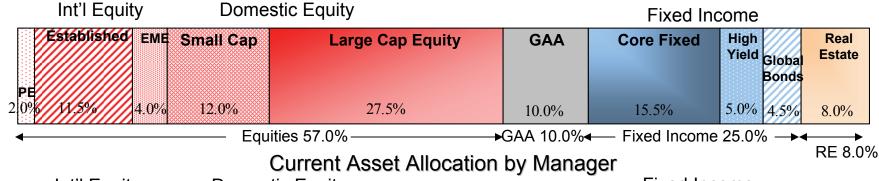
## State Teachers' Retirement System of Vermont



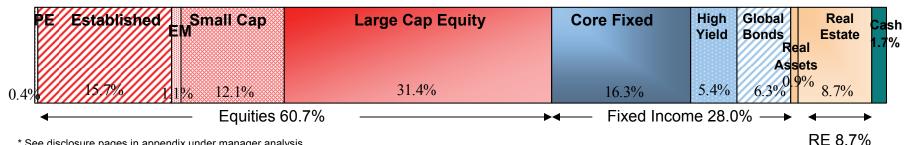
### Plan Asset Allocation

#### As of March 31, 2008 Target Asset Allocation



**Fixed Income** Int'l Equity **Domestic Equity** High Global **GAA** Real **Core Fixed Small Cap** Large Cap Equity Yield Bonds **Estate** SSqA 4.0% T. Rowe 11.8% Pru & Logan Circle 13.4% Mellon 5.1%\* M.S. 2.8% Brandywi Post deen 4.1% PIMCO 11.6%\* Advisory Mondria PIMCO 5.0%\* Oppenheimer 1.9% Trans W 0.1% SSGA R2000G 4.0% SSgA 5.9% Cash 1.1% 15.3% 5.2% 10.1% 12.1% 29.3% → GAA 10.1% Fixed Income 25.2% → Equities 56.0%

#### **Current Asset Allocation by Asset Class**



<sup>\*</sup> See disclosure pages in appendix under manager analysis Numbers may not add up to 100% due to rounding.



RE 8.7%

## **Asset Breakdown**

	Domestic	Domestic	Domestic	Domestic	Core	High	Int'l	Global	Real	Alt	Private		
	Large Core	Small Core	Small Value	Small Growth	Fixed	Yield	Equity	Bonds	Estate	Invest	Investment	Cash	Total
Composite	\$448,822	\$61,496	\$62,251	\$60,989	\$233,944	\$79,994	\$216,607	\$71,411	\$132,741	\$155,376	\$5,851	\$670	\$1,530,153
T. Rowe	181,192	0	0	0	0	0	0	0	0	0	0	0	\$181,192
PIMCO	177,707	0	0	0	0	0	0	0	0	0	0	0	\$177,707
SSgA Equal Wgt	89,923	0	0	0	0	0	0	0	0	0	0	0	\$89,923
SSgA R-2500	0	61,496	0	0	0	0	0	0	0	0	0	0	\$61,496
Wellington	0	0	62,251	0	0	0	0	0	0	0	0	0	\$62,251
SSgA R-2000 Growth	0	0	0	60,989	0	0	0	0	0	0	0	0	\$60,989
Acadian	0	0	0	0	0	0	80,601	0	0	0	0	0	\$80,601
Mondrian	0	0	0	0	0	0	119,656	0	0	0	0	0	\$119,656
Aberdeen	0	0	0	0	0	0	16,350	0	0	0	0	0	\$16,350
Logan Circle	0	0	0	0	204,314	0	0	0	0	0	0	0	\$204,314
Oppenheimer	0	0	0	0	29,625	0	0	0	0	0	0	0	\$29,625
Post Advisory	0	0	0	0	0	79,994	0	0	0	0	0	0	\$79,994
Mondrian	0	0	0	0	0	0	0	36,312	0	0	0	0	\$36,312
Brandywine	0	0	0	0	0	0	0	35,099	0	0	0	0	\$35,099
Morgan Stanely	0	0	0	0	0	0	0	0	43,432	0	0	0	\$43,432
UBS Realty	0	0	0	0	0	0	0	0	48,156	0	0	0	\$48,156
RREEF	0	0	0	0	0	0	0	0	21,823	0	0	0	\$21,823
Transwestern	0	0	0	0	0	0	0	0	1,962	0	0	0	\$1,962
Real Estate Cash	0	0	0	0	0	0	0	0	17,368	0	0	0	\$17,368
Mellon GA 1	0	0	0	0	0	0	0	0	0	78,283	0	0	\$78,283
PIMCO AA	0	0	0	0	0	0	0	0	0	77,093	0	0	\$77,093
Pru & VVC	0	0	0	0	0	0	0	0	0	0	5,851	0	\$5,851
Vermont Investment	0	0	0	0	5	0	0	0	0	0	0	670	\$675
(Dollars in 000's)													

