

PLAN REVIEW

State of Vermont 457 Plan

For the Period From July 1, 2014 to September 30, 2014



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Plan Summary (in millions)

Total Assets

\blacklozenge	Assets at September 30, 2014	\$384.69
♦	Less assets at June 30, 2014	<u>\$386.95</u>
♦	Asset change for the quarter	- \$2.26

Asset Components

◆ Contributions for the quarter	\$5.13
◆ Less distributions for the quarter	-\$4.26
 Net investment loss for the quarter 	<u>- \$3.13</u>
◆ Asset change for the quarter	- \$2.26

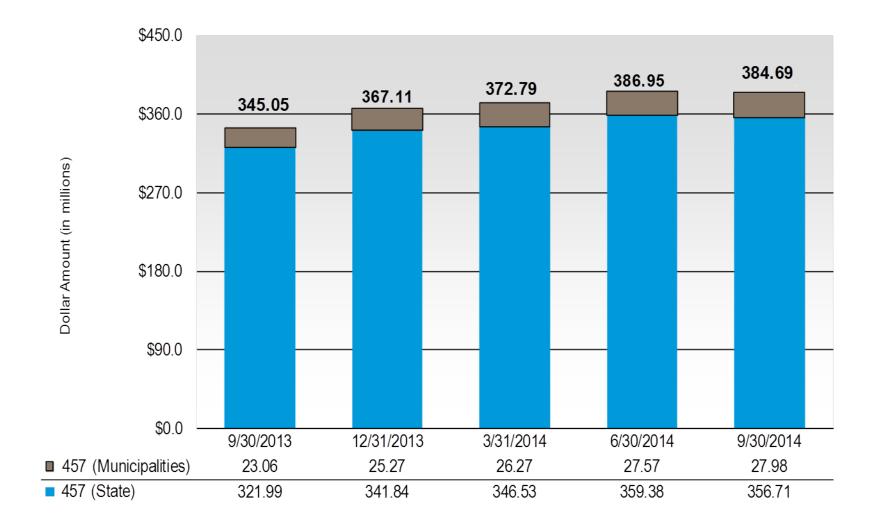


Plan Summary

- ♦ Plan assets were at \$384.69 million as of September 30, 2014
- ♦ Plan assets decreased by \$2.26 million (0.6%) from July 1, 2014 to September 30, 2014
- ◆ Contributions were \$5.13 million from July 1, 2014 to September 30, 2014
- ♦ From July 1, 2014 to September 30, 2014 there were 6,776 participants

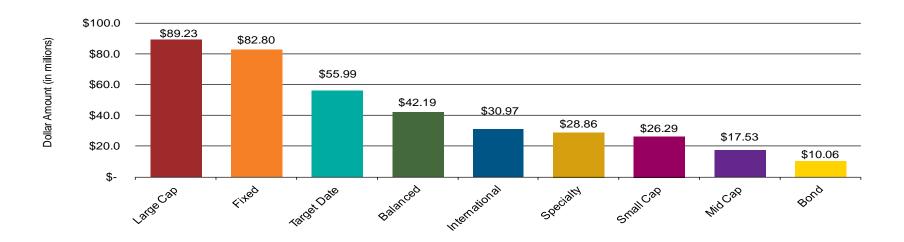


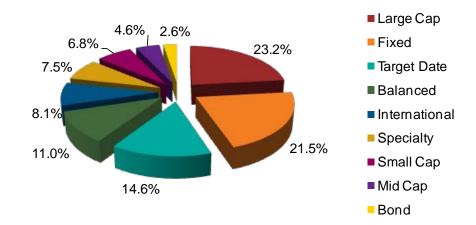
Asset Growth





Assets by Asset Class







Percentage of Assets by Asset Class

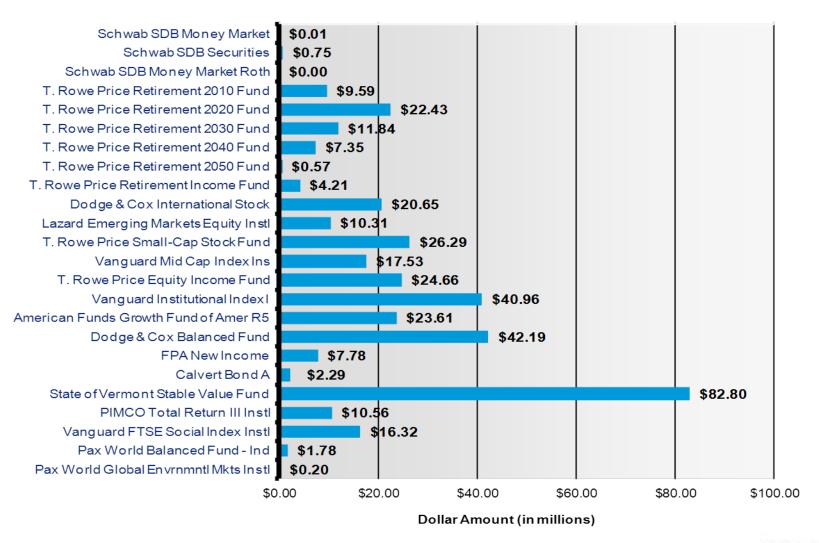
457 (State)	Self Directed	Target Date	Internat'l	Small Cap	Mid Cap	Large Cap	Balanced	Bond	Fixed	Specialty
7/1/2013 to 9/30/2013	0.2%	12.9%	8.2%	7.2%	4.1%	23.7%	10.7%	3.0%	23.6%	6.3%
10/1/2013 to 12/31/2013	0.2%	13.0%	8.1%	7.5%	4.2%	24.3%	10.9%	2.7%	22.7%	6.3%
1/1/2014 to 3/31/2014	0.2%	13.2%	7.9%	7.8%	4.2%	23.9%	11.0%	2.7%	22.4%	6.7%
4/1/2014 to 6/30/2014	0.2%	13.4%	8.3%	7.6%	4.3%	23.9%	11.1%	2.6%	21.5%	7.0%
7/1/2014 to 9/30/2014	0.2%	13.4%	8.1%	6.9%	4.4%	23.7%	11.1%	2.7%	22.0%	7.3%

457 (Municipalities)	Self Directed	Target Date	Internat'l	Small Cap	Mid Cap	Large Cap	Balanced	Bond	Fixed	Specialty
7/1/2013 to 9/30/2013	0.0%	30.9%	6.7%	5.6%	5.3%	16.0%	8.4%	2.4%	17.1%	7.6%
10/1/2013 to 12/31/2013	0.0%	30.0%	6.9%	6.0%	5.4%	17.6%	8.7%	2.3%	15.3%	7.8%
1/1/2014 to 3/31/2014	0.0%	29.6%	6.8%	6.2%	6.0%	17.4%	8.8%	2.1%	15.2%	7.9%
4/1/2014 to 6/30/2014	0.0%	29.7%	7.0%	5.8%	5.8%	17.3%	8.8%	2.0%	14.9%	8.7%
7/1/2014 to 9/30/2014	0.0%	29.3%	7.1%	5.4%	6.0%	16.8%	8.9%	1.9%	15.1%	9.5%

Combined	Self Directed	Target Date	Internat'l	Small Cap	Mid Cap	Large Cap	Balanced	Bond	Fixed	Specialty
7/1/2013 to 9/30/2013	0.2%	14.1%	8.1%	7.1%	4.2%	23.2%	10.6%	3.0%	23.2%	6.4%
10/1/2013 to 12/31/2013	0.2%	14.1%	8.0%	7.4%	4.3%	23.9%	10.7%	2.7%	22.2%	6.4%
1/1/2014 to 3/31/2014	0.2%	14.4%	7.8%	7.7%	4.4%	23.5%	10.8%	2.6%	21.9%	6.7%
4/1/2014 to 6/30/2014	0.2%	14.6%	8.2%	7.5%	4.4%	23.4%	10.9%	2.6%	21.1%	7.2%
7/1/2014 to 9/30/2014	0.2%	14.6%	8.1%	6.8%	4.6%	23.2%	11.0%	2.6%	21.5%	7.5%



Assets by Investment Option





Asset Distribution by Fund – 457 (State) Plan

Active Participant	is:
9/30/2013	5,822
12/31/2013	5,852
3/31/2014	5,899
6/30/2014	5,953
9/30/2014	5,997
Average Accoun	t
Balance per Parti	
9/30/2013	\$55,306
12/31/2013	\$58,415
3/31/2014	\$58,743
6/30/2014	\$60,370
9/30/2014	\$59,481
Average Number	of
Investment Option	าร
per Participant:	
9/30/2013	4.0
12/31/2013	4.1
3/31/2014	4.2
6/30/2014	4.3
9/30/2014	4.3

