%	26.7%	-2.5%	17.9%	36.8%	7.1%	-2.9%	17.6%	3.8%	0.8%	-1.1%	2.5%	2.1%	6.0%
Russell 2000	27.2%	26.9%	-4.2%	16.3%	38.8%	4.9%	-4.4%	21.3%	2.5%	1.1%	-2.0%	3.5%	2.5%	5.0%
BC US Corporate HY	58.2%	15.1%	5.0%	15.8%	7.4%	2.5%	-4.5%	17.1%	2.7%	1.2%	0.9%	0.1%	2.2%	4.9%
BC Global Agg	-6.5%	-5.3%	-5.3%	-4.1%	2.7%	-0.6%	3.3%	2.1%	1.8%	1.1%	1.5%	-0.1%	2.6%	4.4%
BC Municipal	12.9%	2.4%	10.7%	6.8%	-2.6%	9.1%	3.3%	0.2%	1.6%	0.7%	1.6%	-0.4%	2.0%	3.6%
CS Hedge Fund	18.6%	10.9%	-2.5%	7.7%	9.7%	4.1%	-0.7%	1.2%	2.1%	0.4%	0.8%	-	1.3%	3.4%
FTSE NAREIT Eqy REITs	28.0%	28.0%	8.3%	18.1%	2.5%	30.1%	3.2%	8.5%	1.2%	0.1%	-0.8%	2.2%	1.5%	2.7%
BC US Agg Bond	5.9%	6.5%	7.8%	4.2%	-2.0%	6.0%	0.5%	2.6%	0.8%	0.8%	0.8%	-0.1%	1.4%	2.3%
CS Leveraged Loan	44.9%	10.0%	1.8%	9.4%	6.2%	2.1%	-0.4%	9.9%	1.2%	0.4%	0.4%	-0.1%	0.8%	2.0%
BC US Agg Interm	6.5%	6.1%	6.0%	3.6%	-1.0%	4.1%	1.2%	2.0%	0.7%	0.6%	0.5%	-0.3%	0.9%	1.6%
BC TIPS	11.4%	6.3%	13.6%	7.0%	-8.6%	3.6%	-1.4%	4.7%	1.3%	0.6%	0.0%	-0.9%	-0.4%	0.9%
BC US Govt/Cred 1-3 Yr	3.8%	2.8%	1.6%	1.3%	0.6%	0.8%	0.7%	1.3%	0.4%	0.2%	0.2%	0.0%	0.3%	0.7%
Alerian MLP	76.4%	35.9%	13.9%	4.8%	27.6%	4.8%	-32.6%	18.3%	3.9%	-1.3%	-4.5%	-0.6%	-6.4%	-2.7%
BBG Commodity	18.9%	16.8%	-13.3%	-1.1%	-9.5%	-17.0%	-24.7%	11.8%	-2.3%	-1.5%	-1.4%	-0.3%	-3.2%	-5.6%

Source: Bloomberg, Barclays, Alerian, Nareit, MSCI, JP Morgan, Credit Suisse



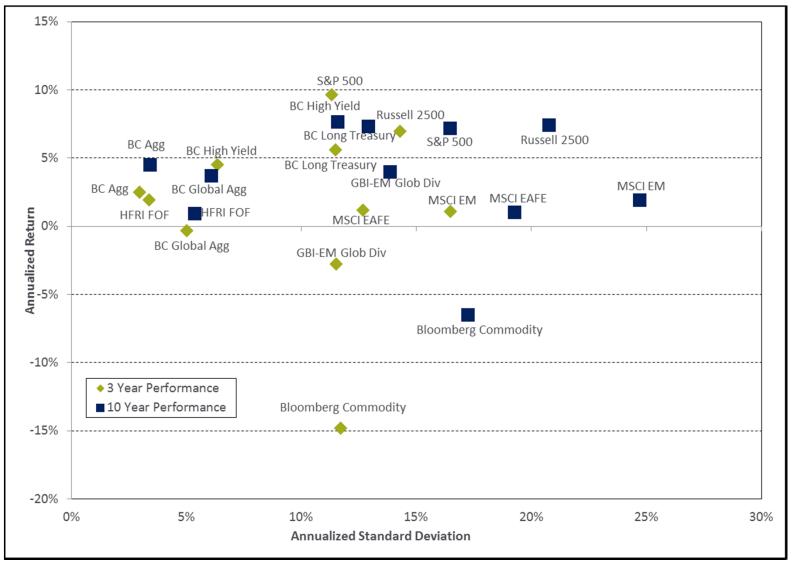
Near Term Broad Market Performance Summary as of 06/30/2017



