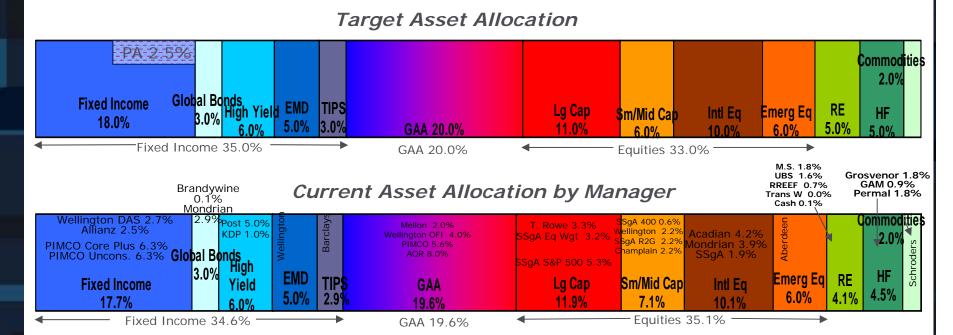
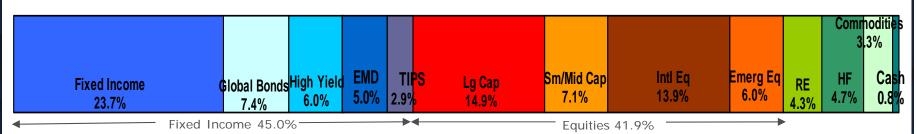


Total Plan Asset Allocation - Municipal



Current Asset Allocation by Asset Class



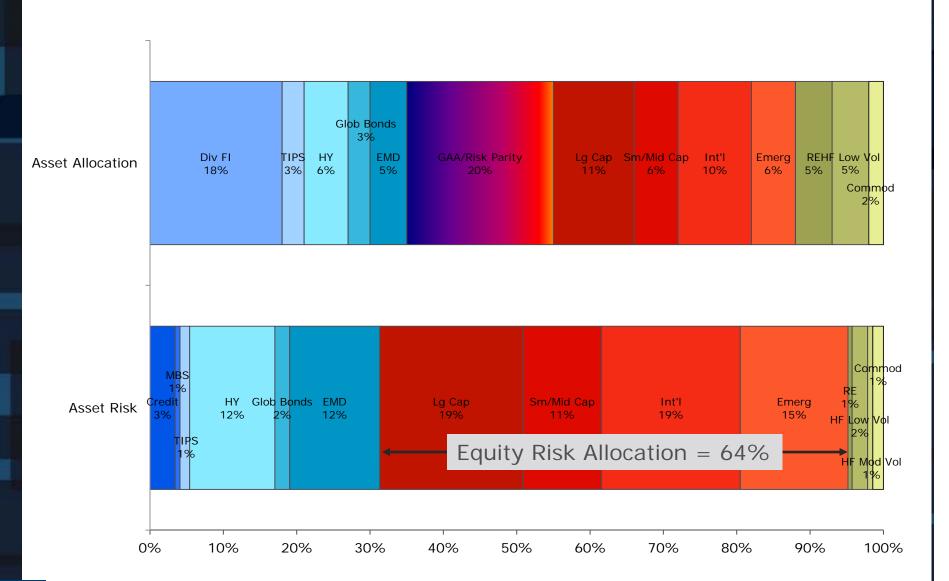
Numbers may not add up to 100% due to rounding.

New Target Asset Allocation is effective as of 3/1/2012.