Asset Class/Fund Name	6/30	0/2014		9/30	0/2014	
	Amount	Pct	Accts	Amount	Pct	Accts
Self-Directed						_
Schwab SDB Money Market	23,417	0.0%	6	8,224	0.0%	6
Schwab SDB Securities	730,928	0.2%	6	754,345	0.2%	6
Schw ab SDB Money Market Roth	754,345	0.0% 0.2%	1	762,570	0.0% 0.2%	1
Target Date	754,345	0.2 /6		702,370	0.2 /0	
T. Row e Price Retirement 2010 Fund	8,451,613	2.4%	321	8,279,331	2.3%	316
T. Row e Price Retirement 2020 Fund	19,106,316	5.3%	652	19,211,009	5.4%	651
T. Row e Price Retirement 2030 Fund	10,133,647	2.8%	519	9,719,468	2.7%	513
T. Row e Price Retirement 2040 Fund	6,461,046	1.8%	436	6,358,259	1.8%	436
T. Row e Price Retirement 2050 Fund	405,052	0.1%	43	548,009	0.2%	51
T. Row e Price Retirement Income Fund	3,703,496	1.0%	238	3,676,399	1.0%	237
	48,261,171	13.4%	[47,792,475	13.4%	
International						
Dodge & Cox International Stock	19,474,001	5.4%	2,028	19,421,479	5.4%	2,092
Lazard Emerging Markets Equity Instl	10,220,340	2.8%	1,634	9,571,745	2.7%	1,678
O	29,694,342	8.3%		28,993,224	8.1%	
Small-Cap T. Row e Price Small-Cap Stock Fund	27,356,701	7.6%	2,256	24,769,675	6.9%	2,284
	27,356,701	7.6%	, · · ·	24,769,675	6.9%	, -
Mid-Cap						
Vanguard Mid Cap Index Ins	15,498,668	4.3%	1,809	15,851,797	4.4%	1,927
	15,498,668	4.3%	[15,851,797	4.4%	
Large-Cap						
T. Row e Price Equity Income Fund	24,932,196	6.9%	2,059	23,743,691	6.7%	1,906
Vanguard Institutional Index I	38,449,086	10.7%	1,767	38,802,242	10.9%	1,794
American Funds Growth Fund of Amer R5	22,476,760	6.3%	2,069	21,992,200	6.2%	2,120
	85,858,041	23.9%		84,538,134	23.7%	
Balanced						
Dodge & Cox Balanced Fund	39,896,846	11.1%	2,410	39,710,295	11.1%	2,460
	39,896,846	11.1%		39,710,295	11.1%	
Bond						
FPA New Income	7,343,841	2.0%	517	7,372,656	2.1%	512
Calvert Bond A	2,053,156	0.6%	157	2,148,552	0.6%	162
Fired	9,396,997	2.6%		9,521,208	2.7%	
Fixed State of Vermont Stable Value Fund	77,368,333	21.5%	3,328	78,563,072	22.0%	3,379
State of Vermont Stable Value Fund	77,368,333	21.5%	3,320	78,563,072	22.0%	5,57 5
Specialty	77,300,333	21.576		70,303,072	22.078	
PIMCO Total Return III Instl	9,462,852	2.6%	1,339	9,774,922	2.7%	1,405
Vanguard FTSE Social Index Instl	14,312,694	4.0%	1,573	14,868,424	4.2%	1,626
Pax World Balanced Fund - Ind	1,421,277	0.4%	147	1,416,166	0.4%	1,020
Pax World Global Envrnmntl Mkts Instl	102,123	0.0%	12	145,923	0.0%	17
	25,298,946	7.0%	ļ.	26,205,435	7.3%	
	359,384,390	100.0%		356,707,886	100.0%	



Asset Distribution by Fund – 457 (Muni) Plan

Active Participant	s:
9/30/2013	743
12/31/2013	749
3/31/2014	757
6/30/2014	777
9/30/2014	779
Average Accoun	t
Balance per Parti	
9/30/2013	
12/31/2013	\$33,734
3/31/2014	\$34,696
6/30/2014	\$35,476
9/30/2014	\$35,917
Average Number	of
Investment Option	าร
per Participant:	
9/30/2013	3.7
12/31/2013	3.8
3/31/2014	3.8
6/30/2014	3.8
9/30/2014	3.9

Asset Class/Fund Name	6/3	0/2014		9/3	0/2014	
7 tood oldoor and raino	Amount	Pct	Accts	Amount	Pct	Accts
Target Date						
T. Row e Price Retirement 2010 Fund	1,261,690	4.6%	59	1,311,462	4.7%	58
T. Row e Price Retirement 2020 Fund	3,340,666	12.1%	125	3,218,948	11.5%	123
T. Row e Price Retirement 2030 Fund	2,045,051	7.4%	91	2,119,085	7.6%	93
T. Row e Price Retirement 2040 Fund	978,377	3.5%	70	992,984	3.5%	72
T. Row e Price Retirement 2050 Fund	24,892	0.1%	7	26,188	0.1%	7
T. Row e Price Retirement Income Fund	539,013	2.0%	42	532,394	1.9%	41
	8,189,689	29.7%	[]	8,201,060	29.3%	
International				, ,		
Dodge & Cox International Stock	1,145,735	4.2%	229	1,233,451	4.4%	233
Lazard Emerging Markets Equity Instl	778,930	2.8%	201	742,264	2.7%	201
	1,924,665	7.0%	[-	1,975,715	7.1%	
Small-Cap	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			,, -		
T. Row e Price Small-Cap Stock Fund	1,604,587	5.8%	250	1,523,056	5.4%	254
· ·	1,604,587	5.8%		1,523,056	5.4%	
Mid-Cap	.,,,,,,,,,	0.070		.,020,000	C 1170	
Vanguard Mid Cap Index Ins	1,592,684	5.8%	232	1,676,830	6.0%	250
	1,592,684	5.8%	- 1	1,676,830	6.0%	
Large-Cap	1,002,004	0.070		1,070,000	0.070	
T. Row e Price Equity Income Fund	954,451	3.5%	210	914,637	3.3%	200
Vanguard Institutional Index I	2,110,071	7.7%	161	2,156,479	7.7%	175
American Funds Growth Fund of Amer R5	1,715,892	6.2%	227	1,619,113	5.8%	227
	4,780,414	17.3%	-	4,690,230	16.8%	
Balanced	4,700,474	17.070		4,000,200	10.070	
Dodge & Cox Balanced Fund	2,435,800	8.8%	258	2,479,948	8.9%	262
	2,435,800	8.8%		2,479,948	8.9%	
Bond	2,433,000	0.070		2,473,340	0.370	
FPA New Income	395,185	1.4%	36	403,304	1.4%	35
Calvert Bond A	148,481	0.5%	12	137,965	0.5%	10
	543,666	2.0%		541,270	1.9%	
Fixed	343,000	2.070		341,270	1.3/0	
State of Vermont Stable Value Fund	4,108,924	14.9%	374	4,238,108	15.1%	378
State of Vermont Stable Value Fund	4,108,924	14.9%	o, .	4,238,108	15.1%	0.0
Specialty	4,100,924	14.9%		4,230,100	13.1%	
PIMCO Total Return III Instl	750,851	2.7%	177	789,634	2.8%	182
Vanguard FTSE Social Index Instl	1,246,661	4.5%	196	1,449,976	5.2%	198
Pax World Balanced Fund - Ind	369,924	1.3%	26	364,052	1.3%	24
Pax World Global Envrnmntl Mkts Instl	17,232	0.1%	20	49,117	0.2%	8
	2,384,667	8.7%	- -	2,652,780	9.5%	Ŭ
	2,304,007	0.7%		2,002,700	3.0%	
	27,565,097	100.0%		27,978,996	100.0%	
	L1,505,091	100.070		£1,310,330	100.070	



Asset Distribution by Fund - Combined

Total Active According 12/31/2013 12/31/2014 6/30/2014 9/30/2014	ounts: 6,565 6,601 6,656 6,730 6,776
3/31/2014 6/30/2014	ount:
Average Number Investment Option per Account: 9/30/2013 12/31/2013 3/31/2014 6/30/2014 9/30/2014	

Asset Class/Fund Name	6/30	0/2014		9/30/2014			
	Amount	Pct	Accts	Amount	Pct	Accts	
Self-Directed	·			•			
Schw ab SDB Money Market	23,417	0.0%	6	8,224	0.0%	6	
Schw ab SDB Securities	730,928	0.2%	6	754,345	0.2%	6	
Schw ab SDB Money Market Roth	11_	0.0%	1 [_	1	0.0%	1	
	754,345	0.2%		762,570	0.2%		
Target Date							
T. Row e Price Retirement 2010 Fund	9,713,303	2.5%	380	9,590,793	2.5%	374	
T. Row e Price Retirement 2020 Fund	22,446,982	5.8%	777	22,429,956	5.8%	774	
T. Row e Price Retirement 2030 Fund	12,178,698	3.1%	610	11,838,553	3.1%	606	
T. Row e Price Retirement 2040 Fund	7,439,423	1.9%	506	7,351,243	1.9%	508	
T. Row e Price Retirement 2050 Fund	429,945	0.1%	50	574,198	0.1%	58	
T. Row e Price Retirement Income Fund	4,242,510	1.1%	280	4,208,793	1.1%	278	
	56,450,860	14.6%		55,993,534	14.6%		
International							
Dodge & Cox International Stock	20,619,736	5.3%	2,257	20,654,929	5.4%	2,325	
Lazard Emerging Markets Equity Instl	10,999,270	2.8%	1,835	10,314,009	2.7%	1,879	
	31,619,007	8.2%	[]	30,968,939	8.1%		
Small-Cap	, , , , , ,			,,			
T. Row e Price Small-Cap Stock Fund	28,961,288	7.5%	2,506	26,292,731	6.8%	2,538	
·	28,961,288	7.5%		26,292,731	6.8%		
Mid-Cap		,		,,			
Vanguard Mid Cap Index Ins	17,091,352	4.4%	2,041	17,528,627	4.6%	2,177	
	17,091,352	4.4%		17,528,627	4.6%		
Large-Cap	11,001,002	,		,020,02.			
T. Row e Price Equity Income Fund	25,886,647	6.7%	2,269	24,658,329	6.4%	2,106	
Vanguard Institutional Index I	40,559,157	10.5%	1,928	40,958,722	10.6%	1,969	
American Funds Growth Fund of Amer R5	24,192,652	6.3%	2,296	23,611,313	6.1%	2,347	
	90,638,455	23.4%	, j	89,228,364	23.2%		
Balanced	00,000,100	20.470		00,220,004	20.270		
Dodge & Cox Balanced Fund	42,332,646	10.9%	2,668	42,190,243	11.0%	2,722	
5	42,332,646	10.9%	· -	42,190,243	11.0%		
Bond	42,002,040	10.070		42,100,240	11.070		
FPA New Income	7,739,027	2.0%	553	7,775,961	2.0%	547	
Calvert Bond A	2,201,637	0.6%	169	2,286,518	0.6%	172	
	9,940,663	2.6%		10,062,478	2.6%		
Fixed	3,340,003	2.076		10,002,470	2.070		
State of Vermont Stable Value Fund	81,477,257	21.1%	3,702	82,801,180	21.5%	3,757	
State of Terribin Stable Talue Turia	81,477,257	21.1%	5,. 52	82,801,180	21.5%	0,. 0.	
Specialty	61,477,237	21.1/0		02,001,100	21.5/0		
PIMCO Total Return III Instl	10,213,703	2.6%	1,516	10,564,557	2.7%	1,587	
Vanguard FTSE Social Index Instl	15,559,355	4.0%	1,769	16,318,400	4.2%	1,824	
Pax World Balanced Fund - Ind	1,791,202	0.5%	173	1,780,218	0.5%	1,024	
Pax World Global Envrnmntl Mkts Instl	119,354	0.0%	14	195,040	0.1%	25	
	;======:		· · -				
	27,683,613	7.2%		28,858,216	7.5%		
			-				
	386,949,487	100.0%		384,686,882	100.0%		