Source: Bloomberg, Standard and Poors, Russell, MSCI, Barclays, JP Morgan *1 Yr Range: Represents range of cumulative high/low daily index returns for an investment made one year ago



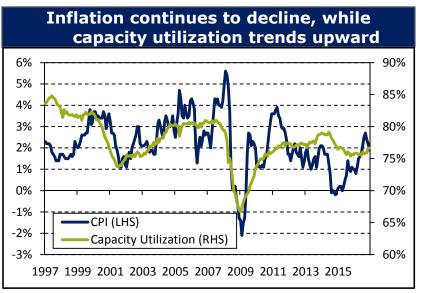
Long Term Broad Market Performance Summary as of 06/30/2017



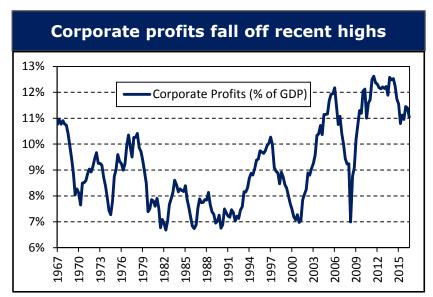
Source: Bloomberg, Standard and Poors, Russell, MSCI, Barclays, JP Morgan



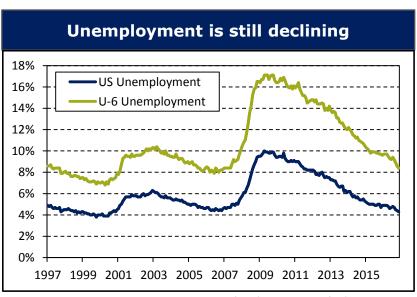
US Economic Indicators



Source: Bloomberg, Federal Reserve, Bureau of Labor Statistics



Source: Bloomberg, Bureau of Economic Analysis



Source: Bloomberg, Bureau of Labor Statistics



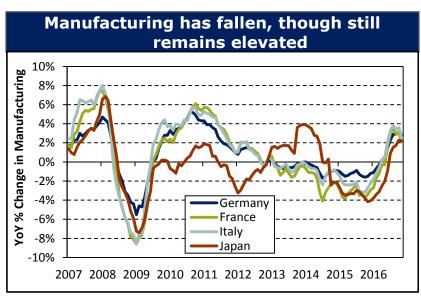
Source: Bloomberg, Institute for Supply Management



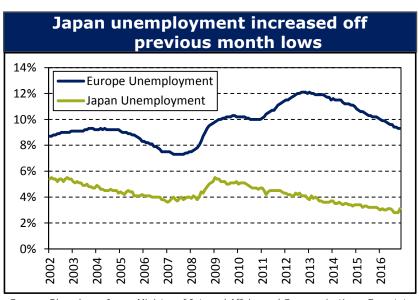
International Economic Indicators



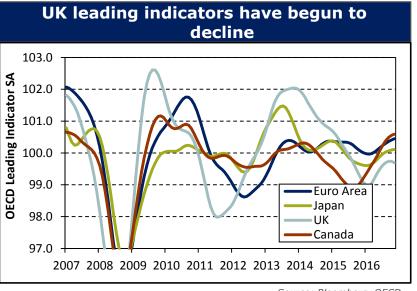
Source: Bloomberg, Japan Ministry of Internal Affairs and Communications, Eurostat



Source: Bloomberg, OECD, Eurostat



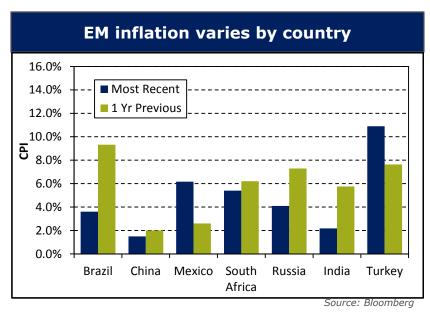
Source: Bloomberg, Japan Ministry of Internal Affairs and Communications, Eurostat