## **Total Fund Asset Growth Summary**

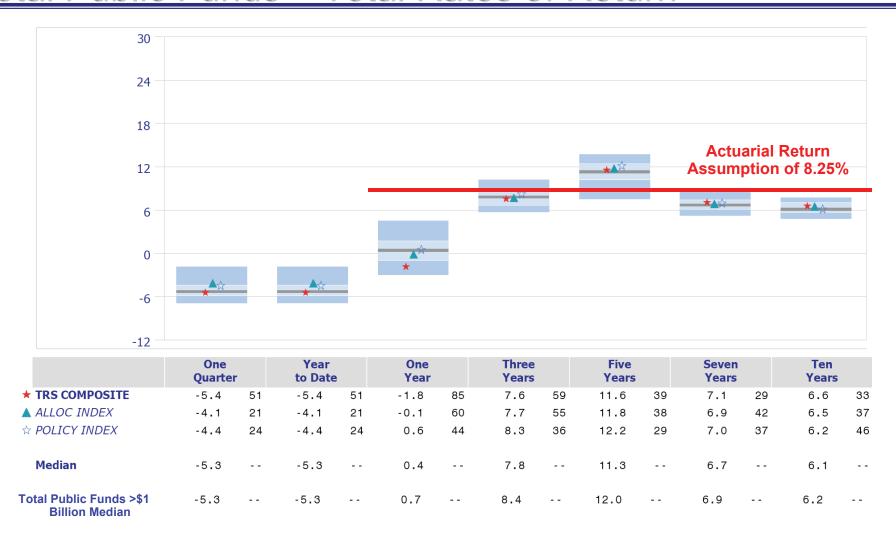
Periods Ending March 31, 2008

#### **TEACHERS' RETIREMENT SYSTEM COMPOSITE**

	Last Quarter	Year to Date	Last Twelve Months	Since Inception 03/2001
Beginning Market Value	1,638,863	1,638,863	1,593,269	1,106,102
<b>Net External Growth</b>	20,244	-20,244	-37,224	-200,260
Return on Investment	-88,466	-88,466	-25,892	624,311
<b>Income Received</b>	202	202	418	140,510
Gain/Loss	-88,668	-88,668	-26,310	483,801
<b>Ending Market Value</b>	1,530,153	1,530,153	1,530,153	1,530,153

Return	-5.4%	-5.4%	-1.8%

## Total Public Funds – Total Rates of Return



<sup>\*</sup>Policy Index: Measures the effectiveness of Plan Structure. (Target asset class weights X Return of the respective passive benchmark)

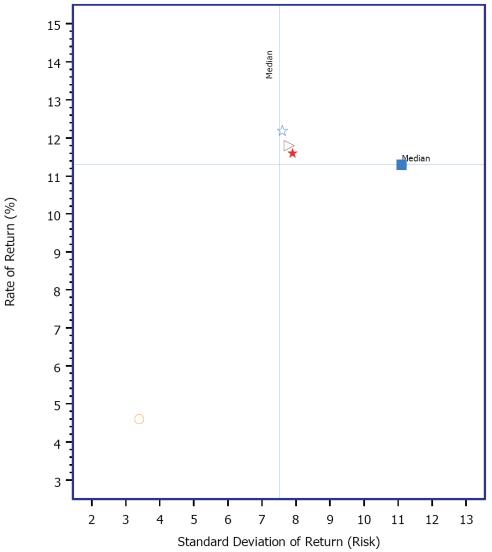
<sup>•</sup>Composite: Actual composite return = actual asset class weights times the actual manager return. Measures the effectiveness of the managers. (Actual composite return - Allocation Index)