3/31/2012

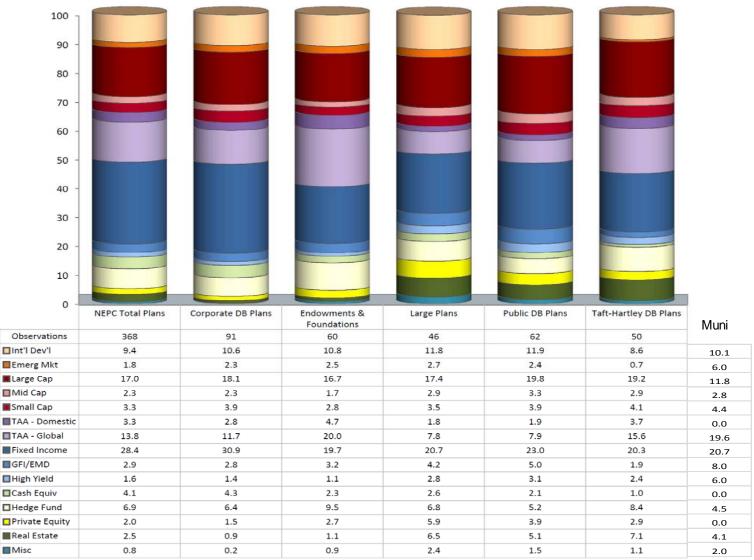
Policy Asset Allocation and Risk Budgeting





3/31/2012

NEPC Plans by Type – Average Asset Allocation



Disclosure:

Allocations may not add to 100% due to rounding. Average asset allocations shown include all portfolios submitted to the ICC universe as of 4/18/12 for periods ending 12/31/11. Portfolios included correspond with the ICC universe requirements and exclude portfolios meeting the following criteria: 1) An allocation greater than 95% to one asset class and 2) Portfolios not providing an asset allocation.



Asset Breakdown

	Domestic	Domestic	Domestic	Domestic	Domestic	Core	High		Int'l		Global	Real				
	Large Core	Smid	Mid Core	Small Value	Small Growth	Fixed	Yield	TIPS	Equity	EMD	Bonds	Estate	GAA	Other	Cash	Total
Composite	\$48,980	\$8,902	\$2,544	\$9,006	\$8,968	\$73,604	\$24,828	\$12,098	\$66,334	\$20,658	\$12,541	\$16,952	\$81,025	\$26,654	\$265	\$413,359
T. Rowe	13,781	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$13,781
PIMCO	26	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$26
SSgA Equal Wgt	13,433	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$13,433
SSgA S&P 500	21,740	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$21,740
Champlain	0	8,902	0	0	0	0	0	0	0	0	0	0	0	0	0	\$8,902
SSgA Mid	0	0	2,544	0	0	0	0	0	0	0	0	0	0	0	0	\$2,544
Wellington	0	0	0	9,006	0	0	0	0	0	0	0	0	0	0	0	\$9,006
SSgA R-2000 Growth	0	0	0	0	8,968	0	0	0	0	0	0	0	0	0	0	\$8,968
Acadian	0	0	0	0	0	0	0	0	17,497	0	0	0	0	0	0	\$17,497
Mondrian	0	0	0	0	0	0	0	0	16,075	0	0	0	0	0	0	\$16,075
SSgA ACWI ex US	0	0	0	0	0	0	0	0	7,987	0	0	0	0	0	0	\$7,987
Aberdeen	0	0	0	0	0	0	0	0	24,775	0	0	0	0	0	0	\$24,775
Allianz	0	0	0	0	0	10,128	0	0	0	0	0	0	0	0	0	\$10,128
Wellington DAS	0	0	0	0	0	11,353	0	0	0	0	0	0	0	0	0	\$11,353
PIMCO Core Plus	0	0	0	0	0	26,168	0	0	0	0	0	0	0	0	0	\$26,168
PIMCO Unconst.	0	0	0	0	0	25,955	0	0	0	0	0	0	0	0	0	\$25,955
Post Advisory	0	0	0	0	0	0	20,724	0	0	0	0	0	0	0	0	\$20,724
KDP	0	0	0	0	0	0	4,104	0	0	0	0	0	0	0	0	\$4,104
Welligton EMD	0	0	0	0	0	0	0	0	0	20,658	0	0	0	0	0	\$20,658
Barclays	0	0	0	0	0	0	0	12,098	0	0	0	0	0	0	0	\$12,098
Mondrian	0	0	0	0	0	0	0	0	0	0	12,188	0	0	0	0	\$12,188
Brandywine	0	0	0	0	0	0	0	0	0	0	353	0	0	0	0	\$353
Morgan Stanely	0	0	0	0	0	0	0	0	0	0	0	7,264	0	0	0	\$7,264
UBS Realty	0	0	0	0	0	0	0	0	0	0	0	6,811	0	0	0	\$6,811
RREEF	0	0	0	0	0	0	0	0	0	0	0	2,795	0	0	0	\$2,795
Transwestern	0	0	0	0	0	0	0	0	0	0	0	82	0	0	0	\$82
Mellon GA 1	0	0	0	0	0	0	0	0	0	0	0	0	8,143	0	0	\$8,143
PIMCO AA	0	0	0	0	0	0	0	0	0	0	0	0	23,173	0	0	\$23,173
Wellington OIF	0	0	0	0	0	0	0	0	0	0	0	0	16,572	0	0	\$16,572
AQR	0	0	0	0	0	0	0	0	0	0	0	0	33,137	0	0	\$33,137
Alt. Assets	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0
Grosvenor	0	0	0	0	0	0	0	0	0	0	0	0	0	7,342	0	\$7,342
GAM	0	0	0	0	0	0	0	0	0	0	0	0	0	3,719	0	\$3,719
Permal	0	0	0	0	0	0	0	0	0	0	0	0	0	7,418	0	\$7,418
Schroders	0	0	0	0	0	0	0	0	0	0	0	0	0	8,175	0	\$8,175
Vermont Cash	0	0	0	0	0	0	0	0	0	0	0	0	0	0	265	\$265
(Dollars in 000's)																



