

# State of Vermont Deferred Compensation Plan 940050 

Plan Summary
Presented by: Gabriel D'Ulisse
Vice President and Managing Director
As of: June 30, 2018
Report contains information up through the last business day of the period end.

## Plan Summary and Benchmark Trends

Plan Demographics Summary

|  | $\begin{aligned} & \text { 1/1/2018- } \\ & 3 / 31 / 2018 \end{aligned}$ | $\begin{aligned} & \text { 4/1/2018- } \\ & 6 / 30 / 2018 \end{aligned}$ |
| :---: | :---: | :---: |
| Total Participants* | 7,247 | 7,363 |
| Active Participants | 5,414 | 5,494 |
| Terminated Participants | 1,822 | 1,863 |
| Suspended Participants | 2 | 2 |
| Multiple Status Participants*** | 9 | 4 |
| Average Participant Balance | \$66,065 | \$65,626 |
| Average Account Balance for Active Participants | \$56,021 | \$55,344 |
| Median Participant Balance | \$26,389 | \$25,667 |
| Median Participant Balance for Active Participants | \$22,418 | \$21,263 |
| Participants Age 50 and Over | 4,323 | 4,349 |
| Total Assets for Participants Age 50 and Over | \$397,453,851 | \$401,939,426 |
| Total (Contributions + Rollovers In) | \$4,043,170 | \$5,316,133 |
| Employee Contributions | \$3,943,704 | \$5,093,696 |
| Employer Contributions | \$0 | \$0 |
| Rollovers In | \$99,466 | \$222,437 |
| Total Distributions | (\$5,048,902) | (\$7,933,564) |
| Percentage of Assets Distributed | 1.1\% | 1.6\% |
| Total Participant Balances | \$478,772,329 | \$483,207,885 |

*Participant(s) with an account balance greater than \$0.
*** Participant(s) with an account balance greater than \$0 in more than one participant status category (e.g. Active status in one subplan but Terminated status in another subplan).

Rollovers In is the total dollars credited to participant accounts within the period defined that originated in other qualified retirement plan accounts.

## Plan Features

| GoalMaker | $3 / 31 / 2018$ | $6 / 30 / 2018$ |
| :--- | ---: | ---: |
| Plan Assets for Participants in GoalMaker | $\$ 8,828,353$ | $\$ 21,589,430$ |
| $\%$ of Plan Assets for GoalMaker Participants | $1.8 \%$ | $4.5 \%$ |
| \# of Participants in GoalMaker | 236 | 678 |
| Participation Rate in GoalMaker | $3.3 \%$ | $9.2 \%$ |
| Prudential \% of Participants in GoalMaker - As of 12/31/2017 | $50.7 \%$ |  |

Prudential \% of Participants in GoalMaker - As of 12/31/2017

| Roth | $3 / 31 / 2018$ | $6 / 30 / 2018$ |
| :--- | ---: | ---: |
| Roth Assets | $\$ 8,764,752$ | $\$ 9,277,406$ |
| \# of Participants in Roth | 1,064 | 1,149 |
| Participation Rate in Roth | $14.7 \%$ | $15.6 \%$ |
| Prudential \% of Participants in Roth - As of $12 / 31 / 2017$ | $11.9 \%$ |  |


| Stable Value | $3 / 31 / 2018$ | $6 / 30 / 2018$ |
| :--- | ---: | ---: |
| Participation Rate in Stable Value | $62.0 \%$ | $61.8 \%$ |
| \% of Plan Assets in Stable Value | $19.9 \%$ | $20.1 \%$ |
| Prudential \% of Plan Assets in Stable Value - As of 12/31/2017 | $24.5 \%$ |  |

## Participant Activity

| Call Center / Website Statistics | $\begin{aligned} & 1 / 1 / 2018- \\ & 3 / 31 / 2018 \end{aligned}$ | $\begin{aligned} & \text { 4/1/2018 - } \\ & \text { 6/30/2018 } \end{aligned}$ |
| :---: | :---: | :---: |
| Total Call Volume | 1,627 | 1,328 |
| Total Web Logins | 17,901 | 23,841 |
| TranSaction Summary |  |  |
| Transactions | $\begin{aligned} & 1 / 1 / 2018 \text { - } \\ & 3 / 31 / 2018 \end{aligned}$ | $\begin{aligned} & 4 / 1 / 2018- \\ & 6 / 30 / 2018 \end{aligned}$ |
| Total Enrollees* | 138 | 230 |
| Number of Participants w ith Transfers | 588 | 731 |
| Distributions | 543 | 803 |

*Number of participants that w ere enrolled into the plan within the reporting period. This can include those individuals who self enrolled or auto enrolled, if applicable on the plan. Rehires may not be included if their original enrollment date falls outside the reporting period.

