Vermont State Teachers Retirement Plan



Quarterly Plan Review

For the Period From January 1, 2015 to March 31, 2015

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Executive Summary

Total Assets

♦ Assets at March 31, 2015	\$65.57
◆ Less assets at December 31, 2014	<u>\$62.25</u>
 Asset change for the quarter 	\$3.32
Asset Components	
◆ Contributions for the quarter	\$2.70
◆ Less distributions for the quarter	-\$0.87
 Net investment gain for the quarter 	<u>\$1.49</u>
◆ Asset change for the quarter	\$3.32

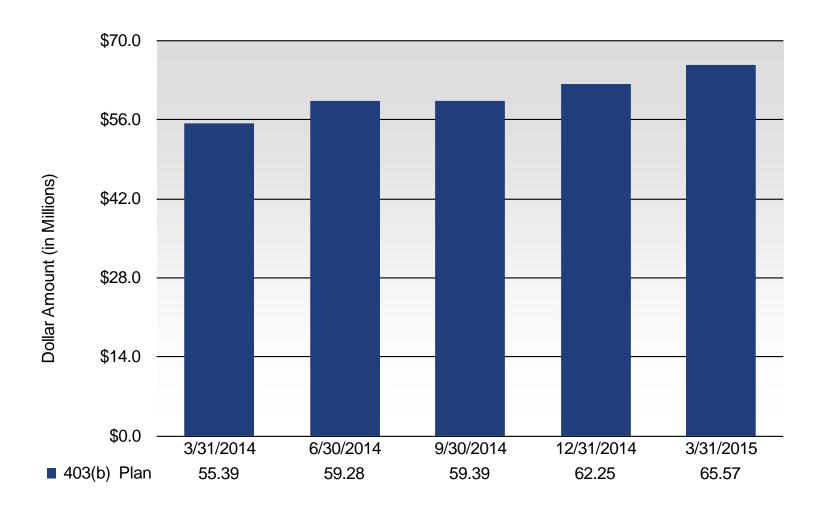


Executive Summary

- ◆ Plan assets were at \$65.57 million as of March 31, 2015
- ♦ Plan assets grew by \$3.32 million (5.3%) from January 1, 2015 to March 31, 2015
- ♦ Contributions were \$2.70 million from January 1, 2015 to March 31, 2015
- ♦ From January 1, 2015 to March 31, 2015 there were 2,154 participants