<sup>\*</sup>Allocation Index: Measures the effectiveness of deviating from the target policy weights. (Policy Index - Allocation Index) Allocation Index = weighted average return of the actual asset class weights and the return of the respective passive benchmark.

Standard Sharne

## Total Fund Risk / Return Analysis – 5 Years\*



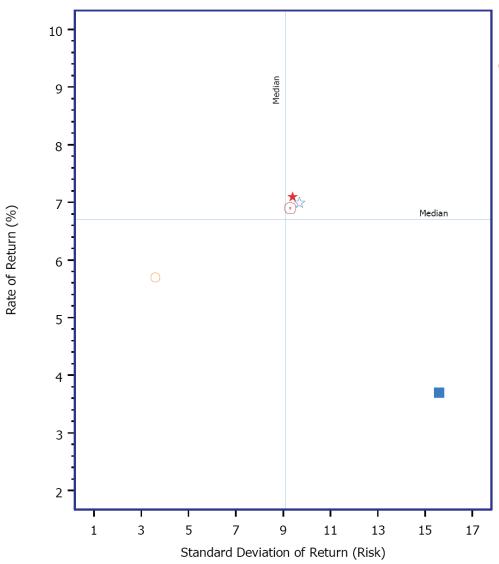
	Retu	rn	Deviat		Rati	
<b>★ TRS COMPOSITE</b>	11.6	39	7.9	69	1.0	52
> ALLOC INDEX	11.8	38	7.8	66	1.1	37
☆ POLICY INDEX	12.2	29	7.6	54	1.2	25
■ S&P 500	11.3	49	11.1	100	0.7	98
C LB AGGREGATE	4.6	100	3.4	1	0.4	100
Median	11.3		7.5		1.1	

Funded status as of Fiscal Year 2007 = 84.9%

Standard

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## Total Fund Risk / Return Analysis – 7 Years\*

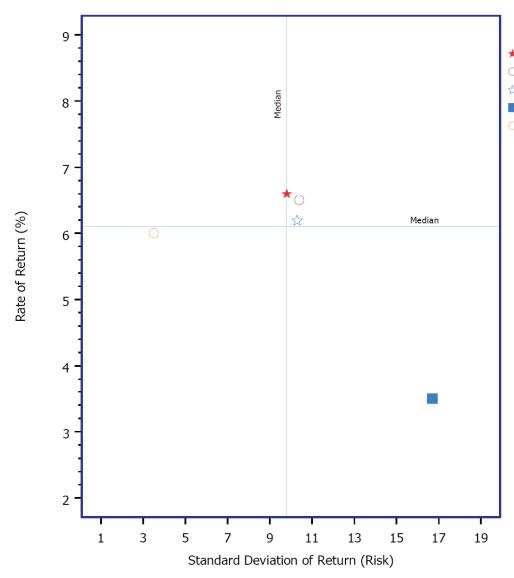


	Retu	rn	Devia		Rati	
★ TRS COMPOSITE	7.1	29	9.4	58	0.5	40
	6.9	42	9.3	53	0.4	48
☆ POLICY INDEX	7.0	37	9.7	66	0.4	49
■ S&P 500	3.7	100	15.6	100	0.1	100
○ LB AGGREGATE	5.7	85	3.6	1	0.7	1
Median	6.7		9.1		0.4	

