

# Vermont State Teachers Retirement System 403(b) Plan 940010 (Exclusive) 

Plan Summary

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Vice President and Managing Director

As of: June 30, 2018
Report contains information up through the last business day of the period end.

## Plan Summary and Benchmark Trends

Plan Demographics Summary

|  | $\begin{aligned} & \text { 1/1/2018- } \\ & 3 / 31 / 2018 \end{aligned}$ | $\begin{aligned} & \text { 4/1/2018- } \\ & 6 / 30 / 2018 \end{aligned}$ |
| :---: | :---: | :---: |
| Total Participants* | 1,982 | 2,011 |
| Active Participants | 1,723 | 1,738 |
| Terminated Participants | 252 | 265 |
| Suspended Participants | 1 | 1 |
| Multiple Status Participants*** | 6 | 7 |
| Average Participant Balance | \$41,860 | \$42,227 |
| Average Account Balance for Active Participants | \$43,227 | \$43,942 |
| Median Participant Balance | \$19,534 | \$19,558 |
| Median Participant Balance for Active Participants | \$20,230 | \$21,031 |
| Participants Age 50 and Over | 1,050 | 1,062 |
| Total Assets for Participants Age 50 and Over | \$58,781,403 | \$59,912,346 |
| Total (Contributions + Rollovers In) | \$1,516,435 | \$2,824,568 |
| Employee Contributions | \$1,367,681 | \$2,430,813 |
| Employer Contributions | \$98,647 | \$136,107 |
| Rollovers In | \$50,106 | \$257,648 |
| Total Distributions | $(\$ 617,489)$ | (\$1,943,473) |
| Percentage of Assets Distributed | 0.7\% | 2.3\% |
| Total Participant Balances | \$82,965,631 | \$84,918,740 |

*Participant(s) with an account balance greater than \$0.
*** Participant(s) with an account balance greater than \$0 in more than one participant status category (e.g. Active status in one subplan but Terminated status in another subplan).

Rollovers In is the total dollars credited to participant accounts within the period defined that originated in other qualified retirement plan accounts.

## Plan Features

| GoalMaker | $3 / 31 / 2018$ | $6 / 30 / 2018$ |
| :--- | ---: | ---: |
| Plan Assets for Participants in GoalMaker | $\$ 1,326,912$ | $\$ 2,393,704$ |
| \% of Plan Assets for GoalMaker Participants | $1.6 \%$ | $2.8 \%$ |
| \# of Participants in GoalMaker | 23 | 90 |
| Participation Rate in GoalMaker | $1.2 \%$ | $4.5 \%$ |
| Prudential \% of Participants in GoalMaker - As of $12 / 31 / 2017$ | $50.7 \%$ |  |


| Roth | $3 / 31 / 2018$ | $6 / 30 / 2018$ |
| :--- | ---: | ---: |
| Roth Assets | $\$ 2,315,766$ | $\$ 2,359,517$ |
| \# of Participants in Roth | 273 | 243 |
| Participation Rate in Roth | $13.8 \%$ | $12.1 \%$ |
| Prudential \% of Participants in Roth - As of $12 / 31 / 2017$ | $11.9 \%$ |  |


| Stable Value | $3 / 31 / 2018$ | $6 / 30 / 2018$ |
| :--- | ---: | ---: |
| Participation Rate in Stable Value | $103.1 \%$ | $102.3 \%$ |
| $\%$ of Plan Assets in Stable Value | $12.8 \%$ | $13.2 \%$ |
| Prudential \% of Plan Assets in Stable Value - As of $12 / 31 / 2017$ | $24.5 \%$ |  |

## Participant Activity

| Call Center / Website Statistics | $\begin{aligned} & 1 / 1 / 2018- \\ & 3 / 31 / 2018 \end{aligned}$ | $\begin{aligned} & \text { 4/1/2018 - } \\ & \text { 6/30/2018 } \end{aligned}$ |
| :---: | :---: | :---: |
| Total Call Volume | 218 | 263 |
| Total Web Logins | 1,957 | 3,664 |
| Loans | $\begin{aligned} & 1 / 1 / 2018- \\ & 3 / 31 / 2018 \end{aligned}$ | $\begin{aligned} & \text { 4/1/2018 - } \\ & 6 / 30 / 2018 \end{aligned}$ |
| Amount of New Loans Taken | \$15,150 | \$52,009 |
| \# of New Loans | 3 | 3 |
| \# of Outstanding Active Loans | 19 | 19 |
| \% of Participants have Outstanding Active Loans | 1.0\% | 0.9\% |
| Prudential \% of Participants have Outstanding Active Loans - As of 12/31/2017 | 14.4\% |  |