Total Fund Asset Growth Summary

VERMONT MUNICIPAL EMPLOYEES

MUNICIPAL SYSTEM COMPOSITE Periods Ending March 31, 2012

	One Quarter	Year to Date	One Year	Since Inception
MUNI COMPOSITE				
Beginning Market Value	387,418	387,418	387,971	0
Net External Growth	1,401	1,401	5,913	71,024
Return on Investment	24,539	24,539	19,475	343,761
Income Received	1	1	1	24,309
Gain/Loss	24,538	24,538	19,474	319,451
Ending Market Value	413,359	413,359	413,359	413,359
Retu	ırn 6.3%	6.3%	5.1%	8.6%

51



3/31/2012

Fund Performance vs. Benchmark

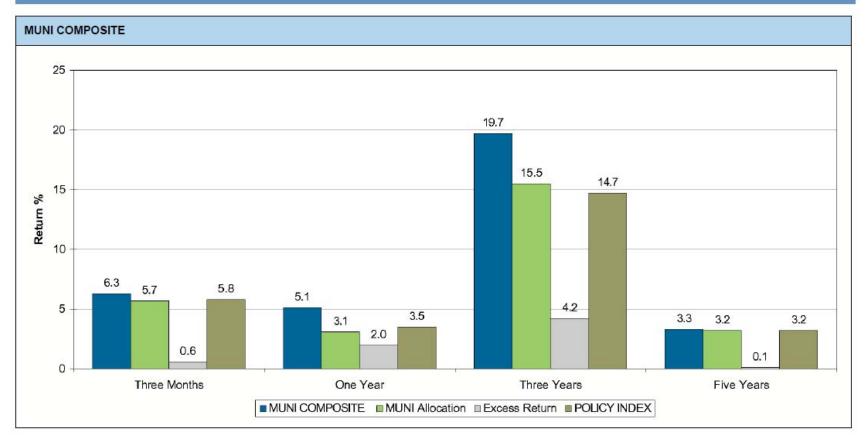
VERMONT MUNICIPAL EMPLOYEES

POLICY INDEX

Benchmark:

Periods Ending March 31, 2012

Fund Performance vs. Benchmark





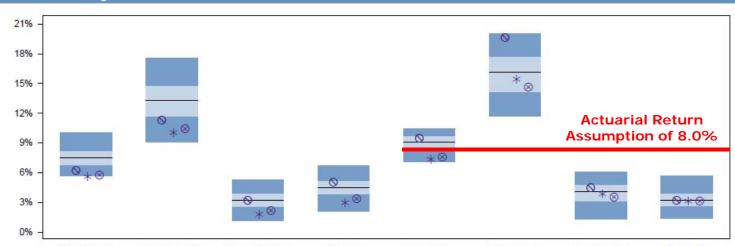
Total Public Funds Performance

VERMONT MUNICIPAL EMPLOYEES

Total Fund - Universe: Public Funds (DB)

Periods Ending March 31, 2012

Total Fund Performance - Trailing Periods



		One Qu	larter	TWO QU	arters	Tillee Qu	iditeis	Offeri	ear	TWO I	ears	Tillee	ears	roui i	ears	rive i	ears
0	MUNI COMPOSITE	6.3	85	11.4	79	3.3	47	5.1	28	9.6	31	19.7	7	4.6	31	3.3	42
*	MUNI Allocation	5.7	96	10.1	93	1.9	89	3.1	90	7.4	93	15.5	59	3.9	53	3.2	53
8	POLICY INDEX	5.8	95	10.5	90	2.3	78	3.5	85	7.7	88	14.7	68	3.6	63	3.2	53
	5th Percentile	10.0		17.6		5.3		6.7		10.4		20.0		6.1		5.7	
	25th Percentile	8.2		14.8		3.9		5.2		9.7		17.7		4.8		3.9	
	50th Percentile	7.5		13.3		3.2		4.5		9.1		16.1		4.1		3.2	
	75th Percentile	6.7		11.6		2.5		3.8		8.3		14.1		3.1		2.6	
	95th Percentile	5.7		9.1		1.2		2.1		7.1		11.7		1.3		1.4	

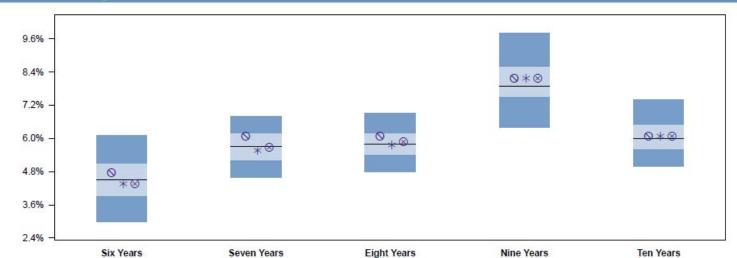


Total Public Funds Performance

VERMONT MUNICIPAL EMPLOYEES

Total Fund - Universe: Public Funds (DB) Periods Ending March 31, 2012

Total Fund Performance - Trailing Periods



0	MUNI COMPOSITE	4.8	36	6.1	30	6.1	38	8.2	41	6.1	43
*	MUNI Allocation	4.4	52	5.6	56	5.8	55	8.2	41	6.1	44
8	POLICY INDEX	4.4	53	5.7	52	5.9	48	8.2	34	6.1	41
	5th Percentile	6.1		6.8		6.9		9.8		7.4	
	25th Percentile	5.1		6.2		6.2		8.6		6.5	
	50th Percentile	4.5		5.7		5.8		7.9		6.0	
	75th Percentile	3.9		5.2		5.4		7.5		5.6	
	95th Percentile	3.0		4.6		4.8		6.4		5.0	

