

PLAN REVIEW

State of Vermont 457 Plan

For the Period From April 1, 2014 to June 30, 2014



Table of Contents

Plan Summary

Plan Assets

Contributions

Participation

Distributions

Participant Services

Reality Investing

Field Activity

Disclosures



Plan Summary (in millions)

Total Assets

\blacklozenge	Assets at June 30, 2014	\$386.95
♦	Less assets at March 31, 2014	<u>\$372.79</u>
♦	Asset change for the quarter	\$14.16

Asset Components

◆ Contributions for the quarter	\$5.63
◆ Less distributions for the quarter	-\$4.11
♦ Net investment gain for the quarter	<u>\$12.64</u>
♦ Asset change for the quarter	\$14.16

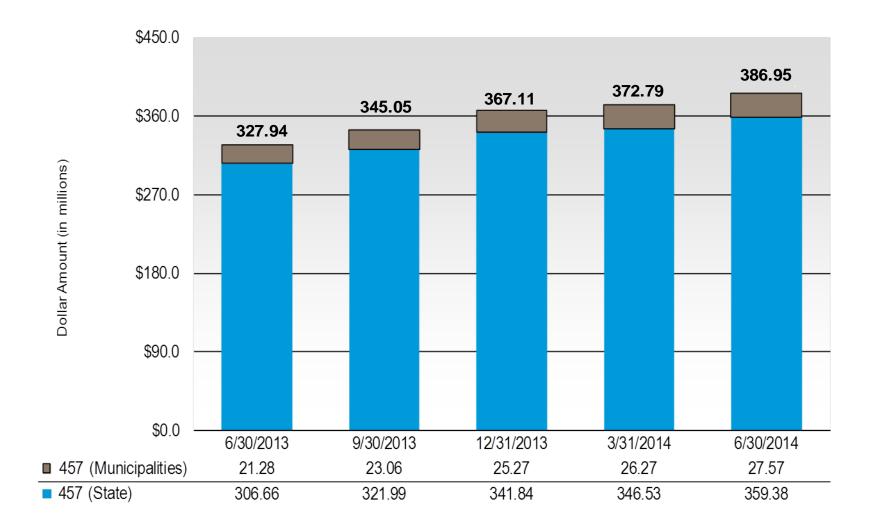


Plan Summary

- ♦ Plan assets were at \$386.95 million as of June 30, 2014
- ◆ Plan assets grew by \$14.16 million (3.8%) from April 1, 2014 to June 30, 2014
- ◆ Contributions were \$5.63 million from April 1, 2014 to June 30, 2014
- ♦ From April 1, 2014 to June 30, 2014 there were 6,729 participants

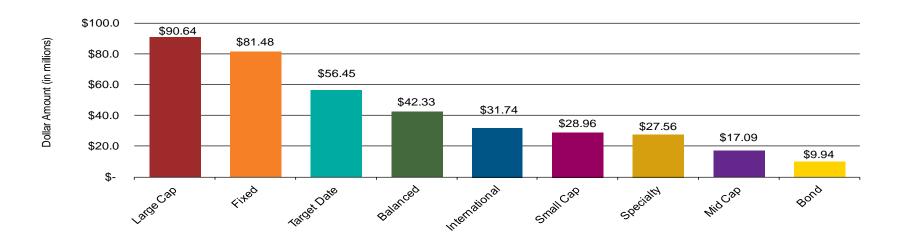


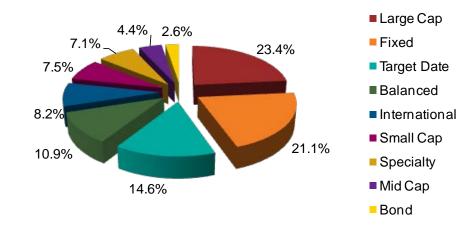
Asset Growth





Assets by Asset Class







Percentage of Assets by Asset Class

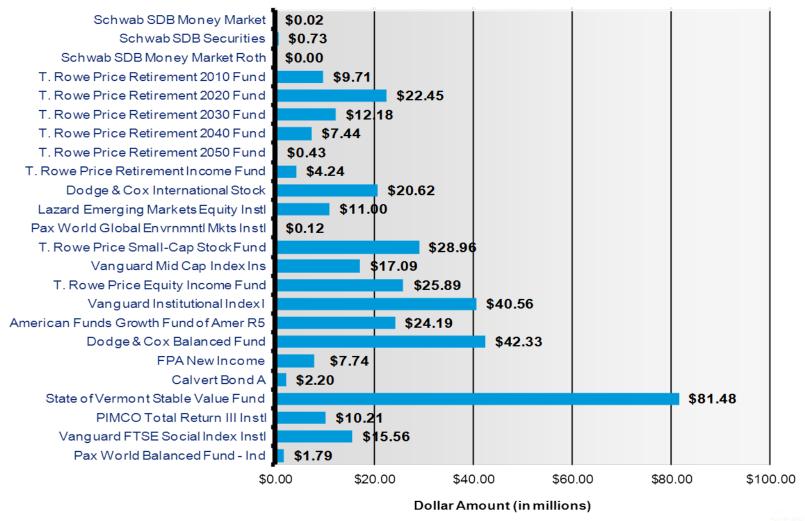
457 (State)	Self Directed	Target Date	Internat'l	Small Cap	Mid Cap	Large Cap	Balanced	Bond	Fixed	Specialty
4/1/2013 to 6/30/2013	0.2%	13.0%	7.8%	7.0%	3.8%	23.4%	10.8%	3.3%	24.0%	6.5%
7/1/2013 to 9/30/2013	0.2%	12.9%	8.2%	7.2%	4.1%	23.7%	10.7%	3.0%	23.6%	6.3%
10/1/2013 to 12/31/2013	0.2%	13.0%	8.1%	7.5%	4.2%	24.3%	10.9%	2.7%	22.7%	6.3%
1/1/2014 to 3/31/2014	0.2%	13.2%	7.9%	7.8%	4.2%	23.9%	11.0%	2.7%	22.4%	6.7%
4/1/2014 to 6/30/2014	0.2%	13.4%	8.3%	7.6%	4.3%	23.9%	11.1%	2.6%	21.5%	7.0%

457 (Municipalities)	Self Directed	Target Date	Internat'l	Small Cap	Mid Cap	Large Cap	Balanced	Bond	Fixed	Specialty
4/1/2013 to 6/30/2013	0.0%	31.8%	6.0%	5.5%	5.5%	16.2%	8.4%	2.6%	16.9%	7.1%
7/1/2013 to 9/30/2013	0.0%	30.9%	6.7%	5.6%	5.3%	16.0%	8.4%	2.4%	17.1%	7.6%
10/1/2013 to 12/31/2013	0.0%	30.0%	6.9%	6.0%	5.4%	17.6%	8.7%	2.3%	15.3%	7.8%
1/1/2014 to 3/31/2014	0.0%	29.6%	6.8%	6.2%	6.0%	17.4%	8.8%	2.1%	15.2%	7.9%
4/1/2014 to 6/30/2014	0.0%	29.7%	7.0%	5.8%	5.8%	17.3%	8.8%	2.0%	14.9%	8.6%

Combined	Self Directed	Target Date	Internat'l	Small Cap	Mid Cap	Large Cap	Balanced	Bond	Fixed	Specialty
4/1/2013 to 6/30/2013	0.2%	14.3%	7.7%	6.9%	4.0%	23.0%	10.7%	3.2%	23.6%	6.6%
7/1/2013 to 9/30/2013	0.2%	14.1%	8.1%	7.1%	4.2%	23.2%	10.6%	3.0%	23.2%	6.4%
10/1/2013 to 12/31/2013	0.2%	14.1%	8.0%	7.4%	4.3%	23.9%	10.7%	2.7%	22.2%	6.4%
1/1/2014 to 3/31/2014	0.2%	14.4%	7.8%	7.7%	4.4%	23.5%	10.8%	2.6%	21.9%	6.7%
4/1/2014 to 6/30/2014	0.2%	14.6%	8.2%	7.5%	4.4%	23.4%	10.9%	2.6%	21.1%	7.1%



Assets by Investment Option





Asset Distribution by Fund – 457 (State) Plan

Active Participant 6/30/2013 9/30/2013 12/31/2013 3/31/2014 6/30/2014	5,812 5,812 5,821 5,851 5,898 5,952
12/31/2013	cipant:
Average Number Investment Option per Participant: 6/30/2013 9/30/2013 12/31/2013 3/31/2014 6/30/2014	

Asset Class/Fund Name	3/3	1/2014		6/30	0/2014	
	Amount	Pct	Accts	Amount	Pct	Accts
Self-Directed						
Schw ab SDB Money Market	31,515	0.0%	6	23,417	0.0%	6
Schwab SDB Securities	677,336	0.2%	6	730,928	0.2%	6
Schw ab SDB Money Market Roth	11	0.0%	1 .	<u>_</u>	0.0%	1
	708,851	0.2%		754,345	0.2%	
Target Date						
T. Row e Price Retirement 2010 Fund	8,055,303	2.3%	324	8,451,613	2.4%	321
T. Row e Price Retirement 2020 Fund	18,314,029	5.3%	662	19,106,316	5.3%	652
T. Row e Price Retirement 2030 Fund	9,589,719	2.8%	520	10,133,647	2.8%	519
T. Row e Price Retirement 2040 Fund	5,930,471	1.7%	426	6,461,046	1.8%	436
T. Row e Price Retirement 2050 Fund	201,066	0.1%	33	405,052	0.1%	43
T. Row e Price Retirement Income Fund	3,662,653	1.1%	242	3,703,496	1.0%	238
	45,753,242	13.2%		48,261,171	13.4%	
International		_			_	
Dodge & Cox International Stock	18,355,353	5.3%	1,933	19,474,001	5.4%	2,028
Lazard Emerging Markets Equity Instl	9,098,577	2.6%	1,564	10,220,340	2.8%	1,634
Pax World Global Envrnmntl Mkts Instl	0	0.0%	- -	102,123	0.0%	12
	27,453,930	7.9%		29,796,464	8.3%	
Small-Cap						
T. Row e Price Small-Cap Stock Fund	27,029,281	7.8%	2,184	27,356,701	7.6%	2,256
	27,029,281	7.8%		27,356,701	7.6%	
Mid-Cap						
Vanguard Mid Cap Index Ins	14,709,063	4.2%	1,664	15,498,668	4.3%	1,809
	14,709,063	4.2%	[]	15,498,668	4.3%	
Large-Cap	, ,			, ,		
T. Row e Price Equity Income Fund	24,800,042	7.2%	1,981	24,932,196	6.9%	2,059
Vanguard Institutional Index I	36,612,969	10.6%	1,756	38,449,086	10.7%	1,767
American Funds Growth Fund of Amer R5	21,450,111	6.2%	1,996	22,476,760	6.3%	2,069
	82,863,122	23.9%	[-	85,858,041	23.9%	
Balanced	, ,			, ,		
Dodge & Cox Balanced Fund	38,059,470	11.0%	2,332	39,896,846	11.1%	2,410
	38,059,470	11.0%	[]	39,896,846	11.1%	
Bond				, ,		
FPA New Income	7,238,219	2.1%	534	7,343,841	2.0%	517
Calvert Bond A	2,022,962	0.6%	160	2,053,156	0.6%	157
	9,261,181	2.7%	-	9,396,997	2.6%	
Fixed	0,20.,.0.	,0		0,000,001	,	
State of Vermont Stable Value Fund	77,620,485	22.4%	3,262	77,368,333	21.5%	3,328
	77,620,485	22.4%	· · · · ·	77,368,333	21.5%	-,-
Specialty	77,020,403	22.4/0		77,300,333	21.570	
PIMCO Total Return III Instl	8,875,185	2.6%	1,242	9,462,852	2.6%	1,339
Vanguard FTSE Social Index Instl	12,649,231	3.7%	1,478	14,312,694	4.0%	1,573
Pax World Balanced Fund - Ind	1,544,342	0.4%	207	1,421,277	0.4%	1,575
I Sind Bollond Carlot Hild	23,068,758	6.7%		25,196,823	7.0%	. **
	23,000,738	U. 1 70		23, 190,023	7.070	
	346,527,383	100.0%		359,384,390	100.0%	