## Transaction Summary

| Transactions | $\begin{aligned} & \text { 1/1/2018 - } \\ & 3 / 31 / 2018 \end{aligned}$ | $\begin{aligned} & \text { 4/1/2018 - } \\ & \text { 6/30/2018 } \end{aligned}$ |
| :---: | :---: | :---: |
| Total Enrollees* | 18 | 46 |
| Contribution Rate Increases for Active Participants** | 1 | 10 |
| Contribution Rate Decreases for Active Participants** | 1 | 4 |
| Total Contribution Rate Changes** | 2 | 14 |
| Number of Participants w ith Transfers | 137 | 1,322 |
| Loan Initiations | 3 | 3 |
| Distributions | 35 | 78 |

*Number of participants that w ere enrolled into the plan within the reporting period. This can include those individuals who self enrolled or auto enrolled, if applicable on the plan. Rehires may not be included if their original enrollment date falls outside the reporting period.
**Sum of month over month contribution rate (\% and \$) changes are for active participants during the reporting period. This excludes any terminations, enrollments or auto enrollments(if applicable on the plan) during the respective months in which contribution rate changes occurred.

Benchmark Trends - Plan Features

| Plan Features | Your Plan | Prudential Book of Business | $\begin{aligned} & \text { Industry } \\ & \text { Average* } \end{aligned}$ | Plan Sponsor Survey 2017** | $\begin{aligned} & \text { Plan Sponsor } \\ & \text { Survey 2018** } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Auto Enrollment | No | 50.2\% | 29.2\% | 41.7\% | 41.3\% |
| Auto Enrollment Default Rate | NA | 3\% (48.0\% of Plans) | 30.8\% | 40.9\% | 40.7\% |
| Contribution Accelerator | No | 45.9\% | 16.3\% | 35.3\% | 33.6\% |
| GoalMaker® | Yes | 71.5\% | NA | NA | NA |
| Investment Options | 18.0 | 12.9 | 26.5 | 22.6 | 22.8 |
| IncomeFlex® | No | 25.4\% | 14.8\% | 3.6\% | 7.1\% |
| Loans | Yes | 63.5\% | 65.4\% | 79.3\% | 79.3\% |
| Plan Allows Roth | Yes | 25.6\% | 58.1\% | 65.2\% | 68.5\% |
| Plan Allows Catch-Up Contributions | Yes | 48.1\% | NA | NA | NA |

 The information is being presented by us solely in our role as the plan's service provider and/or record keeper.
 registered in many jurisdictions w orldw ide.

Prudential's Book of Business averages are as of 12/31/2017
External Benchmark Source: PLANSPONSOR Defined Contribution Annual Survey
*Annual Survey, 2018 (Industry Specific Results) - Government - All Segements
**2017 Annual Survey, 2017 (Overall)
***2018 Annual Survey, 2018 (Overall)

Benchmark Trends - Participant Behavior

| Plan Features | Your Plan | Prudential Book of Business | $\begin{aligned} & \text { Industry } \\ & \text { Average* } \end{aligned}$ | Plan Sponsor Survey 2017** | Plan Sponsor Survey 2018*** |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Participation Rate | 18.3\% | 70.4\% | 65.9\% | 78.5\% | 79.3\% |
| Average Contribution Rate (\%) | 11.7\% | 7.4\% | 6.6\% | 6.6\% | 6.6\% |
| Average Account Balance | \$42,227 | \$67,979 | \$63,814 | \$87,038 | \$97,903 |
| Median Account Balance | \$19,558 | \$68,666 | \$50,342 | \$65,000 | \$75,000 |
| \% of Plan Assets in Stable Value | 13.2\% | 24.5\% | NA | NA | NA |
| \% of Plan Assets in Day One Funds | NA | 0.8\% | NA | NA | NA |
| Average \# of Funds Held | 5.2 | 5.7 | 5.4 | 5.3 | 5.7 |
| \% of 55+ participants utilizing IncomeFlex | NA | 12.0\% | NA | NA | NA |
| \% of participants utilizing GoalMaker | 4.5\% | 50.7\% | NA | NA | NA |
| \% of participants have outstanding active loans | 0.9\% | 14.4\% | 13.6\% | 13.7\% | 13.0\% |
| Average Loan Balance | \$8,417 | \$7,536 | \$9,617 | \$9,495 | \$10,189 |


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Prudential's Book of Business averages are as of 12/31/2017
External Benchmark Source: PLANSPONSOR Defined Contribution Annual Survey
*Annual Survey, 2018 (Industry Specific Results) - Government - All Segements
**2017 Annual Survey, 2017 (Overall)
***2018 Annual Survey, 2018 (Overall)