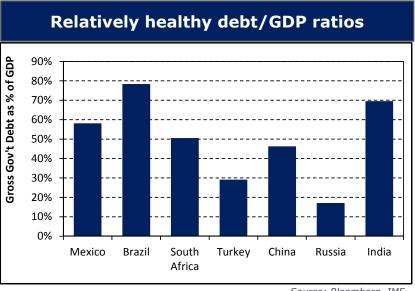


Source: Bloomberg, OECD

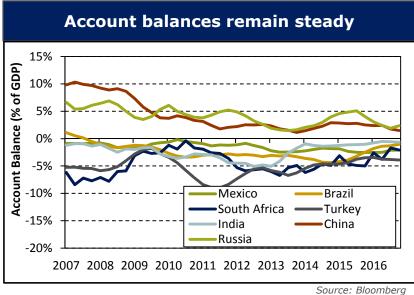


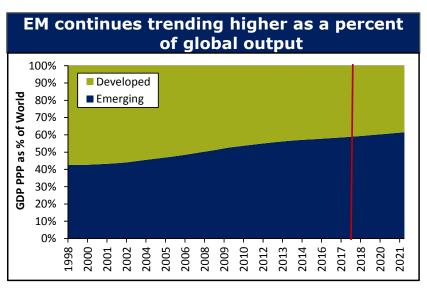
Emerging Market Economic Indicators





Source: Bloomberg, IMF

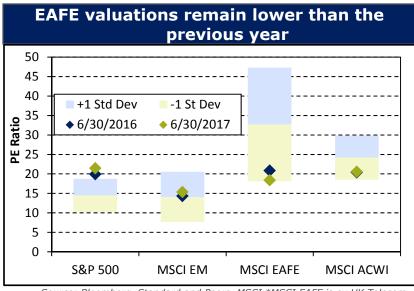




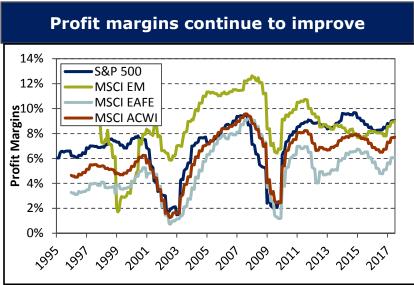
Source: Bloomberg, IMF



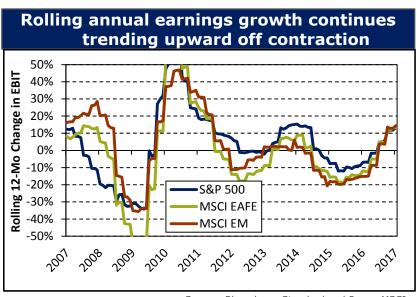
Global Equity



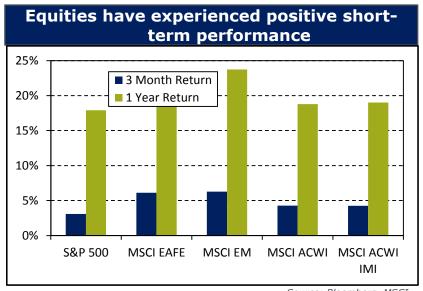
Source: Bloomberg, Standard and Poors, MSCI *MSCI EAFE is ex UK Telecom *Standard deviation calculations on 20 years of data except S&P 500 (30 years)



Source: Bloomberg, MSCI



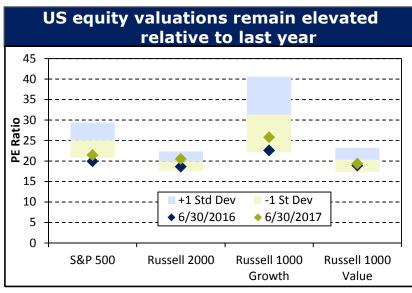
Source: Bloomberg, Standard and Poors, MSCI



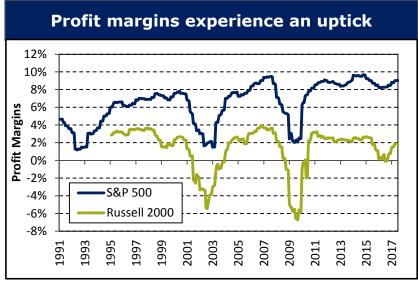
Source: Bloomberg, MSCI



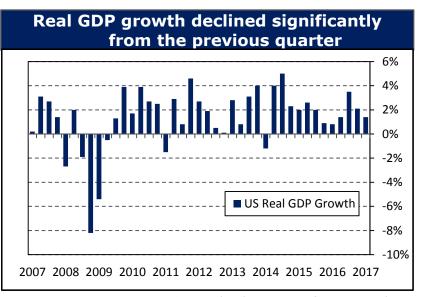
US Equity



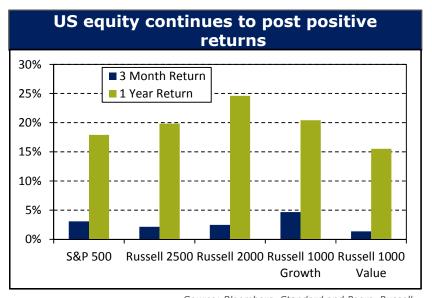
Source: Bloomberg, Standard and Poors, Russell *Russell 2000 PE is index adjusted positive* Standard deviation calculations based on 20 years of data