Funded status as of Fiscal Year 2007 = 84.9%

Standard

## Total Fund Risk / Return Analysis – 10 Years\*



	Retu	rn	Deviat		Rati	
★ TRS COMPOSITE	6.6	33	9.8	51	0.3	38
ALLOC INDEX	6.5	37	10.4	73	0.3	44
☆ POLICY INDEX	6.2	46	10.3	64	0.3	53
S&P 500	3.5	100	16.7	100	0.1	100
C LB AGGREGATE	6.0	56	3.5	1	0.6	1
Median	6.1		9.8		0.3	

Funded status as of Fiscal Year 2007 = 84.9%

# **VPIC Total Performance Summary**

Public Large Last Public Large Fiscal YTD Market Value	<b>45</b> 100% 0	0.389
Teachers' Composite  (5.4)% 51 48 (1.8)% 85 87 7.6% 59 75 11.6% 39 68 (5.6)% \$1,530,152,9  Allocation Index (4.1)% (0.1)% 7.7% 11.8% (3.7)%  Policy Index (4.4)% 0.6% 8.3% 12.2% (3.2)%  Employees' Composite  Employees' Composite  Employees' Composite (5.4)% 50 47 (1.5)% 80 82 7.6% 57 74 11.4% 41 70 (5.1)% \$1,297,338,44  Allocation Index (4.0)% (0.1)% 7.7% 11.7% (3.4)%	<b>45</b> 100% 0	
Teachers' Composite (5.4)% 51 48 (1.8)% 85 87 7.6% 59 75 11.6% 39 68 (5.6)% \$1,530,152,95   Allocation Index (4.1)% (0.1)% 7.7% 11.8% (3.7)%   Policy Index (4.4)% 0.6% 8.3% 12.2% (3.2)%    Employees' Composite  Employees' Composite (5.4)% 50 47 (1.5)% 80 82 7.6% 57 74 11.4% 41 70 (5.1)% \$1,297,338,44   Allocation Index (4.0)% (0.1)% 7.7% 11.7% (3.4)%		0.389
Allocation Index (4.1)% (0.1)% 7.7% 11.8% (3.7)% Policy Index (4.4)% 0.6% 8.3% 12.2% (3.2)%  Employees' Composite  Employees' Composite (5.4)% 50 47 (1.5)% 80 82 7.6% 57 74 11.4% 41 70 (5.1)% \$1,297,338,4 Allocation Index (4.0)% (0.1)% 7.7% 11.7% (3.4)%		0.389
Policy Index (4.4)% 0.6% 8.3% 12.2% (3.2)%  Employees' Composite  Employees' Composite (5.4)% 50 47 (1.5)% 80 82 7.6% 57 74 11.4% 41 70 (5.1)% \$1,297,338,4  Allocation Index (4.0)% (0.1)% 7.7% 11.7% (3.4)%	44 4009/	
Employees' Composite  Employees' Composite  (5.4)% 50 47 (1.5)% 80 82 7.6% 57 74 11.4% 41 70 (5.1)% \$1,297,338,4  Allocation Index (4.0)% (0.1)% 7.7% 11.7% (3.4)%	44 1009/	
Employees' Composite (5.4)% 50 47 (1.5)% 80 82 7.6% 57 74 11.4% 41 70 (5.1)% \$1,297,338,4 Allocation Index (4.0)% (0.1)% 7.7% 11.7% (3.4)%	44 100%	
Allocation Index (4.0)% (0.1)% 7.7% 11.7% (3.4)%	44 1000/	
	41 100% 0	0.379
Delian Index (0.00) (0.00)		
Policy Index (3.9)% 1.0% 8.0% 11.9% (2.4)%		
Municipal Composite		
Municipal Composite (5.4)% 50 (1.6)% 82 8.1% 41 11.1% 58 (5.1)% \$317,918,13	6 100% 0	0.389
Allocation Index (3.9)% 0.1% 7.8% 11.7% (3.1)%		
Policy Index (3.8)% 1.2% 8.5% 12.1% (2.2)%		
Burlington Composite		
Burlington Composite (5.4)% 51 (1.8)% 85 7.4% 64 10.4% 73 (6.7)% \$119,041,98	4 100% 0	0.389
Policy Index (4.9)% (0.1)% 7.0% 10.6% (3.6)%		
Burlington Composite (5.4)% 51 (1.8)% 85 7.4% 64 10.4% 73 (6.7)% \$119,041,98	4 100%	