## Plan Summary

## Asset Allocation/Net Activity By Age

## April 1, 2018 to June 30, 2018

|  | Less than 25 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Participant Balances | \$157,415 | \$2,227,718 | \$10,309,275 | \$24,934,942 | \$35,566,430 | \$11,722,961 | \$84,918,740 |
| \% Assets | 0.2\% | 2.6\% | 12.1\% | 29.4\% | 41.9\% | 13.8\% | 100.0\% |
| Average Contribution Rate (\$) | \$73 | \$68 | \$165 | \$258 | \$283 | \$365 | \$231 |
| Average Contribution Rate (\%) | 0.0\% | 7.4\% | 6.8\% | 7.1\% | 37.0\% | 92.0\% | 11.7\% |
| Prudential Avg. Contribution Rate (\%) as of 12/31/2017 | 4.6\% | 5.7\% | 6.6\% | 7.8\% | 9.5\% | 11.2\% | 7.4\% |
| Contributions | \$12,386 | \$146,864 | \$406,309 | \$846,364 | \$1,018,412 | \$136,585 | \$2,566,920 |
| Rollovers In* | \$0 | \$9,025 | \$139,996 | \$64,530 | \$44,097 | \$0 | \$257,648 |
| Total (Contributions + Rollovers In) | \$12,386 | \$155,889 | \$546,304 | \$910,895 | \$1,062,510 | \$136,585 | \$2,824,568 |
| Cash Distributions | \$0 | \$0 | $(\$ 3,825)$ | $(\$ 62,661)$ | $(\$ 468,647)$ | $(\$ 71,606)$ | $(\$ 606,740)$ |
| Rollovers Out | \$0 | \$0 | $(\$ 9,989)$ | $(\$ 64,486)$ | (\$827,125) | (\$435,132) | (\$1,336,733) |
| Total (Cash Distributions + Rollovers Out) | \$0 | \$0 | $(\$ 13,814)$ | (\$127,147) | (\$1,295,773) | $(\$ 506,739)$ | (\$1,943,473) |
| Net Activity | \$12,386 | \$155,889 | \$532,490 | \$783,747 | (\$233,263) | (\$370,154) | \$881,096 |
| Total Participants | 30 | 251 | 409 | 509 | 600 | 213 | 2,012 |
| Average Account Balance | \$5,247 | \$8,875 | \$25,206 | \$48,988 | \$59,277 | \$55,037 | \$42,206 |
| Median Account Balance | \$1,183 | \$4,794 | \$14,015 | \$26,291 | \$30,274 | \$30,300 | \$19,558 |
| Prudential Avg. Account Balance as of 12/31/2017 | \$3,047 | \$15,001 | \$42,701 | \$81,849 | \$111,172 | \$116,430 | \$67,979 |

*Rollovers In is the total dollars credited to participant accounts within the period defined that originated in other qualified retirement plan accounts.

## Retirement Readiness

## Participation Rate

|  | 3/31/2018 | 6/30/2018 |
| :---: | :---: | :---: |
| Total Eligible To Contribute Population | 1,755 | 1,778 |
| Contributing (A) | 305 | 326 |
| Enrolled Not Contributing (B) | 1,432 | 1,434 |
| Eligible Not Enrolled (C) | 18 | 18 |
|  | 3/31/2018 | 6/30/2018 |
| Participation Rate * | 17.4\% | 18.3\% |
| Prudential Book of Business 12/31/2017 | 70.4\% |  |
| Plan Sponsor Survey 2018 - National Average | 79.3\% |  |

* Participation Rate is calculated by $A(A+B+C)$

As of June 30, 2018


- Contributing Enrolled Not Contributing Eligible Not Enrolled


## Definitions:

Contributing - Count of participants who are active/eligible and have a contribution rate (\%) or amount (\$) greater than zero (as of close of business on the last business day of the period).

Enrolled Not Contributing - An individual who is enrolled in the plan, but does not have a contribution rate (\%,\$) greater than zero (as of close of business on the last business day of the period).
Eligible Not Enrolled - An individual who meets the requirements to join the plan, but has not enrolled in the plan (as of close of business on the last business day of the period).