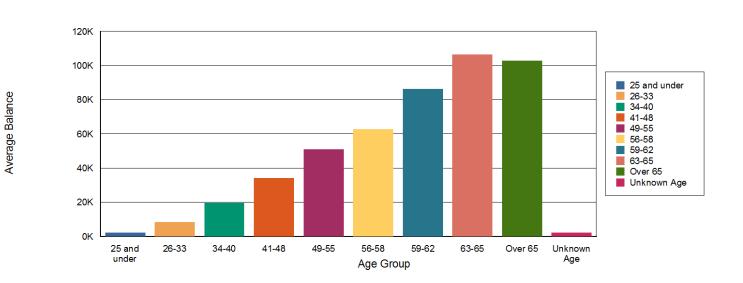
Q3 2014 Fund Transfer Activity

Investment Name	Q2 Returns	Q2 Number of Participants per fund	Transfers In	Transfers Out	Net Transfers	Net Ppts.	Q3 Number of Participants per fund	Q3 Returns
American Funds Growth Fund of Amer R5	5.03	2,296	\$408,195.30	-\$1,067,758.41	-\$659,563.11	51	2,347	0.50
Calvert Bond A	2.30	169	\$129,568.13	-\$62,054.00	\$67,514.13	3	172	-0.25
Dodge & Cox Balanced Fund	3.73	2,668	\$741,685.60	-\$1,027,858.28	-\$286,172.68	54	2,722	0.68
Dodge & Cox International Stock	5.00	2,257	\$845,836.02	-\$304,893.96	\$540,942.06	68	2,325	-2.71
FPA New Income	0.59	553	\$32,418.40	-\$35,196.96	-\$2,778.56	-6	547	0.10
Lazard Emerging Markets Equity Instl	9.63	1,835	\$285,309.66	-\$356,842.98	-\$71,533.32	44	1,879	-5.90
Pax World Balanced Fund – Ind	3.81	173	\$29,884.44	-\$64,271.49	-\$34,387.05	-7	166	0.04
Pax World Global Envrnmntl Mkts Instl	2.95	14	\$88,394.02	-\$11,775.12	\$76,618.90	11	25	-6.94
PIMCO Total Return III Instl	2.21	1,516	\$539,581.81	-\$253,015.39	\$286,566.42	71	1,587	-0.07
Schwab SDB	N/A	6	\$20,000.00	-\$17,500.00	\$2,500.00	0	6	N/A
State of Vermont Stable Value Fund*	2.28	3,702	\$2,750,685.43	-\$1,230,600.17	\$1,520,085.26	55	3,757	2.24
T. Rowe Price Equity Income Fund	4.46	2,269	\$218,681.09	-\$968,840.53	-\$750,159.44	-163	2,106	-1.68
T. Rowe Price Retirement 2010 Fund	3.59	380	\$65,165.62	-\$165,037.83	-\$99,872.21	-6	374	-1.28
T. Rowe Price Retirement 2020 Fund	4.05	777	\$55,688.28	-\$264,146.87	-\$208,458.59	-3	774	-1.53
T. Rowe Price Retirement 2030 Fund	4.40	610	\$47,906.81	-\$451,167.21	-\$403,260.40	-4	606	-1.67
T. Rowe Price Retirement 2040 Fund	4.59	506	\$125,818.86	-\$216,420.46	-\$90,601.60	2	508	-1.81
T. Rowe Price Retirement 2050 Fund	4.61	50	\$154,274.35	-\$22,083.85	\$132,190.50	8	58	-1.81
T. Rowe Price Retirement Income Fund	3.16	280	\$167,668.26	-\$153,953.23	\$13,715.03	-2	278	-1.23
T. Rowe Price Small-Cap Stock Fund	2.15	2,506	\$297,750.93	-\$1,235,781.13	-\$938,030.20	32	5,238	-6.09
Vanguard FTSE Social Index Instl	4.19	1,769	\$1,016,355.70	-\$547,657.91	\$468,697.79	55	1,824	1.29
Vanguard Institutional Index Fund	5.23	1,928	\$677,244.84	-\$787,980.34	-\$110,735.50	41	1,969	1.12
Vanguard Mid Cap Index Ins	4.51	2,041	\$927,750.11	-\$381,027.54	\$546,722.57	136	2,177	-1.14

^{*}Stable Value Fund Returns are annualized returns



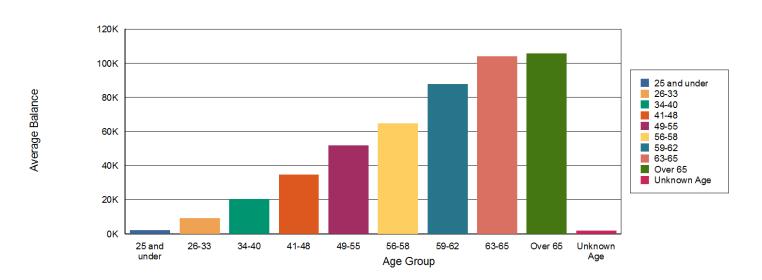
Average Participant Balance by Age Q3 2014



Age Group	Participants with Balances	Eligible Employees	% Enrolled	Total Balance	Average Balance
25 and under	80	301	27%	\$169,128.00	\$2,114.10
26-33	493	1,211	41%	\$4,098,853.36	\$8,314.10
34-40	701	1,230	57%	\$13,762,770.72	\$19,633.05
41-48	1,264	1,869	68%	\$43,308,819.52	\$34,263.31
49-55	1,342	1,774	76%	\$68,467,302.29	\$51,018.85
56-58	595	780	76%	\$37,304,592.07	\$62,696.79
59-62	854	872	98%	\$73,674,119.59	\$86,269.46
63-65	517	341	152%	\$55,088,658.48	\$106,554.47
Over 65	863	231	374%	\$88,783,338.56	\$102,877.56
Unknown Age	14	0	N/A	\$29,543.60	\$2,110.26
Summary	6,723	8,609	78%	\$384,687,126.19	\$57,219.56



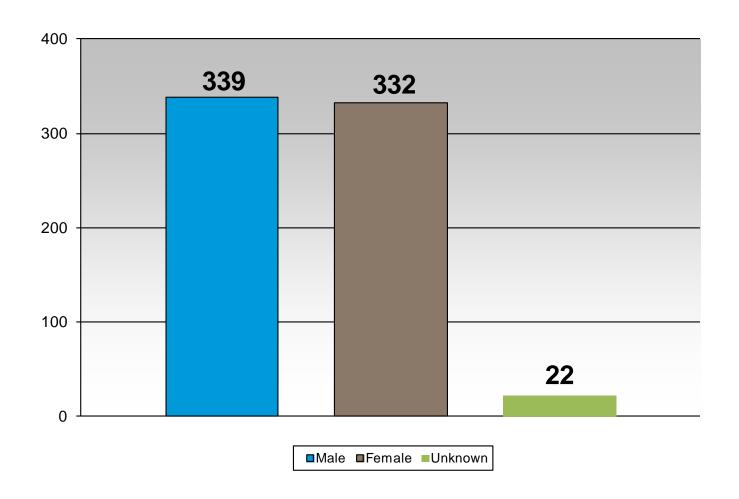
Average Participant Balance by Age Q2 2014



Age Group	Participants with Balances	Eligible Employees	% Enrolled	Total Balance	Average Balance
25 and under	79	301	26%	\$162,964.65	\$2,062.84
26-33	485	1,211	40%	\$4,410,994.22	\$9,094.83
34-40	693	1,230	56%	\$14,141,328.62	\$20,405.96
41-48	1,270	1,869	68%	\$43,954,649.18	\$34,609.96
49-55	1,327	1,774	75%	\$68,670,139.30	\$51,748.41
56-58	614	780	79%	\$39,836,283.55	\$64,879.94
59-62	843	872	97%	\$74,085,360.49	\$87,882.99
63-65	510	341	150%	\$53,046,526.69	\$104,012.80
Over 65	838	231	363%	\$88,618,485.15	\$105,749.98
Unknown Age	13	0	N/A	\$23,002.51	\$1,769.42
Summary	6,672	8,609	78%	\$386,949,734.36	\$57,996.06