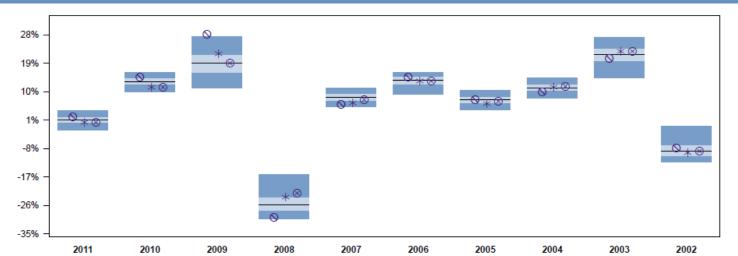


Total Public Funds Performance

VERMONT MUNICIPAL EMPLOYEES

Total Fund - Universe: Public Funds (DB) Period Ending December 31, 2011

Total Fund Performance - One Year Time Periods



_																					
0	MUNI COMPOSITE	2.3	23	14.9	15	28.4	3	-29.4	90	6.3	87	14.8	24	7.8	38	10.1	75	20.8	63	-7.6	37
*	MUNI Allocation	0.6	70	11.8	82	22.2	24	-23.0	22	6.7	81	13.6	52	6.5	70	11.7	39	23.1	37	-8.9	51
8	POLICY INDEX	0.6	69	11.7	83	19.3	49	-21.9	15	7.7	60	13.7	49	7.2	53	11.9	34	23.0	38	-8.5	48
	5th Percentile	4.0		16.1		27.4		-16.2		11.2		16.2		10.4		14.5		27.3		-0.8	
	25th Percentile	2.2		14.4		21.9		-23.4		9.5		14.8		8.4		12.4		23.9		-6.8	
	50th Percentile	1.1		13.3		19.2		-25.8		8.2		13.6		7.4		11.3		21.9		-8.8	
	75th Percentile	0.2		12.2		16.0		-27.7		6.9		12.2		6.2		10.1		19.5		-10.5	
	95th Percentile	-2.0		10.0		11.3		-30.1		5.4		9.2		4.3		8.0		14.5		-12.2	



Risk vs. Return Analysis – 3 Years

VERMONT MUNICIPAL EMPLOYEES

Total Fund - Universe: Public Funds (DB)

Period Ending March 31, 2012

Risk vs. Return - 3 Year 25 -23 21 19 8 17 ROR 13 11 9 -7 -

13

15

Std Dev (Qtrly)

17

19

21 23

	NAME	Re	turn	100000	ndard viation	Sharpe Ratio		
×	MUNI COMPOSITE	19.7	7	13.1	68	1.5	15	
*	MUNI Allocation	15.5	59	11.8	49	1.3	59	
+	POLICY INDEX	14.7	68	11.2	35	1.3	59	
•	S&P 500	23.4	1	19.6	100	1.2	88	
0	BARCLAYS AGGREGATE BOND	6.8	100	3.2	1	2.1	1	
0	MSCI EAFE (NET)	17.1	34	25.4	100	0.7	100	
	Citigroup WGBI (All Maturities)	6.2	100	6.4	1	0.9	99	
	Median	16.1		12.2		1.3		

Funded status as of July 1st, 2011 = 92.0%



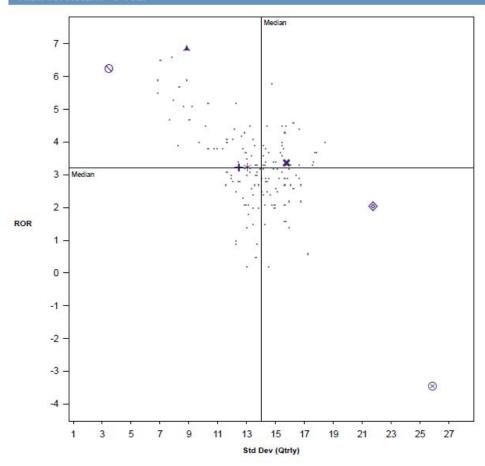
Risk vs. Return Analysis – 5 Years

VERMONT MUNICIPAL EMPLOYEES

Total Fund - Universe: Public Funds (DB)