Asset Distribution by Fund – 457 (Muni) Plan

Active Participant	s:
6/30/2013	734
9/30/2013	743
12/31/2013	749
3/31/2014	757
6/30/2014	777
Average Accoun	t
Balance per Parti	cipant:
6/30/2013	\$28,989
9/30/2013	\$31,036
12/31/2013	\$33,734
3/31/2014	\$34,696
6/30/2014	\$35,476
Average Number	of
Investment Option	ns
per Participant:	
6/30/2013	3.7
9/30/2013	3.7
12/31/2013	3.8
3/31/2014	3.8
6/30/2014	3.8

Asset Class/Fund Name	3/3	1/2014		6/30/2014			
	Amount	Pct	Accts	Amount	Pct	Accts	
Target Date							
T. Row e Price Retirement 2010 Fund	1,291,543	4.9%	63	1,261,690	4.6%	59	
T. Row e Price Retirement 2020 Fund	3,090,122	11.8%	121	3,340,666	12.1%	125	
T. Row e Price Retirement 2030 Fund	1,899,821	7.2%	89	2,045,051	7.4%	91	
T. Row e Price Retirement 2040 Fund	933,278	3.6%	71	978,377	3.5%	70	
T. Row e Price Retirement 2050 Fund	20,128	0.1%	6	24,892	0.1%	7	
T. Row e Price Retirement Income Fund	533,639	2.0%	43	539,013	2.0%	42	
	7,768,531	29.6%		8,189,689	29.7%		
International							
Dodge & Cox International Stock	1,078,232	4.1%	214	1,145,735	4.2%	229	
Lazard Emerging Markets Equity Instl	702,590	2.7%	191	778,930	2.8%	201	
Pax World Global Envrnmntl Mkts Instl	0	0.0%	-	17,232	0.1%	2	
	1,780,822	6.8%		1,941,896	7.0%		
Small-Cap	.,,,,,,,,,	0.070		.,,	71070		
T. Row e Price Small-Cap Stock Fund	1,633,064	6.2%	239	1,604,587	5.8%	250	
The transfer of the contract	1,633,064	6.2%		1,604,587	5.8%	200	
Mid-Cap	1,033,004	0.2%		1,004,367	3.6%		
Vanguard Mid Cap Index Ins	1,578,262	6.0%	219	1,592,684	5.8%	232	
variguaru iviiu Cap iriuex iris			219			232	
, ,	1,578,262	6.0%		1,592,684	5.8%		
Large-Cap	0=0.444	o =o/			o =o/		
T. Row e Price Equity Income Fund	972,411	3.7%	200	954,451	3.5%	210	
Vanguard Institutional Index I	2,033,205	7.7%	160	2,110,071	7.7%	161	
American Funds Growth Fund of Amer R5	1,552,791	5.9%	218	1,715,892	6.2%	227	
	4,558,407	17.4%		4,780,414	17.3%		
Balanced							
Dodge & Cox Balanced Fund	2,321,593	8.8%	251	2,435,800	8.8%	258	
	2,321,593	8.8%		2,435,800	8.8%		
Bond							
FPA New Income	419,293	1.6%	38	395,185	1.4%	36	
Calvert Bond A	144,233	0.5%	13	148,481	0.5%	12	
	563,526	2.1%	[]	543,666	2.0%		
Fixed				,			
State of Vermont Stable Value Fund	3,980,377	15.2%	363	4,108,924	14.9%	374	
	3,980,377	15.2%		4,108,924	14.9%		
Specialty	3,300,377	13.2 /0		4,100,324	14.570		
PIMCO Total Return III Instl	721,290	2.7%	156	750,851	2.7%	177	
Vanguard FTSE Social Index Instl	996,926	3.8%	183	1,246,661	4.5%	196	
Pax World Balanced Fund - Ind	362,348	1.4%	32	369,924	1.3%	26	
Tax vvolid Baldilood Falla IIIa			·-			20	
	2,080,563	7.9%		2,367,436	8.6%		



Asset Distribution by Fund - Combined

Total Active Acco	ounts:
6/30/2013	6,546
9/30/2013	6,564
12/31/2013	6,600
3/31/2014	6,655
6/30/2014	6,729
Average Accoun	t
Balance per Acco	
6/30/2013	
9/30/2013	
12/31/2013	
	\$56,017
	\$57,505
Average Number	of
Investment Option	
per Account:	
6/30/2013	4.0
9/30/2013	4.0
12/31/2013	4.1
3/31/2014	4.1
6/30/2014	4.2
9/99/2014	7.2

Asset Class/Fund Name	3/3	1/2014		6/30/2014			
	Amount	Pct	Accts	Amount	Pct	Accts	
Self-Directed							
Schw ab SDB Money Market	31,515	0.0%	6	23,417	0.0%	6	
Schw ab SDB Securities	677,336	0.2%	6	730,928	0.2%	6	
Schw ab SDB Money Market Roth	11	0.0%	1 _	1	0.0%	1	
	708,851	0.2%		754,345	0.2%		
Target Date							
T. Row e Price Retirement 2010 Fund	9,346,846	2.5%	387	9,713,303	2.5%	380	
T. Row e Price Retirement 2020 Fund	21,404,151	5.7%	783	22,446,982	5.8%	777	
T. Row e Price Retirement 2030 Fund	11,489,540	3.1%	609	12,178,698	3.1%	610	
T. Row e Price Retirement 2040 Fund	6,863,749	1.8%	497	7,439,423	1.9%	506	
T. Row e Price Retirement 2050 Fund	221,194	0.1%	39	429,945	0.1%	50	
T. Row e Price Retirement Income Fund	4,196,293	1.1%	285	4,242,510	1.1%	280	
	53,521,773	14.4%	[]	56,450,860	14.6%		
International							
Dodge & Cox International Stock	19,433,585	5.2%	2,147	20,619,736	5.3%	2,257	
Lazard Emerging Markets Equity Instl	9,801,167	2.6%	1,755	10,999,270	2.8%	1,835	
Pax World Global Envrnmntl Mkts Instl	0	0.0%	-	119,354	0.0%	14	
	29,234,753	7.8%	-	31,738,361	8.2%		
Small-Cap		11070		0.,.00,00.	0.270		
T. Row e Price Small-Cap Stock Fund	28,662,345	7.7%	2,423	28,961,288	7.5%	2,506	
•	28,662,345	7.7%		28,961,288	7.5%	,	
Mid-Cap	20,002,040	1.170		20,301,200	7.070		
Vanguard Mid Cap Index Ins	16,287,326	4.4%	1,883	17,091,352	4.4%	2,041	
g	16,287,326	4.4%		17,091,352	4.4%	_,	
Large-Cap	10,207,320	4.4/0		17,091,332	4.4/0		
T. Row e Price Equity Income Fund	25,772,454	6.9%	2,181	25,886,647	6.7%	2,269	
Vanguard Institutional Index I	38,646,173	10.4%	1,916	40,559,157	10.5%	1,928	
American Funds Growth Fund of Amer R5	23,002,903	6.2%	2,214	24,192,652	6.3%	2,296	
American'i unas Grow til i and Gr America			2,214	90,638,455		2,230	
Balanced	87,421,530	23.5%		90,038,455	23.4%		
Dodge & Cox Balanced Fund	40,381,063	10.8%	2,583	42,332,646	10.9%	2,668	
bouge & Cox Balanceu Fund			2,363			2,000	
- ·	40,381,063	10.8%		42,332,646	10.9%		
Bond	7.057.540	0.40/	570	7 700 007	0.00/	550	
FPA New Income Calvert Bond A	7,657,512 2,167,195	2.1%	572 173	7,739,027 2,201,637	2.0%	553 169	
Calvert Borid A		0.6%	1/3		0.6%	109	
	9,824,706	2.6%		9,940,663	2.6%		
Fixed	04 000 000	04.00/	0.005	04 477 057	04.40/	0.700	
State of Vermont Stable Value Fund	81,600,862	21.9%	3,625	81,477,257	21.1%	3,702	
	81,600,862	21.9%		81,477,257	21.1%		
Specialty							
PIMCO Total Return III Instl	9,596,475	2.6%	1,398	10,213,703	2.6%	1,516	
Vanguard FTSE Social Index Instl	13,646,157	3.7%	1,661	15,559,355	4.0%	1,769	
Pax World Balanced Fund - Ind	1,906,690	0.5%	239	1,791,202	0.5%	173	
	25,149,321	6.7%		27,564,259	7.1%		
	372,792,529	100.0%		386,949,487	100.0%		
	,,			,,	70		