Source: Bloomberg, Standard and Poors, Russell



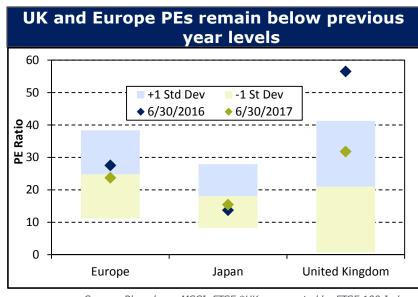
Source: Bloomberg, Bureau of Economic Analysis



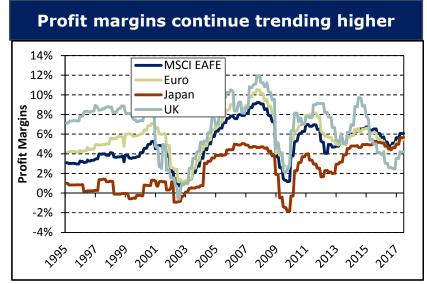
Source: Bloomberg, Standard and Poors, Russell



International Equity



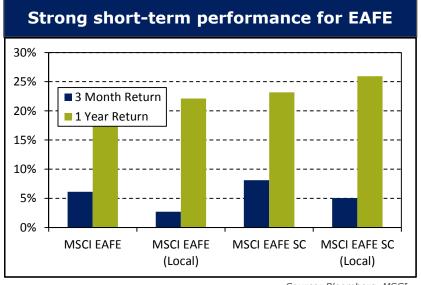
Source: Bloomberg, MSCI, FTSE *UK represented by FTSE 100 Index *Standard deviation calculations based on 20 years of data, with Europe since 12/1998



Source: Bloomberg, MSCI



Source: Bloomberg



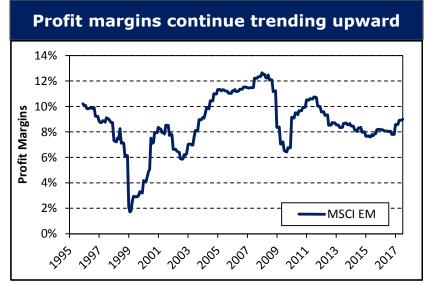
Source: Bloomberg, MSCI



Emerging Markets Equity

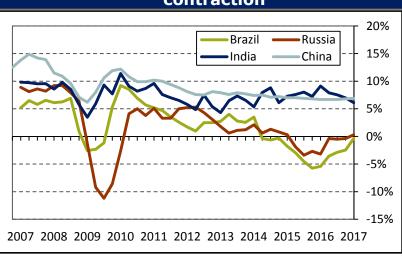
India's valuation fell below the previous year, though still remains elevated 50 +1 Std Dev -1 St Dev Brazil 06/30 45 **PE:** 75.0 ♦ 6/30/2016 6/30/2017 40 **Ratio** 30 **2**5 20 15 10 5 India South Korea China Brazil South Africa Russia

Source: Bloomberg, MSCI Standard deviation calculations based on 20 years of data, with Russia since 01/1998*

