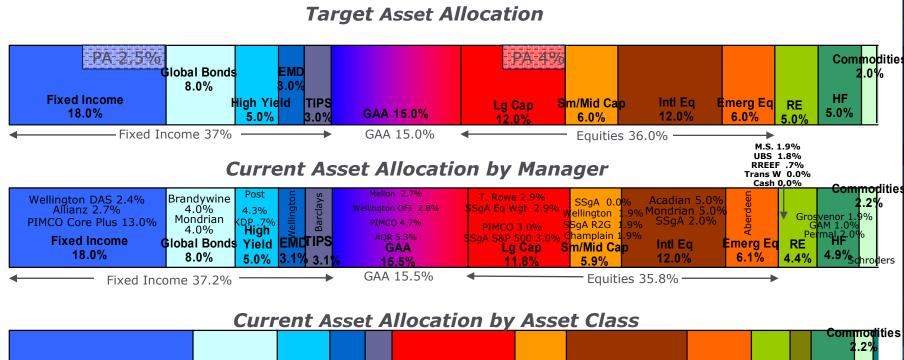


Total Plan Asset Allocation



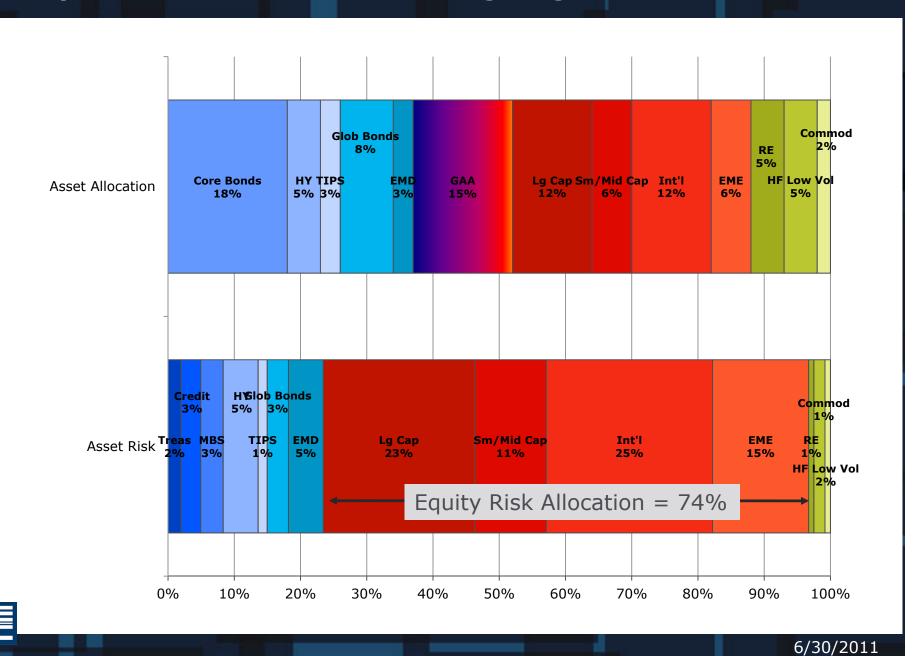


Fixed Income 44.0% Equities 41.3%

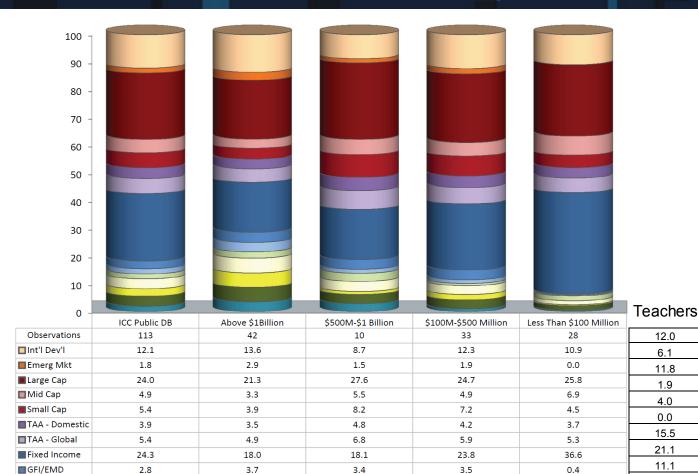
Numbers may not add up to 100% due to rounding.