Due to rounding, pie chart may not equal 100\%

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## Retirement Income Calculator (RIC) Analysis

| 4/1/2018-6/30/2018 |  |
| :---: | :---: |
| Total Retirement Income Calculator Completions | 164 |
| Unique Completions | 130 |
| Contribution Rate Increase | 2 |
| Since Inception for Currently Active Participants as of 6/30/2018 |  |
| Average Balance, RIC Participant | \$57,201 |
| Average Balance, Non-RIC Participant | \$41,796 |
| Average Contribution Rate, RIC Participant | 24.16\% |
| Average Contribution Rate, Non-RIC Participant | 9.37\% |
| Total Count of Participants w ith a RIC Gap | 162 |
| Average RIC Gap | \$3,150 |
| Total Count of Participants w ith a RIC Surplus | 69 |
| Average RIC Surplus | \$13,807 |
| Average Income Replacement, RIC Participant | 147\% |
| Average Income Replacement, Non-RIC Participant | 0\% |

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## Plan Activity

## Contributions by Fund

| INVESTMENT OPTIONS | 1/1/2018-3/31/2018 | \% | 4/1/2018-6/30/2018 | \% | Change | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| VANGUARD INSTITUTIONAL INDEX I | \$276,309 | 18.8\% | \$487,720 | 19.0\% | \$211,410 | 76.5\% |
| VANGUARD TOTAL INTL STOCK INDEX I | \$184,948 | 12.6\% | \$326,903 | 12.7\% | \$141,955 | 76.8\% |
| GUARANTEED LONG-TERM FUND | \$169,212 | 11.5\% | \$300,761 | 11.7\% | \$131,549 | 77.7\% |
| VANGUARD TOTAL BOND MARKET INDEX I | \$140,045 | 9.6\% | \$241,593 | 9.4\% | \$101,548 | 72.5\% |
| T. ROWE PRICE RETIREMENT I 2030 I | \$127,905 | 8.7\% | \$222,769 | 8.7\% | \$94,864 | 74.2\% |
| T. ROWE PRICE RETIREMENT I 2020 I | \$114,970 | 7.8\% | \$203,275 | 7.9\% | \$88,305 | 76.8\% |
| VANGUARD MID CAP INDEX INSTITUTIONAL | \$116,906 | 8.0\% | \$202,442 | 7.9\% | \$85,535 | 73.2\% |
| VANGUARD SMALL CAP INDEX I | \$0 | 0.0\% | \$149,328 | 5.8\% | \$149,328 | n/a |
| T. ROWE PRICE RETIREMENT I 2040 I | \$82,432 | 5.6\% | \$140,720 | 5.5\% | \$58,288 | 70.7\% |
| PIMCO TOTAL RETURN ESG INSTITUTIONAL | \$61,048 | 4.2\% | \$105,156 | 4.1\% | \$44,108 | 72.3\% |
| VANGUARD SMALL CAP VALUE INDEX I | \$115,128 | 7.9\% | \$49,687 | 1.9\% | $(\$ 65,441)$ | -56.8\% |
| T. ROWE PRICE RETIREMENT BALANCED I | \$200 | 0.0\% | \$49,430 | 1.9\% | \$49,230 | 24615.2\% |
| CALVERT EQUITY I | \$18,991 | 1.3\% | \$34,976 | 1.4\% | \$15,985 | 84.2\% |
| T. ROWE PRICE RETIREMENT I 2010 I | \$19,486 | 1.3\% | \$30,528 | 1.2\% | \$11,042 | 56.7\% |
| T. ROWE PRICE RETIREMENT I 2050 I | \$5,681 | 0.4\% | \$13,841 | 0.5\% | \$8,160 | 143.6\% |
| T. ROWE PRICE RETIREMENT I 2060 I | \$3,450 | 0.2\% | \$5,010 | 0.2\% | \$1,560 | 45.2\% |
| PAX GLOBAL ENVIRONMENTAL MRKTS INSTL | \$1,213 | 0.1\% | \$2,783 | 0.1\% | \$1,570 | 129.5\% |
| T. ROWE PRICE BALANCED I | \$28,406 | 1.9\% | \$0 | 0.0\% | $(\$ 28,406)$ | -100.0\% |
| Total Assets Contributed | \$1,466,329 | 100.0\% | \$2,566,920 | 100.0\% | \$1,100,591 | 75.1\% |