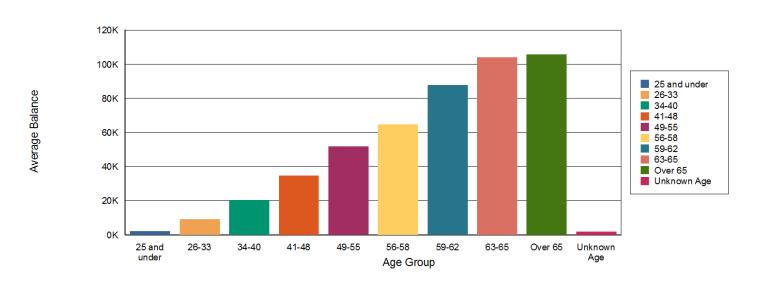
Q2 2014 Fund Transfer Activity

Investment Name	Q1 Returns	Q1 Number of Participants per fund	Transfers In	Transfers Out	Net Transfers	Net Ppts.	Q2 Number of Participants per fund	Q2 Returns
American Funds Growth Fund of Amer R5	1.00	2,214	\$884,522.02	-\$896,035.16	-\$11,513.14	82	2,296	5.03
Calvert Bond A	2.36	173	\$67,127.79	-\$114,325.37	-\$47,197.58	-4	169	2.30
Dodge & Cox Balanced Fund	2.44	2,583	\$1,097,163.30	-\$548,267.25	\$548,896.05	85	2,668	3.73
Dodge & Cox International Stock	2.76	2,147	\$680,603.35	-\$715,303.87	-\$34,700.52	110	2,257	5.00
FPA New Income	0.58	572	\$263,473.21	-\$157,591.78	\$105,881.43	-19	553	0.59
Lazard Emerging Markets Equity Instl	-0.43	1,755	\$365,274.97	-\$241,260.30	\$124,014.67	80	1,835	9.63
Pax World Balanced Fund – Ind	0.31	239	\$37,718.01	-\$263,966.82	-\$226,248.81	-66	173	3.81
Pax World Global Envrnmntl Mkts Instl	N/A	0	\$121,149.83	-\$7,217.08	\$113,932.75	14	14	2.95
PIMCO Total Return III Instl	1.24	1,398	\$547,227.21	-\$320,558.96	\$226,668.25	118	1,516	2.21
Schwab SDB	N/A	6	\$5,000.00	\$0.00	\$5,000.00	0	6	N/A
State of Vermont Stable Value Fund*	2.70	3,625	\$1,267,716.59	-\$1,419,397.01	-\$151,680.42	77	3,702	2.28
T. Rowe Price Equity Income Fund	1.59	2,181	\$363,477.35	-\$1,381,632.11 -	\$1,018,154.76	88	2,269	4.46
T. Rowe Price Retirement 2010 Fund	1.68	387	\$263,570.49	-\$273,187.44	-\$9,616.95	-7	380	3.59
T. Rowe Price Retirement 2020 Fund	1.62	783	\$183,202.81	-\$265,201.31	-\$81,998.50	-6	777	4.05
T. Rowe Price Retirement 2030 Fund	1.50	609	\$25,850.10	-\$84,045.70	-\$58,195.60	1	610	4.40
T. Rowe Price Retirement 2040 Fund	1.41	497	\$150,318.60	-\$62,328.96	\$87,989.64	9	506	4.59
T. Rowe Price Retirement 2050 Fund	1.38	39	\$175,475.56	-\$1,377.10	\$174,098.46	11	50	4.61
T. Rowe Price Retirement Income Fund	1.43	285	\$9,070.29	-\$119,174.42	-\$110,104.13	-5	280	3.16
T. Rowe Price Small-Cap Stock Fund	2.06	2,423	\$639,180.46	-\$1,136,302.96	-\$497,122.50	83	2,506	2.15
Vanguard FTSE Social Index Instl	2.67	1,661	\$1,549,975.00	-\$501,449.59	\$1,048,525.41	108	1,769	4.19
Vanguard Institutional Index Fund	1.79	1,916	\$559,216.05	-\$596,229.15	-\$37,013.10	12	1,928	5.23
Vanguard Mid Cap Index Ins	3.27	1,883	\$548,093.13	-\$698,472.31	-\$150,379.18	158	2,041	4.51

^{*}Stable Value Fund Returns are annualized returns



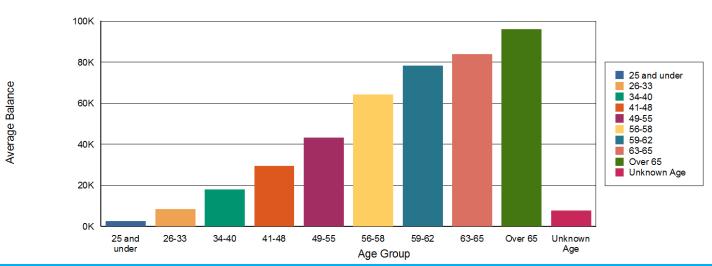
Average Participant Balance by Age Q2 2014



Age Group	Participants with Balances	Eligible Employees	% Enrolled	Total Balance	Average Balance
25 and under	79	301	26%	\$162,964.65	\$2,062.84
26-33	485	1,211	40%	\$4,410,994.22	\$9,094.83
34-40	693	1,230	56%	\$14,141,328.62	\$20,405.96
41-48	1,270	1,869	68%	\$43,954,649.18	\$34,609.96
49-55	1,327	1,774	75%	\$68,670,139.30	\$51,748.41
56-58	614	780	79%	\$39,836,283.55	\$64,879.94
59-62	843	872	97%	\$74,085,360.49	\$87,882.99
63-65	510	341	150%	\$53,046,526.69	\$104,012.80
Over 65	838	231	363%	\$88,618,485.15	\$105,749.98
Unknown Age	13	0	N/A	\$23,002.51	\$1,769.42
Summary	6,672	8,609	78%	\$386,949,734.36	\$57,996.06



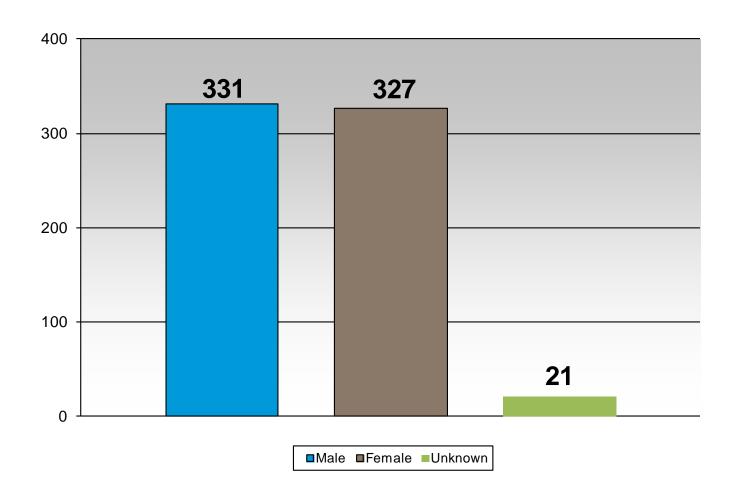
Average Participant Balance by Age Q2 2013



Age Group	Participants with Balances	Eligible Employees	% Enrolled	Total Balance	Average Balance
25 and under	58	318	18%	\$147,984.84	\$2,551.46
26-33	447	1,097	41%	\$3,735,087.87	\$8,355.90
34-40	697	1,224	57%	\$12,622,049.47	\$18,109.11
41-48	1,266	1,841	69%	\$37,405,803.38	\$29,546.45
49-55	1,326	1,815	73%	\$57,241,643.01	\$43,168.66
56-58	629	761	83%	\$40,453,070.27	\$64,313.31
59-62	809	833	97%	\$63,301,097.82	\$78,246.10
63-65	493	324	152%	\$41,411,424.66	\$83,998.83
Over 65	745	195	382%	\$71,555,427.99	\$96,047.55
Unknown Age	9	0	N/A	\$68,468.69	\$7,607.63
Summary	6,479	8,408	77%	\$327,942,058.00	\$50,616.15

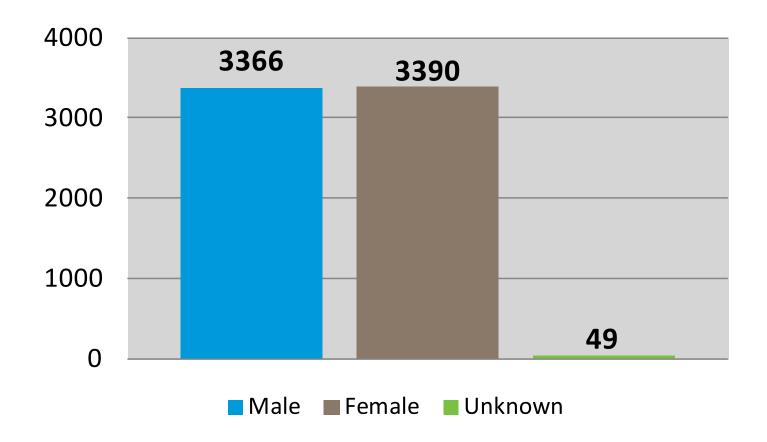


Gender Breakdown of Participants Invested 100% in Stable Value



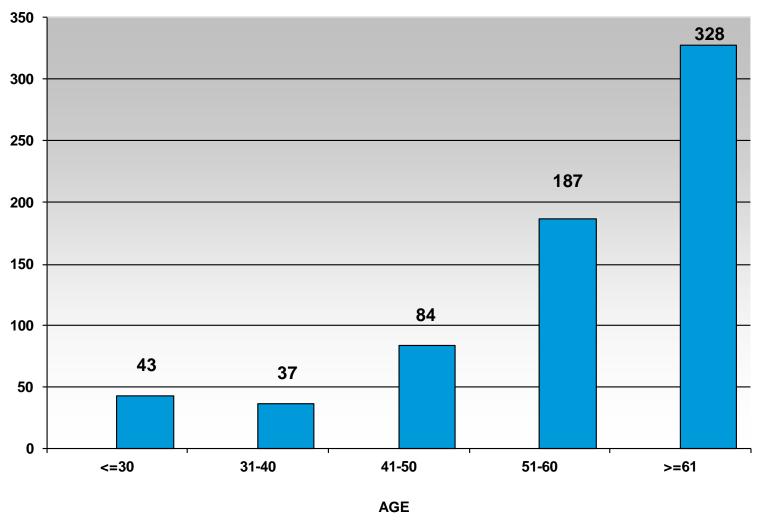


Gender Breakdown of all Participants with a Balance





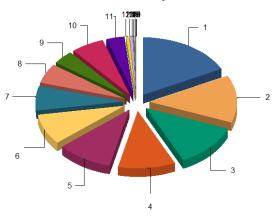
Age Breakdown of Participants Invested 100% in Stable Value Fund

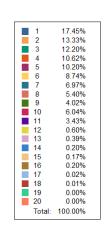




Investment Diversification

Diversification by Number of Investments



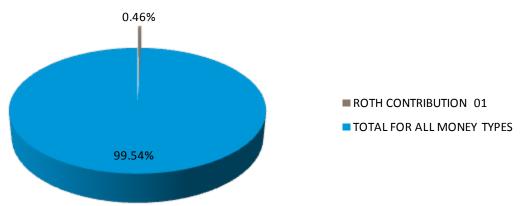


			Participants
Category	Value	Percent of Assets	With Balances
1 Investment	\$67,508,936.66	17.45%	2,035
2 Investments	\$51,574,333.62	13.33%	991
3 Investments	\$47,209,248.75	12.20%	701
4 Investments	\$41,108,004.21	10.62%	556
5 Investments	\$39,462,118.17	10.20%	411
6 Investments	\$33,806,811.78	8.74%	289
7 Investments	\$26,971,009.60	6.97%	192
8 Investments	\$20,878,282.45	5.40%	194
9 Investments	\$15,552,004.49	4.02%	236
10 Investments	\$23,388,431.60	6.04%	727
11 Investments	\$13,261,060.82	3.43%	291
12 Investments	\$2,338,812.29	0.60%	20
13 Investments	\$1,497,566.57	0.39%	7
14 Investments	\$786,945.64	0.20%	4
15 Investments	\$655,685.00	0.17%	6
16 Investments	\$780,298.69	0.20%	4
17 Investments	\$78,684.53	0.02%	2
18 Investments	\$57,129.11	0.01%	1
19 Investments	\$17,907.49	0.00%	4
20 Investments	\$16,462.89	0.00%	1
Total Summary Average Number of Investments per Participant: 4.24	\$386,949,734.36	100.00%	6,672