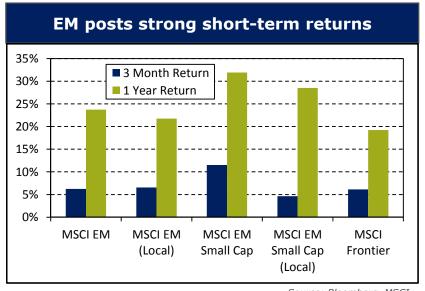


Source: Bloomberg, MSCI

Brazil continues to rebound off earnings contraction



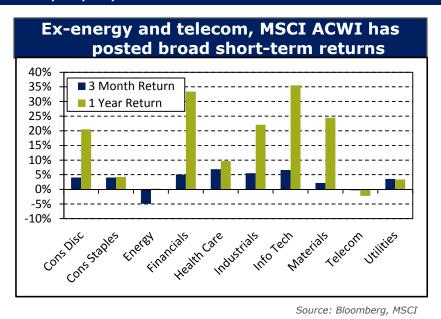
Source: Bloomberg

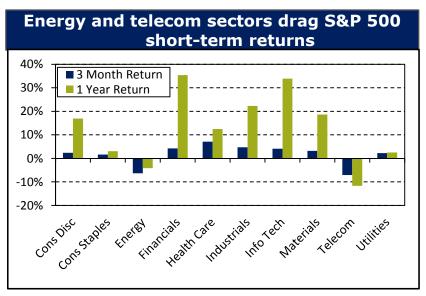


Source: Bloomberg, MSCI

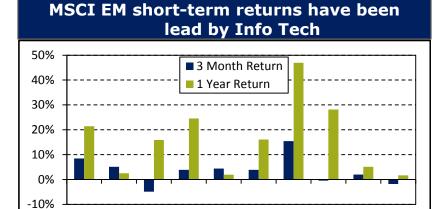


Global Equity by Sector





Source: Bloomberg, Standard and Poors



favor of Info Tech and Industrials

25%

20%

15%

10%

5%

0%

Cons Disc stanles the tech in a rial s

Financials sector weight has decreased in

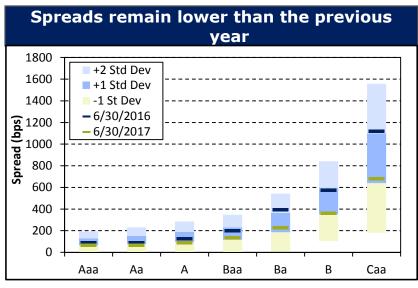
Source: Bloomberg, MSCI Source: Bloomberg, MSCI



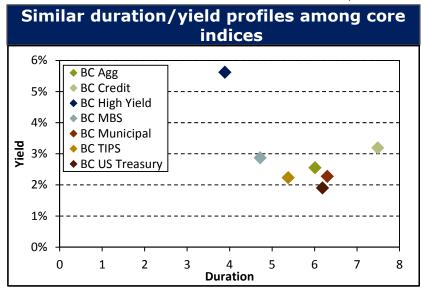
into Tech



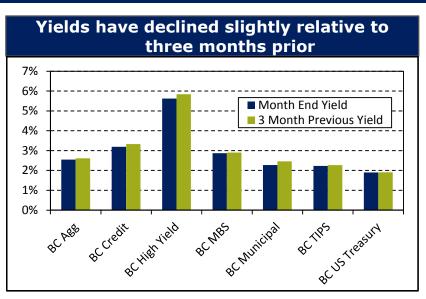
US Fixed Income



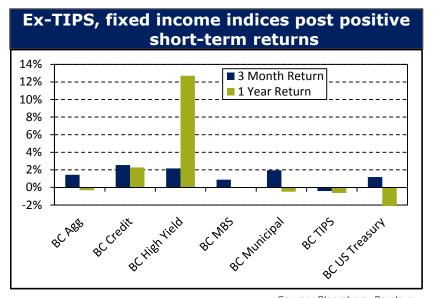
Source: Bloomberg, Barclays *Standard deviation calculations based on 20 years of data



Source: Bloomberg, Barclays



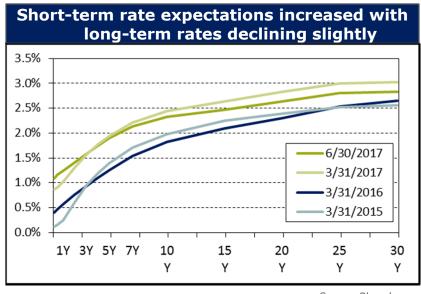
Source: Bloomberg, Barclays



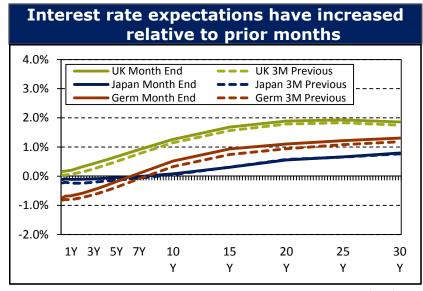
Source: Bloomberg, Barclays



Rates



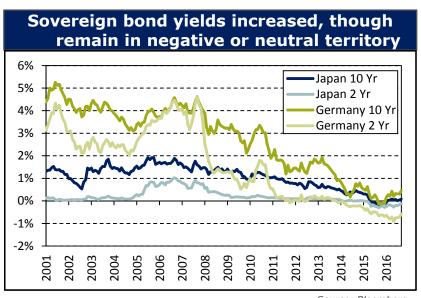
Source: Bloomberg



Source: Bloomberg



Source: Bloomberg



Source: Bloomberg

