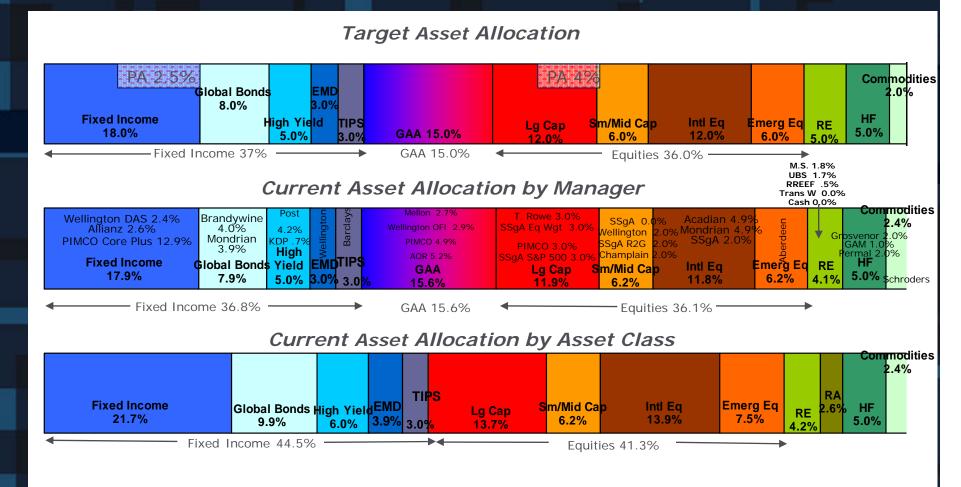


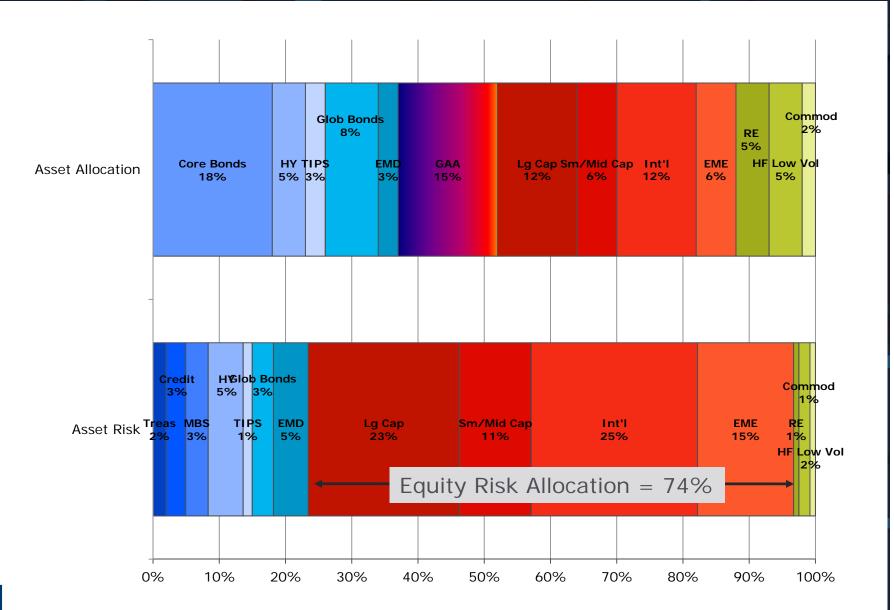
Total Plan Asset Allocation



Numbers may not add up to 100% due to rounding.