Period Ending March 31, 2012

Risk vs. Return - 5 Year



	NAME	Re	eturn	0.000	ndard riation	Sharpe Ratio		
×	MUNI COMPOSITE	3.3	42	15.8	86	0.1	56	
*	MUNI Allocation	3.2	53	13.1	35	0.1	47	
+	POLICY INDEX	3.2	53	12.5	25	0.2	44	
•	S&P 500	2.0	89	21.8	100	0.0	91	
0	BARCLAYS AGGREGATE BOND	6.2	3	3.5	1	1.4	1	
0	MSCI EAFE (NET)	-3.5	100	25.9	100	-0.2	100	
	Citigroup WGBI (All Maturities)	6.8	1	8.9	8	0.6	5	
	Median	3.2		14.0		0.1		

Funded status as of July 1st, 2011 = 92.0%



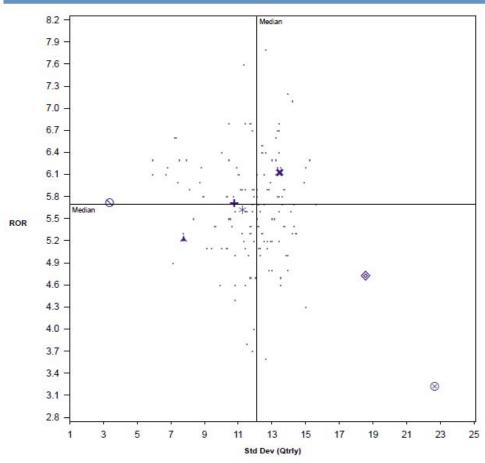
Risk vs. Return Analysis - 7 Years

VERMONT MUNICIPAL EMPLOYEES

Total Fund - Universe: Public Funds (DB)

Period Ending March 31, 2012

Risk vs. Return - 7 Year



2	NAME	Re	turn	1655 655	ndard riation		arpe atio
×	MUNI COMPOSITE	6.1	30	13.5	85	0.3	57
*	MUNI Allocation	5.6	56	11.3	31	0.3	49
+	POLICY INDEX	5.7	52	10.8	25	0.3	37
•	S&P 500	4.7	92	18.6	100	0.1	99
0	BARCLAYS AGGREGATE BOND	5.7	48	3.4	1	1.1	1
8	MSCI EAFE (NET)	3.2	100	22.7	100	0.1	100
٨	Citigroup WGBI (All Maturities)	5.2	76	7.8	В	0.4	21
	Median	5.7		12.1		0.3	

Funded status as of July 1st, 2011 = 92.0%



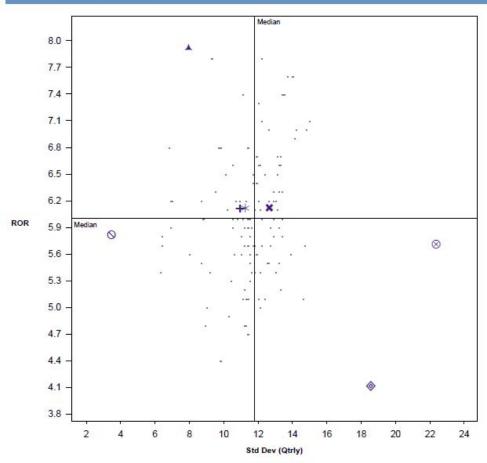
Risk vs. Return Analysis – 10 Years

VERMONT MUNICIPAL EMPLOYEES

Total Fund - Universe: Public Funds (DB)

Period Ending March 31, 2012

Risk vs. Return - 10 Year



	NAME	Re	turn	100,000	ndard viation	Sharpe Ratio		
×	MUNI COMPOSITE	6.1	43	12.7	71	0.3	70	
*	MUNI Allocation	6.1	44	11.3	35	0.4	42	
+	POLICY INDEX	6.1	41	11.0	27	0.4	36	
•	S&P 500	4.1	100	18.6	100	0.1	100	
0	BARCLAYS AGGREGATE BOND	5.8	62	3.5	1	1.1	1	
8	MSCI EAFE (NET)	5.7	68	22.4	100	0.2	100	
٨	Citigroup WGBI (All Maturities)	7.9	1	8.0	7	0.7	1	
	Median	6.0		11.8		0.4		

Funded status as of July 1st, 2011 = 92.0%