# **VPIC Manager Performance Summary**

						estme	nt Perfor	mance	"Flash" ch 31, 20							
	Quarter	Rank	Last <u>Year</u>	Rank	Last 3 Years	Rank	Last 5 Years	Rank	Fiscal YTD	Market Value	% of ERS Portfolio	% of TRS Portfolio	% of MRS Portfolio	% of BRS Portfolio	VPIC Inception <u>Date</u>	Annual <u>Fee</u>
							Large	Cap Equ	uity							
Large Cap Equity Composite - Employees'	(9.3)%	48	(5.8)%	61	6.7%	37	11.5%	68	(11.4)%	\$334,221,920	25.8%	-	1.5			
Large Cap Equity Composite - Teachers'	(9.2)%	42	(6.6)%	67	5.8%	60	11.0%	85	(12.0)%	\$448,821,994	-	29.3%	-			
Large Cap Equity Composite - Municpial	(9.3)%	47	(5.8)%	61	8.2%	24	11.9%	62	(11.4)%	\$80,870,082	-	-	25.4%			
Standard & Poors 500	(9.4)%		(5.1)%		5.9%		11.3%		(10.7)%							
T. Rowe	(9.1)%	41	(4.2)%	33	n/a		n/a		(10.4)%	\$363,211,149	10.4%	11.8%	10.3%	12.0%	Dec-05	0.30%
PIMCO	(9.9)%	69	(5.1)%	46	n/a		n/a		(10.5)%	\$356,642,180	10.2%	11.6%	10.1%	11.8%	Dec-05	0.33%
Standard & Poors 500	(9.4)%		(5.1)%		5.9%		11.3%		(10.7)%							
SSgA	(8.5)%	29	(10.7)%	94	n/a		n/a		(15.4)%	\$179,499,274	5.1%	5.9%	5.0%	5.9%	Dec-05	0.05%
S&P 500 Equal Weighted	(8.6)%		(9.8)%		5.9%		15.0%		(14.8)%							
								Cap Equ								
Small Cap Equity Composite - Employees'	(9.7)%	69	(11.0)%	51	4.2%	72	13.1%	87	(15.1)%	\$158,014,882	12.2%	-	(1 <b>-</b> )			
Small Cap Equity Composite - Teachers'	(9.6)%	69	(11.0)%	52	3.7%	76	12.7%	89	(15.2)%	\$184,735,949	-	12.1%				
Small Cap Equity Composite - Municpial	(9.6)%	69	(11.0)%	51	3.6%	76	13.3%	86	(15.1)%	\$33,259,001	-	-	10.5%			
Russell 2000	(9.9)%		(13.0)%		5.1%		14.9%		(16.7)%							
SSgA 2500	(9.4)%	66	(11.2)%	55	n/a		n/a		(15.3)%	\$129,801,168	4.0%	4.0%	3.5%	4.1%	Dec-05	0.07%
Russell 2500	(9.4)%		(11.3)%		6.0%		15.7%		(15.5)%							
Wellington	(6.4)%	53	(12.7)%	43	7.4%	23	n/a		(15.4)%	\$131,183,331	4.1%	4.1%	3.4%	4.1%	Dec-05	0.49%
Russell 2000 Value	(6.5)%		(16.9)%		4.3%		15.4%		(18.7)%							
SSgA Russell 2000 Growth	(12.9)%	51	(9.0)%	51	n/a		n/a		(14.7)%	\$129,626,035	4.1%	4.0%	3.5%	4.1%	Dec-06	0.10%
Russell 2000 Growth	(12.8)%		(8.9)%		5.7%		14.2%		(14.6)%							
							Internat		quity							
International Equity Composite - Employees'	(8.9)%	53	(2.0)%	59	15.4%	40	21.6%	73	(9.2)%	\$ 173,627,903	13.4%	-	12			