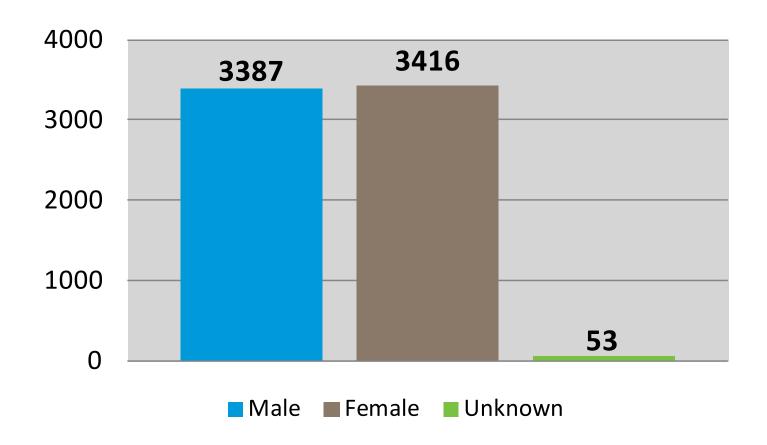


Gender Breakdown of Participants Invested 100% in Stable Value



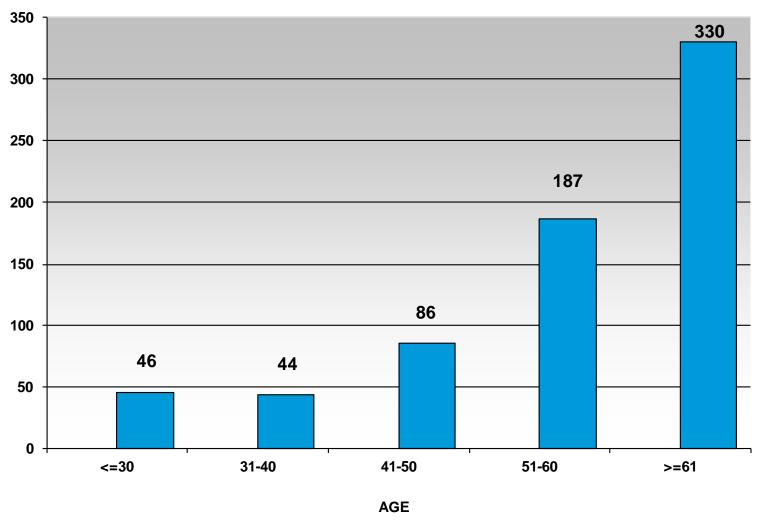


Gender Breakdown of all Participants with a Balance





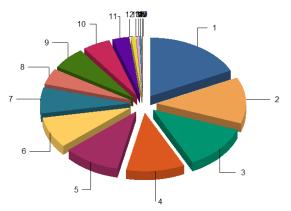
Age Breakdown of Participants Invested 100% in Stable Value Fund

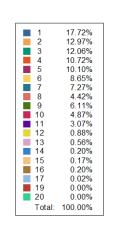




Investment Diversification

Diversification by Number of Investments



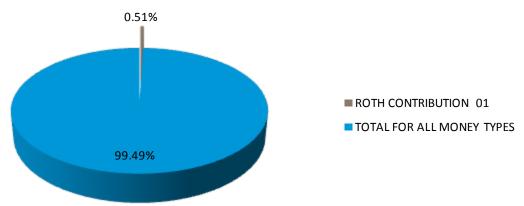


	Category	Value	Percent of Assets	Participants With Balances
	1 Investment	\$68,149,359.17	17.72%	2,041
	2 Investments	\$49,884,912.54	12.97%	981
	3 Investments	\$46,383,733.38	12.06%	698
	4 Investments	\$41,234,998.91	10.72%	555
	5 Investments	\$38,857,998.62	10.10%	415
	6 Investments	\$33,274,733.36	8.65%	287
	7 Investments	\$27,982,042.08	7.27%	198
	8 Investments	\$16,984,084.02	4.42%	120
	9 Investments	\$23,499,128.20	6.11%	504
	10 Investments	\$18,737,844.14	4.87%	555
	11 Investments	\$11,792,090.39	3.07%	318
	12 Investments	\$3,401,867.22	0.88%	21
	13 Investments	\$2,166,968.38	0.56%	9
	14 Investments	\$783,711.67	0.20%	4
	15 Investments	\$657,392.18	0.17%	6
	16 Investments	\$780,800.52	0.20%	4
	17 Investments	\$79,515.05	0.02%	2
	19 Investments	\$18,207.05	0.00%	4
	20 Investments	\$17,739.31	0.00%	1
Total Summary Average Number of Investme		\$384,687,126.19	100.00%	6,723

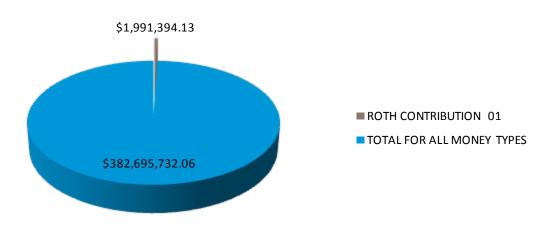


Asset Distribution – Roth vs Regular

Percentage of Assets

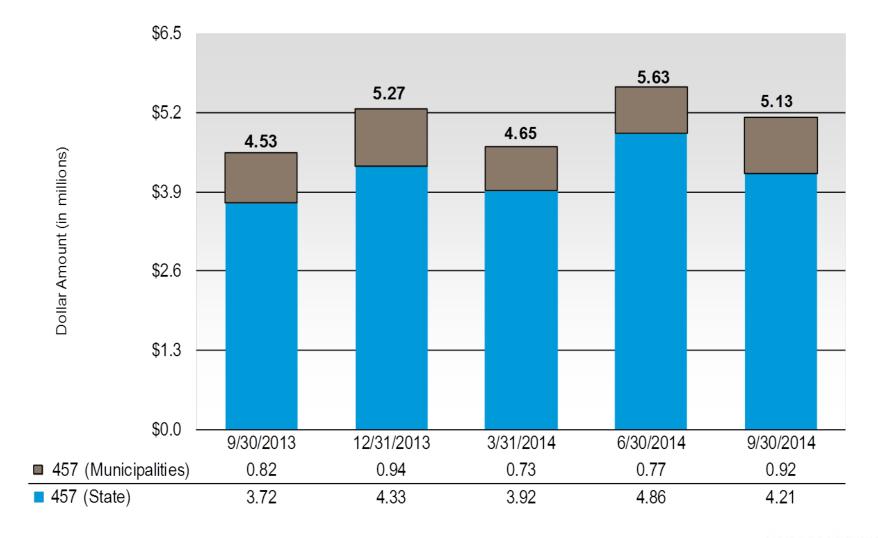


Assets in Dollars



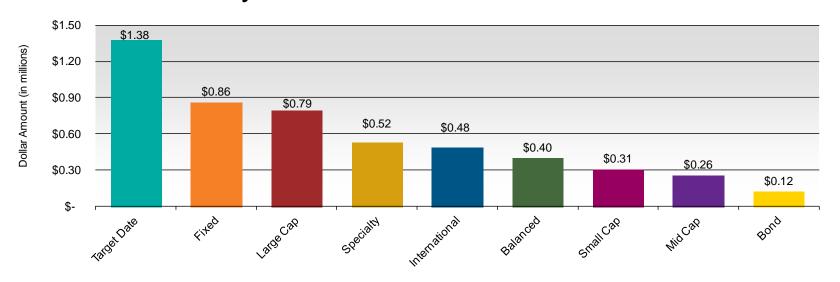


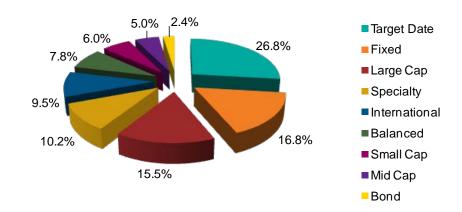
Contribution History





Contributions by Asset Class







Percentage of Contributions by Asset Class

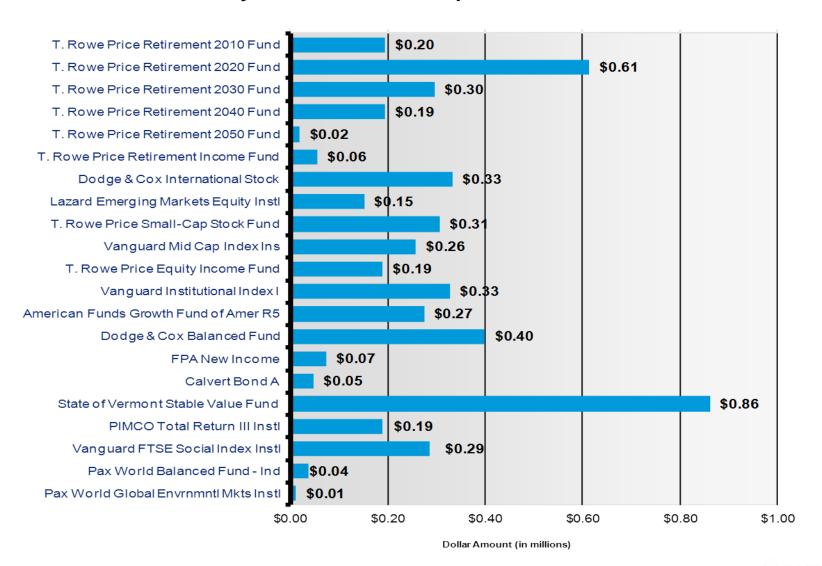
457 (State)	Target		Small	Mid	Large				
457 (State)	Date	Internat'l	Cap	Cap	Cap	Balanced	Bond	Fixed	Specialty
7/1/2013 to 9/30/2013	22.8%	10.2%	5.9%	5.0%	17.6%	8.0%	3.1%	19.1%	8.3%
10/1/2013 to 12/31/2013	20.0%	11.0%	7.3%	5.9%	17.6%	7.6%	2.5%	19.8%	8.3%
1/1/2014 to 3/31/2014	23.6%	9.9%	6.8%	5.4%	19.1%	8.5%	2.6%	15.0%	9.1%
4/1/2014 to 6/30/2014	19.1%	10.2%	6.6%	4.8%	17.3%	8.6%	2.4%	20.9%	10.2%
7/1/2014 to 9/30/2014	25.1%	9.6%	6.3%	5.1%	16.3%	8.5%	2.2%	16.5%	10.4%