## Benchmark Trends - Plan Features

| Plan Features | Your Plan | $\frac{\text { Prudential Book of }}{\text { Business }}$ | $\begin{aligned} & \text { Industry } \\ & \text { Average* } \end{aligned}$ | Plan Sponsor Survey 2017** | Plan Sponsor Survey 2018*** |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Auto Enrollment | No | 50.2\% | 29.2\% | 41.7\% | 41.3\% |
| Auto Enrollment Default Rate | NA | 3\% (48.0\% of Plans) | 30.8\% | 40.9\% | 40.7\% |
| Contribution Accelerator | No | 45.9\% | 16.3\% | 35.3\% | 33.6\% |
| GoalMaker® | Yes | 71.5\% | NA | NA | NA |
| Investment Options | 24.0 | 12.9 | 26.5 | 22.6 | 22.8 |
| IncomeFlex® | No | 25.4\% | 14.8\% | 3.6\% | 7.1\% |
| Loans | No | 63.5\% | 65.4\% | 79.3\% | 79.3\% |
| Plan Allows Roth | Yes | 25.6\% | 58.1\% | 65.2\% | 68.5\% |
| Plan Allows Catch-Up Contributions | Yes | 48.1\% | NA | NA | NA |

 The information is being presented by us solely in our role as the plan's service provider and/or record keeper.
 registered in many jurisdictions w orldw ide.

Prudential's Book of Business averages are as of 12/31/2017
External Benchmark Source: PLANSPONSOR Defined Contribution Annual Survey
*Annual Survey, 2018 (Industry Specific Results) - Government - All Segments
**2017 Annual Survey, 2017 (Overall)
***2018 Annual Survey, 2018 (Overall)

Benchmark Trends - Participant Behavior

| Plan Features | Your Plan | Prudential Book of Business | Industry Average* | Plan Sponsor Survey 2017** | Plan Sponsor Survey 2018*** |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Participation Rate | 78.1\% | 70.4\% | 65.9\% | 78.5\% | 79.3\% |
| Average Contribution Rate (\%) | NA | 7.4\% | 6.6\% | 6.6\% | 6.6\% |
| Average Account Balance | \$65,627 | \$67,979 | \$63,814 | \$87,038 | \$97,903 |
| Median Account Balance | \$25,667 | \$68,666 | \$50,342 | \$65,000 | \$75,000 |
| \% of Plan Assets in Stable Value | 20.1\% | 24.5\% | NA | NA | NA |
| \% of Plan Assets in Day One Funds | NA | 0.8\% | NA | NA | NA |
| Average \# of Funds Held | 5.5 | 5.7 | 5.4 | 5.3 | 5.7 |
| \% of 55+ participants utilizing IncomeFlex | NA | 12.0\% | NA | NA | NA |
| \% of participants utilizing GoalMaker | 9.2\% | 50.7\% | NA | NA | NA |
| \% of participants have outstanding active loans | NA | 14.4\% | 13.6\% | 13.7\% | 13.0\% |
| Average Loan Balance | NA | \$7,536 | \$9,617 | \$9,495 | \$10,189 |


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Prudential's Book of Business averages are as of 12/31/2017
External Benchmark Source: PLANSPONSOR Defined Contribution Annual Survey
*Annual Survey, 2018 (Industry Specific Results) - Government - All Segments
**2017 Annual Survey, 2017 (Overall)
***2018 Annual Survey, 2018 (Overall)