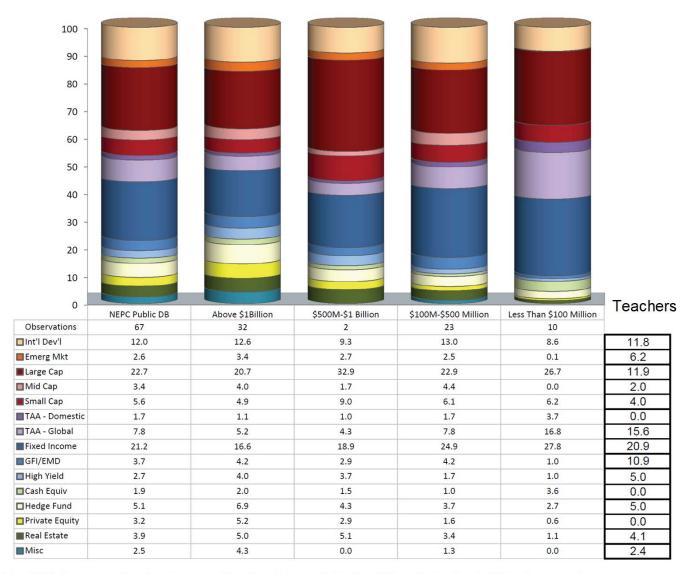


Policy Asset Allocation and Risk Budgeting





ICC Public DB Plans – Average Asset Allocation



Disclosure:

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Allocations may not add to 100% due to rounding. Average asset allocations shown include all portfolios submitted to the ICC universe as of 4/19/11 for periods ending 12/31/10. Portfolios included correspond with the ICC universe requirements and exclude portfolios meeting the following criteria: 1) An allocation greater than 95% to one asset class and 2) Portfolios not providing an asset allocation.

Asset Breakdown

| | Domestic | Domestic | Domestic | Domestic | Domestic | Core | High | | Int'l | | Global | Real | | | | |
|--------------------|------------|----------|------------|-------------|--------------|-----------|----------|----------|-----------|----------|-----------|----------|-----------|-----------|-------|-------------|
| | Large Core | Smid | Small Core | Small Value | Small Growth | Fixed | Yield | TIPS | Equity | EMD | Bonds | Estate | GAA | Other | Cash | Total |
| Composite | \$179,296 | \$30,763 | \$626 | \$30,585 | \$30,760 | \$269,430 | \$74,953 | \$44,675 | \$269,901 | \$44,857 | \$118,153 | \$61,898 | \$234,655 | \$110,836 | \$201 | \$1,501,589 |
| T. Rowe | 44,540 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$44,540 |
| PIMCO | 44,853 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$44,853 |
| SSgA Equal Wgt | 45,113 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$45,113 |
| SSgA S&P 500 | 44,790 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$44,790 |
| Champlain | 0 | 30,763 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$30,763 |
| SSgA R-2500 | 0 | 0 | 626 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$626 |
| Wellington | 0 | 0 | 0 | 30,585 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$30,585 |
| SSgA R-2000 Growth | 0 | 0 | 0 | 0 | 30,760 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$30,760 |
| Acadian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 73,732 | 0 | 0 | 0 | 0 | 0 | 0 | \$73,732 |
| Mondrian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 72,998 | 0 | 0 | 0 | 0 | 0 | 0 | \$72,998 |
| SSgA ACWI ex US | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 29,721 | 0 | 0 | 0 | 0 | 0 | 0 | \$29,721 |
| Aberdeen | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 93,450 | 0 | 0 | 0 | 0 | 0 | 0 | \$93,450 |
| Allianz | 0 | 0 | 0 | 0 | 0 | 39,509 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$39,509 |
| Wellington DAS | 0 | 0 | 0 | 0 | 0 | 35,484 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$35,484 |
| PIMCO Core Plus | 0 | 0 | 0 | 0 | 0 | 194,437 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$194,437 |
| Post Advisory | 0 | 0 | 0 | 0 | 0 | 0 | 63,800 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$63,800 |
| KDP | 0 | 0 | 0 | 0 | 0 | 0 | 11,153 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$11,153 |
| Welligton EMD | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44,857 | 0 | 0 | 0 | 0 | 0 | \$44,857 |
| Barclays | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44,675 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$44,675 |
| Mondrian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 58,071 | 0 | 0 | 0 | 0 | \$58,071 |
| Brandywine | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 60,082 | 0 | 0 | 0 | 0 | \$60,082 |
| Morgan Stanely | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27,272 | 0 | 0 | 0 | \$27,272 |
| UBS Realty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 26,085 | 0 | 0 | 0 | \$26,085 |
| RREEF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8,118 | 0 | 0 | 0 | \$8,118 |
| Transwestern | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 404 | 0 | 0 | 0 | \$404 |
| Real Estate Cash | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 19 | 0 | 0 | 0 | \$19 |
| Mellon GA 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 40,095 | 0 | 0 | \$40,095 |
| PIMCO AA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 73,583 | 0 | 0 | \$73,583 |
| Wellington OIF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43,358 | 0 | 0 | \$43,358 |
| AQR | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 77,619 | 0 | 0 | \$77,619 |
| Grosvenor | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 29,580 | 0 | \$29,580 |
| GAM | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 14,956 | 0 | \$14,956 |
| Permal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 29,950 | 0 | \$29,950 |
| Schroders | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36,350 | 0 | \$36,350 |
| Vermont Cash | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 201 | \$201 |
| (Dollars in 000's) | | | | | | | | | | | | | | | | |