## Interfund Transfers

4/1/2018 to 6/30/2018

| INVESTMENT OPTIONS | IN | OUT | NET |
| :---: | :---: | :---: | :---: |
| VANGUARD SMALL CAP INDEX I | \$6,326,092 | $(\$ 56,794)$ | \$6,269,298 |
| GUARANTEED LONG-TERM FUND | \$534,055 | $(\$ 3,219)$ | \$530,836 |
| T. ROWE PRICE RETIREMENT I 2020 I | \$167,528 | $(\$ 69,209)$ | \$98,319 |
| VANGUARD TOTAL INTL STOCK INDEX I | \$156,948 | $(\$ 70,684)$ | \$86,264 |
| CALVERT EQUITY I | \$40,587 | $(\$ 20,318)$ | \$20,269 |
| T. ROWE PRICE RETIREMENT I 2050 I | \$16,042 | (\$2) | \$16,040 |
| T. ROWE PRICE RETIREMENT I 2060 I | \$0 | (\$27) | (\$27) |
| VANGUARD TOTAL BOND MARKET INDEX I | \$185,976 | $(\$ 190,994)$ | $(\$ 5,018)$ |
| PAX GLOBAL ENVIRONMENTAL MRKTS INSTL | \$2,153 | $(\$ 24,005)$ | $(\$ 21,853)$ |
| VANGUARD INSTITUTIONAL INDEX I | \$144,732 | $(\$ 168,207)$ | $(\$ 23,476)$ |
| GREAT WEST PORTFOLIO FUND | \$0 | $(\$ 27,256)$ | $(\$ 27,256)$ |
| T. ROWE PRICE RETIREMENT I 2040 I | \$0 | $(\$ 62,245)$ | $(\$ 62,245)$ |
| VANGUARD MID CAP INDEX INSTITUTIONAL | \$57,982 | $(\$ 128,345)$ | $(\$ 70,364)$ |
| PIMCO TOTAL RETURN ESG INSTTTUTIONAL | \$117 | $(\$ 82,366)$ | $(\$ 82,249)$ |
| T. ROWE PRICE RETIREMENT BALANCED I | \$0 | $(\$ 185,570)$ | $(\$ 185,570)$ |
| T. ROWE PRICE RETIREMENT I 2030 I | \$71,878 | $(\$ 333,905)$ | $(\$ 262,027)$ |
| VANGUARD SMALL CAP VALUE INDEX I | \$35,906 | $(\$ 6,316,847)$ | (\$6,280,941) |
| TOTAL | \$7,739,996 | (\$7,739,996) | \$0 |

[^1]
## Participant Distribution Statistics

| Amount of Withdrawals Taken |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Distribution Type | $\begin{aligned} & 1 / 1 / 2018- \\ & 3 / 31 / 2018 \end{aligned}$ | $\begin{aligned} & 4 / 1 / 2018- \\ & \text { 6/30/2018 } \end{aligned}$ | Change | \% Change | $\begin{aligned} & 1 / 1 / 2018- \\ & 3 / 31 / 2018 \end{aligned}$ | $\begin{aligned} & 4 / 1 / 2018- \\ & \text { 6/30/2018 } \end{aligned}$ | Change | \% Change |
| Termination | \$585,979 | \$1,433,854 | \$847,875 | 145\% | 13 | 29 | 16 | 123\% |
| Direct Transfer | \$0 | \$448,778 | \$448,778 | n/a | 0 | 7 | 7 | n/a |
| Installment Payment | \$11,444 | \$20,901 | \$9,457 | 83\% | 15 | 29 | 14 | 93\% |
| In-Service Withdraw al | \$15,800 | \$14,330 | $(\$ 1,470)$ | -9\% | 2 | 3 | 1 | 50\% |
| Required Minimum Distribution | \$1,997 | \$23,059 | \$21,062 | 1055\% | 2 | 7 | 5 | 250\% |
| Death Distribution | \$850 | \$2,550 | \$1,700 | 200\% | 1 | 3 | 2 | 200\% |
| Return of Excess Deferrals/Contributions | \$1,418 | \$0 | $(\$ 1,418)$ | -100\% | 2 | 0 | (2) | -100\% |
| Grand Total | \$617,489 | \$1,943,473 | \$1,325,984 | 215\% | 35 | 78 | 43 | 123\% |


| 4/1/2018-6/30/2018 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount of Withdraw als Taken |  |  | \# of Withdraw als |  |  |
| Distribution Sub-Type | Age < 50 | Age >= 50 | Total | Age < 50 | Age >= 50 | Total |
| Rollover | \$38,804 | \$1,297,929 | \$1,336,733 | 3 | 15 | 18 |
| Cash | \$3,825 | \$602,915 | \$606,740 | 1 | 59 | 60 |
| Grand Total | \$42,629 | \$1,900,844 | \$1,943,473 | 4 | 74 | 78 |