## Plan Summary

## Asset Allocation/Net Activity By Age

## April 1, 2018 to June 30, 2018

|  | Less than 25 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Participant Balances | \$160,345 | \$7,635,383 | \$32,458,065 | \$96,193,203 | \$177,836,330 | \$168,924,560 | \$483,207,886 |
| \% Assets | 0.0\% | 1.6\% | 6.7\% | 19.9\% | 36.8\% | 35.0\% | 100.0\% |
| Average Contribution Rate (\$) | \$20 | \$175 | \$102 | \$208 | \$716 | \$154 | \$296 |
| Average Contribution Rate (\%) | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Prudential Avg. Contribution Rate (\%) as of 12/31/2017 | 4.6\% | 5.7\% | 6.6\% | 7.8\% | 9.5\% | 11.2\% | 7.4\% |
| Contributions | \$33,693 | \$412,619 | \$714,562 | \$1,547,312 | \$1,939,539 | \$445,972 | \$5,093,696 |
| Rollovers In* | \$1,092 | \$9,683 | \$59,907 | \$56,293 | \$64,169 | \$31,293 | \$222,437 |
| Total (Contributions + Rollovers In) | \$34,785 | \$422,302 | \$774,469 | \$1,603,604 | \$2,003,708 | \$477,265 | \$5,316,133 |
| Cash Distributions | \$0 | $(\$ 33,818)$ | $(\$ 50,553)$ | $(\$ 574,633)$ | $(\$ 574,291)$ | (\$1,094,581) | (\$2,327,876) |
| Rollovers Out | \$0 | $(\$ 21,762)$ | $(\$ 24,187)$ | $(\$ 462,876)$ | (\$2,893,911) | (\$2,202,953) | (\$5,605,689) |
| Total (Cash Distributions + Rollovers Out) | \$0 | $(\$ 55,580)$ | (\$74,740) | (\$1,037,508) | (\$3,468,201) | $(\$ 3,297,535)$ | $(\$ 7,933,564)$ |
| Net Activity | \$34,785 | \$366,722 | \$699,729 | \$566,096 | (\$1,464,493) | (\$2,820,270) | (\$2,617,431) |
| Total Participants | 81 | 809 | 1,214 | 1,876 | 2,029 | 1,355 | 7,364 |
| Average Account Balance | \$1,980 | \$9,438 | \$26,736 | \$51,276 | \$87,647 | \$124,668 | \$65,618 |
| Median Account Balance | \$1,231 | \$4,172 | \$13,702 | \$25,849 | \$45,186 | \$64,178 | \$25,667 |
| Prudential Avg. Account Balance as of 12/31/2017 | \$3,047 | \$15,001 | \$42,701 | \$81,849 | \$111,172 | \$116,430 | \$67,979 |

*Rollovers In is the total dollars credited to participant accounts within the period defined that originated in other qualified retirement plan accounts.

## Retirement Readiness

State of Vermont

## Participation Rate

## 4/1/2018-6/30/2018

|  | 1/1/2018-3/31/2018 | 4/1/2018-6/30/2018 |
| :---: | :---: | :---: |
| Total Eigible To Contribute Population | 5,610 | 5,707 |
| Contributing (A) | 4,267 | 4,456 |
| Enrolled Not Contributing (B) | 1,178 | 1,084 |
| Eligible Not Enrolled (C) | 165 | 167 |
|  | 1/1/2018-3/31/2018 | 4/1/2018-6/30/2018 |
| Participation Rate * | 76.1\% | 78.1\% |
| Prudential Book of Business 12/31/2017 | 70.4\% |  |
| Plan Sponsor Survey 2018 - National Average | 79.3\% |  |



## Definitions:

Contributing - Count of participants who are active/eligible and a contribution was received to an employee source (within the reporting period).

Enrolled Not Contributing - An individual who is enrolled in the plan, but did not have a contribution to an employee source (w ithin the reporting period).

Eligible Not Enrolled - An individual who meets the requirements to join the plan, but has not enrolled in the plan (as of close of business on the last business day of the period).