Total Fund Asset Growth Summary

VERMONT STATE TEACHERS

TEACHERS' RETIREMENT SYSTEM CO Periods Ending March 31, 2011

| Total Fund Asset Growth Summary (\$000) | | | |
|---|-------------|--------------|-----------|
| | One Quarter | Year to Date | One Year |
| TRS COMPOSITE | | | |
| Beginning Market Value | 1,477,108 | 1,477,108 | 1,368,781 |
| Net External Growth | -24,742 | -24,742 | -56,869 |
| Return on Investment | 49,223 | 49,223 | 189,677 |
| Income Received | 1 | 1 | 128 |
| Gain/Loss | 49,222 | 49,222 | 189,549 |
| Ending Market Value | 1,501,589 | 1,501,589 | 1,501,589 |

Return

3.4% 3.4% 14.1%



Fund Performance vs. Benchmark

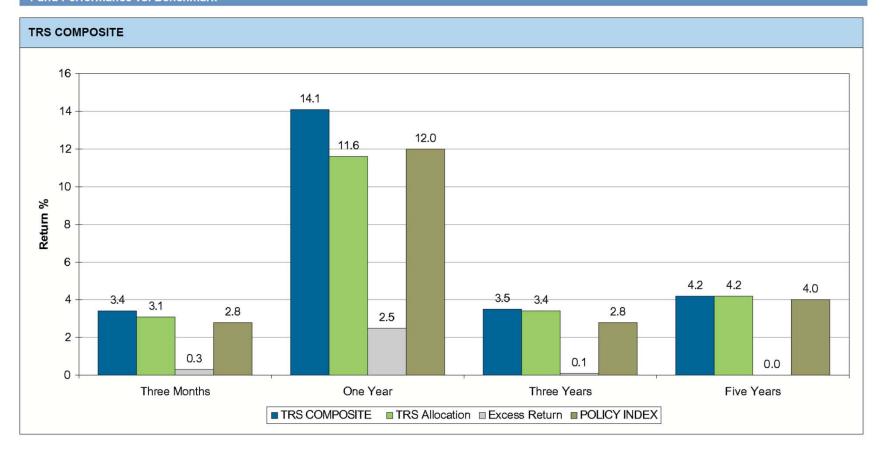
VERMONT STATE TEACHERS

POLICY INDEX

Benchmark:

Periods Ending March 31, 2011

Fund Performance vs. Benchmark





Total Public Funds Performance

VERMONT STATE TEACHERS

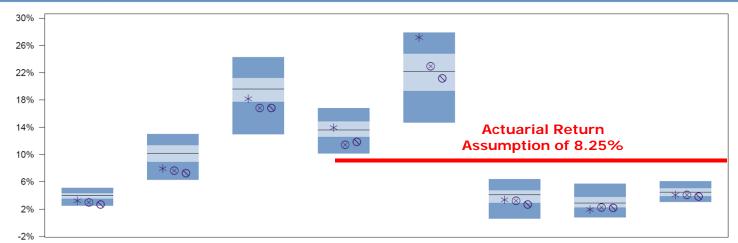
Total Fund - Universe: Public Funds (DB)