Policy Asset Allocation and Risk Budgeting



ICC Public DB Plans - Average Asset Allocation



1.5

2.9

3.6

1.1

3.3

2.9

1.3

0.8

3.2

2.0

3.2

1.1

Disclosure:

■ High Yield

Cash Equiv

■ Hedge Fund

Private Equity

■ Real Estate

Misc

1.9

1.8

3.6

2.7

3.6

2.0

Allocations may not add to 100% due to rounding. Average asset allocations shown include all portfolios submitted to the ICC universe as of 6/29/11 for periods ending 3/31/11. Portfolios included correspond with the ICC universe requirements and exclude portfolios meeting the following criteria: 1) An allocation greater than 95% to one asset class and 2) Portfolios not providing an asset allocation.

3.4

2.3

5.4

5.2

5.2

3.6

5.0

0.0

4.9

0.0

4.4

2.2

0.3

1.8

0.4

1.7

0.5

Asset Breakdown

	Domestic	Domestic	Domestic	Domestic	Domestic	Core	High		Int'l		Global	Real				
	Large Core	Smid	Small Core	Small Value	Small Growth	Fixed	Yield	TIPS	Equity	EMD	Bonds	Estate	GAA	Other	Cash	Total
Composite	\$178,653	\$29,425	\$622	\$29,419	\$29,023	\$273,932	\$75,631	\$46,308	\$272,937	\$46,719	\$121,017	\$66,620	\$234,000	\$107,669	\$363	\$1,512,338
T. Rowe	44,587	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$44,587
PIMCO	45,109	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$45,109
SSgA Equal Wgt	44,115	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$44,115
SSgA S&P 500	44,842	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$44,842
Champlain	0	29,425	0	0	0	0	0	0	0	0	0	0	0	0	0	\$29,425
SSgA R-2500	0	0	622	0	0	0	0	0	0	0	0	0	0	0	0	\$622
Wellington	0	0	0	29,419	0	0	0	0	0	0	0	0	0	0	0	\$29,419
SSgA R-2000 Growth	0	0	0	0	29,023	0	0	0	0	0	0	0	0	0	0	\$29,023
Acadian	0	0	0	0	0	0	0	0	75,621	0	0	0	0	0	0	\$75,621
Mondrian	0	0	0	0	0	0	0	0	75,787	0	0	0	0	0	0	\$75,787
SSgA ACWI ex US	0	0	0	0	0	0	0	0	29,877	0	0	0	0	0	0	\$29,877
Aberdeen	0	0	0	0	0	0	0	0	91,652	0	0	0	0	0	0	\$91,652
Allianz	0	0	0	0	0	41,185	0	0	0	0	0	0	0	0	0	\$41,185
Wellington DAS	0	0	0	0	0	36,109	0	0	0	0	0	0	0	0	0	\$36,109
PIMCO Core Plus	0	0	0	0	0	196,638	0	0	0	0	0	0	0	0	0	\$196,638
Post Advisory	0	0	0	0	0	0	64,432	0	0	0	0	0	0	0	0	\$64,432
KDP	0	0	0	0	0	0	11,199	0	0	0	0	0	0	0	0	\$11,199
Welligton EMD	0	0	0	0	0	0	0	0	0	46,719	0	0	0	0	0	\$46,719
Barclays	0	0	0	0	0	0	0	46,308	0	0	0	0	0	0	0	\$46,308
Mondrian	0	0	0	0	0	0	0	0	0	0	60,610	0	0	0	0	\$60,610
Brandywine	0	0	0	0	0	0	0	0	0	0	60,407	0	0	0	0	\$60,407
Morgan Stanely	0	0	0	0	0	0	0	0	0	0	0	28,215	0	0	0	\$28,215
UBS Realty	0	0	0	0	0	0	0	0	0	0	0	27,063	0	0	0	\$27,063
RREEF	0	0	0	0	0	0	0	0	0	0	0	10,938	0	0	0	\$10,938
Transwestern	0	0	0	0	0	0	0	0	0	0	0	404	0	0	0	\$404
Real Estate Cash	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0
Mellon GA 1	0	0	0	0	0	0	0	0	0	0	0	0	40,805	0	0	\$40,805
PIMCO AA	0	0	0	0	0	0	0	0	0	0	0	0	70,542	0	0	\$70,542
Wellington OIF	0	0	0	0	0	0	0	0	0	0	0	0	42,354	0	0	\$42,354
AQR	0	0	0	0	0	0	0	0	0	0	0	0	80,299	0	0	\$80,299
Grosvenor	0	0	0	0	0	0	0	0	0	0	0	0	0	29,479	0	\$29,479
GAM	0	0	0	0	0	0	0	0	0	0	0	0	0	14,768	0	\$14,768
Permal	0	0	0	0	0	0	0	0	0	0	0	0	0	29,827	0	\$29,827
Schroders	0	0	0	0	0	0	0	0	0	0	0	0	0	33,595	0	\$33,595
Vermont Cash	0	0	0	0	0	0	0	0	0	0	0	0	0	0	363	\$363
(Dollars in 000's)																