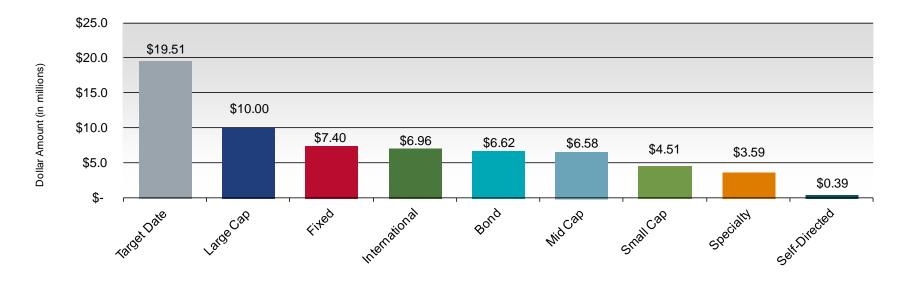


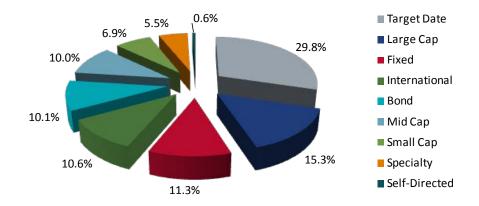
Asset Growth





Assets by Asset Class





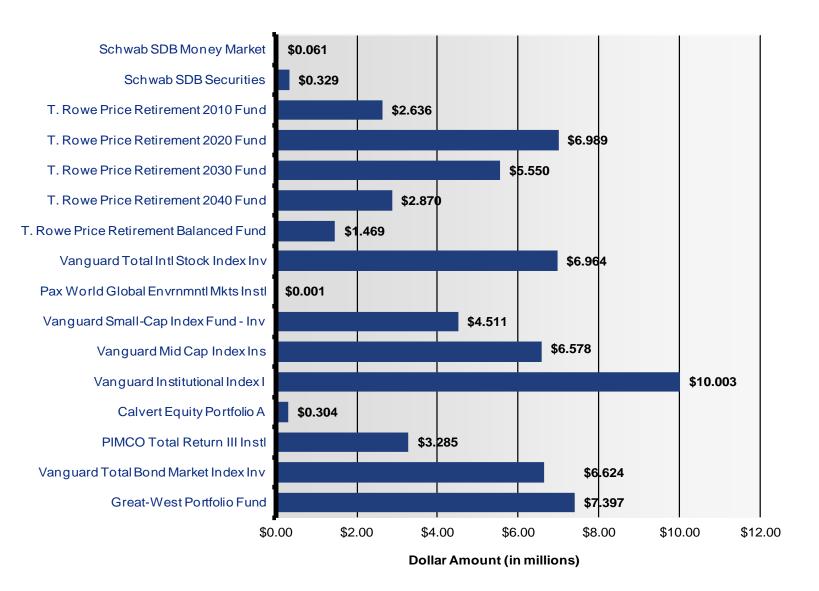


Percentage of Assets by Asset Class

403(b) Plan	Self Directed	Target Date	Internat'l	Small Cap	Mid Cap	Large Cap	Specialty	Bond	Fixed
1/1/2014 to 3/31/2014	0.7%	28.8%	11.1%	7.5%	9.2%	15.2%	3.8%	10.7%	13.1%
4/1/2014 to 6/30/2014	0.6%	28.8%	11.3%	8.1%	8.5%	15.0%	2.9%	11.5%	13.1%
7/1/2014 to 9/30/2014	0.6%	29.0%	10.8%	7.4%	8.9%	15.2%	2.5%	12.5%	13.2%
10/1/2014 to 12/31/2014	0.6%	29.1%	10.7%	7.6%	8.8%	15.8%	3.1%	12.4%	12.0%
1/1/2015 to 3/31/2015	0.6%	29.8%	10.6%	6.9%	10.0%	15.3%	5.5%	10.1%	11.3%



Assets by Investment Options





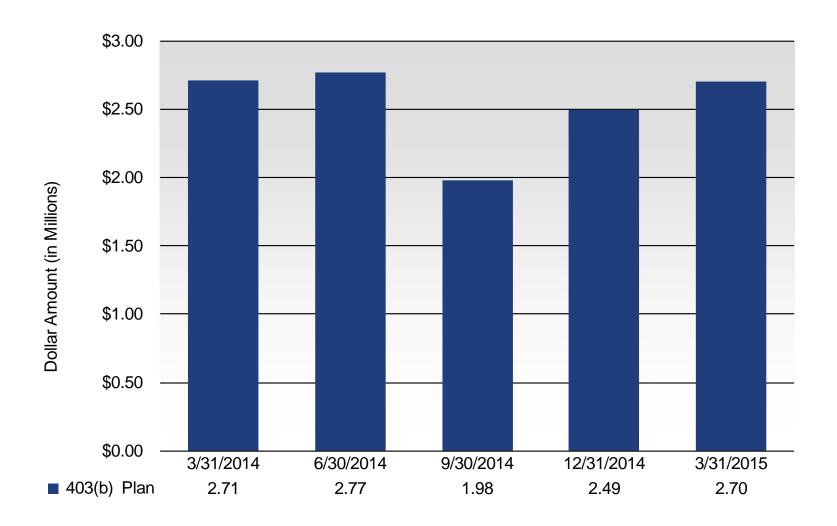
Asset Distribution by Fund

Active Participants:	
3/31/2014	2,042
6/30/2014	2,061
9/30/2014	2,102
12/31/2014	2,129
3/31/2015	2,154
Average Account	
Balance per Particip	
3/31/2014	27,126
6/30/2014	28,761
9/30/2014	28,256
12/31/2014	29,238
3/31/2015	30,442
Average Number of	
Investment Options	
per Participant:	
3/31/2014	3.8
6/30/2014	3.8
9/30/2014	3.8
12/31/2014	3.9
3/31/2015	3.9