Periods Ending March 31, 2011

Total Fund Performance - Trailing Periods

One Quarter

Two Quarters



| _ | | | | | | | | | | | | | | | | | |
|-----------|-----------------|-----|----|------|----|------|----|------|----|------|----|-----|----|-----|----|-----|----|
| * | TRS COMPOSITE | 3.4 | 84 | 8.1 | 88 | 18.3 | 70 | 14.1 | 42 | 27.3 | 9 | 3.5 | 65 | 2.1 | 78 | 4.2 | 64 |
| \otimes | TRS Allocation | 3.1 | 88 | 7.8 | 91 | 17.0 | 84 | 11.6 | 86 | 23.1 | 41 | 3.4 | 65 | 2.4 | 72 | 4.2 | 63 |
| 0 | POLICY INDEX | 2.8 | 93 | 7.4 | 92 | 17.0 | 84 | 12.0 | 83 | 21.3 | 61 | 2.8 | 78 | 2.3 | 74 | 4.0 | 71 |
| | 5th Percentile | 5.1 | | 13.0 | | 24.3 | | 16.8 | | 27.9 | | 6.4 | | 5.7 | | 6.1 | |
| | 25th Percentile | 4.4 | | 11.4 | | 21.3 | | 14.9 | | 24.8 | | 4.8 | | 3.8 | | 5.1 | |
| | 50th Percentile | 4.0 | | 10.2 | | 19.6 | | 13.6 | | 22.2 | | 4.1 | | 2.9 | | 4.5 | |
| | 75th Percentile | 3.5 | | 8.9 | | 17.7 | | 12.6 | | 19.3 | | 2.9 | | 2.2 | | 3.9 | |
| | 95th Percentile | 2.5 | | 6.3 | | 13.0 | | 10.2 | | 14.7 | | 0.6 | | 8.0 | | 3.1 | |

One Year

Two Years

Three Years

Four Years

Three Quarters



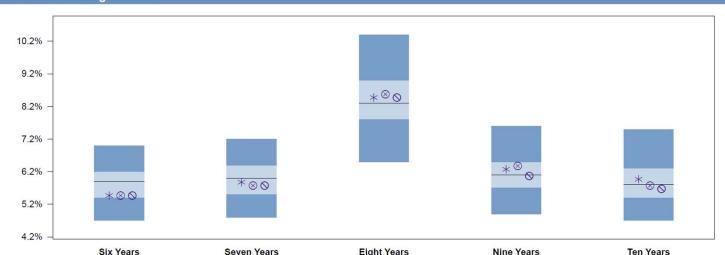
Five Years

Total Public Funds Performance

VERMONT STATE TEACHERS

Total Fund - Universe: Public Funds (DB) Periods Ending March 31, 2011

Total Fund Performance - Trailing Periods



| _ | | OIX TO | uis | COVOII | ours | Light | ours | Millo 1 | ouis | Ton Tours |
|-----------|-----------------|--------|-----|--------|------|-------|------|---------|------|-----------|
| * | TRS COMPOSITE | 5.5 | 68 | 5.9 | 53 | 8.5 | 46 | 6.3 | 39 | 6.0 38 |
| \otimes | TRS Allocation | 5.5 | 70 | 5.8 | 57 | 8.6 | 43 | 6.4 | 32 | 5.8 50 |
| 0 | POLICY INDEX | 5.5 | 70 | 5.8 | 60 | 8.5 | 45 | 6.1 | 50 | 5.7 60 |
| | 5th Percentile | 7.0 | | 7.2 | | 10.4 | | 7.6 | | 7.5 |
| | 25th Percentile | 6.2 | | 6.4 | | 9.0 | | 6.5 | | 6.3 |
| | 50th Percentile | 5.9 | | 6.0 | | 8.3 | | 6.1 | | 5.8 |
| | 75th Percentile | 5.4 | | 5.5 | | 7.8 | | 5.7 | | 5.4 |
| | 95th Percentile | 4.7 | | 4.8 | | 6.5 | | 4.9 | | 4.7 |