Total Fund Asset Growth Summary

VERMONT STATE TEACHERS

TEACHERS' RETIREMENT SYSTEM CO Periods Ending June 30, 2011

Total Fund Asset Growth Summary (\$000)			
	One Quarter	Year to Date	One Year
TRS COMPOSITE			
Beginning Market Value	1,501,589	1,477,108	1,298,311
Net External Growth	-17,090	-41,831	-53,368
Return on Investment	27,840	77,063	267,395
Income Received	10	11	93
Gain/Loss	27,829	77,052	267,302
Ending Market Value	1,512,339	1,512,339	1,512,339

Return

1.9%

5.3% 20.5%



Fund Performance vs. Benchmark

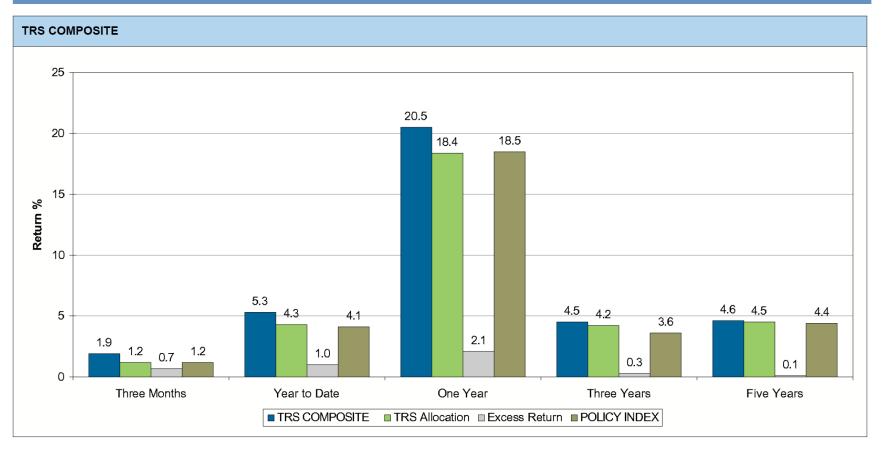
VERMONT STATE TEACHERS

POLICY INDEX

Benchmark:

Periods Ending June 30, 2011

Fund Performance vs. Benchmark





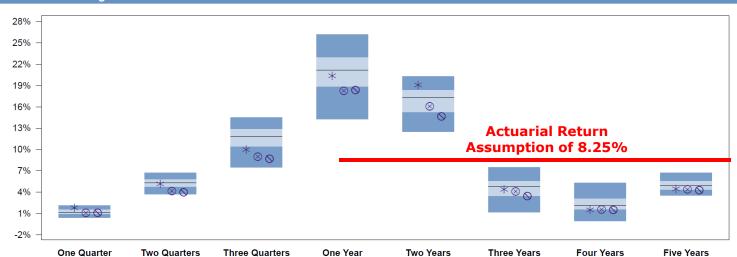
Total Public Funds Performance

VERMONT STATE TEACHERS

Total Fund - Universe: Public Funds (DB)

Periods Ending June 30, 2011

Total Fund Performance - Trailing Periods



*	TRS COMPOSITE	1.9	9	5.3	51	10.1	80	20.5	62	19.2	18	4.5	56	1.6	71	4.6	68
\otimes	TRS Allocation	1.2	50	4.3	84	9.1	90	18.4	82	16.2	62	4.2	63	1.7	65	4.5	72
0	POLICY INDEX	1.2	43	4.1	90	8.8	91	18.5	81	14.8	80	3.6	72	1.6	70	4.4	72
	5th Percentile	2.1		6.7		14.5		26.2		20.3		7.5		5.3		6.7	
	25th Percentile	1.6		5.8		12.9		23.0		18.4		5.6		3.1		5.6	
	50th Percentile	1.2		5.3		11.8		21.2		17.3		4.8		2.1		4.9	
	75th Percentile	0.9		4.7		10.4		18.8		15.2		3.4		1.5		4.3	
	95th Percentile	0.4		3.7		7.5		14.3		12.5		1.2		-0.1		3.5	



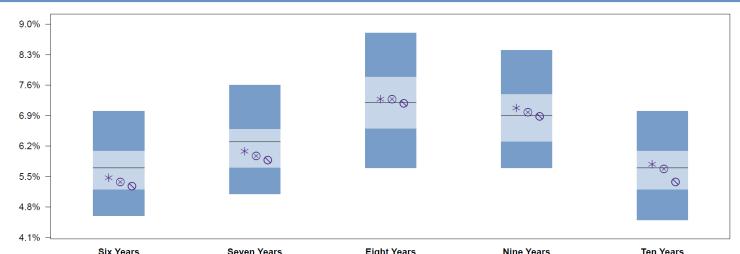
Total Public Funds Performance

VERMONT STATE TEACHERS

Total Fund - Universe: Public Funds (DB)

Periods Ending June 30, 2011

Total Fund Performance - Trailing Periods



		OIX Teals	Geven rears	Light rears	Wille Teals	Tell Teals	
*	TRS COMPOSITE	5.5 59	6.1 57	7.3 47	7.1 39	5.8 35	
\otimes	TRS Allocation	5.4 64	6.0 63	7.3 46	7.0 44	5.7 48	
0	POLICY INDEX	5.3 68	5.9 63	7.2 49	6.9 49	5.4 61	
	5th Percentile	7.0	7.6	8.8	8.4	7.0	
	25th Percentile	6.1	6.6	7.8	7.4	6.1	
	50th Percentile	5.7	6.3	7.2	6.9	5.7	
	75th Percentile	5.2	5.7	6.6	6.3	5.2	
	95th Percentile	4.6	5.1	5.7	5.7	4.5	