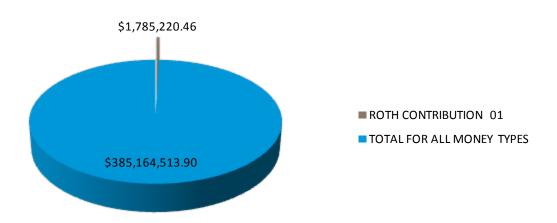


Asset Distribution – Roth vs Regular

Percentage of Assets

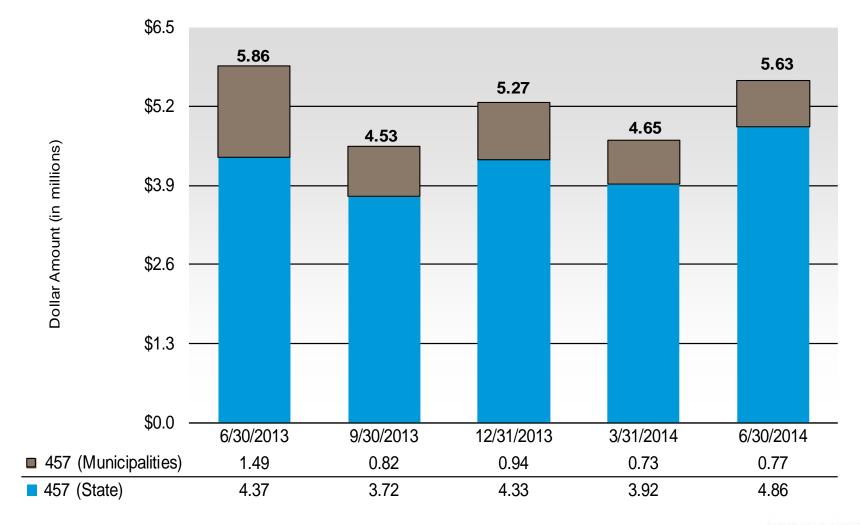


Assets in Dollars



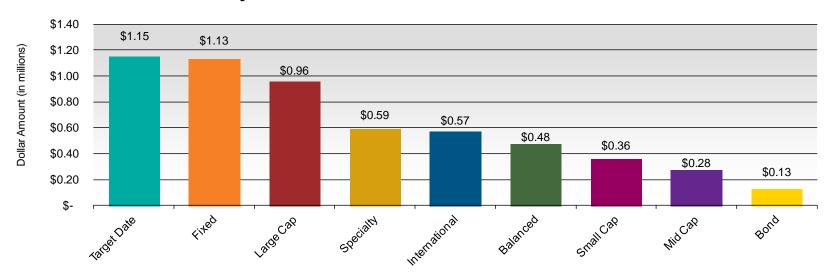


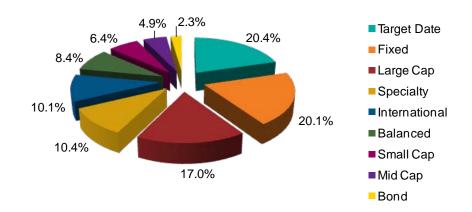
Contribution History





Contributions by Asset Class







Percentage of Contributions by Asset Class

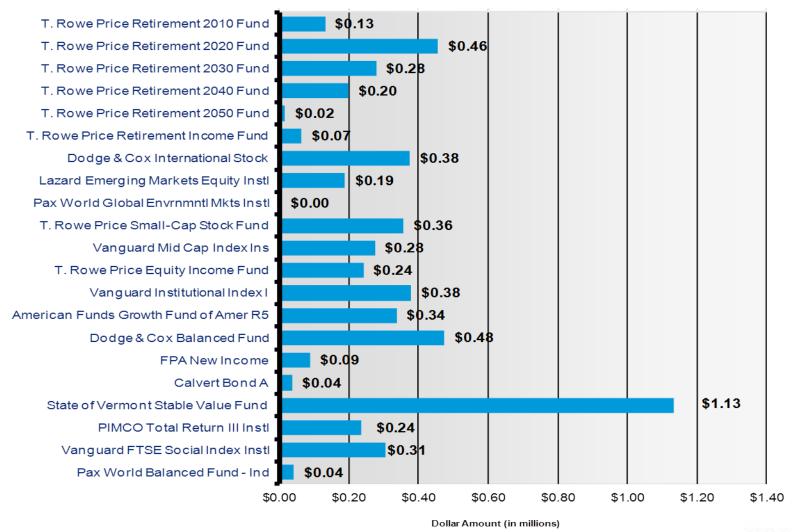
Target		Small	Mid	Large				
Date	Internat'l	Cap	Cap	Cap	Balanced	Bond	Fixed	Specialty
20.8%	11.5%	6.2%	4.7%	19.2%	8.2%	3.3%	17.1%	9.3%
22.8%	10.2%	5.9%	5.0%	17.6%	8.0%	3.1%	19.1%	8.3%
20.0%	11.0%	7.3%	5.9%	17.6%	7.6%	2.5%	19.8%	8.3%
23.6%	9.9%	6.8%	5.4%	19.1%	8.5%	2.6%	15.0%	9.1%
19.1%	10.3%	6.6%	4.8%	17.3%	8.6%	2.4%	20.9%	10.1%
	Date 20.8% 22.8% 20.0% 23.6%	Date Internat'l 20.8% 11.5% 22.8% 10.2% 20.0% 11.0% 23.6% 9.9%	Date Internat'l Cap 20.8% 11.5% 6.2% 22.8% 10.2% 5.9% 20.0% 11.0% 7.3% 23.6% 9.9% 6.8%	Date Internat'l Cap Cap 20.8% 11.5% 6.2% 4.7% 22.8% 10.2% 5.9% 5.0% 20.0% 11.0% 7.3% 5.9% 23.6% 9.9% 6.8% 5.4%	Date Internat'l Cap Cap Cap 20.8% 11.5% 6.2% 4.7% 19.2% 22.8% 10.2% 5.9% 5.0% 17.6% 20.0% 11.0% 7.3% 5.9% 17.6% 23.6% 9.9% 6.8% 5.4% 19.1%	Date Internat'l Cap Cap Cap Balanced 20.8% 11.5% 6.2% 4.7% 19.2% 8.2% 22.8% 10.2% 5.9% 5.0% 17.6% 8.0% 20.0% 11.0% 7.3% 5.9% 17.6% 7.6% 23.6% 9.9% 6.8% 5.4% 19.1% 8.5%	Date Internat'l Cap Cap Cap Balanced Bond 20.8% 11.5% 6.2% 4.7% 19.2% 8.2% 3.3% 22.8% 10.2% 5.9% 5.0% 17.6% 8.0% 3.1% 20.0% 11.0% 7.3% 5.9% 17.6% 7.6% 2.5% 23.6% 9.9% 6.8% 5.4% 19.1% 8.5% 2.6%	Date Internat'l Cap Cap Cap Balanced Bond Fixed 20.8% 11.5% 6.2% 4.7% 19.2% 8.2% 3.3% 17.1% 22.8% 10.2% 5.9% 5.0% 17.6% 8.0% 3.1% 19.1% 20.0% 11.0% 7.3% 5.9% 17.6% 7.6% 2.5% 19.8% 23.6% 9.9% 6.8% 5.4% 19.1% 8.5% 2.6% 15.0%

457 (Municipalities)	Target Date	Internat'l	Small Cap	Mid Cap	Large Cap	Balanced	Bond	Fixed	Specialty
4/1/2013 to 6/30/2013	40.1%	3.7%	2.2%	4.4%	12.1%	2.6%	1.2%	10.2%	23.5%
7/1/2013 to 9/30/2013	24.8%	6.6%	4.4%	4.3%	10.9%	4.5%	2.0%	35.8%	6.7%
10/1/2013 to 12/31/2013	24.0%	12.8%	4.4%	7.3%	19.2%	4.9%	2.5%	12.6%	12.3%
1/1/2014 to 3/31/2014	29.9%	8.5%	4.9%	6.2%	18.3%	5.9%	2.6%	14.2%	9.5%
4/1/2014 to 6/30/2014	28.5%	9.0%	5.1%	5.5%	15.1%	7.7%	1.7%	15.0%	12.4%

Combined	Target Date	Internat'l	Small Cap	Mid Cap	Large Cap	Balanced	Bond	Fixed	Specialty
4/1/2013 to 6/30/2013	25.7%	9.5%	5.1%	4.6%	17.4%	6.7%	2.7%	15.3%	12.9%
7/1/2013 to 9/30/2013	23.1%	9.5%	5.6%	4.9%	16.4%	7.4%	2.9%	22.1%	8.0%
10/1/2013 to 12/31/2013	20.7%	11.3%	6.8%	6.2%	17.9%	7.1%	2.5%	18.5%	9.0%
1/1/2014 to 3/31/2014	24.6%	9.7%	6.5%	5.5%	19.0%	8.1%	2.6%	14.9%	9.2%
4/1/2014 to 6/30/2014	20.4%	10.1%	6.4%	4.9%	17.0%	8.4%	2.3%	20.1%	10.4%



Contributions by Investment Option





Contributions by Fund – 457 (State) Plan

Contributing Particip 6/30/2013 9/30/2013 12/31/2013 3/31/2014 6/30/2014	3,581 3,565 3,587 3,626 3,682
Average Annual Contributions per Pa 6/30/2013 9/30/2013 12/31/2013 3/31/2014 6/30/2014	articipant: \$1,220 \$1,043 \$1,207 \$1,080 \$1,320
Average Number of Investment Options per Participant: 6/30/2013 9/30/2013 12/31/2013 3/31/2014 6/30/2014	4.3 4.3 4.3 4.5 4.5