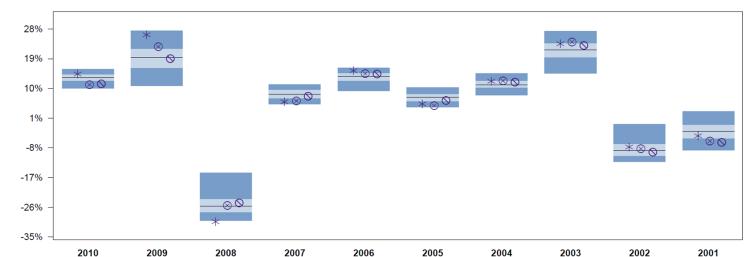


Total Public Funds Performance

VERMONT STATE TEACHERS

Total Fund - Universe: Public Funds (DB) Period Ending December 31, 2010

Total Fund Performance - One Year Time Periods



| _ | | 2010 | , | 2000 | <u> </u> | 2000 | , | 2001 | | 2000 | <u>, </u> | 200. | , | 200 | • | 2000 | <u>, </u> | 2002 | • | 200 | | |
|-----------|-----------------|------|----|------|----------|-------|----|------|----|------|---|------|----|------|----|------|---|-------|----|------|----|--|
| * | TRS COMPOSITE | 14.7 | 21 | 26.5 | 7 | -30.1 | 95 | 6.3 | 86 | 15.7 | 8 | 5.6 | 82 | 12.4 | 22 | 23.8 | 25 | -7.5 | 37 | -4.1 | 62 | |
| \otimes | TRS Allocation | 11.4 | 85 | 22.9 | 22 | -25.2 | 48 | 6.5 | 83 | 14.8 | 24 | 5.1 | 88 | 12.6 | 18 | 24.4 | 19 | -8.0 | 44 | -5.7 | 82 | |
| 0 | POLICY INDEX | 11.7 | 82 | 19.3 | 51 | -24.4 | 39 | 7.9 | 56 | 14.6 | 28 | 6.6 | 68 | 12.2 | 28 | 23.3 | 30 | -9.0 | 53 | -6.0 | 84 | |
| | 5th Percentile | 15.9 | | 27.5 | | -15.6 | | 11.2 | | 16.2 | | 10.3 | | 14.5 | | 27.3 | | -0.8 | | 3.1 | | |
| | 25th Percentile | 14.3 | | 22.0 | | -23.4 | | 9.6 | | 14.7 | | 8.3 | | 12.4 | | 23.7 | | -6.8 | | -0.9 | | |
| | 50th Percentile | 13.2 | | 19.4 | | -25.6 | | 8.2 | | 13.6 | | 7.3 | | 11.1 | | 21.7 | | -8.8 | | -3.0 | | |
| | 75th Percentile | 12.2 | | 16.1 | | -27.6 | | 6.9 | | 12.2 | | 6.0 | | 10.1 | | 19.4 | | -10.5 | | -5.2 | | |
| | 95th Percentile | 10.0 | | 10.8 | | -30.1 | | 5.3 | | 9.2 | | 4.3 | | 8.0 | | 14.5 | | -12.2 | | -8.7 | | |