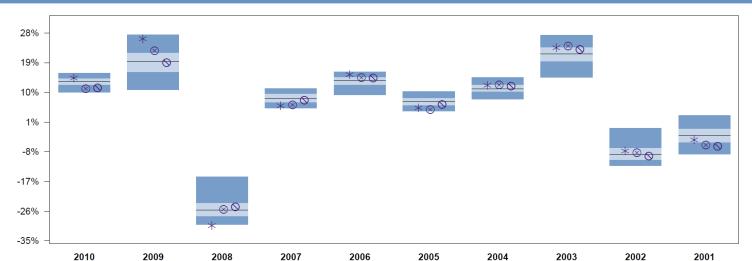


Total Public Funds Performance

VERMONT STATE TEACHERS

Total Fund - Universe: Public Funds (DB) Period Ending December 31, 2010

Total Fund Performance - One Year Time Periods



_		2010		2000		2000		2001		2000		2000		200-	•	2000		2002	_	2001		
*	TRS COMPOSITE	14.7	21	26.5	7	-30.1	95	6.3	86	15.7	8	5.6	82	12.4	22	23.8	25	-7.5	37	-4.1	62	
\otimes	TRS Allocation	11.4	85	22.9	22	-25.2	48	6.5	83	14.8	24	5.1	88	12.6	18	24.4	19	-8.0	44	-5.7	82	
0	POLICY INDEX	11.7	82	19.3	51	-24.4	39	7.9	56	14.6	28	6.6	68	12.2	28	23.3	30	-9.0	53	-6.0	84	
	5th Percentile	15.9		27.5		-15.6		11.2		16.2		10.3		14.5		27.3		-0.8		3.1		
	25th Percentile	14.3		22.0		-23.4		9.6		14.7		8.3		12.4		23.7		-6.8		-0.9		
	50th Percentile	13.2		19.4		-25.6		8.2		13.6		7.3		11.1		21.7		-8.8		-3.0		
	75th Percentile	12.2		16.1		-27.6		6.9		12.2		6.0		10.1		19.4		-10.5		-5.2		
	95th Percentile	10.0		10.8		-30.1		5.3		9.2		4.3		8.0		14.5		-12.2		-8.7		



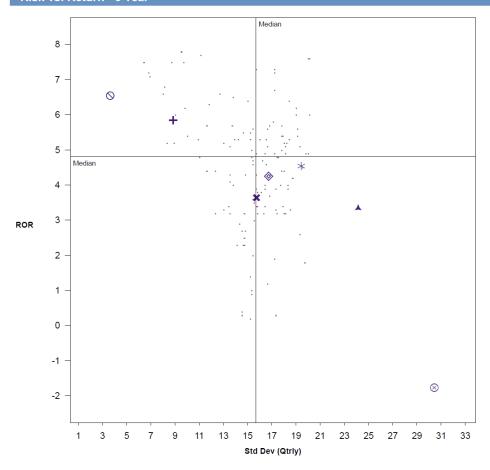
Risk vs. Return Analysis – 3 Years

VERMONT STATE TEACHERS

Total Fund - Universe: Public Funds (DB)

Period Ending June 30, 2011

Risk vs. Return - 3 Year



	NAME	Re	turn		ndard iation		arpe atio	
*	TRS COMPOSITE	4.5	56	19.5	95	0.2	74	
	TRS Allocation	4.2	63	16.8	66	0.2	66	
×	POLICY INDEX	3.6	72	15.8	53	0.2	78	
A	S&P 500	3.3	76	24.2	100	0.1	90	
0	BC AGGREGATE	6.5	14	3.7	1	1.7	1	
\otimes	MSCI EAFE (NET)	-1.8	100	30.5	100	-0.1	100	
+	Citigroup WGBI (All Maturities)	5.8	20	8.9	6	0.6	9	
	Median	4.8		15.7		0.3		