Due to rounding, pie chart may not equal 100\%

## Plan Activity

## Contributions by Fund

| INVESTMENT OPTIONS | 1/1/2018-3/31/2018 | \% | 4/1/2018-6/30/2018 | \% | Change | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| STATE OF VERMONT STABLE VALUE | \$455,821 | 11.6\% | \$607,470 | 11.9\% | \$151,650 | 33.3\% |
| VANGUARD INSTTUTIONAL INDEXI | \$350,087 | 8.9\% | \$440,273 | 8.6\% | \$90,186 | 25.8\% |
| T. ROWE PRICE RETIREMENT I 2020 I | \$336,325 | 8.5\% | \$396,438 | 7.8\% | \$60,114 | 17.9\% |
| VANGUARD MID CAP INDEX INSTITUTIONAL | \$303,377 | 7.7\% | \$382,566 | 7.5\% | \$79,189 | 26.1\% |
| T. ROWE PRICE RETIREMENT I 2030 । | \$303,354 | 7.7\% | \$379,113 | 7.4\% | \$75,758 | 25.0\% |
| AMERICAN FUNDS GROWTH FUND OF AMER R6 | \$258,162 | 6.6\% | \$349,604 | 6.9\% | \$91,442 | 35.4\% |
| VANGUARD VALUE INDEX I | \$239,464 | 6.1\% | \$323,279 | 6.4\% | \$83,815 | 35.0\% |
| T. ROWE PRICE SMALL-CAP STOCK I | \$211,931 | 5.4\% | \$283,439 | 5.6\% | \$71,507 | 33.7\% |
| VANGUARD DEVEL OPED MARKETS INDEX INSTL | \$173,605 | 4.4\% | \$278,234 | 5.5\% | \$104,629 | 60.3\% |
| VANGUARD TOTAL BOND MARKET INDEX I | \$182,585 | 4.6\% | \$250,332 | 4.9\% | \$67,747 | 37.1\% |
| T. ROWE PRICE RETIREMENT I 2040 I | \$183,598 | 4.7\% | \$235,253 | 4.6\% | \$51,655 | 28.1\% |
| DODGE \& COX INTERNATIONAL STOCK | \$165,041 | 4.2\% | \$202,649 | 4.0\% | \$37,608 | 22.8\% |
| DODGE \& COX BALANCED | \$157,353 | 4.0\% | \$186,263 | 3.7\% | \$28,911 | 18.4\% |
| VANGUARD FTSE SOCIAL INDEXI | \$102,399 | 2.6\% | \$135,289 | 2.7\% | \$32,890 | 32.1\% |
| LAZARD EMERGING MARKETS EQUITY INSTL | \$110,641 | 2.8\% | \$134,459 | 2.6\% | \$23,818 | 21.5\% |
| T. ROWE PRICE RETIREMENT I 2010 I | \$80,972 | 2.1\% | \$103,893 | 2.0\% | \$22,922 | 28.3\% |
| T. ROWE PRICE RETIREMENT I 2050 । | \$66,074 | 1.7\% | \$101,060 | 2.0\% | \$34,985 | 52.9\% |
| CALVERT BOND I | \$65,418 | 1.7\% | \$74,480 | 1.5\% | \$9,062 | 13.9\% |
| PIMCO TOTAL REIURN ESG INSTTTUTIONAL | \$60,371 | 1.5\% | \$74,218 | 1.5\% | \$13,847 | 22.9\% |
| fPA NEW INCOME | \$39,138 | 1.0\% | \$47,173 | 0.9\% | \$8,035 | 20.5\% |
| PAX GLOBAL ENVIRONMENTAL MRKTS INSTL | \$35,377 | 0.9\% | \$38,993 | 0.8\% | \$3,616 | 10.2\% |
| T. ROWE PRICE RETIREMENT BALANCED I | \$4,644 | 0.1\% | \$38,979 | 0.8\% | \$34,335 | 739.4\% |
| PAX BALANCED INDNIDUAL INVESTOR | \$26,138 | 0.7\% | \$30,241 | 0.6\% | \$4,103 | 15.7\% |
| T. ROWE PRICE BALANCED I | \$31,831 | 0.8\% | \$0 | 0.0\% | (\$31,831) | -100.0\% |
| Total Assets Contributed | \$3,943,704 | 100.0\% | \$5,093,696 | 100.0\% | \$1,149,992 | 29.2\% |