Termination - A withdraw al that is taken when the participant is active and terminating from employment or is already in a 'Terminated' status.
Direct Transfer - Non-taxable transfer of participant assets from one type of tax-deferred retirement plan or account to another.
Installment Payment - An Installment distribution is a payment option that disburses funds over time (i.e. monthly, quarterly, yearly).
In-Service Withdraw al - A distribution that is taken while the participant is still active, before termination from employment.
Required Minimum Distribution - Minimum amounts that a participant must withdraw annually upon reaching a certain age or retirement. This would exclude any beneficiary or QDRO accounts.
Death Distribution - Distribution taken by a beneficiary. This could include required minimum distributions, installment payments, etc.
Return of Excess Deferrals/Contributions - Could include Actual Contribution Percentage (ACP), Actual Deferral Percentage (ADP), Excess Deferrals, Excess Annual Editions and/or Ineligible Contributions.

| Loan Activity |
| :--- |
| As of $6 / 30 / 2018$ |
| Average Ioan balance is $\$ 8,417$ <br> Prudential Book of Business Average is $\$ 7,536$ as of $12 / 31 / 2017$ <br>  <br> 0.9\% of participants have outstanding active loans <br> 14.4\% Prudential Book of Business Average as of $12 / 31 / 2017$ |

Average Ioan balance is $\$ 8,417$
Prudential Book of Business Average is \$7,536 as of 12/31/2017
0.9\% of participants have outstanding active loans
14.4\% Prudential Book of Business Average as of 12/31/2017

## $0.1 \%$ initiated a new loan

$0.1 \%$ initiated In-Service Withdrawal

## Loan Utilization

By Participant Age

|  | 0.0\% | 0.4\% | 0.7\% | 1.4\% | 1.2\% | 0.5\% | 0.9\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | <25 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ | Overall |
| Participants* | 30 | 251 | 409 | 509 | 600 | 213 | 2,012 |
| w/Loan | 0 | 1 | 3 | 7 | 7 | 1 | 19 |

[^2]For Plan Sponsor or Consultant Use Only | Please refer to the end of this section for important notes and disclaimers.

## Participant Loan Statistics



|  | $1 / 1 / 2018-$ |
| :--- | ---: | ---: |
| $3 / 31 / 2018$ |  |\(\left.) \begin{array}{l}4 / 1 / 2018- <br>

6 / 30 / 2018\end{array}\right]\)

## Plan Summary

Participant Transaction Statistics

|  | $\begin{aligned} & \text { 1/1/2018 - } \\ & 3 / 31 / 2018 \end{aligned}$ | $\begin{aligned} & \text { 4/1/2018 - } \\ & \text { 6/30/2018 } \end{aligned}$ |
| :---: | :---: | :---: |
| Call Center |  |  |
| Unique Callers | 147 | 168 |
| Total Call Volume | 218 | 263 |
| Participant Website |  |  |
| Unique Web Logins | 457 | 593 |
| Total Web Logins | 1,957 | 3,664 |
| Call Center Reas on Category | $\begin{aligned} & \hline \text { 1/1/2018 - } \\ & 3 / 31 / 2018 \end{aligned}$ | $\begin{aligned} & \text { 4/1/2018 - } \\ & \text { 6/30/2018 } \end{aligned}$ |
| Account Explanations | 75 | 92 |
| Allocations and Exchanges | 3 | 2 |
| Contributions | 3 | 6 |
| Disbursements | 63 | 81 |
| Enrollments | 1 | 3 |
| Forms | 5 | 11 |
| Fund Information | 7 | 3 |
| Hardships | 1 | 0 |
| IFX | 0 | 0 |
| VR or Web Assistance | 30 | 33 |
| Loans | 9 | 8 |
| Payment Questions | 0 | 0 |
| Plan Explanations | 14 | 12 |
| Status of Research | 3 | 4 |
| Tax Information | 1 | 2 |
| Website Processing | 3 | 6 |
| Total | 218 | 263 |

[^3]
## Roth Summary



|  | $3 / 31 / 2018$ | $6 / 30 / 2018$ |
| :--- | ---: | ---: |
| Roth Assets | $\$ 2,315,766$ | $\$ 2,359,517$ |
| \# of Participants in Roth | 273 | 243 |
| Partcipation Rate in Roth | $13.8 \%$ | $12.1 \%$ |
| Prudential \% of Participants in Roth - As of 12/31/2017 | $11.9 \%$ |  |

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## Investment Diversification

## Asset Allocation

| Asset Class | Your Plan Assets as of $6 / 30 / 2018$ | Your Plan \% as of $6 / 30 / 2018$ |
| :--- | ---: | ---: |
| Stable Value | $\$ 11,182,556$ | $13.2 \%$ |
| Fixed Income | $\$ 10,393,421$ | $12.2 \%$ |
| Retirement Income | $\$ 2,309,544$ | $2.7 \%$ |
| Balanced | $\$ 21,415,694$ | $25.2 \%$ |
| Large Cap Stock | $\$ 16,982,318$ | $20.0 \%$ |
| Mid Cap Stock | $\$ 7,292,895$ | $8.6 \%$ |
| Small Cap Stock | $\$ 6,721,733$ | $7.9 \%$ |
| Global Stock | $\$ 8,553,443$ | $10.1 \%$ |
| Other - Self Directed | $\$ 67,135$ | $0.1 \%$ |
| Total Participant Balances | $\$ 84,918,740$ | $100.0 \%$ |