457 (Municipalities	Target Date	Internat'l	Small Cap	Mid Cap	Large Cap	Balanced	Bond	Fixed	Specialty
7/1/2013 to 9/30/2013	3 24.8%	6.6%	4.4%	4.3%	10.9%	4.5%	2.0%	35.8%	6.7%
10/1/2013 to 12/31/20	13 24.0%	12.8%	4.4%	7.3%	19.2%	4.9%	2.5%	12.6%	12.3%
1/1/2014 to 3/31/201	4 29.9%	8.5%	4.9%	6.2%	18.3%	5.9%	2.6%	14.2%	9.5%
4/1/2014 to 6/30/2014	4 28.5%	9.0%	5.1%	5.5%	15.1%	7.7%	1.7%	15.0%	12.4%
7/1/2014 to 9/30/2014	4 34.7%	9.0%	4.6%	4.6%	11.4%	4.4%	3.4%	18.3%	9.5%

Combined	Target Date	Internat'l	Small Cap	Mid Cap	Large Cap	Balanced	Bond	Fixed	Specialty
7/1/2013 to 9/30/2013	23.1%	9.5%	5.6%	4.9%	16.4%	7.4%	2.9%	22.1%	8.0%
10/1/2013 to 12/31/2013	20.7%	11.3%	6.8%	6.2%	17.9%	7.1%	2.5%	18.5%	9.0%
1/1/2014 to 3/31/2014	24.6%	9.7%	6.5%	5.5%	19.0%	8.1%	2.6%	14.9%	9.2%
4/1/2014 to 6/30/2014	20.4%	10.1%	6.4%	4.9%	17.0%	8.4%	2.3%	20.1%	10.5%
7/1/2014 to 9/30/2014	26.8%	9.5%	6.0%	5.0%	15.5%	7.8%	2.4%	16.8%	10.2%



Contributions by Investment Option





Contributions by Fund – 457 (State) Plan

Contributing Partic 9/30/2013 12/31/2013 3/31/2014 6/30/2014 9/30/2014	sipants: 3,565 3,587 3,626 3,682 3,686
Average Annual Contributions per 9/30/2013 12/31/2013 3/31/2014 6/30/2014 9/30/2014	Participant: \$1,043 \$1,207 \$1,080 \$1,320 \$1,142
Average Number Investment Option per Participant: 9/30/2013 12/31/2013 3/31/2014 6/30/2014 9/30/2014	

Asset Class/Fund Name	4/1/2014	to 6/30/2014	7/1/2014 to 9/30/2014			
	Amount	Pct	Accts	Amount	Pct	Accts
Target Date						
T. Row e Price Retirement 2010 Fund	98,043	2.0%	171	99,362	2.4%	16
T. Row e Price Retirement 2020 Fund	373,427	7.7%	442	537,023	12.8%	42
T. Row e Price Retirement 2030 Fund	225,866	4.6%	363	197,076	4.7%	35
T. Row e Price Retirement 2040 Fund	165,301	3.4%	298	161,744	3.8%	29
T. Row e Price Retirement 2050 Fund	15,387	0.3%	33	18,124	0.4%	3
T. Row e Price Retirement Income Fund	50,652	1.0%	84	45,047	1.1%	8
	928,675	19.1%		1,058,376	25.1%	
International						
Dodge & Cox International Stock	325,308	6.7%	1,408	271,207	6.4%	1,45
Lazard Emerging Markets Equity Instl	171,112	3.5%	1,192	131,353	3.1%	1,21
	496,420	10.2%	[-	402,560	9.6%	
Small-Cap	ĺ			•		
T. Row e Price Small-Cap Stock Fund	319,256	6.6%	1,624	264,927	6.3%	1,64
	319,256	6.6%	ļ	264,927	6.3%	
Mid-Cap	0.0,200	0.070			0.070	
Vanguard Mid Cap Index Ins	233,333	4.8%	1,374	215,422	5.1%	1,4
3	233,333	4.8%	/ - F-	215,422	5.1%	,
Large-Cap	200,000	4.070		210,422	0.170	
T. Row e Price Equity Income Fund	218,955	4.5%	1,390	164,229	3.9%	1,4
Vanguard Institutional Index I	329,677	6.8%	987	291,914	6.9%	99
American Funds Growth Fund of Amer R5	293,092	6.0%	1,407	231,449	5.5%	1,44
	841,724	17.3%	.,	687,592	16.3%	.,.
Balanced	041,724	17.3%		067,392	10.3%	
Dodge & Cox Balanced Fund	415,929	8.6%	1,606	358,844	8.5%	1,6
bodge a Gox Balanced Fana			1,000			1,0
Dand	415,929	8.6%		358,844	8.5%	
Bond FPA New Income	04.404	1.7%	207	00 005	1.6%	20
Calvert Bond A	81,421 34,257	0.7%	207 76	66,335 25,195	0.6%	2
Calvert Boriu A	;		76			
	115,678	2.4%		91,530	2.2%	
Fixed State of Vermont Stable Value Fund	4 045 500	20.00/	4 604	600.670	40.50/	4.00
State of Vermont Stable Value Fund	1,015,502	20.9%	1,684	692,679	16.5%	1,69
	1,015,502	20.9%		692,679	16.5%	
Specialty						
PIMCO Total Return III Instl	196,495	4.0%	875	168,838	4.0%	9
Vanguard FTSE Social Index Instl	261,640	5.4%	1,191	234,662	5.6%	1,2
Pax World Balanced Fund - Ind	31,365	0.6%	135	25,757	0.6%	8
Pax World Global Envrnmntl Mkts Instl	4,284	0.1%	8	7,828	0.2%	
	493,783	10.2%		437,086	10.4%	
	4,860,300	100.0%		4,209,016	100.0%	



Contributions by Fund – 457 (Muni) Plan

Contributing Particip 9/30/2013 12/31/2013 3/31/2014 6/30/2014 9/30/2014	541 540 553 567 554
Average Annual Contributions per Po 9/30/2013 12/31/2013 3/31/2014 6/30/2014 9/30/2014	articipant: \$1,512 \$1,741 \$1,327 \$1,365 \$1,656
Average Number of Investment Options per Participant: 9/30/2013 12/31/2013 3/31/2014 6/30/2014 9/30/2014	3.8 3.8 3.9 4.0 3.9

Asset Class/Fund Name	4/1/2014	to 6/30/2014	4	7/1/2014	to 9/30/201	4
	Amount	Pct	Accts	Amount	Pct	Accts
Target Date						
T. Row e Price Retirement 2010 Fund	34,227	4.4%	51	95,870	10.4%	46
T. Row e Price Retirement 2020 Fund	83,493	10.8%	98	76,664	8.4%	95
T. Row e Price Retirement 2030 Fund	52,388	6.8%	70	99,295	10.8%	72
T. Row e Price Retirement 2040 Fund	33,626	4.3%	49	33,079	3.6%	45
T. Row e Price Retirement 2050 Fund	2,515	0.3%	6	1,784	0.2%	5
T. Row e Price Retirement Income Fund	14,510	1.9%	21	11,316	1.2%	19
	220,758	28.5%	["	318,008	34.7%	
International	'			,		
Dodge & Cox International Stock	51,342	6.6%	189	62,008	6.8%	183
Lazard Emerging Markets Equity Instl	18,605	2.4%	161	20,395	2.2%	156
	69,948	9.0%	-	82,403	9.0%	
Small-Cap	03,340	3.070		02,403	3.070	
T. Row e Price Small-Cap Stock Fund	39,188	5.1%	196	42,459	4.6%	189
1. Now of the chair cap clock tand	- 	5.1%			4.6%	.00
Mid Com	39,188	5.1%		42,459	4.0%	
Mid-Cap Vanguard Mid Cap Index Ins	42,607	5.5%	195	42,437	4.60/	195
vanguard iviid Cap index ins			195		4.6%	195
	42,607	5.5%		42,437	4.6%	
Large-Cap						
T. Row e Price Equity Income Fund	23,596	3.0%	171	25,383	2.8%	165
Vanguard Institutional Index I	49,778	6.4%	110	36,407	4.0%	117
American Funds Growth Fund of Amer R5	43,865	5.7%	182	43,192	4.7%	171
	117,239	15.1%		104,982	11.4%	
Balanced						
Dodge & Cox Balanced Fund	59,587	7.7%_	193	40,607	4.4%	185
	59,587	7.7%	["	40,607	4.4%	
Bond	'			•		
FPA New Income	8,640	1.1%	13	8,084	0.9%	12
Calvert Bond A	4,452	0.6%	11	22,933	2.5%	9
	13,092	1.7%		31,016	3.4%	
Fixed	70,002	,0		01,010	0.470	
State of Vermont Stable Value Fund	115,903	15.0%	231	168,060	18.3%	221
Clair of Vermont Clair Value Value	115,903	15.0%		168,060	18.3%	
Specialty	110,903	15.0%		100,000	10.3%	
PIMCO Total Return III Instl	38,716	5.0%	122	20,109	2 20/	122
PINCO Total Return III Insti Vanguard FTSE Social Index Instl		5.0% 5.8%	123	,	2.2% 5.7%	
vanguard FTSE Social index Insti Pax World Balanced Fund - Ind	45,035	5.8% 1.5%	169	52,085		159
Pax World Balanced Fund - Ind Pax World Global Envrnmntl Mkts Instl	11,921		25	11,026	1.2%	17
rax vvonu Giodai Envinininti IVIKIS INSTI	_ ;	0.0%	- -	4,369	0.5%	5
	95,672	12.4%		87,589	9.5%	
	773,995	100.0%		917,561	100.0%	