International Equity Composite - Teachers'	(8.7)%	46	(1.7)%	57	15.4%	40	22.7%	57	(8.7)%	\$ 200,257,637		13.1%	-			
International Equity Composite - Municpial	(8.9)%	53	(2.0)%	59	14.9%	45	21.5%	75	(9.2)%	\$ 41,853,276	-	-	13.2%			
Acadian	(9.6)%	70	(3.6)%	73	n/a		n/a		(11.7)%	\$194,941,745	6.7%	5.3%	6.6%	5.3%	Oct-05	0.48%
Mondrian	(8.2)%	38	(0.5)%	46	14.8%	46	23.8%	41	(6.7)%	\$236,775,471	6.7%	7.8%	6.6%	8.1%	Oct-05	0.36%
EAFE (After Taxes)	(8.9)%	50	(2.7)%	40	13.3%	40	21.4%	7,	(8.6)%	\$250,115,411	0.770	7.070	0.070	0.170	OC1-03	0.0070
CITI EPAC	(9.2)%		(1.2)%		14.0%		21.9%		(8.0)%							
Aberdeen	n/a		n/a		n/a		n/a		n/a	\$35,107,016	1.1%	1.1%	1.1%	1.1%	Jan-08	0.85%
MSCI EM	(11.0)%		21.3%		29.2%		35.5%		5.5%	\$00,107,010	1.170	1.170	1.170	1.170	3411-00	0.0070
MICCI EM	(11.0)70		21.070		20.270			xed Inc								
Logan Circle**	(2.3)%	97	0.3%	95	3.3%	97	4.0%	94	0.8%	\$517.236.227	17.7%	13.4%	21.1%	13.4%	Apr-06	0.33%
Oppenheimer	n/a	•	n/a		n/a	•	n/a	٠.	n/a	\$75,000,000	2.6%	1.9%	3.1%	1.9%	Mar-08	0.0070
LB Aggregate	2.2%		7.7%		5.5%		4.6%		8.2%	+.0,000,000	2.070	1.075	0.170	1.070	11101 00	
55 5							High Yield	Fixed I								
Post Advisory	(2.6)%	72	(0.8)%	41	5.4%	51	n/a		(1.5)%	\$170,004,435	5.2%	5.2%	5.1%	5.0%	Apr-06	0.42%
LB High Yield	(3.0)%		(3.7)%		4.9%		8.6%		(3.9)%							
							Global F	ixed Inc								
Global FI Composite - Employees'	6.0%	33	16.5%	32	n/a		n/a		16.8%	\$ 60,830,961	4.7%	-				
Global FI Composite - Teachers'	6.0%	33	16.5%	32	n/a		n/a		16.8%	\$ 71,411,457	-	4.7%	-			
Global FI Composite - Municpial	5.9%	33	16.3%	32	n/a		n/a		16.6%	\$ 8,274,400	(2)	-	2.6%			
Brandywine	1.8%	69	11.7%	60	n/a		n/a		10.5%	\$71,546,836	2.3%	2.3%	1.3%	2.2%	May-06	0.42%
Mondrian**	10.1%	13	21.1%	9	8.4%	4	8.5%	50	23.4%	\$74,312,896	2.4%	2.4%	1.3%	2.3%	May-06	0.36%
CITI WGBI	9.7%		20.3%		7.3%		8.1%		22.2%							
Note: Returns are gross of manager fees. Results for perior	ds longer than o	one vear a	re annualize	d												
* Performance results should be consider preliminary.	gor alan (	, car c														
** Annualized returns includes historic performance from	om Delaware w	vhich inclu	des the lega	cv global n	ortfolio											N
	-1		3-		222.200.000 periods											