Target Date T. Row e Price Retirement 2010 Fund T. Row e Price Retirement 2020 Fund T. Row e Price Retirement 2030 Fund T. Row e Price Retirement 2040 Fund T. Row e Price Retirement 2050 Fund T. Row e Price Retirement 2050 Fund T. Row e Price Retirement Income Fund International Dodge & Cox International Stock Lazard Emerging Markets Equity Instl Pax World Global Envrnmntl Mkts Instl Small-Cap T. Row e Price Small-Cap Stock Fund Mid-Cap Vanguard Mid Cap Index Ins Large-Cap T. Row e Price Equity Income Fund	Amount 133,529 303,741 190,748 137,031 8,086 150,978 924,114 251,874 137,378 0 389,252	3.4% 7.8% 4.9% 3.5% 0.2% 3.9% 23.6%	179 449 361 292 26 89	98,043 373,427 225,866 165,301 15,387 50,652	2.0% 7.7% 4.6% 3.4% 0.3%	Accts 17 442 363 298
T. Row e Price Retirement 2010 Fund T. Row e Price Retirement 2020 Fund T. Row e Price Retirement 2030 Fund T. Row e Price Retirement 2040 Fund T. Row e Price Retirement 2050 Fund T. Row e Price Retirement 2050 Fund T. Row e Price Retirement Income Fund International Dodge & Cox International Stock Lazard Emerging Markets Equity Instl Pax World Global Envrnmntl Mkts Instl Small-Cap T. Row e Price Small-Cap Stock Fund Mid-Cap Vanguard Mid Cap Index Ins Large-Cap	303,741 190,748 137,031 8,086 150,978 924,114 251,874 137,378 0	7.8% 4.9% 3.5% 0.2% 3.9% 23.6%	449 361 292 26	373,427 225,866 165,301 15,387 50,652	7.7% 4.6% 3.4% 0.3%	44 36
T. Row e Price Retirement 2020 Fund T. Row e Price Retirement 2030 Fund T. Row e Price Retirement 2040 Fund T. Row e Price Retirement 2050 Fund T. Row e Price Retirement Income Fund International Dodge & Cox International Stock Lazard Emerging Markets Equity Instl Pax World Global Envrnmntl Mkts Instl Small-Cap T. Row e Price Small-Cap Stock Fund Mid-Cap Vanguard Mid Cap Index Ins Large-Cap	303,741 190,748 137,031 8,086 150,978 924,114 251,874 137,378 0	7.8% 4.9% 3.5% 0.2% 3.9% 23.6%	449 361 292 26	373,427 225,866 165,301 15,387 50,652	7.7% 4.6% 3.4% 0.3%	44 36
T. Row e Price Retirement 2030 Fund T. Row e Price Retirement 2040 Fund T. Row e Price Retirement 2050 Fund T. Row e Price Retirement Income Fund International Dodge & Cox International Stock Lazard Emerging Markets Equity Instl Pax World Global Envrnmntl Mkts Instl Small-Cap T. Row e Price Small-Cap Stock Fund Mid-Cap Vanguard Mid Cap Index Ins Large-Cap	190,748 137,031 8,086 150,978 924,114 251,874 137,378	4.9% 3.5% 0.2% 3.9% 23.6%	361 292 26	225,866 165,301 15,387 50,652	4.6% 3.4% 0.3%	36
T. Row e Price Retirement 2040 Fund T. Row e Price Retirement 2050 Fund T. Row e Price Retirement Income Fund International Dodge & Cox International Stock Lazard Emerging Markets Equity Inst! Pax World Global Envrnmntl Mkts Inst! Small-Cap T. Row e Price Small-Cap Stock Fund Mid-Cap Vanguard Mid Cap Index Ins Large-Cap	137,031 8,086 150,978 924,114 251,874 137,378 0	3.5% 0.2% 3.9% 23.6%	292 26	165,301 15,387 50,652	3.4% 0.3%	
T. Row e Price Retirement 2050 Fund T. Row e Price Retirement Income Fund International Dodge & Cox International Stock Lazard Emerging Markets Equity Instl Pax World Global Envrnmntl Mkts Instl Small-Cap T. Row e Price Small-Cap Stock Fund Mid-Cap Vanguard Mid Cap Index Ins Large-Cap	8,086 150,978 924,114 251,874 137,378 0	0.2% 3.9% 23.6%	26	15,387 50,652	0.3%	29
International Dodge & Cox International Stock Lazard Emerging Markets Equity Instl Pax World Global Envrnmntl Mkts Instl Small-Cap T. Row e Price Small-Cap Stock Fund Mid-Cap Vanguard Mid Cap Index Ins Large-Cap	150,978 924,114 251,874 137,378 0	3.9% 23.6%		50,652		
International Dodge & Cox International Stock Lazard Emerging Markets Equity Instl Pax World Global Envrnmntl Mkts Instl Small-Cap T. Row e Price Small-Cap Stock Fund Mid-Cap Vanguard Mid Cap Index Ins Large-Cap	924,114 251,874 137,378 0	23.6%	89		4 00/	3
Dodge & Cox International Stock Lazard Emerging Markets Equity InstI Pax World Global Envrnmntl Mkts InstI Small-Cap T. Row e Price Small-Cap Stock Fund Mid-Cap Vanguard Mid Cap Index Ins Large-Cap	251,874 137,378 0		[-		1.0%	8
Dodge & Cox International Stock Lazard Emerging Markets Equity InstI Pax World Global Envrnmntl Mkts InstI Small-Cap T. Row e Price Small-Cap Stock Fund Mid-Cap Vanguard Mid Cap Index Ins Large-Cap	251,874 137,378 0		l	928,675	19.1%	
Dodge & Cox International Stock Lazard Emerging Markets Equity InstI Pax World Global Envrnmntl Mkts InstI Small-Cap T. Row e Price Small-Cap Stock Fund Mid-Cap Vanguard Mid Cap Index Ins Large-Cap	137,378 0	6 49/		,		
Lazard Emerging Markets Equity InstI Pax World Global Envrnmntl Mkts InstI Small-Cap T. Row e Price Small-Cap Stock Fund Mid-Cap Vanguard Mid Cap Index Ins Large-Cap	137,378 0	0.470	1,324	325,308	6.7%	1,40
Pax World Global Envrnmntl Mkts Instl Small-Cap T. Row e Price Small-Cap Stock Fund Mid-Cap Vanguard Mid Cap Index Ins Large-Cap	0	3.5%	1,186	171,112	3.5%	1,19
Small-Cap T. Row e Price Small-Cap Stock Fund Mid-Cap Vanguard Mid Cap Index Ins Large-Cap		0.0%	-	4,284	0.1%	.,
T. Row e Price Small-Cap Stock Fund Mid-Cap /anguard Mid Cap Index Ins Large-Cap	309.Z	9.9%		500,704	10.3%	
T. Row e Price Small-Cap Stock Fund Mid-Cap Vanguard Mid Cap Index Ins Large-Cap	555,252	9.9%		500,704	10.5%	
Mid-Cap √anguard Mid Cap Index Ins Large-Cap	264,993	6.8%	1,556	319,256	6.6%	1,62
√anguard Mid Cap Index Ins			1,556			1,02
/anguard Mid Cap Index Ins	264,993	6.8%		319,256	6.6%	
Large-Cap						
<u> </u>	211,346	5.4%	1,315	233,333	4.8%	1,3
<u> </u>	211,346	5.4%		233,333	4.8%	
T. Row e Price Equity Income Fund						
	204,124	5.2%	1,325	218,955	4.5%	1,39
/anguard Institutional Index I	327,251	8.4%	1,127	329,677	6.8%	98
American Funds Growth Fund of Amer R5	215,784	5.5%	1,334	293,092	6.0%	1,4
Ī	747,159	19.1%		841,724	17.3%	
Balanced	,			,		
Dodge & Cox Balanced Fund	333,599	8.5%	1,541	415,929	8.6%	1,60
	333,599	8.5%		415,929	8.6%	.,-
Bond	333,399	6.5%		413,929	6.0%	
FPA New Income	60.742	1 00/	221	04 404	1 70/	20
Calvert Bond A	68,743 33,582	1.8% 0.9%	80	81,421 34,257	1.7% 0.7%	20
Salvert Borid A			80			
	102,325	2.6%		115,678	2.4%	
Fixed						
State of Vermont Stable Value Fund	587,246	15.0%	1,609	1,015,502	20.9%	1,68
	587,246	15.0%		1,015,502	20.9%	
Specialty						
PIMCO Total Return III Instl	143,932	3.7%	817	196,495	4.0%	8
/anguard FTSE Social Index Instl	182,426	4.7%	1,110	261,640	5.4%	1,19
Pax World Balanced Fund - Ind	30,024	0.8%	236	31,365	0.6%	1
i -	356,382	9.1%		489,499	10.1%	
	JJU, JUZ	3.170	I			
F				403,433	10.1%	



Contributions by Fund – 457 (Muni) Plan

Contributing Particip 6/30/2013 9/30/2013 12/31/2013 3/31/2014 6/30/2014	539 541 540 553 567
Average Annual Contributions per Pa 6/30/2013 9/30/2013 12/31/2013 3/31/2014 6/30/2014	articipant: \$2,770 \$1,512 \$1,741 \$1,327 \$1,365
Average Number of Investment Options per Participant: 6/30/2013 9/30/2013 12/31/2013 3/31/2014 6/30/2014	3.9 3.9 3.8 3.9 4.0

Asset Class/Fund Name	1/1/2014	to 3/31/2014	4	4/1/2014	4/1/2014 to 6/30/2014		
	Amount	Pct	Accts	Amount	Pct	Accts	
Target Date							
T. Row e Price Retirement 2010 Fund	51,137	7.0%	51	34,227	4.4%	51	
T. Row e Price Retirement 2020 Fund	73,931	10.1%	96	83,493	10.8%	98	
T. Row e Price Retirement 2030 Fund	45,553	6.2%	68	52,388	6.8%	70	
T. Row e Price Retirement 2040 Fund	29,290	4.0%	47	33,626	4.3%	49	
T. Row e Price Retirement 2050 Fund	2,137	0.3%	5	2,515	0.3%	6	
T. Row e Price Retirement Income Fund	17,677	2.4%	22	14,510	1.9%	21	
	219,726	29.9%		220,758	28.5%		
International							
Dodge & Cox International Stock	42,385	5.8%	172	51,342	6.6%	189	
Lazard Emerging Markets Equity Instl	20,144	2.7%	160	18,605	2.4%	161	
	62,530	8.5%		69,948	9.0%		
Small-Cap							
T. Row e Price Small-Cap Stock Fund	36,006	4.9%	183	39,188	5.1%	196	
	36,006	4.9%	[-	39,188	5.1%		
Mid-Cap				•			
Vanguard Mid Cap Index Ins	45,143	6.2%	185	42,607	5.5%	195	
	45,143	6.2%	-	42,607	5.5%		
Large-Cap	, ,			,			
T. Row e Price Equity Income Fund	24,768	3.4%	161	23,596	3.0%	171	
Vanguard Institutional Index I	70,452	9.6%	134	49,778	6.4%	110	
American Funds Grow th Fund of Amer R5	38,885	5.3%	169	43,865	5.7%	182	
	134,105	18.3%	-	117,239	15.1%		
Balanced				,			
Dodge & Cox Balanced Fund	43,457	5.9%	184	59,587	7.7%	193	
· ·	43,457	5.9%		59,587	7.7%		
Bond	10,107	0.070		00,001	,		
FPA New Income	15,375	2.1%	15	8,640	1.1%	13	
Calvert Bond A	3,926	0.5%	9	4,452	0.6%	11	
	19,301	2.6%		13.092	1.7%		
Fixed	10,007	2.070		10,002	1.1 /0		
State of Vermont Stable Value Fund	103,980	14.2%	221	116,100	15.0%	232	
	103,980	14.2%		116.100	15.0%		
Specialty	103,960	14.270		110,100	13.0%		
PIMCO Total Return III Instl	24,459	3.3%	104	38.716	5.0%	123	
Vanguard FTSE Social Index Instl	34,701	4.7%	158	45,035	5.8%	169	
Pax World Balanced Fund - Ind	10,417	1.4%	40	11,921	1.5%	25	
Tax Trong Balanoou Fund IIIa	69,578				12.4%	20	
	09,378	9.5%		95,672	12.4%		
	733,825	100.0%		774,193	100.0%		