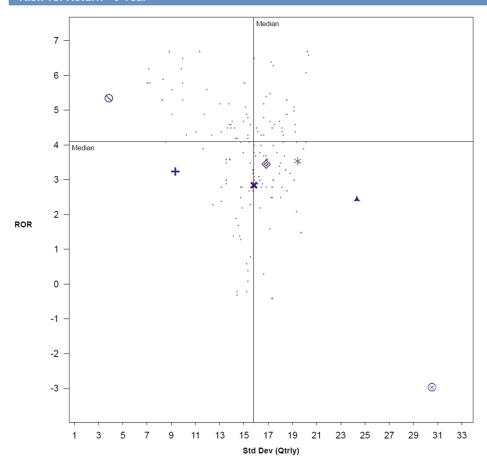


Risk vs. Return Analysis – 3 Years

VERMONT STATE TEACHERS

Total Fund - Universe: Public Funds (DB) Period Ending March 31, 2011

Risk vs. Return - 3 Year



| | NAME | Re | turn | | ndard viation | | Sharpe Ratio | | |
|----------|---------------------------------|------|------|------|------------------|------|-----------------|--|--|
| * | TRS COMPOSITE | 3.5 | 65 | 19.5 | 96 | 0.2 | 74 | | |
| | TRS Allocation | 3.4 | 65 | 16.9 | 69 | 0.2 | 70 | | |
| × | POLICY INDEX | 2.8 | 78 | 15.9 | 55 | 0.1 | 80 | | |
| A | S&P 500 | 2.4 | 87 | 24.4 | 100 | 0.1 | 89 | | |
| 0 | BC AGGREGATE | 5.3 | 17 | 3.9 | 1 | 1.2 | 1 | | |
| 8 | MSCI EAFE (NET) | -3.0 | 100 | 30.6 | 100 | -0.1 | 100 | | |
| + | Citigroup WGBI (All Maturities) | 3.2 | 69 | 9.4 | 7 | 0.3 | 30 | | |
| | Median | 4.1 | | 15.8 | | 0.2 | | | |

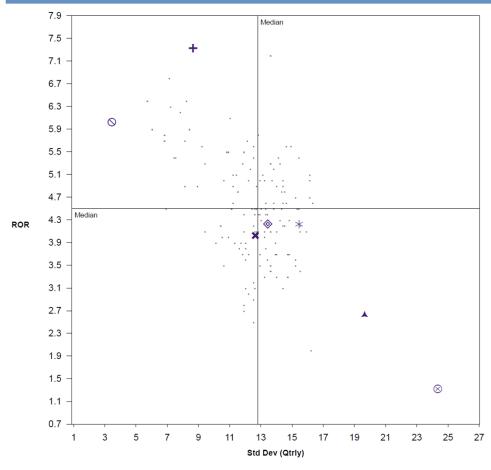


Risk vs. Return Analysis – 5 Years

VERMONT STATE TEACHERS

Total Fund - Universe: Public Funds (DB) Period Ending March 31, 2011

Risk vs. Return - 5 Year



| | NAME | Re | turn | | ndard iation | | Sharpe Ratio | | |
|-----------|---------------------------------|-----|------|------|-----------------|------|-----------------|---|--|
| * | TRS COMPOSITE | 4.2 | 64 | 15.5 | 95 | 0.1 | 76 | 7 | |
| | TRS Allocation | 4.2 | 63 | 13.5 | 65 | 0.1 | 64 | 1 | |
| × | POLICY INDEX | 4.0 | 71 | 12.7 | 49 | 0.1 | 68 | 1 | |
| • | S&P 500 | 2.6 | 99 | 19.7 | 100 | 0.0 | 97 | 1 | |
| 0 | BC AGGREGATE | 6.0 | 6 | 3.5 | 1 | 1.1 | 1 | 1 | |
| \otimes | MSCI EAFE (NET) | 1.3 | 100 | 24.4 | 100 | -0.0 | 98 | 1 | |
| + | Citigroup WGBI (All Maturities) | 7.3 | 1 | 8.7 | 10 | 0.6 | 3 | 1 | |
| | Median | 4.5 | | 12.8 | | 0.2 | | | |