Contributions by Fund - Combined

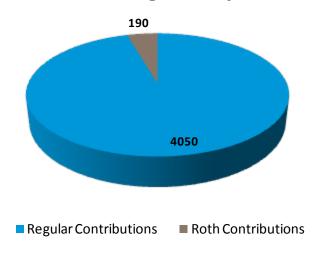
Total Accounts Receiving Contrib	utions:
9/30/2013	4,106
12/31/2013	4,127
3/31/2014	4,179
6/30/2014	4,249
9/30/2014	4,240
Average	
Contributions per	Account:
9/30/2013	\$1,104
12/31/2013	\$1,277
3/31/2014	\$1,113
6/30/2014	\$1,326
9/30/2014	\$1,209
Average Number	of
Investment Option	
per Account:	0
9/30/2013	4.3
12/31/2013	4.2
3/31/2014	4.4
6/30/2014	4.4
9/30/2014	4.5

Asset Class/Fund Name	4/1/2014	to 6/30/2014	4	7/1/2014	to 9/30/2014	4
	Amount	Pct	Accts	Amount	Pct	Accts
Target Date				•	-	
T. Row e Price Retirement 2010 Fund	132,270	2.3%	222	195,232	3.8%	214
T. Row e Price Retirement 2020 Fund	456,920	8.1%	540	613,687	12.0%	518
T. Row e Price Retirement 2030 Fund	278,254	4.9%	433	296,371	5.8%	427
T. Row e Price Retirement 2040 Fund	198,926	3.5%	347	194,822	3.8%	341
T. Row e Price Retirement 2050 Fund	17,902	0.3%	39	19,908	0.4%	43
T. Row e Price Retirement Income Fund	65,161	1.2%	105	56,363	1.1%	99
	1,149,433	20.4%		1,376,384	26.8%	
International						
Dodge & Cox International Stock	376,650	6.7%	1,597	333,215	6.5%	1,633
Lazard Emerging Markets Equity Instl	189,718	3.4%	1,353	151,748	3.0%	1,375
	566,368	10.1%		484,962	9.5%	
Small-Cap	Í			,		
T. Row e Price Small-Cap Stock Fund	358,444	6.4%	1,820	307,386	6.0%	1,835
	358.444	6.4%	-	307,386	6.0%	
Mid-Cap	333,	0.170		001,000	0.070	
Vanguard Mid Cap Index Ins	275,940	4.9%	1,569	257,858	5.0%	1,638
. 3	275,940	4.9%	,	257,858	5.0%	,
Large-Cap	270,540	4.570		207,000	0.070	
T. Row e Price Equity Income Fund	242,551	4.3%	1,561	189,612	3.7%	1,579
Vanguard Institutional Index I	379,456	6.7%	1,097	328,321	6.4%	1,108
American Funds Growth Fund of Amer R5	336,957	6.0%	1,589	274,641	5.4%	1,612
	958,963	17.0%	,	792,574	15.5%	, -
Balanced	330,303	17.076		132,514	13.576	
Dodge & Cox Balanced Fund	475,517	8.4%	1,799	399,451	7.8%	1,819
Joage a con Jaianoca i ana	475,517	8.4%	.,. 55	399,451	7.8%	.,0.0
Bond	475,517	0.4%		399,431	7.0%	
FPA New Income	90.062	1.6%	220	74,418	1.5%	214
Calvert Bond A	38,709	0.7%	87	48,128	0.9%	83
Carvert Bend / t			· -			00
Fixed	128,770	2.3%		122,546	2.4%	
State of Vermont Stable Value Fund	1,131,405	20.1%	1,915	860,740	16.8%	1,920
State of Verifibrit Stable Value Furid			1,915			1,320
	1,131,405	20.1%		860,740	16.8%	
Specialty	005 044	4.00/	000	400.047	2.70/	4.007
PIMCO Total Return III InstI	235,211	4.2%	998	188,947	3.7%	1,067
Vanguard FTSE Social Index Instl	306,675	5.4%	1,360	286,747	5.6%	1,396
Pax World Balanced Fund - Ind Pax World Global Envrnmntl Mkts Instl	43,285 4,284	0.8% 0.1%	160 8	36,784 12,197	0.7% 0.2%	98 18
FAX VVOTIG GIUDAI ETVITITITILI IVIKIS ITISLI	<u> </u>		٥			10
	589,455	10.5%		524,675	10.2%	
	5 004 005	400.001		5 400 5T0	100.001	
	5,634,295	100.0%		5,126,576	100.0%	

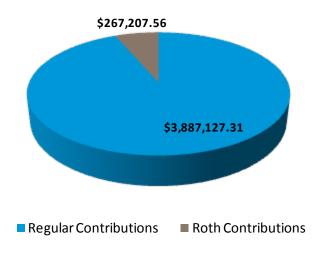


Contributions – Roth vs Regular

Contributing Participants

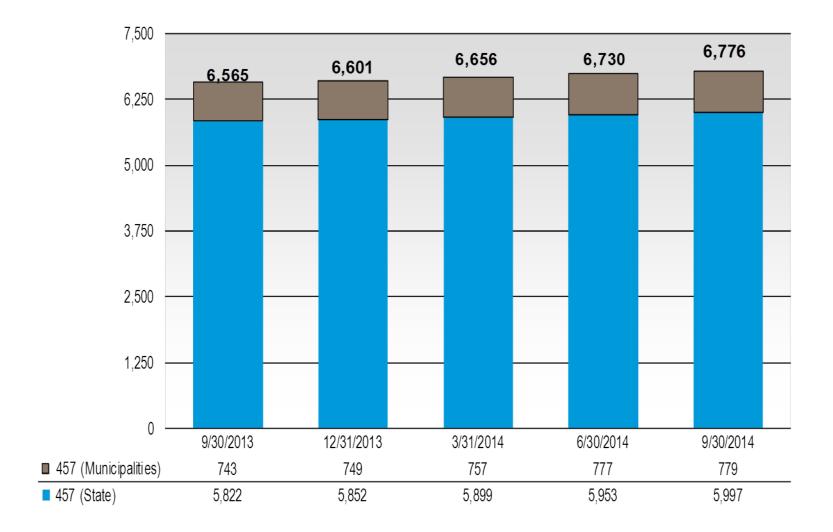


Contributions in Dollars





Plan Participation





Benefit Payment Distribution – 457 (State) Plan

Full Withdrawals

Death Retirement

Separation of Service

Total Full Withdrawals:

Partial Withdrawals

Benefit Payment Death Hardship

In Service Min Distr

QDRO Retirement

Separation of Service

Service Credit

Total Partial Withdrawals:

Periodic Payments

Beneficiary Payment Minimum Distribution Retirement

Total Periodic Payments:

4/1/2014	to 6/30/20	14	7/1/2014	4 to 9/30/20)14
Amount	Pct	Count	Amount	Pct	Count
106,158	2.9%	4	77,468	2.0%	1
3,033	0.1%	1	355,641	9.0%	5
1,831,321	49.8%	40	1,715,734	43.3%	42
1,940,512	52.8%	45	2,148,843	54.2%	48
516	0.0%	1	0	0.0%	0
25,510	0.7%	4	10,558	0.3%	1
19,354	0.5%	6	23,765	0.6%	4
8,951	0.2%	1	41,925	1.1%	5
40,509	1.1%	6	10,789	0.3%	4
0	0.0%	0	39,914	1.0%	1
21,500	0.6%	3	20,803	0.5%	2
985,012	26.8%	54	994,861	25.1%	67
181,643	4.9%	8	121,334	3.1%	5
1,282,997	34.9%	83	1,263,949	31.9%	89
11,603	0.3%	9	14,001	0.4%	8
196,649	5.3%	70	281,667	7.1%	82
244,628	6.7%	105	255,075	6.4%	107
452,880	12.3%	184	550,742	13.9%	197
3,676,388	100.0%	312	3,963,534	100.0%	334



Benefit Payment Distribution – 457 (Muni) Plan

Full Withdrawals

Retirement
Separation of Service
Total Full Withdrawals:

Partial Withdrawals

Min Distr Separation of Service Service Credit

Total Partial Withdrawals:

Periodic Payments

Minimum Distribution Retirement

Total Periodic Payments:

4/1/2014	4 to 6/30/20	014	7/1/201	4 to 9/30/20)14
Amount	Pct	Count	Amount	Pct	Count
0	0.0%	0	469	0.2%	1
358,525	83.3%	10	65,990	22.3%	5
358,525	83.3%	10	66,458	22.5%	6
85	0.0%	1	0	0.0%	0
13,000	3.0%	2	211,106	71.3%	3
52,927	12.3%	3	0	0.0%	0
66,012	15.3%	6	211,106	71.3%	3
0	0.0%	0	13,250	4.5%	2
6,022	1.4%	5	5,128	1.7%	5
6,022	1.4%	5	18,377	6.2%	7
430,559	100.0%	21	295,942	100.0%	16



Benefit Payment Distribution - Combined

Full Withdrawals

Death Retirement

Separation of Service

Total Full Withdrawals:

Partial Withdrawals

Benefit Payment Death Hardship In Service Min Distr

QDRO Retirement

Separation of Service

Service Credit

Total Partial Withdrawals:

Periodic Payments

Beneficiary Payment Minimum Distribution Retirement

Total Periodic Payments:

_						
L	4/1/2014	to 6/30/20	14	7/1/2014	4 to 9/30/20	14
Γ	Amount	Pct	Count	Amount	Pct	Count
Ī				,	·	
	106,158	2.6%	4	77,468	1.8%	1
	3,033	0.1%	1	356,109	8.4%	6
	2,189,845	53.3%	50	1,781,724	41.8%	47
ſ	2,299,036	56.0%	55	2,215,301	52.0%	54
	516	0.0%	1	0	0.0%	0
	25,510	0.6%	4	10,558	0.2%	1
	19,354	0.5%	6	23,765	0.6%	4
	8,951	0.2%	1	41,925	1.0%	5
	40,594	1.0%	7	10,789	0.3%	4
	0	0.0%	0	39,914	0.9%	1
	21,500	0.5%	3	20,803	0.5%	2
	998,012	24.3%	56	1,205,967	28.3%	70
	234,570	5.7%	11	121,334	2.8%	5
	1,349,009	32.8%	89	1,475,056	34.6%	92
	11,603	0.3%	9	14,001	0.3%	8
	196,649	4.8%	70	294,917	6.9%	84
	250,650	6.1%	110	260,202	6.1%	112
j	458,902	11.2%	189	569,120	13.4%	204
ļ						
	4,106,947	100.0%	333	4,259,476	100.0%	350



Full Account Distribution by Reason in Dollars

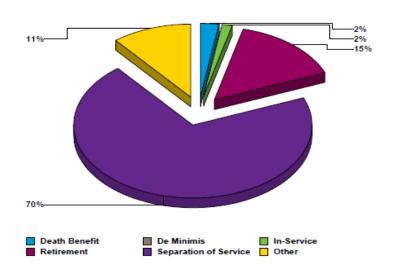
An overview of your plan's distribution activity is shown here, including distribution reasons, number of distributions and percentage of rollovers / transfers versus payment to self.

Percentage of

Diatolkostiau

Reasons for Distribution As of 09/30/2014

Percentages are based on dollar amount of distributions.



	Number	<u>Amount</u>	Amounts Rolled Over / Transferred
07/01/2014 to 09/30/2014	369	\$4,259,476	50.97%
07/01/2013 to 06/30/2014	990	\$15,263,833	58.76%
07/01/2012 to 06/30/2013	1,008	\$17,559,322	57.98%

Distributions

Industry Average

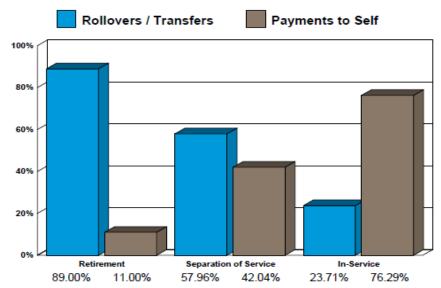
According to a national study of pre-retirement termination (i.e. job changes) for those participants between age 55-70, 41% transferred their money to an IRA, 11% took a cash payment, 40% left the money in their plan, and 6% transferred to a new employer pension plan.*

*Source: LIMRA, Asset Retention: Keys to Success in the Rollover Market (2012)

Comparing Common Distribution Reasons

As of 09/30/2014

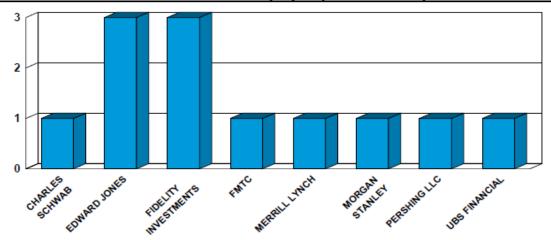
Percentages are based on dollar amount of distributions.

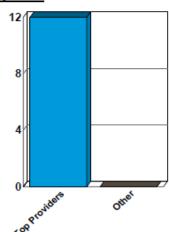




Full Withdrawal Rollover IRA Summary by Top Ten Providers

Full Withdrawal Rollover IRA Summary by Top Providers by Number of Participants

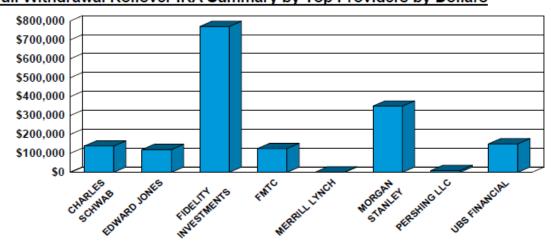


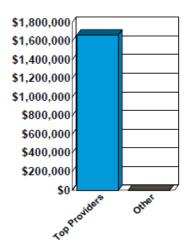


Participant Distributions

The top providers represent 100.00% of total participants withdrawn and rolled to an IRA.

Full Withdrawal Rollover IRA Summary by Top Providers by Dollars





Percentage of Assets

The top providers represent 100.00% of total assets withdrawn and rolled to an IRA.



KeyTalk® Statistics - Combined

	Plan Totals			
	4/1/2014 to	4 to 6/30/2014 7/1/2014 to 9/30/2014		
Category	Total	Pct	Total	Pct
Inq Acct Bal	29	31.2%	28	27.7%
Inq Alloc	1	1.1%	1	1.0%
Inq Tran Hist	-	0.0%	1	1.0%
Change Passcode	63	67.7%	71	70.3%
GRAND TOTAL	93	100.0%	101	100.0%

Avg Unique Callers Per Month
Avg Total Calls Per Month
Avg Rolled to Customer Service Per Month
Pct Transferred to CSR

131	144
264	293
119	147
45.1%	50.2%



Internet Statistics - Combined

Avg Number of Successful Logins Per Month

Average # of Logins per Visitor

		Plan Totals		
	4/1/2014 to 6	4/1/2014 to 6/30/2014 7/1/2014 to 9/30/2014		
Category	Total	Pct	Total	Pct
Account And Certificates Overview	2,921	25.1%	2,539	23.5%
Allocation And Asset Allocation	302	2.6%	268	2.5%
Disbursement Summary	144	1.2%	212	2.0%
Fund Overview And Prospectus	503	4.3%	550	5.1%
Disbursement Summary	144	1.2%	212	2.0%
Inq Acct Bal	311	2.7%	225	2.1%
Ing Acct Sum	15	0.1%	6	0.1%
Inq Alloc	4	0.0%	3	0.0%
Inq Asset Alloc	14	0.1%	22	0.2%
Ing Asset Alloc Comparison	41	0.4%	33	0.3%
Ing Bal Comparison	408	3.5%	361	3.3%
Inq Bal History	626	5.4%	590	5.5%
Ing Bene	75	0.6%	90	0.8%
Ing Elec Stmts	8	0.1%	3	0.0%
Ing Fund Overview	65	0.6%	97	0.9%
Ing Fund Prospectus	54	0.5%	36	0.3%
Ing Fund Returns	472	4.1%	551	5.1%
Ing Funds Trnd	403	3.5%	401	3.7%
Ing O/L Forms	131	1.1%	125	1.2%
Ing Online Prospectus	2	0.0%	-	0.0%
Ing Per Rate Return	1,000	8.6%	876	8.1%
Ing Rates	1	0.0%	1	0.0%
Ing Stmt On Demand	18	0.2%	7	0.1%
Ing Tran Hist	2,978	25.6%	2,694	24.9%
Ing Trfs - Comp/Pend/Perd	310	2.7%	274	2.5%
Inquire Address	253	2.2%	165	1.5%
Address Change	8	0.1%	10	0.1%
Allocation	52	0.4%	34	0.3%
Beneficiaries	12	0.1%	18	0.2%
Change Passcode	81	0.7%	80	0.7%
Elec Filing Cabinet	26	0.2%	27	0.3%
Email Address	64	0.6%	70	0.6%
Fund To Fund Trf	65	0.6%	59	0.5%
Indic Data	51	0.4%	54	0.5%
Order Passcode	7	0.1%	9	0.1%
Rebalancer	23	0.2%	17	0.2%
Registration	42	0.4%	81	0.8%
GRAND TOTAL	11,634	100.0%	10,800	100.0%
Avg Distinct Visitors Per Month	1,177		1,160	

7,328

6.2

7,161

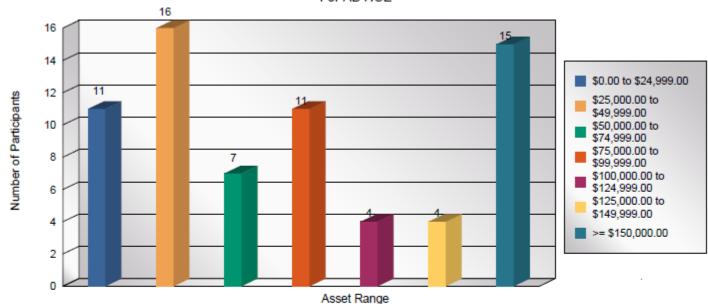
6.2





Number of Participants by Asset Range





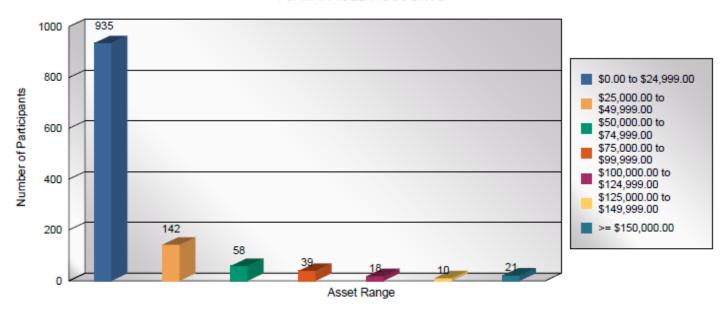
Asset Range	Participants	Assets	%Grand Total
\$0.00 to \$24,999.00	11	\$159,137	0.45%
\$25,000.00 to \$49,999.00	16	\$598,976	1.68%
\$50,000.00 to \$74,999.00	7	\$424,414	1.19%
\$75,000.00 to \$99,999.00	11	\$961,146	2.70%
\$100,000.00 to \$124,999.00	4	\$441,581	1.24%
\$125,000.00 to \$149,999.00	4	\$551,836	1.55%
>= \$150,000.00	15	\$5,461,334	15.35%
Total Participants in ADVICE:	68	\$8,598,423	100.00%