State of Vermont

## Interfund Transfers

4/1/2018 to 6/30/2018

| INVESTMENT OPTIONS | IN | OUT | NET |
| :---: | :---: | :---: | :---: |
| STATE OF VERMONT STABLE VALUE | \$4,976,075 | $(\$ 1,486,026)$ | \$3,490,049 |
| VANGUARD DEVELOPED MARKETS INDEX INSTL | \$1,630,126 | $(\$ 178,669)$ | \$1,451,457 |
| VANGUARD TOTAL BOND MARKET INDEX I | \$1,559,569 | (\$364,776) | \$1,194,793 |
| T. ROWE PRICE RETIREMENT I 2020 I | \$802,122 | (\$535,519) | \$266,604 |
| FPA NEW INCOME | \$305,897 | (\$154,936) | \$150,960 |
| T. ROWE PRICE RETIREMENT BALANCED I | \$98,134 | $(\$ 7,046)$ | \$91,087 |
| AMERICAN FUNDS GROWTH FUND OF AMER R6 | \$977,365 | $(\$ 979,043)$ | $(\$ 1,677)$ |
| VANGUARD VALUE INDEX I | \$600,106 | (\$614,176) | (\$14,070) |
| T. ROWE PRICE RETIREMENT I 2050 I | \$174,926 | $(\$ 202,434)$ | $(\$ 27,508)$ |
| T. ROWE PRICE SMALL-CAP STOCK I | \$662,428 | $(\$ 695,140)$ | $(\$ 32,712)$ |
| PAX BALANCED INDNIDUAL INVESTOR | \$19,467 | $(\$ 65,290)$ | $(\$ 45,823)$ |
| SELF DIRECTED BROKERAGEACCOUNT | \$13,760 | $(\$ 86,743)$ | $(\$ 72,983)$ |
| T. ROWE PRICE RETIREMENT I 2030 I | \$270,851 | (\$346,777) | $(\$ 75,926)$ |
| PAX GLOBAL ENVIRONMENTAL MRKTS INSTL | \$127,709 | $(\$ 238,160)$ | $(\$ 110,451)$ |
| T. ROWE PRICE RETIREMENT I 2040 I | \$28,250 | $(\$ 206,428)$ | (\$178,178) |
| T. ROWE PRICE RETIREMENT I 2010 I | \$98,786 | $(\$ 303,917)$ | $(\$ 205,130)$ |
| PIMCO TOTAL RETURN ESG INSTITUTIONAL | \$163,173 | (\$424,013) | $(\$ 260,840)$ |
| CALVERT BOND I | \$57,334 | (\$525,446) | $(\$ 468,111)$ |
| VANGUARD FTSE SOCIAL INDEX I | \$170,869 | $(\$ 699,935)$ | $(\$ 529,066)$ |
| LAZARD EMERGING MARKETS EQUITY INSTL | \$36,674 | $(\$ 708,612)$ | (\$671,938) |
| DODGE \& COX BALANCED | \$129,899 | $(\$ 900,510)$ | $(\$ 770,611)$ |
| VANGUARD MID CAP INDEX INSTITUTIONAL | \$392,954 | (\$1,176,340) | $(\$ 783,386)$ |
| DODGE \& COX INTERNATIONAL STOCK | \$122,621 | (\$994,938) | $(\$ 872,317)$ |
| VANGUARD INSTITUTIONAL INDEX I | \$365,660 | (\$1,889,880) | (\$1,524,220) |
| TOTAL | \$13,784,756 | (\$13,784,756) | \$0 |

## Plan Summary

## Participant Distribution Statistics

| Amount of Withdrawals Taken |  |  |  | \# of Withdrawals |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Distribution Type | $\begin{aligned} & 1 / 1 / 2018- \\ & 3 / 31 / 2018 \end{aligned}$ | $\begin{aligned} & \text { 4/1/2018 - } \\ & \text { 6/30/2018 } \end{aligned}$ | Change | \% Change | $\begin{aligned} & 1 / 1 / 2018- \\ & 3 / 31 / 2018 \end{aligned}$ | $\begin{aligned} & \text { 4/1/2018 - } \\ & \text { 6/30/2018 } \end{aligned}$ | Change | \% Change |
| Termination | \$3,902,876 | \$6,577,223 | \$2,674,347 | 69\% | 108 | 198 | 90 | 83\% |
| Installment Payment | \$397,312 | \$580,654 | \$183,342 | 46\% | 309 | 541 | 232 | 75\% |
| Direct Transfer | \$246,354 | \$194,799 | $(\$ 51,554)$ | -21\% | 5 | 5 | 0 | 0\% |
| Death Distribution | \$302,544 | \$301,108 | (\$1,435) | 0\% | 5 | 16 | 11 | 220\% |
| Required Minimum Distribution | \$71,410 | \$188,512 | \$117,102 | 164\% | 22 | 34 | 12 | 55\% |
| QDRO | \$111,126 | \$47,647 | $(\$ 63,480)$ | -57\% | 2 | 4 | 2 | 100\% |
| In-Service Withdraw al | \$15,099 | \$36,500 | \$21,401 | 142\% | 3 | 3 | 0 | 0\% |
| Hardship Withdraw al | \$1,951 | \$7,120 | \$5,169 | 265\% | 1 | 2 | 1 | 100\% |
| Gross Adjustment | \$230 | \$0 | (\$230) | -100\% | 88 | 0 | (88) | -100\% |
| Grand Total | \$5,048,902 | \$7,933,564 | \$2,884,663 | 57\% | 543 | 803 | 260 | 48\% |