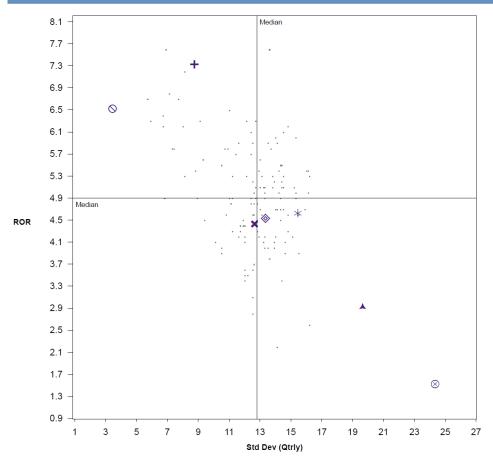


Risk vs. Return Analysis – 5 Years

VERMONT STATE TEACHERS

Total Fund - Universe: Public Funds (DB) Period Ending June 30, 2011

Risk vs. Return - 5 Year



		Re	turn		ndard		arpe atio
	NAME			Dev	iation	K	alio
*	TRS COMPOSITE	4.6	68	15.5	95	0.2	83
\oint\oint\overline{\over	TRS Allocation	4.5	72	13.4	63	0.2	74
×	POLICY INDEX	4.4	72	12.7	48	0.2	73
A	S&P 500	2.9	98	19.7	100	0.0	97
0	BC AGGREGATE	6.5	6	3.5	1	1.3	1
\otimes	MSCI EAFE (NET)	1.5	100	24.4	100	-0.0	99
+	Citigroup WGBI (All Maturities)	7.3	3	8.8	10	0.6	5
	Median	4.9		12.8		0.2	

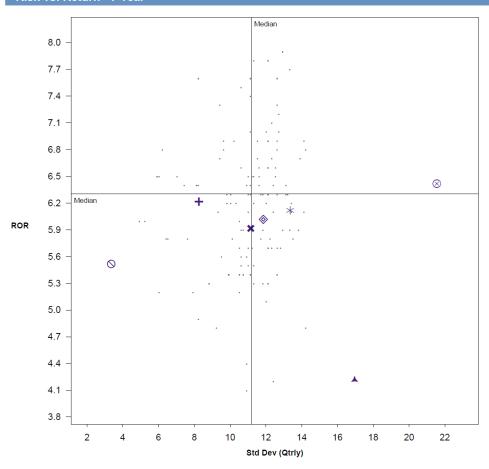


Risk vs. Return Analysis – 7 Years

VERMONT STATE TEACHERS

Total Fund - Universe: Public Funds (DB) Period Ending June 30, 2011

Risk vs. Return - 7 Year



	NAME	Re	turn		ndard riation		arpe atio
*	TRS COMPOSITE	6.1	57	13.4	94	0.3	83
	TRS Allocation	6.0	63	11.9	63	0.3	70
×	POLICY INDEX	5.9	63	11.2	49	0.3	65
A	S&P 500	4.2	100	17.0	100	0.1	99
0	BC AGGREGATE	5.5	84	3.4	1	0.9	1
\otimes	MSCI EAFE (NET)	6.4	36	21.6	100	0.2	97
+	Citigroup WGBI (All Maturities)	6.2	52	8.3	13	0.5	18
	Median	6.3		11.2		0.4	



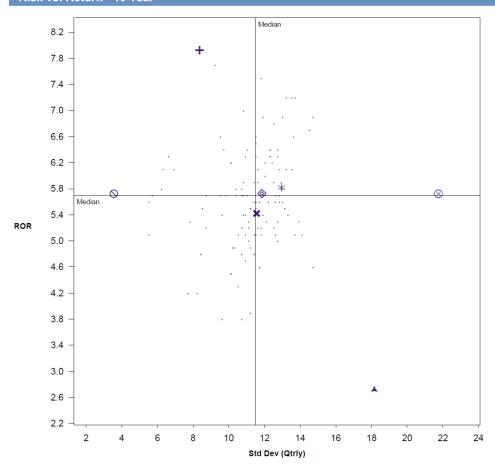
Risk vs. Return Analysis – 10 Years

VERMONT STATE TEACHERS

Total Fund - Universe: Public Funds (DB)

Period Ending June 30, 2011

Risk vs. Return - 10 Year



	NAME	Re	turn		ndard iation		arpe atio
*	TRS COMPOSITE	5.8	35	13.0	86	0.3	68
\oint{\oint}	TRS Allocation	5.7	48	11.9	61	0.3	59
×	POLICY INDEX	5.4	61	11.6	56	0.3	69
A	S&P 500	2.7	100	18.2	100	0.0	99
0	BC AGGREGATE	5.7	39	3.6	1	1.0	2
\otimes	MSCI EAFE (NET)	5.7	48	21.8	100	0.2	99
+	Citigroup WGBI (All Maturities)	7.9	1	8.4	9	0.7	2
	Median	5.7		11.5		0.3	