## **VPIC Manager Performance Summary**

					Inv	estme	State on the Perfor ods Endir	mance	"Flash"							
	Quarter	Rank	Last <u>Year</u>	Rank	Last <u>3 Years</u>	Rank	Last <u>5 Years</u>	Rank	Fiscal <u>YTD</u>	<u>Market Value</u>	% of ERS <u>Portfolio</u>	% of TRS Portfolio	% of MRS Portfolio	% of BRS Portfolio	VPIC Inception <u>Date</u>	Annual <u>Fee</u>
							Real	Estate^								
Total Real Estate											6.8%	8.7%	7.6%	8.6%		
Morgan Stanley	3.1%	14	14.2%	25	18.2%	23	16.9%	31	7.6%	\$83,523,157	2.2%	2.8%	2.5%	2.8%	Sep-06	0.88%
UBS Realty	1.6%	28	11.8%	48	16.0%	44	15.0%	47	5.9%	\$92,607,423	2.5%	3.1%	2.8%	3.1%	Sep-06	0.90%
RREEF	-0.8%	89	13.6%	30	n/a		n/a		6.0%	\$41,968,252	1.1%	1.4%	1.3%	1.4%	Sep-06	
Transwestern / Aslan	-0.9%	89	6.4%	69	n/a		n/a		-6.1%	\$3,772,751	0.1%	0.1%	0.1%	0.1%	Sep-06	
Real Estate Cash	0.9%	41	5.0%	71	n/a		n/a		3.5%	\$33,400,843	0.9%	1.1%	1.0%	1.1%	Sep-06	
NCREIF Property Index^	1.6%		13.6%		16.8%		15.1%		8.6%							
							Private	Investm	ent							
Pru & VVC	1.5%		5.5%		11.6%		4.7%		10.5%	\$5,850,524	0.0%	0.4%	0.0%	0.0%		
Vermont Investments	10.8%		11.1%		(13.5)%		(4.1)%		11.1%	\$2,511,711	0.2%	0.0%	0.0%	0.0%		
Alternative Investments	0.0%		n/a		n/a		n/a		0.0%	\$767,390	0.0%	0.0%	0.2%	0.0%		
RMK Timber^	2.2%		3.5%		20.7%		13.2%		7.0%	\$2,637,070	0.2%	0.0%	0.0%	0.0%		1.00%
NCREIF Timber Index^	9.4%		18.4%		17.1%		14.0%		16.3%							
							Global As	set Allo	cation							
GAA Composite - Employees'	(3.4)%		(0.3)%		n/a		n/a		(1.1)%	\$155,376,798	10.2%	-	-			
GAA Composite - Teachers'	(3.4)%		(0.3)%		n/a		n/a		(1.1)%	\$155,376,798	-	10.2%	-			
GAA Composite - Municpial	(3.4)%		(0.3)%		n/a		n/a		(1.2)%	\$32,148,594	-	-	10.1%			
Pimco All Asset	0.5%		7.4%		n/a		n/a		6.5%	\$164.876.852	5.1%	5.0%	5.0%	4.9%	May-06	0.83%
T-Bill + 5%	1.9%		9.6%		9.5%		8.3%		6.9%	, , , , , , , , , , , , , , , ,					,	
Mellon Global Alpha	(7.6)%		(7.9)%		n/a		n/a		(8.7)%	\$166,341,718	5.1%	5.1%	5.1%	4.9%	May-06	0.65%
60%MSCI World / 40% CITI WGBI	(4.1)%		1.5%		7.9%		11.3%		(1.7)%						•	
	, ,							Cash								
Employees' Cash	0.9%		5.9%		6.4%		4.8%		4.3%	\$182,098	0.0%	0.0%	0.0%	0.0%		
Teachers' Cash	1.0%		6.0%		5.2%		4.6%		4.3%	\$674,840	0.0%	0.0%	0.0%	0.0%		
Municipal Cash	0.9%		5.9%		4.9%		4.2%		4.2%	\$192,069	0.0%	0.0%	0.1%	0.0%		
Burlington Cash	1.0%		n/a		n/a		n/a		n/a	\$257,043	0.0%	0.0%	0.0%	0.2%		
90 Day U.S. T-Bills	0.9%		4.6%		4.4%		3.2%		3.3%							