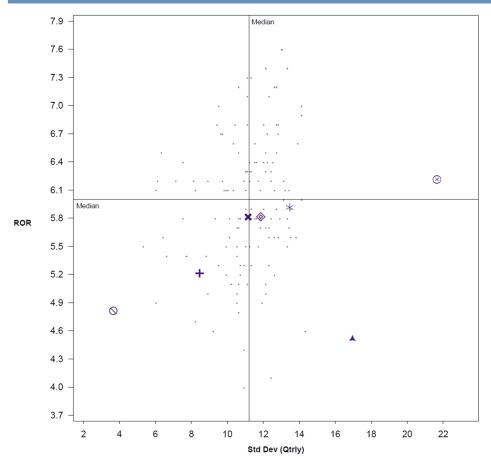


Risk vs. Return Analysis – 7 Years

VERMONT STATE TEACHERS

Total Fund - Universe: Public Funds (DB) Period Ending March 31, 2011

Risk vs. Return - 7 Year



| | NAME | Ret | turn | Standard Deviation | | arpe atio |
|-----------|---------------------------------|-----|------|-----------------------|-----|--------------|
| * | TRS COMPOSITE | 5.9 | 53 | 13.5 95 | 0.3 | 83 |
| | TRS Allocation | 5.8 | 57 | 11.9 64 | 0.3 | 69 |
| × | POLICY INDEX | 5.8 | 60 | 11.2 49 | 0.3 | 61 |
| A | S&P 500 | 4.5 | 98 | 17.0 100 | 0.1 | 100 |
| 0 | BC AGGREGATE | 4.8 | 96 | 3.7 1 | 0.7 | 1 |
| \otimes | MSCI EAFE (NET) | 6.2 | 34 | 21.7 100 | 0.2 | 97 |
| + | Citigroup WGBI (All Maturities) | 5.2 | 86 | 8.5 10 | 0.3 | 46 |
| | Median | 6.0 | | 11.2 | 0.3 | |



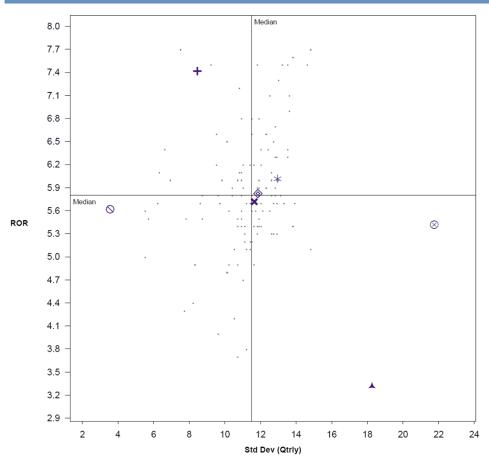
Risk vs. Return Analysis – 10 Years

VERMONT STATE TEACHERS

Total Fund - Universe: Public Funds (DB)

Period Ending March 31, 2011

Risk vs. Return - 10 Year



| | NAME | Re | turn | | ndard iation | | arpe atio | |
|-----------|---------------------------------|-----|------|------|-----------------|-----|--------------|--|
| * | TRS COMPOSITE | 6.0 | 38 | 13.0 | 88 | 0.3 | 68 | |
| | TRS Allocation | 5.8 | 50 | 11.9 | 60 | 0.3 | 62 | |
| × | POLICY INDEX | 5.7 | 60 | 11.7 | 56 | 0.3 | 63 | |
| A | S&P 500 | 3.3 | 100 | 18.3 | 100 | 0.1 | 100 | |
| 0 | BC AGGREGATE | 5.6 | 65 | 3.6 | 1 | 0.9 | 1 | |
| \otimes | MSCI EAFE (NET) | 5.4 | 77 | 21.8 | 100 | 0.1 | 100 | |
| + | Citigroup WGBI (All Maturities) | 7.4 | 7 | 8.5 | 10 | 0.6 | 4 | |
| | Median | 5.8 | | 11.5 | | 0.3 | | |