Asset Class/Fund Name	12/3	12/31/2014			3/31/2015		
	Amount	Pct	Accts	Amount	Pct	Accts	
Self-Directed							
Schwab SDB Money Market	26,817	0.0%	4	61,417	0.1%	4	
Schw ab SDB Securities	351,718	0.6%	5	328,876	0.5%	5	
	378,534	0.6%		390,293	0.6%		
Target Date							
T. Row e Price Retirement 2010 Fund	2,489,412	4.0%	80	2,635,919	4.0%	79	
T. Row e Price Retirement 2020 Fund	6,733,744	10.8%	223	6,988,894	10.7%	223	
T. Row e Price Retirement 2030 Fund	5,185,682	8.3%	211	5,549,870	8.5%	213	
T. Row e Price Retirement 2040 Fund	2,266,482	3.6%	148	2,869,926	4.4%	152	
T. Row e Price Retirement Balanced Fund	1,410,742	2.3%	127	1,469,117	2.2%	126	
	18,086,062	29.1%		19,513,726	29.8%		
International							
Vanguard Total Intl Stock Index Inv	6,640,043	10.7%	1,209	6,963,532	10.6%	1,219	
Pax World Global Envrnmntl Mkts Instl	0	0.0%	0	796	0.0%	1	
	6,640,043	10.7%		6,964,328	10.6%		
Small-Cap							
Vanguard Small-Cap Index Fund - Inv	4,741,261	7.6%	1,227	4,511,220	6.9%	1,236	
	4,741,261	7.6%	į –	4,511,220	6.9%		
Mid-Cap	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			.,,			
Vanguard Mid Cap Index Ins	5,485,293	8.8%	1,272	6,578,417	10.0%	1,291	
,	5,485,293	8.8%	i -	6,578,417	10.0%	·	
Large-Cap	0,100,200	0.070		0,070,117	101070		
Vanguard Institutional Index I	9,832,139	15.8%	1,220	10,003,246	15.3%	1,243	
3	9,832,139	15.8%	′ i -	10,003,246	15.3%	, -	
Specialty	3,032,133	13.070		10,003,240	10.570		
Calvert Equity Portfolio A	306.050	0.5%	32	303.861	0.5%	30	
PIMCO Total Return III Insti	1,598,105	2.6%	902	3,285,156	5.0%	1,048	
	1,904,155	3.1%	-	3,589,017	5.5%	1,010	
Bond	1,904,155	3.170		3,369,017	3.5%		
Vanguard Total Bond Market Index Inv	7,725,772	12.4%	1,232	6,624,438	10.1%	1,222	
Valigual de l'otal Bolid Walket Illuex IIIV	<u> </u>		1,232			1,222	
Firmal	7,725,772	12.4%		6,624,438	10.1%		
Fixed Great-West Portfolio Fund	7 452 674	12.00/	356	7 206 644	11 20/	345	
Great-vvest Portrollo Purio	7,453,671	12.0%	336	7,396,641	11.3%	345	
	7,453,671	12.0%		7,396,641	11.3%		
	62,246,931	100.0%		65,571,325	100.0%		