Number of Participants by Asset Range

For MANAGED ACCOUNTS



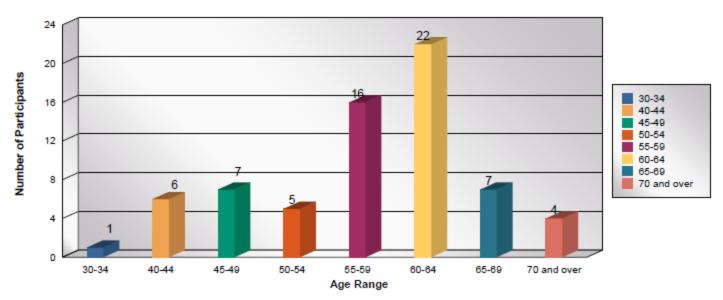
Asset Range	Participants	Assets	%Grand Total
\$0.00 to \$24,999.00	935	\$5,478,807	15.40%
\$25,000.00 to \$49,999.00	142	\$4,935,886	13.87%
\$50,000.00 to \$74,999.00	58	\$3,636,792	10.22%
\$75,000.00 to \$99,999.00	39	\$3,348,375	9.41%
\$100,000.00 to \$124,999.00	18	\$2,030,870	5.71%
\$125,000.00 to \$149,999.00	10	\$1,350,396	3.79%
>= \$150,000.00	21	\$6,204,986	17.44%
Total Participants in MANAGED ACCOUNTS:	1,223	\$26,986,110	100.00%
All Services Grand Total:	1,291	\$35,584,533	





Number of Participants in each Age Range

For ADVICE



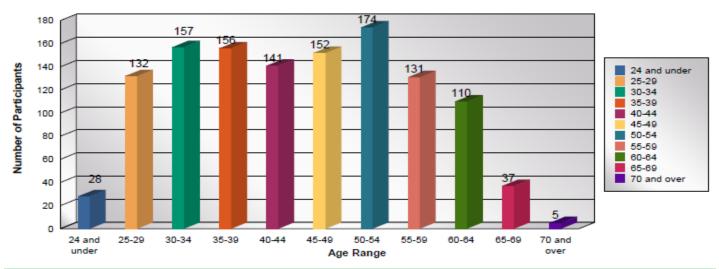
30-34 1 40-44 6 45-49 7 50-54 5 55-59 18 60-64 22 65-69 7 70 and over 4				
40-44 6 45-49 7 50-54 5 55-59 18 60-64 22 65-69 7	Age Range	Number of	Participants	
45-49 7 50-54 5 55-59 16 60-64 22 65-69 7	30-34	1		
50-54 5 55-59 16 60-64 22 65-69 7	40-44	6		
55-59 16 60-64 22 65-69 7	45-49	7		
60-64 22 65-69 7	50-54	5		
65-69 7	55-59	16		
	60-64	22		
70 and over 4	65-69	7		
	70 and over	4		
Total Participants ADVICE: 68	Total Participants ADVICE:	68		





Number of Participants in each Age Range

For MANAGED ACCOUNTS



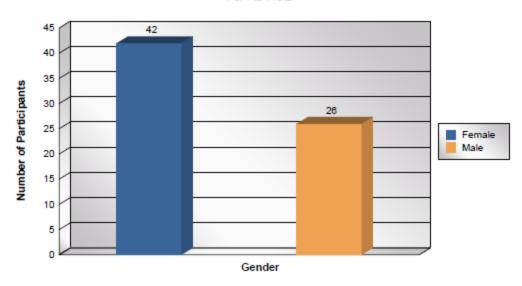
Age Range	Number of Participants
24 and under	28
25-29	132
30-34	157
35-39	156
40-44	141
45-49	152
50-54	174
55-59	131
60-64	110
65-69	37
70 and over	5
Total Participants MANAGED ACCOUNTS:	1,223
All Services Grand Total:	1,291





Number of Participants by Gender

For ADVICE



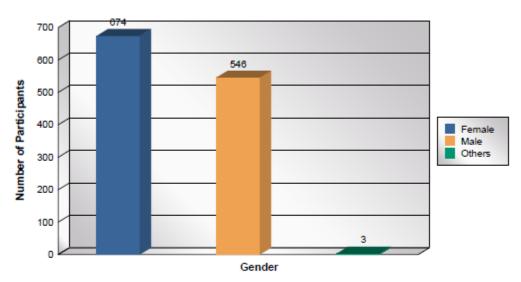
Gender	Participants	
Total Participants Female:	42	
Total Participants Male:	26	
Total Participants ADVICE:	68	





Number of Participants by Gender

For MANAGED ACCOUNTS



Gender	Participants
Total Participants Female:	674
Total Participants Male:	546
Total Participants Others:	3
Total Participants MANAGED ACCOUNTS:	1,223
All Services Grand Total:	1,291



Current Ratings

A.M. Best Company, Inc. Superior **A**+ - Financial Strength, Highest of ten categories **Very Strong** Standard & Poor's Ratings Services AA - Financial Strength Second highest of ten categories **Fitch Ratings Very Strong** AA - Financial Strength Second highest of nine categories Moody's Investors Service **Excellent** Aa3 - Financial Strength Second highest of nine categories

These are current ratings for Great-West Life & Annuity Insurance Company. These ratings are subject to change. These ratings do not pertain to the investment performance of the underlying fund, other insurance affiliates or subsidiaries, or non-insurance affiliates or subsidiaries of the company.



Five Year Financial Rating History

	Fitch	Moody's	S&P	A.M. Best
2013	AA	Aa3	AA	A+
2012	AA	Aa3	AA	A+
2011	AA	Aa3	AA	A+
2010	AA+	Aa3	AA	A+
2009	AA+	Aa3	AA	A+

Plan Field Activity For The State

Field	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD Totals
Activity	2014	2014	2014	2014	(01/01/14- 09/30/2014)
Group Meetings	14	25	18		57
Total Attendants	153	255	169		577
Total Appointments	481	576	695		1752
New Enrollments	67	65	66		198
New Enrollments Annualized Contributions	\$186,355	\$128,924	\$174,690		\$489,969
Managed Accounts (New)	46	35	47		128
Increases by AE	77	96	93		266
Increases by AE Annualized Contributions	\$136,904	\$258,135	\$212,378		\$607,417
Deferred Changes through Montpelier Office	53	56	49		158
Amount of Roll-ins	\$357,988	\$714,344	\$419,822		\$1,492,154



Plan Field Activity For Municipalities/Schools

Field	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD Totals
Activity	2014	2014	2014	2014	(01/01/14 - 09/30/2014)
Group Meetings	2	1	0		3
Total Attendants	9	6	0		15
Total Appointments	83	55	64		202
New Enrollments	19	5	5		29
New Enrollments Annualized Contributions	\$109,518	\$35,750	\$9,986		\$155,254
Managed Accounts (New)	1	2	1		4
Increases by AE	17	10	13		40
Increases by AE Annualized Contributions	\$11,180	\$80,921	\$25,480		\$117,581
Amount of Roll-ins	\$53,512	\$92,512	\$551,785		\$697,809



Plan Field Activity For The State and Municipalities/Schools

Field	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD Totals
Activity	2014	2014	2014	2014	(01/01/14 - 09/30/2014)
Group Meetings	16	26	18		60
Total Attendants	162	261	169		592
Total Appointments	564	631	759		1954
New Enrollments	86	70	71		227
New Enrollments Annualized Contributions	\$295,873	\$164,674	\$174,690		\$635,237
Managed Accounts (New)	47	37	48		132
Increases by AE	94	106	106		306
Increases by AE Annualized Contributions	\$148,084	\$339,056	\$237,858		\$724,998
Deferred Changes through Montpelier Office	53	56	49		158
Amount of Roll-ins	\$411,500	\$806,856	\$971,607		\$2,189,963



Local Office Activity 3rd Quarter 2014

1073 Calls Logged

58 Walk-ins



Total Field Activity for Supervisory Unions

Field	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD Totals
Activity	2014	2014	2014	2014	(01/01/14 - 09/30/14)
Group Meetings	5	15	20		40
Total Attendants	30	68	303		401
Total Appointments	161	254	138		553
New Enrollments	24	35	29		88
New Enrollments Annualized Contributions	\$106,400	\$143,875	\$102,976		\$353,251
Increases by AE	21	28	43		92
Increases by AE Annualized Contributions	\$12,935	\$72,814	\$67,980		\$153,729
Managed Account Participants - New	16	10	7		33
Roll Ins	\$565,565	\$279,863	\$148,614		\$994,042



DISCLOSURES

Core securities, when offered, are offered through GWFS Equities, Inc. and/or other broker dealers.

GWFS Equities, Inc., Member FINRA/SIPC, is a wholly owned subsidiary of Great-West Life & Annuity Insurance Company. Great-West Financial® refers to products and services provided by Great-West Life & Annuity Insurance Company (GWL&A), Corporate Headquarters: Greenwood Village, CO; Great-West Life & Annuity Insurance Company of New York (GWL&A of NY), Home Office: White Plains, NY; and their subsidiaries and affiliates. The trademarks, logos, service marks, and design elements used are owned by GWL&A.