Contributions by Fund - Combined

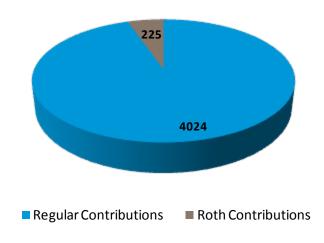
Total Accounts Receiving Contribu 6/30/2013 9/30/2013 12/31/2013 3/31/2014 6/30/2014	4,120 4,106 4,127 4,179 4,249
Average Contributions per A 6/30/2013 9/30/2013 12/31/2013 3/31/2014 6/30/2014	Account: \$1,423 \$1,104 \$1,277 \$1,113 \$1,326
Average Number of Investment Options per Account: 6/30/2013 9/30/2013 12/31/2013 3/31/2014 6/30/2014	of

Asset Class/Fund Name	1/1/2014	to 3/31/2014	4	4/1/2014	to 6/30/2014	4
	Amount	Pct	Accts	Amount	Pct	Accts
Target Date				·	<u> </u>	
T. Row e Price Retirement 2010 Fund	184,666	4.0%	230	132,270	2.3%	222
T. Row e Price Retirement 2020 Fund	377,672	8.1%	545	456,920	8.1%	540
T. Row e Price Retirement 2030 Fund	236,301	5.1%	429	278,254	4.9%	433
T. Row e Price Retirement 2040 Fund	166,321	3.6%	339	198,926	3.5%	347
T. Row e Price Retirement 2050 Fund	10,223	0.2%	31	17,902	0.3%	39
T. Row e Price Retirement Income Fund	168,656	3.6%	111	65,161	1.2%	10
	1,143,840	24.6%	[-	1,149,433	20.4%	
International	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			, -,		
Dodge & Cox International Stock	294,260	6.3%	1,496	376,650	6.7%	1,597
Lazard Emerging Markets Equity Instl	157,522	3.4%	1,346	189,718	3.4%	1,353
Pax World Global Envrnmntl Mkts Instl	0	0.0%	-	4,284	0.1%	.,
	451,782	9.7%	-	570,652	10.1%	
Small-Cap	401,702	3.1 70		070,002	10.170	
T. Row e Price Small-Cap Stock Fund	300,998	6.5%	1,739	358,444	6.4%	1,820
The transfer of the state of th		6.5%	.,. 55		6.4%	.,020
Mid-Cap	300,998	0.5%		358,444	0.4%	
Vanguard Mid Cap Index Ins	256,489	5.5%	1,500	275,940	4.9%	1,569
variguard iviid cap iridex iris			1,300			1,508
4 0	256,489	5.5%		275,940	4.9%	
Large-Cap		4.007	4 400	0.40.554	4.007	4 = 0.4
T. Row e Price Equity Income Fund	228,892	4.9%	1,486	242,551	4.3%	1,561
Vanguard Institutional Index I	397,703	8.6%	1,261	379,456	6.7%	1,097
American Funds Grow th Fund of Amer R5	254,669	5.5%	1,503	336,957	6.0%	1,589
	881,264	19.0%		958,963	17.0%	
Balanced						
Dodge & Cox Balanced Fund	377,056	8.1%	1,725	475,517	8.4%	1,799
	377,056	8.1%		475,517	8.4%	
Bond						
FPA New Income	84,118	1.8%	236	90,062	1.6%	220
Calvert Bond A	37,508	0.8%	89	38,709	0.7%	87
	121,626	2.6%	[]	128,770	2.3%	
Fixed	· ·			•		
State of Vermont Stable Value Fund	691,226	14.9%	1,830	1,131,603	20.1%	1,916
	691,226	14.9%	ļ-	1,131,603	20.1%	
Specialty	331,220	17.570		1,101,000	20.170	
PIMCO Total Return III Instl	168,391	3.6%	921	235,211	4.2%	998
Vanguard FTSE Social Index Instl	217,128	4.7%	1,268	306,675	5.4%	1,360
Pax World Balanced Fund - Ind	40,442	0.9%	276	43,285	0.8%	1,300
III	425,961	9.2%			10.4%	
	425,907	9.2%		585,171	10.4%	
	4,650,241	100.0%		5,634,493	100.0%	

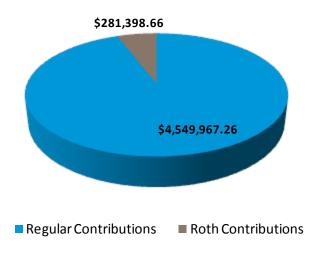


Contributions – Roth vs Regular

Contributing Participants

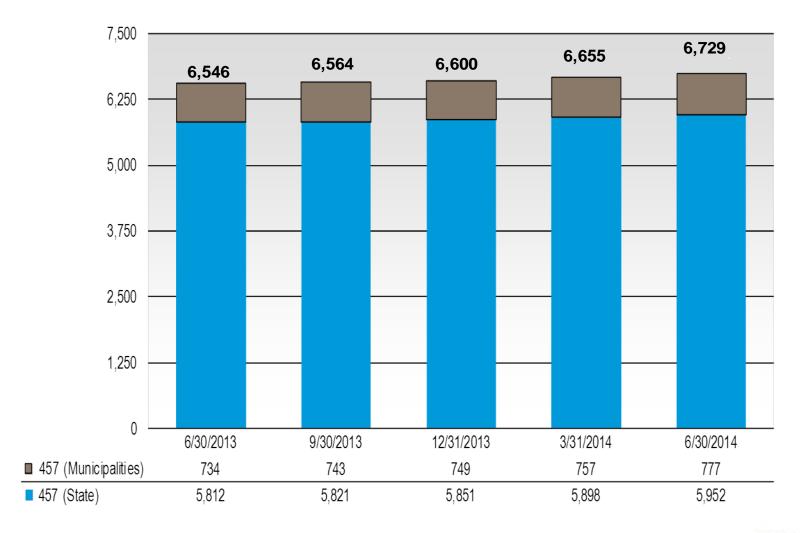


Contributions in Dollars





Plan Participation





Benefit Payment Distribution – 457 (State) Plan

Full Withdrawals

Death
Retirement
Separation of Service
Total Full Withdrawals:

Partial Withdrawals

Benefit Payment
Death
Hardship
In Service
Min Distr
Retirement
Separation of Service
Service Credit
Total Partial Withdrawals:

Periodic Payments

Beneficiary Payment Minimum Distribution Retirement Total Periodic Payments:

1/1/2014	1/1/2014 to 3/31/2014			4/1/2014 to 6/30/2014		
Amount	Pct	Count	Amount	Pct	Count	
				•		
273,862	6.3%	3	106,158	2.9%	4	
368,619	8.5%	12	3,033	0.1%	1	
2,326,691	53.4%	38	1,831,321	49.8%	40	
2,969,173	68.2%	53	1,940,512	52.8%	45	
0	0.0%	0	516	0.0%	1	
19,622	0.5%	2	25,510	0.7%	4	
20,980	0.5%	6	19,354	0.5%	6	
0	0.0%	0	8,951	0.2%	1	
30,700	0.7%	7	40,509	1.1%	6	
92,161	2.1%	11	21,500	0.6%	3	
661,552	15.2%	38	985,012	26.8%	54	
52,713	1.2%	3	181,643	4.9%	8	
877,728	20.2%	67	1,282,997	34.9%	83	
65,040	1.5%	10	11,603	0.3%	9	
136,793	3.1%	61	196,649	5.3%	70	
306,735	7.0%	114	244,628	6.7%	105	
508,568	11.7%	185	452,880	12.3%	184	
4,355,468	100.0%	305	3,676,388	100.0%	312	



Benefit Payment Distribution – 457 (Muni) Plan

Full Withdrawals

Retirement
Separation of Service
Total Full Withdrawals:

Partial Withdrawals

Min Distr Separation of Service Service Credit

Total Partial Withdrawals:

Periodic Payments

Minimum Distribution Retirement

Total Periodic Payments:

1/1/2014	1/1/2014 to 3/31/2014		4/1/2014 to 6/30/2014)14
Amount	Pct	Count	Amount	Pct	Count
2,282	2.1%	1	0	0.0%	0
93,040	87.6%	4	358,525	83.3%	10
95,322	89.7%	5	358,525	83.3%	10
0	0.0%	0	85	0.0%	1
2,500	2.4%	1	13,000	3.0%	2
0	0.0%	0	52,927	12.3%	3
2,500	2.4%	1	66,012	15.3%	6
2,414	2.3%	3	0	0.0%	0
6,017	5.7%	5	6,022	1.4%	5
8,431	7.9%	8	6,022	1.4%	5
	•				
106,253	100.0%	14	430,559	100.0%	21



Benefit Payment Distribution - Combined

Full Withdrawals

Death
Retirement
Separation of Service
Total Full Withdrawals:

Partial Withdrawals

Benefit Payment
Death
Hardship
In Service
Min Distr
Retirement
Separation of Service
Service Credit

Total Partial Withdrawals:

Periodic Payments

Beneficiary Payment Minimum Distribution Retirement

Total Periodic Payments:

1/1/2014	1/1/2014 to 3/31/2014			4/1/2014 to 6/30/2014		
Amount	Pct	Count	Amount	Pct	Count	
				,		
273,862	6.1%	3	106,158	2.6%	4	
370,901	8.3%	13	3,033	0.1%	1	
2,419,731	54.2%	42	2,189,845	53.3%	50	
3,064,495	68.7%	58	2,299,036	56.0%	55	
0	0.0%	0	516	0.0%	1	
19,622	0.4%	2	25,510	0.6%	4	
20,980	0.5%	6	19,354	0.5%	6	
0	0.0%	0	8,951	0.2%	1	
30,700	0.7%	7	40,594	1.0%	7	
92,161	2.1%	11	21,500	0.5%	3	
664,052	14.9%	39	998,012	24.3%	56	
52,713	1.2%	3	234,570	5.7%	11	
880,228	19.7%	68	1,349,009	32.8%	89	
65,040	1.5%	10	11,603	0.3%	9	
139,207	3.1%	64	196,649	4.8%	70	
312,752	7.0%	119	250,650	6.1%	110	
516,999	11.6%	193	458,902	11.2%	189	
4,461,721	100.0%	319	4,106,947	100.0%	333	



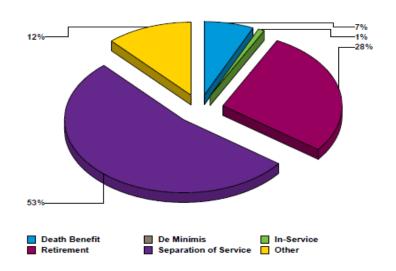
Full Account Distribution by Reason in Dollars

An overview of your plan's distribution activity is shown here, including distribution reasons, number of distributions and percentage of rollovers / transfers versus payment to self.