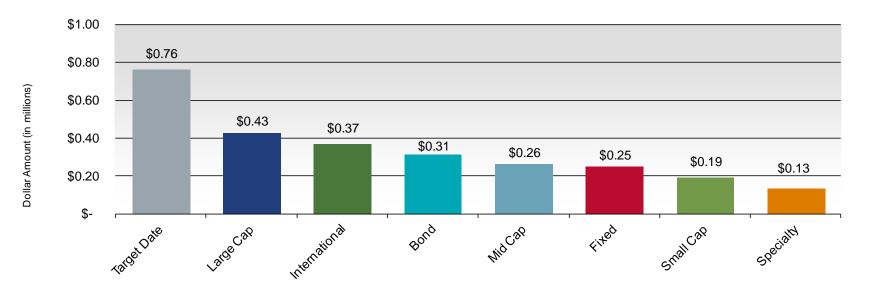


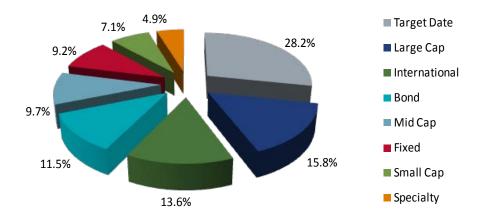
Contribution History





Contribution by Asset Class





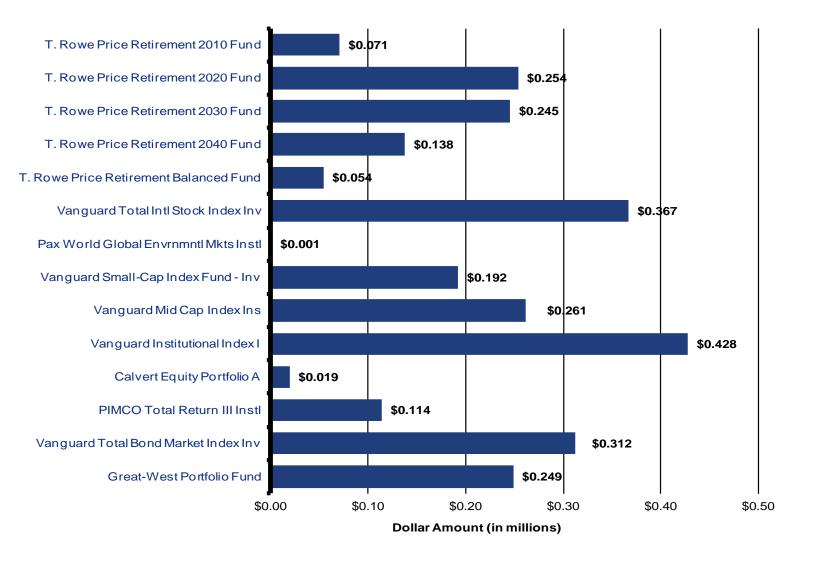


Percentage of Contributions by Asset Class

403(b) Plan	Target		Small	Mid	Large			
1 05(b) 1 lall	Date	Internat'l	Cap	Cap	Cap	Specialty	Bond	Fixed
1/1/2014 to 3/31/2014	24.7%	13.9%	8.0%	12.0%	15.5%	7.4%	9.7%	8.8%
4/1/2014 to 6/30/2014	30.6%	12.8%	7.8%	8.6%	14.3%	3.8%	12.3%	9.8%
7/1/2014 to 9/30/2014	26.5%	12.1%	7.7%	8.6%	14.5%	4.6%	12.9%	13.0%
10/1/2014 to 12/31/2014	26.2%	14.6%	8.2%	9.3%	16.3%	4.1%	12.2%	9.2%
1/1/2015 to 3/31/2015	28.2%	13.6%	7.1%	9.7%	15.8%	4.9%	11.5%	9.2%