| 4/1/2018-6/30/2018 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount of Withdraw als Taken |  |  | \# of Withdraw als |  |  |
| Distribution Sub-Type | Age < 50 | Age >= 50 | Total | Age < 50 | Age >= 50 | Total |
| Rollover | \$98,805 | \$5,506,884 | \$5,605,689 | 9 | 50 | 59 |
| Cash | \$143,603 | \$2,184,273 | \$2,327,876 | 19 | 725 | 744 |
| Grand Total | \$242,407 | \$7,691,157 | \$7,933,564 | 28 | 775 | 803 |

Termination - A withdraw al that is taken when the participant is active and terminating from employment or is already in a 'Terminated' status.
Installment Payment - An Installment distribution is a payment option that disburses funds over time (i.e. monthly, quarterly, yearly).
Direct Transfer - Non-taxable transfer of participant assets from one type of tax-deferred retirement plan or account to another.
Death Distribution - Distribution taken by a beneficiary. This could include required minimum distributions, installment payments, etc.
Required Minimum Distribution - Minimum amounts that a participant must withdraw annually upon reaching a certain age or retirement. This would exclude any beneficiary or QDRO accounts. QDRO - Distribution taken by the recipient of a QDRO. This could include required minimum distributions, installment payments, etc.
In-Service Withdraw al - A distribution that is taken while the participant is still active, before termination from employment.
Hardship Withdraw al - A distribution which is requested by a participant because of an immediate and heavy financial need that cannot be satisfied from other resources.
Gross Adjustment - The total of all adjustments made to an account or plan in absolute terms, regardless of whether or not the adjustments were positive or negative.

## Plan Summary

## Participant Transaction Statistics

|  | $\begin{aligned} & \text { 1/1/2018- } \\ & 3 / 31 / 2018 \end{aligned}$ | $\begin{aligned} & \text { 4/1/2018- } \\ & \text { 6/30/2018 } \end{aligned}$ |
| :---: | :---: | :---: |
| Call Center |  |  |
| Unique Callers | 958 | 836 |
| Total Call Volume | 1,627 | 1,328 |
| Participant Website |  |  |
| Unique Web Logins | 3,291 | 3,104 |
| Total Web Logins | 17,901 | 23,841 |
| Call Center Reason Category | $\begin{aligned} & \hline \text { 1/1/2018 - } \\ & \text { 3/31/2018 } \end{aligned}$ | $\begin{aligned} & \text { 4/1/2018- } \\ & \text { 6/30/2018 } \end{aligned}$ |
| Account Explanations | 581 | 447 |
| Allocations and Exchanges | 43 | 25 |
| Contributions | 43 | 27 |
| Disbursements | 536 | 470 |
| Enrollments | 6 | 3 |
| Forms | 14 | 18 |
| Fund Information | 26 | 18 |
| Hardships | 12 | 19 |
| IFX | 1 | 3 |
| VR or Web Assistance | 202 | 175 |
| Loans | 4 | 4 |
| Payment Questions | 0 | 0 |
| Plan Explanations | 92 | 60 |
| Status of Research | 26 | 9 |
| Tax Information | 3 | 2 |
| Website Processing | 38 | 48 |
| Total | 1,627 | 1,328 |

[^0]For Plan Sponsor or Consultant Use Only | Please refer to the end of this section for important notes and disclaimers.

## Roth Summary



|  | $3 / 31 / 2018$ | $6 / 30 / 2018$ |
| :--- | ---: | ---: |
| Roth Assets | $\$ 8,764,752$ | $\$ 9,277,406$ |
| \# of Participants in Roth | 1,064 | 1,149 |
| Partcipation Rate in Roth | $14.7 \%$ | $15.6 \%$ |
| Prudential \% of Participants in Roth - As of 12/31/2017 | $11.9 \%$ |  |