Percentage of

Reasons for Distribution As of 06/30/2014

Percentages are based on dollar amount of distributions.



	<u> </u>		Distribution Amounts Rolled Over /
	<u>Number</u>	<u>Amount</u>	<u>Transferred</u>
07/01/2013 to 06/30/2014	990	\$15,263,833	58.76%
07/01/2012 to 06/30/2013	1,008	\$17,559,322	57.98%
07/01/2011 to 06/30/2012	929	\$13,233,788	54.32%

Distributions

Industry Average

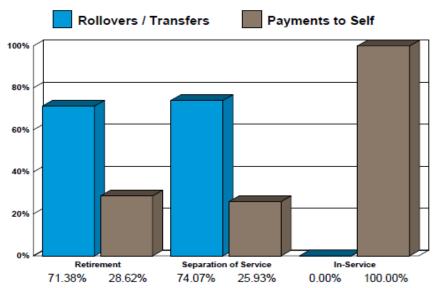
According to a national study of pre-retirement termination (i.e. job changes) for those participants between age 55-70, 41% transferred their money to an IRA, 11% took a cash payment, 40% left the money in their plan, and 6% transferred to a new employer pension plan.*

*Source: LIMRA, Asset Retention: Keys to Success in the Rollover Market (2012)

Comparing Common Distribution Reasons

As of 06/30/2014

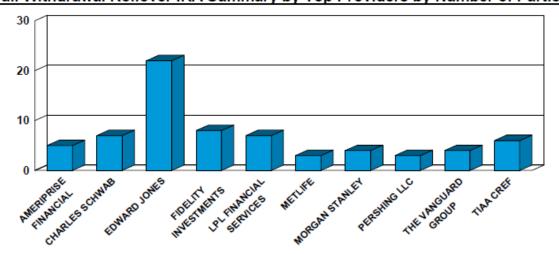
Percentages are based on dollar amount of distributions.

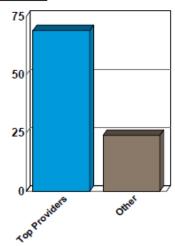




Full Withdrawal Rollover IRA Summary by Top Ten Providers

Full Withdrawal Rollover IRA Summary by Top Providers by Number of Participants

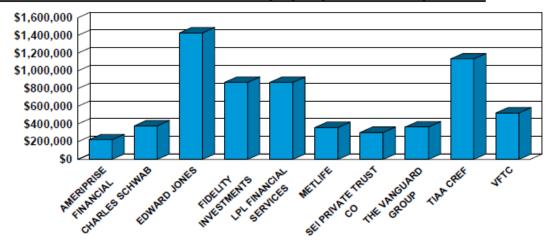


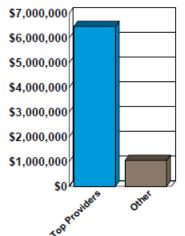


Participant Distributions

The top providers represent **74.19%** of total participants withdrawn and rolled to an IRA.

Full Withdrawal Rollover IRA Summary by Top Providers by Dollars





Percentage of Assets

The top providers represent 86.03% of total assets withdrawn and rolled to an IRA.



KeyTalk® Statistics - Combined

	Plan Totals			
	1/1/2014 to 3/31/2014 4/1/2014 to 6/30/2014			6/30/2014
Category	Total Pct Total		Pct	
Inq Acct Bal	30	28.8%	29	31.2%
Inq Alloc	1	1.0%	1	1.1%
Inq Tran Hist	1	1.0%	-	0.0%
Change Passcode	72	69.2%	63	67.7%
GRAND TOTAL	104	100.0%	93	100.0%

Avg Unique Callers Per Month
Avg Total Calls Per Month
Avg Rolled to Customer Service Per Month
Pct Transferred to CSR

156	131
276	264
133	119
48.2%	45.1%



Internet Statistics - Combined

		Plan ⁻	Γotals	
	1/1/2014 to 3	3/31/2014	4/1/2014 to 6	/30/2014
Category	Total	Pct	Total	Pct
Account And Certificates Overview	2,925	25.4%	2,921	25.1%
Allocation And Asset Allocation	373	3.2%	302	2.6%
Disbursement Summary	171	1.5%	144	1.2%
Fund Overview And Prospectus	299	2.6%	503	4.3%
Disbursement Summary	171	1.5%	144	1.2%
Inq Acct Bal	326	2.8%	311	2.7%
Inq Acct Sum	15	0.1%	15	0.1%
Inq Alloc	8	0.1%	4	0.0%
Inq Asset Alloc	22	0.2%	14	0.1%
Inq Asset Alloc Comparison	43	0.4%	41	0.4%
Inq Bal Comparison	410	3.6%	408	3.5%
Inq Bal History	608	5.3%	626	5.4%
Inq Bene	94	0.8%	75	0.6%
Inq Elec Stmts	10	0.1%	8	0.1%
Inq Fund Overview	119	1.0%	65	0.6%
Inq Fund Prospectus	51	0.4%	54	0.5%
Inq Fund Returns	337	2.9%	472	4.1%
Inq Funds Trnd	405	3.5%	403	3.5%
Inq O/L Forms	172	1.5%	131	1.1%
Inq Online Prospectus	2	0.0%	2	0.0%
Inq Per Rate Return	997	8.6%	1,000	8.6%
Inq Rates	1	0.0%	1	0.0%
Inq Stmt On Demand	19	0.2%	18	0.2%
Inq Tran Hist	2,858	24.8%	2,978	25.6%
Inq Trfs - Comp/Pend/Perd	378	3.3%	310	2.7%
Inquire Address	201	1.7%	253	2.2%
Address Change	15	0.1%	8	0.1%
Allocation	55	0.5%	52	0.4%
Beneficiaries	20	0.2%	12	0.1%
Change Passcode	75	0.7%	81	0.7%
Elec Filing Cabinet	32	0.3%	26	0.2%
Email Address	78	0.7%	64	0.6%
Fund To Fund Trf	81	0.7%	65	0.6%
Indic Data	71	0.6%	51	0.4%
Order Passcode	12	0.1%	7	0.1%
Rebalancer	22	0.2%	23	0.2%
Registration	56	0.5%	42	0.4%
			_	
GRAND TOTAL	11,532	100.0%	11,634	100.0%
	_			

Avg Distinct Visitors Per Month
Avg Number of Successful Logins Per Month
Average # of Logins per Visitor

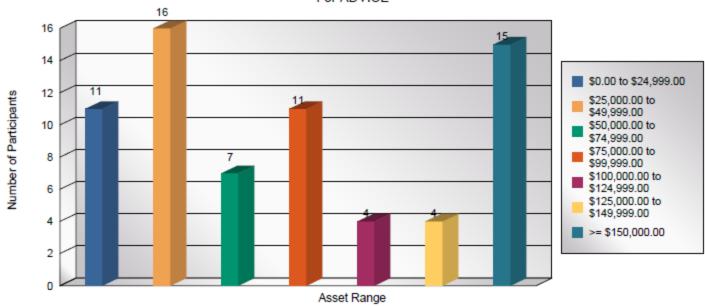
1,236	1,177
6,956	7,328
5.6	6.2





Number of Participants by Asset Range

For ADVICE



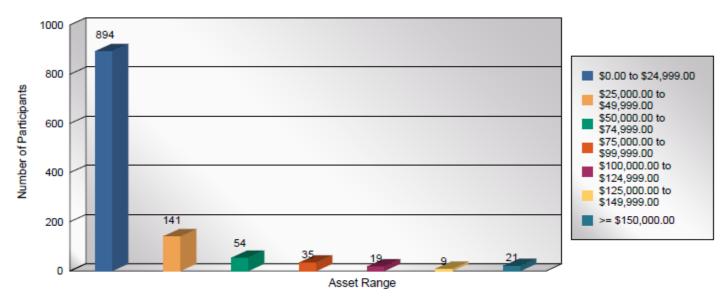
Asset Range Participants Assets %Grand Total \$0.00 to \$24,999.00 11 \$151,680 0.44% \$25,000.00 to \$49,999.00 16 \$598,247 1.72% \$50,000.00 to \$74,999.00 7 \$421,544 1.21% \$75,000.00 to \$99,999.00 11 \$957,031 2.75% \$100,000.00 to \$124,999.00 4 \$440,597 1.27% \$125,000.00 to \$149,999.00 4 \$553,242 1.59% >= \$150,000.00 15 \$5,413,366 15.57%				
\$25,000.00 to \$49,999.00 \$50,000.00 to \$74,999.00 \$7 \$421,544 \$1.21% \$75,000.00 to \$99,999.00 \$11 \$957,031 \$.75% \$100,000.00 to \$124,999.00 4 \$440,597 \$1.27% \$125,000.00 to \$149,999.00 4 \$553,242 \$553,242 \$1.59% >= \$150,000.00 15 \$5,413,388 15.57%	%Grand Total	Assets	Participants	Asset Range
\$50,000.00 to \$74,999.00 7 \$421,544 1.21% \$75,000.00 to \$99,999.00 11 \$957.031 2.75% \$100,000.00 to \$124,999.00 4 \$440,597 1.27% \$125,000.00 to \$149,999.00 4 \$553,242 1.59% >= \$150,000.00 15 \$5,413,388 15.57%	0.44%	\$151,680	11	\$0.00 to \$24,999.00
\$75,000.00 to \$99,999.00 \$100,000.00 to \$124,999.00 \$125,000.00 to \$149,999.00 \$275% \$125,000.00 to \$149,999.00 \$275% \$275	1.72%	\$598,247	16	\$25,000.00 to \$49,999.00
\$100,000.00 to \$124,999.00 4 \$440.597 1.27% \$125,000.00 to \$149,999.00 4 \$553,242 1.59% >= \$150,000.00 15 \$5,413,388 15.57%	1.21%	\$421,544	7	\$50,000.00 to \$74,999.00
\$125,000.00 to \$149,999.00 4 \$553,242 1.59% >= \$150,000.00 15 \$5,413,388 15.57%	2.75%	\$957,031	11	\$75,000.00 to \$99,999.00
>= \$150,000.00 15 \$5,413,388 15.57%	1.27%	\$440,597	4	\$100,000.00 to \$124,999.00
To the state of ARMOS	1.59%	\$553,242	4	\$125,000.00 to \$149,999.00
Total Participants in ADVICE: 80 \$0.535.708 400.009	15.57%	\$5,413,366	15	>= \$150,000.00
10tal 1 articipants 117 to 7002.	100.00%	\$8,535,706	68	Total Participants in ADVICE:





Number of Participants by Asset Range

For MANAGED ACCOUNTS

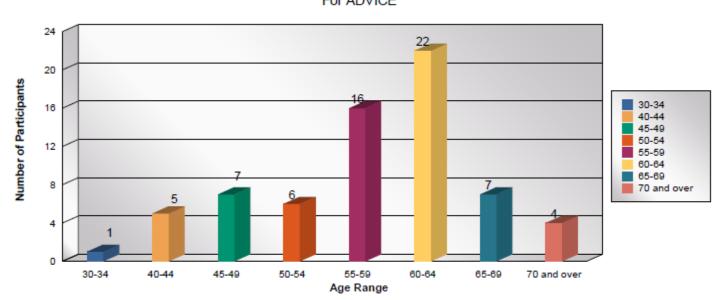


Asset Range	Participants	Assets	%Grand Total
\$0.00 to \$24,999.00	894	\$5,286,916	15.20%
\$25,000.00 to \$49,999.00	141	\$4,924,513	14.16%
\$50,000.00 to \$74,999.00	54	\$3,415,772	9.82%
\$75,000.00 to \$99,999.00	35	\$3,010,822	8.66%
\$100,000.00 to \$124,999.00	19	\$2,150,018	6.18%
\$125,000.00 to \$149,999.00	9	\$1,216,182	3.50%
>= \$150,000.00	21	\$6,238,675	17.94%
Total Participants in MANAGED ACCOUNTS:	1,173	\$26,242,896	100.00%
All Services Grand Total:	1,241	\$34,778,602	





Number of Participants in each Age Range For ADVICE



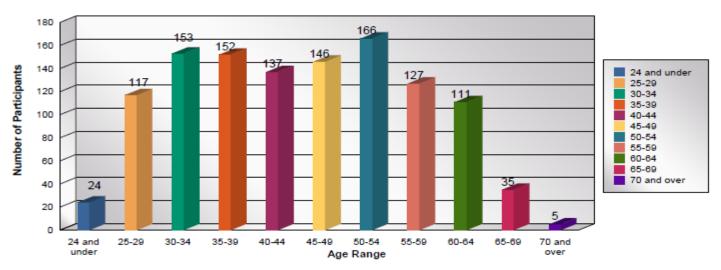
Age Range	Number of Participants	
30-34	1	
40-44	5	
45-49	7	
50-54	6	
55-59	16	
60-64	22	
65-69	7	
70 and over	4	
Total Participants ADVICE:	68	





Number of Participants in each Age Range

For MANAGED ACCOUNTS



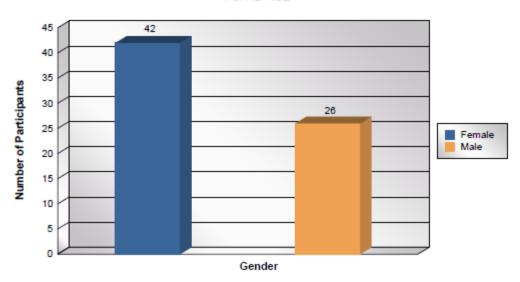
Age Range	Number of Participants
24 and under	24
25-29	117
30-34	153
35-39	152
40-44	137
45-49	146
50-54	166
55-59	127
60-64	111
65-69	35
70 and over	5
Total Participants MANAGED ACCOUNTS:	1,173
All Services Grand Total:	1,241





Number of Participants by Gender

For ADVICE



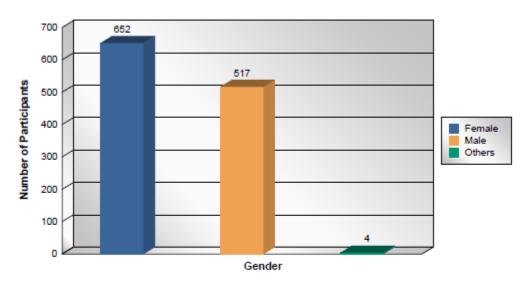
Gender	Participants	
Total Participants Female:	42	
Total Participants Male:	26	
Total Participants ADVICE:	68	





Number of Participants by Gender

For MANAGED ACCOUNTS



Gender	Participants
Total Participants Female:	652
Total Participants Male:	517
Total Participants Others:	4
Total Participants MANAGED ACCOUNTS:	1,173
All Services Grand Total:	1,241



Recordkeeping - Participant History

Great-West continues to grow as a force in the Record keeping marketplace. We do record keeping in the 457(b), 401(a/k), 403(b), 408 markets as well as in the Institutional and Defined Benefit plan markets. The table below shows our participant growth as a record keeper in these markets

•12/31/2013	4,864,351
•12/31/2012	4,656,306
•12/31/2011	4,438,513
•12/31/2010	4,409,418
•12/31/2009	4,200,735
•12/31/2008	3,739,464
•12/31/2007	3,477,918
•12/31/2006	3,413,562
•12/31/2005	2,766,641
•12/31/2004	2,510,681
•12/31/2003	2,351,450
•12/31/2002	2,289,241



Recordkeeping Services

Flexible Recordkeeping Solutions

Great-West Retirement Services recognizes the power of delivering streamlined recordkeeping and administrative solutions to keep retirement plans running smoothly.4

Industry-Acclaimed Recordkeeping Expertise

Consistently positioned among the industry's top plan record keepers:

 Great-West Life & Annuity Insurance Company ranked as the nation's fourth-largest record keeper (based on number of participants) by PLANSPONSOR magazine survey.¹

Great-West Retirement Services also provides "private label" defined contribution plan services for banks, investment providers and other financial institutions.

Fully Integrated Proprietary System

Delivers streamlined services through one recordkeeping system:

- Rules-based functionality is programmed to each plan's needs.
- All data and processes are integrated, reducing the potential for inconsistencies, quality
 errors and out-of-balance scenarios that multiple trust accounting, trading, recordkeeping
 and payment platforms can cause.
- On average, an annual \$30 million is invested to maintain, enhance and evolve our system, which is dedicated to defined contribution retirement plans.

Paperless, Online Administration

Enables plans to administer data electronically:

- Plan Service Center (PSC), Great-West Retirement Services' gateway to data, helps your staff manage plan transactions and generate custom reports conveniently and quickly—24 hours a day, seven days a week.⁵
- Initial and ongoing training and online support are available.
- · Automated vesting and year-end testing are available.



Government Relationships

Great-West has one of the strongest track records in the industry on renewing existing client relationships and adding new client relationships. Attached is a list of just a few of those recently renewed or new relationships we have formed.

Renewed Relationships:

- Vermont State Teachers Retirement System
- Commonwealth of Pennsylvania
- State of Indiana
- State of Alabama

New Relationships:

State of Mississippi



Current Ratings

A.M. Best Company, Inc. Superior **A**+ - Financial Strength, Highest of ten categories **Very Strong** Standard & Poor's Ratings Services AA - Financial Strength Second highest of ten categories **Fitch Ratings Very Strong** AA - Financial Strength Second highest of nine categories Moody's Investors Service **Excellent** Aa3 - Financial Strength Second highest of nine categories

These are current ratings for Great-West Life & Annuity Insurance Company. These ratings are subject to change. These ratings do not pertain to the investment performance of the underlying fund, other insurance affiliates or subsidiaries, or non-insurance affiliates or subsidiaries of the company.



Five Year Financial Rating History

	Fitch	Moody's	S&P	A.M. Best
2013	AA	Aa3	AA	A+
2012	AA	Aa3	AA	A+
2011	AA	Aa3	AA	A+
2010	AA+	Aa3	AA	A+
2009	AA+	Aa3	AA	A+

Plan Field Activity For The State

Field	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD Totals
Activity	2014	2014	2014	2014	(01/01/14- 06/30/2014)
Group Meetings	14	25			39
Total Attendants	153	255			408
Total Appointments	481	576			1057
New Enrollments	67	65			132
New Enrollments Annualized Contributions	\$186,355	\$128,924			\$315,279
Managed Accounts (New)	46	35			81
Increases by AE	77	96			173
Increases by AE Annualized Contributions	\$136,904	\$258,135			\$395,039
Deferred Changes through					
Montpelier Office	53	56			109
Amount of Roll-ins	\$357,988	\$714,344			\$1,072,332



Plan Field Activity For Municipalities/Schools

Field	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD Totals
Activity	2014	2014	2014	2014	(01/01/14 - 06/30/2014)
Group Meetings	2	1			3
Total Attendants	9	6			15
Total Appointments	83	55			138
New Enrollments	19	5			24
New Enrollments Annualized Contributions	\$109,518	\$35,750			\$145,268
Managed Accounts (New)	1	2			3
Increases by AE	17	10			27
Increases by AE Annualized Contributions	\$11,180	\$80,921			\$92,101
Amount of Roll-ins	\$53,512	\$92,512			\$146,024



Plan Field Activity For The State and Municipalities/Schools

Field	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD Totals
Activity	2014	2014	2014	2014	(01/01/14 - 06/30/2014)
Group Meetings	16	26			42
Total Attendants	162	261			423
Total Appointments	564	631			1195
New Enrollments	86	70			156
New Enrollments Annualized Contributions	\$295,873	\$164,674			\$460,547
Managed Accounts (New)	47	37			84
Increases by AE	94	106			200
Increases by AE Annualized Contributions	\$148,084	\$339,056			\$487,14 0
Deferred Changes through					
Montpelier Office	53	56			109
Amount of Roll-ins	\$411,500	\$806,856			\$1,218,356



Local Office Activity 2nd Quarter 2014

- √1033 Calls Logged
- √56 Walk-ins



Total Field Activity for Supervisory Unions

Field	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD Totals
Activity	2012	2012	2012	2012	(01/01/12 - 06/30/12)
Group Meetings	8	9			17
Total Attendants	43	42			85
Total Appointments	225	224			449
New Enrollments	42	34			76
New Enrollments	42	34			76
New Enrollments Annualized Contributions	\$153,822	\$119,632			\$273,454
Increases by AE	12	7			19
Increases by AE Annualized Contributions	\$35,120	\$9,811			\$44,931
Managed Account Participants - New	31	22			53
Managed Account Assets	\$118,472	\$91,259			\$209,731

DISCLOSURES

Core securities, when offered, are offered through GWFS Equities, Inc. and/or other broker dealers.

GWFS Equities, Inc., Member FINRA/SIPC, is a wholly owned subsidiary of Great-West Life & Annuity Insurance Company. Great-West Financial® refers to products and services provided by Great-West Life & Annuity Insurance Company (GWL&A), Corporate Headquarters: Greenwood Village, CO; Great-West Life & Annuity Insurance Company of New York (GWL&A of NY), Home Office: White Plains, NY; and their subsidiaries and affiliates. The trademarks, logos, service marks, and design elements used are owned by GWL&A.