Contributions by Investment Option





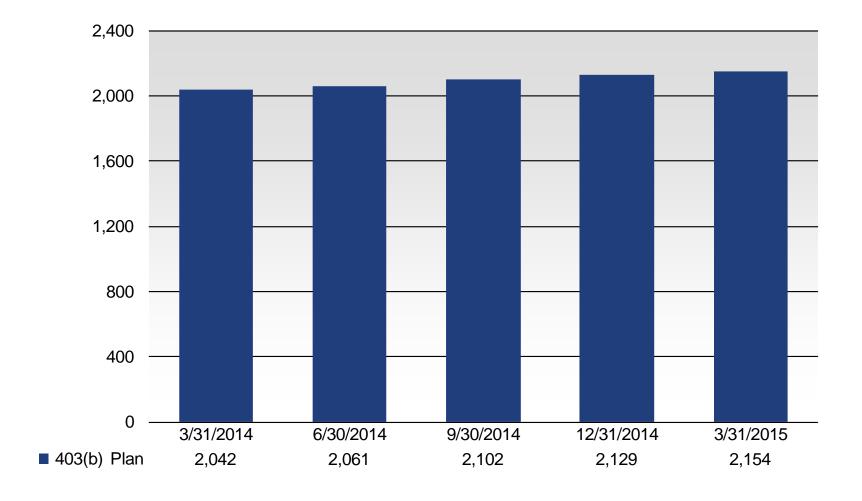
Contributions by Fund

Contributing Particip	oants:
3/31/2014	1,570
6/30/2014	1,560
9/30/2014	1,540
12/31/2014	1,542
3/31/2015	1,569
Average	
Contributions per P	articipant:
3/31/2014	\$1,724
6/30/2014	\$1,777
9/30/2014	\$1,287
12/31/2014	\$1,616
3/31/2015	\$1,724
Average Number o	f
Investment Options	
per Participant:	
3/31/2014	3.7
6/30/2014	3.8
9/30/2014	3.9
12/31/2014	3.9
3/31/2015	4.1

Asset Class/Fund Name	10/1/2014	10/1/2014 to 12/31/2014			1/1/2015 to 3/31/2015		
	Amount	Pct	Accts	Amount	Pct	Accts	
Target Date							
T. Row e Price Retirement 2010 Fund	68,667	2.8%	55	70,684	2.6%	55	
T. Row e Price Retirement 2020 Fund	238,370	9.6%	182	253,662	9.4%	18′	
T. Row e Price Retirement 2030 Fund	215,882	8.7%	170	245,413	9.1%	168	
T. Row e Price Retirement 2040 Fund	80,502	3.2%	113	137,561	5.1%	113	
T. Row e Price Retirement Balanced Fund	49,343	2.0%	55	54,153	2.0%	58	
	652,764	26.2%		761,473	28.2%		
International							
Vanguard Total Intl Stock Index Inv	363,393	14.6%	924	366,884	13.6%	949	
Pax World Global Envrnmntl Mkts Instl	0	0.0%	- L	800	0.0%	1	
	363,393	14.6%	Ţ.	367,684	13.6%		
Small-Cap							
Vanguard Small-Cap Index Fund - Inv	203,738	8.2%	940	192,215	7.1%	962	
	203,738	8.2%	[192,215	7.1%		
Mid-Cap	,			,			
Vanguard Mid Cap Index Ins	232,964	9.3%	970	261,047	9.7%	998	
	232,964	9.3%	ļ.	261,047	9.7%		
Large-Cap	,			,			
Vanguard Institutional Index I	406,263	16.3%	928	427,798	15.8%	961	
	406,263	16.3%	P	427,798	15.8%		
Specialty	100,000			,	101071		
Calvert Equity Portfolio A	31,858	1.3%	24	19,476	0.7%	24	
PIMCO Total Return III Instl	69,613	2.8%	594	113,891	4.2%	791	
	101,471	4.1%		133,368	4.9%		
Bond	,	,•		100,000			
Vanguard Total Bond Market Index Inv	302,779	12.2%	910	312,044	11.5%	914	
Ç	302,779	12.2%	ļ.,	312,044	11.5%		
Fixed	002,110	12.270		012,044	111070		
Great-West Portfolio Fund	228,543	9.2%	215	248,736	9.2%	215	
	228,543	9.2%	-	248,736	9.2%		
	2,491,916	100.0%		2,704,365	100.0%		



Plan Participation





Benefit Payment Distribution

Full Withdrawals

Contract Term
Contract Exchange
Death
Separation of Service
Total Full Withdrawals:

Partial Withdrawals

Age 59½
Contribution Exchange
Hardship
In Service
Loan
Minimum Distribution
Separation of Service
Service Credit
Total Partial Withdrawals:

Periodic Payments

Minimum Distribution Retirement

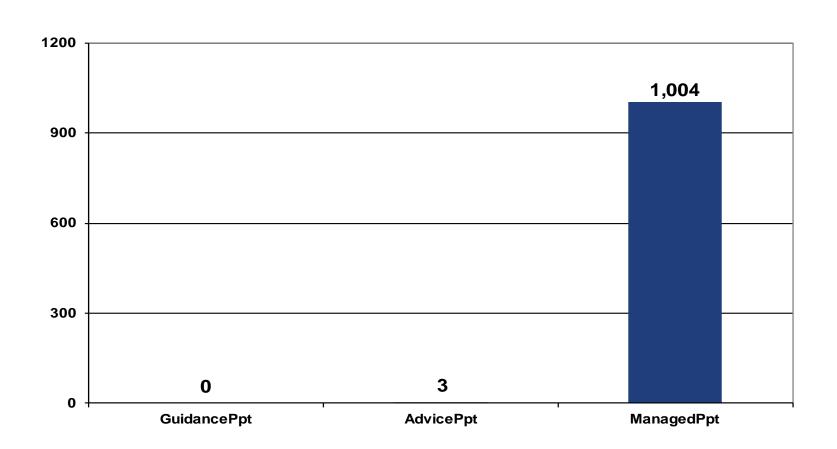
Total Periodic Payments:

10/1/2014	to 12/31/2		1/1/2015	to 3/31/20	15
Amount	Pct	Count	Amount	Pct	Count
0	0.0%	0	161,307	18.5%	15
144,192	16.5%	2	0	0.0%	0
0	0.0%	0	207	0.0%	1
554,388	63.4%	16	596,016	68.2%	20
698,580	79.9%	18	757,529	86.6%	36
1,639	0.2%	1	39,274	4.5%	4
12,756	1.5%	2	8,491	1.0%	2
0	0.0%	0	8,437	1.0%	2
8,019	0.9%	1	6,689	0.8%	1
15,500	1.8%	3	21,153	2.4%	3
0	0.0%	0	3,740	0.4%	2
117,039	13.4%	4	2,160	0.2%	2
13,368	1.5%	1	18,055	2.1%	1
168,321	19.2%	12	107,998	12.4%	17
905	0.1%	4	1,835	0.2%	4
6,900	0.8%	1	6,900	0.8%	1
7,805	0.9%	5	8,735	1.0%	<u>_</u> 5
874,706	100.0%	35	874,263	100.0%	58





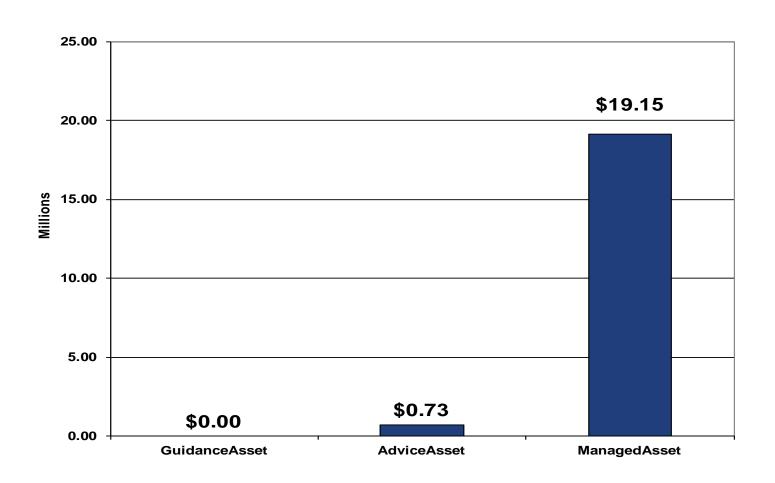
Service Utilization by Number of Participants







Service Utilization by Assets





Total Plan Field Activity For Supervisory Unions

Field	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD Totals
Activity	2015	2015	2015	201	(01/01/15 - 03/31/15)
Group Meetings	5				5
Total Attendants	34				34
Total Appointments	323				323
New Enrollments	66				66
Increases by AE	83				83
New Enrollments/Increases by AE Annualized Contributions	\$370,519				\$370,519
Managed Account Participants - New	54				54
Roll Ins	\$350,178				\$350,178



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