## Investment Diversification



## Asset Allocation

| Asset Class | Your Plan Assets as of $6 / 30 / 2018$ | Your Plan \% as of $6 / 30 / 2018$ |
| :--- | ---: | ---: |
| Stable Value | $\$ 97,068,521$ | $20.1 \%$ |
| Fixed Income | $\$ 32,147,395$ | $6.7 \%$ |
| Retirement Income | $\$ 4,211,473$ | $0.9 \%$ |
| Balanced | $\$ 110,693,171$ | $22.9 \%$ |
| Large Cap Stock | $\$ 142,137,567$ | $29.4 \%$ |
| Mid Cap Stock | $\$ 27,791,919$ | $5.8 \%$ |
| Small Cap Stock | $\$ 31,179,242$ | $6.5 \%$ |
| International Stock | $\$ 34,625,381$ | $7.2 \%$ |
| Global Stock | $\$ 2,177,368$ | $0.5 \%$ |
| Other - Self Directed | $\$ 1,175,849$ | $0.2 \%$ |
| Total Participant Balances | $\$ 483,207,885$ | $100.0 \%$ |

## Fund Utilization By Age <br> as of June 30, 2018

|  | Less than 25 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Participants Invested in Only One Fund | 13 | 132 | 278 | 422 | 517 | 415 | 1,777 |
| Average \# of Funds per Participant | 6.9 | 7.8 | 6.7 | 5.7 | 4.8 | 3.9 | 5.5 |
| Prudential Participants Avg. \# of Funds per Participant as of 12/31/2017 | 6.4 | 6.3 | 6.0 | 5.8 | 5.5 | 4.1 | 5.7 |
| \% of Plan Assets in Stable Value | 16.4\% | 4.0\% | 5.0\% | 9.1\% | 21.5\% | 28.4\% | 20.1\% |
| Prudential \% of Plan Assets in Stable Value as of 12/31/2017 | 11.6\% | 9.9\% | 11.9\% | 17.0\% | 28.4\% | 45.7\% | 24.5\% |
| Self Directed Brokerage \# of Participants | 0 | 0 | 2 | 1 | 5 | 1 | 9 |

## Utilization by Fund

as of June 30, 2018

| INVESTMENT OPTIONS | Balance | \# of Ppts | Ppts Using as Sole Investment |
| :---: | :---: | :---: | :---: |
| StATE OF VERMONT STABLE VALUE | \$97,068,521 | 4,548 | 569 |
| VANGUARD INSTTIUTIONAL INDEXI | \$55,641,244 | 3,022 | 98 |
| AMERICAN FUNDS GROWTH FUND OF AMER R6 | \$38,750,758 | 3,555 | 23 |
| DODGE \& COX BALANCED | \$37,737,600 | 1,231 | 56 |
| T. ROWEPRICESMALL-CAP STOCKI | \$31,179,242 | 3,535 | 8 |
| VANGUARD VALUEINDEXI | \$30,360,603 | 3,412 | 12 |
| T. ROWE PRICE RETIREMENT I 2020 I | \$28,713,634 | 671 | 262 |
| VANGUARD MID CAP INDEX INSTITUTIONAL | \$27,791,919 | 3,464 | 13 |
| T. ROWE PRICE RETIREMENT I 2030 I | \$19,579,390 | 625 | 243 |
| VANGUARD FTSE SOCIAL INDEXI | \$17,384,963 | 665 | 27 |
| DODGE \& COX INTERNATIONAL STOCK | \$15,646,090 | 2,353 | 4 |
| VANGUARD TOTAL BOND MARKET INDEXI | \$13,625,488 | 2,487 | 0 |
| VANGUARD DEVEL OPED MARKETS INDEX INSTL | \$11,015,032 | 2,594 | 0 |
| T. ROWE PRICE RETIREMENT I 2040 I | \$10,851,856 | 488 | 215 |
| T. ROWE PRICE RETIREMENT I 2010 I | \$9,705,983 | 292 | 116 |
| LAZARD EMERGING MARKETS EQUITY INSTL | \$7,964,258 | 2,205 | 7 |
| PIMCO TOTAL RETURN ESG INSTTIUTIONAL | \$7,000,678 | 2,034 | 2 |
| FPA NEW INCOME | \$6,495,412 | 394 | 6 |
| CALVERT BONDI | \$5,025,817 | 1,783 | 2 |
| T. ROWE PRICE RETIREMENT BALANCEDI | \$4,211,473 | 260 | 42 |
| PAX GLOBAL ENVIRONMENTAL MRKTS INSTL | \$2,177,368 | 691 | 3 |
| PAX BALANCED INDVIDUAL INVESTOR | \$2,175,309 | 197 | 2 |
| T. ROWE PRICE RETIREMENT I 2050 I | \$1,929,398 | 193 | 66 |
| SELF DIRECTED BROKERAGEACCOUNT | \$1,175,849 | 9 | 1 |
| Total | \$483,207,885 |  |  |