## Fund Utilization By Age

as of June 30, 2018

|  | Less than 25 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Participants Invested in Only One Fund | 6 | 31 | 60 | 101 | 140 | 69 | 407 |
| Average \# of Funds per Participant | 4.3 | 5.6 | 5.8 | 5.5 | 4.8 | 3.8 | 5.2 |
| Prudential Participants Avg. \# of Funds per Participant as of 12/31/2017 | 6.4 | 6.3 | 6.0 | 5.8 | 5.5 | 4.1 | 5.7 |
| \% of Plan Assets in Stable Value | 21.9\% | 2.7\% | 3.0\% | 7.2\% | 16.4\% | 26.8\% | 13.2\% |
| Prudential \% of Plan Assets in Stable Value as of 12/31/2017 | 11.6\% | 9.9\% | 11.9\% | 17.0\% | 28.4\% | 45.7\% | 24.5\% |
| Self Directed Brokerage \# of Participants | 0 | 0 | 0 | 2 | 1 | 0 | 3 |

## Utilization by Fund

## as of June 30, 2018

| INVESTMENT OPTIONS | Balance | \# of Ppts | Ppts Using as Sole Investment |
| :---: | :---: | :---: | :---: |
| VANGUARD INSTITUTIONAL INDEX I | \$15,652,222 | 1,322 | 10 |
| GREAT WEST PORTFOLIO FUND | \$9,814,245 | 1,189 | 49 |
| VANGUARD TOTAL INTL STOCK INDEX I | \$8,472,148 | 1,290 | 3 |
| T. ROWE PRICE RETIREMENT I 2030 I | \$7,665,948 | 153 | 79 |
| T. ROWE PRICE RETIREMENT I 2020 I | \$7,574,353 | 165 | 93 |
| V ANGUARD MID CAP INDEX INSTITUTIONAL | \$7,292,895 | 1,351 | 14 |
| V ANGUARD TOTAL BOND M ARKET INDEX I | \$7,240,411 | 1,210 | 13 |
| VANGUARD SMALL CAP INDEX I | \$6,721,733 | 1,321 | 7 |
| T. ROWE PRICE RETIREMENT I 2040 I | \$3,791,446 | 142 | 73 |
| PIMCO TOTAL RETURN ESG INSTITUTIONAL | \$3,153,010 | 1,040 | 3 |
| T. ROWE PRICE RETIREMENT BALANCED I | \$2,309,544 | 106 | 29 |
| T. ROWE PRICE RETIREMENT I 2010 I | \$2,095,321 | 52 | 22 |
| GUARANTEFD LONG-TERM FUND | \$1,368,312 | 868 | 3 |
| CALVERT EQUITY I | \$1,330,096 | 125 | 0 |
| T. ROWE PRICE RETIREMENT I 2050 I | \$269,570 | 16 | 7 |
| PAX GLOBAL ENVIRONMENTAL MRKTS INSTL | \$81,295 | 27 | 0 |
| SELF DIRECTED BROKERA GE ACCOUNT | \$67,135 | 3 | 0 |
| T. ROWE PRICE RETIREMENT I 2060 I | \$19,056 | 9 | 1 |
| Total | \$84,918,740 |  |  |

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State of Vermont

## Investment Utilization

as of June 30, 2018


[^5]GoalMaker ${ }^{\circledR}$ Participation as of 6/30/2018

|  | $3 / 31 / 2018$ |  |
| :--- | ---: | ---: |
|  | $6 / 30 / 2018$ |  |
| Plan Assets for Participants in GoalMaker | $\$ 1,326,912$ | $\$ 2,393,704$ |
| \# of Participants in GoalMaker | 23 | 90 |
| Partic | $1.2 \%$ | $4.5 \%$ |
| \% of Plan Assets for GoalMaker Participants | $1.6 \%$ | $2.8 \%$ |