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State of Vermont

## Investment Utilization

as of June 30, 2018


[^1]
## GoalMaker® Participation

 as of $6 / 30 / 2018$|  | $3 / 31 / 2018$ | $6 / 30 / 2018$ |
| :--- | ---: | ---: |
| Plan Assets for Participants in GoalMaker | $\$ 8,828,353$ | $\$ 21,589,430$ |
| \# of Participants in GoalMaker | 236 | 678 |
| Participation Rate in GoalMaker | $3.3 \%$ | $9.2 \%$ |
| \% of Plan Assets for GoalMaker Participants | $1.8 \%$ | $4.5 \%$ |

## Percentage of Assets by GoalMaker® Participation Portfolio As of 6/30/2018

Prudential Book of Business For Plans Offering GoalMaker - As of 12/31/2017
The participation rate in GoalMaker is $50.7 \%$.
The percentage of plan assets for GoalMaker participants is 21.7\%.

| Participant Age Range | Conservative |  | Moderate |  | Aggressive |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Active/Suspended | Terminated | Active/Suspended | Terminated | Active/Suspended | Terminated |  |
| Less than 25 | 1 | 0 | 13 | 0 | 15 | 0 | 29 |
| 25-34 | 9 | 0 | 66 | 0 | 71 | 2 | 148 |
| 35-44 | 12 | 0 | 79 | 1 | 49 | 1 | 142 |
| 45-54 | 26 | 2 | 106 | 2 | 52 | 1 | 189 |
| 55-64 | 30 | 5 | 90 | 5 | 20 | 0 | 150 |
| $65+$ | 3 | 4 | 5 | 6 | 1 | 1 | 20 |
| Total | 81 | 11 | 359 | 14 | 208 | 5 | 678 |



| Participant Age Range | Conservative |  | Moderate |  | Aggressive |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Active/Suspended | Terminated | Active/Suspended | Terminated | Active/Suspended | Terminated |  |
| Less than 25 | \$55 | \$0 | \$6,488 | \$0 | \$23,106 | \$0 | \$29,649 |
| 25-34 | \$9,832 | \$0 | \$329,776 | \$0 | \$597,779 | \$23,967 | \$961,355 |
| 35-44 | \$119,438 | \$0 | \$1,478,233 | \$25,350 | \$845,255 | \$447 | \$2,468,723 |
| 45-54 | \$754,107 | \$52,303 | \$2,577,041 | \$190,504 | \$2,280,353 | \$59,102 | \$5,913,409 |
| 55-64 | \$1,151,120 | \$1,570,421 | \$5,365,332 | \$327,930 | \$959,009 | \$0 | \$9,373,813 |
| $65+$ | \$97,363 | \$509,563 | \$638,192 | \$1,402,001 | \$52,981 | \$142,383 | \$2,842,482 |
| Total | \$2,131,915 | \$2,132,288 | \$10,395,061 | \$1,945,785 | \$4,758,483 | \$225,898 | \$21,589,430 |

### 0.2 Years

average length of time GoalMaker participants have been enrolled in GoalMaker
9.2\%

GoalMaker participation rate for those who
actively elected GoalMaker

Due to rounding, pie chart may not equal 100\%
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Assets and contributions reflect actual participant account balances and do not include outstanding loan balances, forfeitures, and / or expense account assets.
Customer should promptly report any inaccuracy or discrepancy to the brokerage firm(s).
All oral communications should be re-confirmed in writing to protect the customer's legal rights, including rights under the Securities Investor Protection act (SIPA).
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[^0]:    Definitions:
    Unique Callers - The number of individuals that spoke to a Participant Service Center Representative during the reporting period (e.g., If the same individual called five times during the reporting period, they would only be counted once).
    Total Call Volume - The number of calls to a Participant Service Center Representative during the reporting period (e.g., If the same individual called five times during the reporting period, they would be counted five times).
    Unique Web Logins - The number of individuals that logged into the Participant Website during the reporting period (e.g., If the same individual logged-in five times during the reporting period, they would only be counted once).
    Total Web Logins - The number of logins to the Participant Website during the reporting period (e.g., If the same individual logged-in five times during the reporting period, they would be counted five times).

[^1]:    Due to rounding, bar graph may not equal 100\%