## Percentage of Assets by GoalMaker® Participation Portfolio As of 6/30/2018



| Participant Age Range | Conservative |  | Moderate |  | Aggressive |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Active/Suspended | Terminated | Active/Suspended | Terminated | Active/Suspended | Terminated |  |
| Less than 25 | \$0 | \$0 | \$1,207 | \$0 | \$0 | \$0 | \$1,207 |
| 25-34 | \$364 | \$0 | \$7,934 | \$27,405 | \$88,980 | \$0 | \$124,682 |
| 35-44 | \$26,898 | \$0 | \$249,170 | \$0 | \$182,499 | \$0 | \$458,567 |
| 45-54 | \$24,889 | \$0 | \$571,223 | \$0 | \$265,697 | \$0 | \$861,809 |
| 55-64 | \$416,775 | \$0 | \$226,298 | \$27,941 | \$90,822 | \$0 | \$761,835 |
| $65+$ | \$149,515 | \$0 | \$36,089 | \$0 | \$0 | \$0 | \$185,603 |
| Total | \$618,441 | \$0 | \$1,091,920 | \$55,345 | \$627,998 | \$0 | \$2,393,704 |

## 5.4\%

### 0.2 Years

average length of time GoalMaker participants have been enrolled in GoalMaker

## 4.5\%

GoalMaker participation rate for those who actively elected GoalMaker

Due to rounding, pie chart may not equal 100\%
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Assets and contributions reflect actual participant account balances and do not include outstanding loan balances, forfeitures, and / or expense account assets.
Customer should promptly report any inaccuracy or discrepancy to the brokerage firm(s).
All oral communications should be re-confirmed in writing to protect the customer's legal rights, including rights under the Securities Investor Protection act (SIPA).
This information should not be considered an offer or solicitation of securities, insurance products or services. No offer is intended nor should this material be construed as an offer of any product. The information is being presented by us solely in our role as the plan's service provider and or record keeper. Retirement products and services are provided by Prudential Retirement Insurance and Annuity Company, Hartford, CT, or its affiliates.
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Prudential's Book of Business averages are as of 12/31/2017.

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## 280 Trumbull Street <br> Hartford, CT 06103

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[^0]:    Total Retirement Income Calculator Completions - Number of RIC completions for the given time period. If a single participant completed the RIC multiple times within the given time period, they would be counted multiple times.
    Unique Completions: Total number of unique active/eligibles that completed the retirement income calculator during the reporting period
    Contribution Rate Increases: Total number of active/eligibles that completed the retirement income calculator and increased their contribution rate.
    Average Balance RIC Participant - For participants who have a balance greater than $\$ 0$ that have previously completed the RIC - The total balance of active participants divided by the total count of active participants
    Average Balance Non-RIC Participant - For participants who have a balance greater than $\$ 0$ that have NOT previously completed the RIC - The total balance of active participants divided by the total count of active participants
    Average Contribution Rate RIC Participant - For participants who have completed the RIC - The total of all contribution rates (\%) for active participants who have completed the RIC divided by the number of active participants that have completed the RIC who have non-zero contribution rates.
    Average Contribution Rate Non RIC Participant - For participants who have NOT completed the RIC - The total of all contribution rates (\%) for active participants who have completed the RIC divided by the number of active participants that have completed the RIC who have non-zero contribution rates.
    Average Income Replacement, RIC Participant - Calculated by summing the income replacement percentages of all active, eligible \& suspended participants who have completed the RIC divided by the total count of all those active, eligible \& suspended participants that have completed the RIC. Individuals not enrolled in the plan are excluded from the calculation.
    Average Income Replacement, Non- RIC Participant - Calculated by summing the income replacement percentages of all active, eligible \& suspended participants who have not completed the RIC divided by the total count of all those active, eligible \& suspended participants that have completed the RIC. Individuals not enrolled in the plan are excluded from the calculation.
    Participant - An individual who has enrolled in the plan and has a non-zero account balance.

[^1]:    For Plan Sponsor or Consultant Use Only \| Please refer to the end of this section for important notes and disclaimers.

[^2]:    *Includes all participant statuses with balance > $\$ 0$.

[^3]:    Definitions:
    Unique Callers - The number of individuals that spoke to a Participant Service Center Representative during the reporting period (e.g., If the same individual called five times during the reporting period, they would only be counted once).
    Total Call Volume - The number of calls to a Participant Service Center Representative during the reporting period (e.g., If the same individual called five times during the reporting period, they would be counted five times).
    Unique Web Logins - The number of individuals that logged into the Participant Website during the reporting period (e.g., If the same individual logged-in five times during the reporting period, they would only be counted once).
    Total Web Logins - The number of logins to the Participant Website during the reporting period (e.g., If the same individual logged-in five times during the reporting period, they would be counted five times).

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[^4]:    The funds in bold type denote inclusion in the GoalMaker ${ }^{\circledR}$ product.

[^5]:    Due to rounding, bar graph may not equal 100\%

